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March 5, 2009

To: Phyllis Wise, Provost
Douglas J. Wadden, Executive Vice Provost
Office of the Provost, Box 351237

From: Gerald Baldasty, Vice Provost and Dean
James S. Antony, Associate Dean and Associate Vice Provost for Academic Affairs

RE: Review of the UW Bothell Nursing Program

This memo outlines the Graduate School's recommendations on the UW Bothell Nursing program review. More detailed comments on the program can be found in the documents referred to below. The UW Nursing review included the following milestones and documentation:

- UW Bothell Nursing Self-Study (February 2008)
- Charge meeting between review committee and administrators (April 17, 2008)
- Site visit (May 8-9, 2008)
- Review committee report (July 23, 2008)
- UWB Nursing response to the report (October 22, 2008)
- Graduate School Council consideration of review (February 5, 2009)

The review committee consisted of:

Sean D. Sullivan, Professor of Pharmacy and Health Services (Committee Chair)
Charles A. Emlet, Associate Professor, UW Tacoma Social Work
Nancy Place, Associate Professor, UW Bothell Education
Ruth Bindler, Professor, Intercollegiate College of Nursing, Washington State University
Judeen Schulte, Dean and Professor, School of Nursing, Alverno College.

A subcommittee of the Graduate School Council presented findings and recommendations to the full Council at its meeting February 5, 2009. After discussion, Council recommended continuing status for the program, with the next review in the 2017-2018 academic year. The Council noted that the unit clearly recognizes the specific challenges it faces and has already

begun working on the review committee's recommendation to address program sustainability and funding. Specific comments regarding the unit and its Bachelor of Science in Nursing and Master of Nursing programs include the following:

General

- Faculty, staff, and students are of the highest quality and constitute the greatest asset of the program
- The content, delivery, and quality of the academic programs are consistent with accreditation standards

Program Strengths

- RN to BSN program very successful for working adults
- Excellent community partnerships
- Provides both practice and academic placements for graduates
- Faculty viewed as “flexible yet appropriately demanding”
- Program has doubled in size in 6 years

Challenges & Risks

- Sustainability – director, faculty and staff are already at or beyond capacity, yet face sustained growth both locally and off-site for the nursing program, and with other Bothell Campus activities, i.e., Science, Technology, Engineering, & Mathematics (STEM) Initiative
- Many faculty are nearing retirement
- Research conundrum in the face of heavy teaching and service loads
- Tuition exemption for UWMC & Harborview employees
- Summer quarter compensation – 9-month contracts and UWEO

Recommendations

- Address sustainability (financial and programmatic) issues
- New initiatives must be linked to new resources
- Resolve summer quarter funding issues
- Resolve constraints on faculty scholarly activities and research opportunities
- Program on continuing status: review at 10 years, or linked to accreditation cycle

We concur with the Council's comments and recommendations.

cc: Kenyon Chan, Chancellor, UW Bothell
Susan Jeffords, Vice Chancellor for Academic Affairs, UW Bothell
John D. Sahr, Associate Dean, Undergraduate Academic Affairs
Mary A. Baroni, Director, UW Bothell Nursing
Jake Faleschini, President, GPSS
UWB Nursing Review Committee
Graduate School Council
David Canfield-Budde, Academic Program Specialist, The Graduate School