



NEWSLETTER

Spring, 2001

Editor: Geza S. Bodor, MD
Denver, Colorado

Explanation of proposed changes to ACLPS Bylaws by Valerie Ng

Greetings from California! I'm writing this as fast as I can while there's still power.

I would like to summarize the proposed changes to the ACLPS Bylaws that are published in this edition of the Newsletter for membership approval. The changes were made in response to many years of discussion by the ACLPS Executive Council regarding i) particular functions of ACLPS that should be codified in the Bylaws, and ii) additional changes necessary to maintain consistency with the 1998 Bylaws change allowing for mail-in voting. The specific issues addressed in these proposed Bylaws changes are:

1. Chair of the Membership committee should be an official member of the Executive Council, allowing him/her to have voting privileges. Members serving on the Executive Council with official voting capacity are elected by the general membership. So, the Chair of the Membership committee will become an elected position. Proposed Bylaws changes addressing this issue are found in Sections 5.2.B, 8.1, 8.2.C, 9.3.F, 9.4, 9.6.D, and 10.1.A, and 10.3.B.
2. Director of the Paul E. Strandjord Young Investigator Awards Program (PESYIAP) should be an official member of the Executive Council with voting privileges. Same rules apply as for #1 above. Relevant proposed changes are in Sections 8.1, 8.2.D, 9.5, 9.6.E, and 10.3.B.
3. Gender awareness. C'mon! Give me a break! Previous Bylaws referred only to "he" and "Chairman". You know I can't tolerate this. Appropriate changes to be inclusive of *both* genders made in Sections 3.1.A, 3.1.B(2), and 8.7.
4. Changes to ensure consistency with the 1998 Bylaws changes permitting voting by mail and associated notification of the membership – Sections 2.2.B, 2.3.C, 2.5.B, 3.1.B(2), 7.4.A, 11.3.A, 11.3.B, 15.1, and 15.2.
5. Correction of existing typos, wordsmithing, and other minor inconsistencies: Sections 2.2.C, 8.1, 8.2.E, 9.2, 10.3.B, and 11.2.A.

I want to thank the members of the ad hoc group who helped in this endeavor: Dan Sabath, Steve Spitalnik, Alan Wells, and Bill Roberts. If you have any problems with the proposed changes, feel free to contact them.

REMEMBER TO VOTE ON THE PROPOSED BYLAWS CHANGES! If approved by the membership, the Bylaws changes will be effective after the annual Business meeting June 2001, and the first concrete evidence for the membership reflected in the election slate on the ballot for the June 2002 annual Business meeting.
See you in Seattle!

Proposed Changes to ACLPS BYLAWS

16 June, 2001

Note: Proposed deletions are indicated by ~~strikeout~~, additions are indicated by *Italics*.

Section 2.2: Associate Membership

- A. Associate membership shall be open to clinical laboratory physicians and scientists who meet the following criteria. The applicant must:
 - (1) be in a training program in clinical pathology, laboratory medicine or related fields (fellowship or residency training), or
 - (2) hold a faculty appointment at a school of medicine or health sciences and be actively engaged in teaching, research and/or service in academic laboratory medicine but have not attained the rank of Assistant Professor.
- B. Associate members may not vote, hold office, serve on committees, or sponsor candidates for membership. They are not required to pay assessments, but may be required to pay dues in reduced amount as approved by the Executive Council and a majority of the active members voting ~~in~~ *at* the Annual Business Meeting election.
- C. Associate members shall be subject to annual review and renewal by the Membership Committee *and* the Executive Council ~~and the approval of a majority of the active members attending the Annual Business Meeting.~~

Section 2.3: Emeritus Membership

- A. Emeritus membership shall be open to active members who have reached the age of sixty-five (65) or who have retired from academic laboratory medicine. Written application must be submitted to the Secretary-Treasurer. Granting of Emeritus Membership shall be contingent upon approval of Executive Council.
- B. Emeritus members may attend meetings and are required to pay the registration fees for meetings.
- C. Emeritus members may not vote, hold office, serve on committees, or sponsor candidates for membership. They are not required to pay assessments, but may be required to pay dues in a reduced amount as approved by the Executive Council and a majority of the active members

attending voting at the Annual Business Meeting.

Section 2.5: Honorary Membership

- A. Honorary membership may be conferred upon any individual who has gained professional prominence by contributing to the goals of this Society.
- B. Following recommendation of the Executive Council, honorary membership may be conferred upon an individual fulfilling these requirements by approval of a majority of the active members attending voting at the Annual Business Meeting.
- C. Honorary members may attend and participate in scientific meetings. Their registration fee may be waived at the discretion of the Executive Council. Honorary members may not vote, hold office, serve on committees, or sponsor candidates for membership.
- D. Honorary members are not required to pay dues or assessments.

Section 3 - Nomination and Approval of Membership

Section 3.1: Process

- A. Nomination to Active Membership.

Candidates for active and associate membership shall be nominated by two active members who, by means of letter, shall describe the qualifications of each candidate in terms of the aims and objectives of the Society. A curriculum vitae shall be part of the application and shall include information concerning the candidate's dedication to and accomplishments towards the advancement of teaching and scholarship in laboratory medicine. Nominations must be complete and in the hands of the ~~chairman~~ *Chair* of the Membership Committee not less than thirty (30) days before the Annual Business Meeting.

Upon recommendation of the Membership Committee and the affirmative vote by two-thirds (2/3) of the Executive Council, approval of the nomination will be granted. All nominations shall then be considered by the membership at the Annual Business Meeting and final approval will require an affirmative vote of at least two-thirds (2/3) of the active members present and voting.

- B. Nomination and Reappointment to Associate Membership

- (1) Nominations for associate membership shall occur by one of the following means:

- (a) recipients of a Young Investigator Award will be invited to become associate members. The member of the society sponsoring the young investigator for a Young Investigator Award and the Director, Young Investigator Award Program shall be deemed sponsors of the nomination to associate membership. Recipients of Young Investigator Awards who become associate members will not be required to pay dues while in a training program.
- (b) Trainees in laboratory medicine or junior faculty not holding minimally the rank of Assistant Professor at a school of medicine or health sciences shall be nominated in the same manner as candidates for active membership.

- (2) Reappointment to associate membership shall be considered annually. To be eligible for

reappointment to associate membership the associate member must be either (1) a trainee in Laboratory Medicine or (2) a junior faculty member at a school of medicine or health sciences but not having attained the rank of Assistant Professor. Requests for reappointment must be received by the ~~chairman~~ Chair of the Membership Committee not less than thirty (30) days before the annual Business Meeting. Upon recommendation of the Membership Committee and affirmative vote of two-thirds (2/3) of the Executive Council, approval of the request for reappointment will be granted. ~~All requests shall then be considered by the membership at the Society's Annual Business Meeting and final approval will require an affirmative vote of at least two-thirds (2/3) of the active members present and voting.~~

Section 5.2: Complaints and Procedures

- A. All Members in arrears in dues, fees, and/or assessments for two (2) years will receive a final notification from the Secretary Treasurer. Failure to respond within sixty (60) days with full payment of the dues, fees or assessments in arrears will be cause for termination of membership.
- B. All other complaints or requests for disciplinary action of a member shall be made in writing and addressed to the President. After due deliberation, the President may refer the complaints and charges to the *Chair of the Membership Committee*, who shall consider them and conduct any investigation deemed necessary. After investigation, the Membership Committee shall submit its written recommendations to the Executive Council along with all reports and documentary evidence used by the Membership Committee in its deliberations.
 - (1). The Secretary-Treasurer shall, within fourteen (14) days thereafter, cause written notice of the disciplinary action taken to be sent to the individual by receipted mail stating the basis of the disciplinary action.
 - (2). After receipt of notice of disciplinary action, the affected member shall have sixty (60) days to request in writing reconsideration by the Executive Council. After reconsideration, the Executive Council shall confirm or reverse its original decision and such decision shall be final.
 - (3). The status of such member shall be unaltered until completion of all proceedings.

Section 7.4

- A. Unless waived by a majority vote of those ~~present and~~ voting, the order of business at Annual Business Meetings shall be as follows:
 - (1). Reading of the minutes of the previous business meeting and their approval.
 - (2). Reports of the Executive Council.
 - (3). Reports of the Standing Committees.
 - (a) Membership Committee
 - (b) Program and Finance Committee
 - (c) Publications Committee
 - (d) Nominating and Awards Committee
 - (i) Announcement of ballot
 - (ii) Call for nominations from the floor
 - (iii) Distribution of ballots
 - (4). Reports of the Ad Hoc Committees
 - (5). Unfinished business.
 - (6). General business.

- (7). New business.
- (8). Presentation of new members.
- (9). Election results.
- (10). Installation of the new President.
- (11). Adjournment.

Section 8 - Executive Council

Section 8.1: Composition

The Executive Council shall consist of the President, President-Elect, Secretary-Treasurer, ~~two~~ *the Immediate Past President, Past President, Membership Committee Chair, Paul E. Strandjord Young Investigator Award Program Director*, and six active members at-large, two to be elected annually to serve a term of three (3) years each.

Section 8.2: Manner of Election

Election of officers and members of the Executive Council shall be by written ballot of active members cast in person or by mail, e-mail, or fax and tallied during the last business meeting of the Annual Meeting.

- A. A President-Elect shall be elected annually by a majority of active members voting at the Annual Business Meeting.
- B. The Secretary-Treasurer shall hold office for a three (3) year term after election by a majority of the active members voting at the Annual Business Meeting.
- C. *The Chair of the Membership Committee shall hold office for a three (3) year term after election by a majority of the active members voting at the Annual Business Meeting.*
- D. *The Director of the Paul E. Strandjord Young Investigator Award Program shall hold office for a five (5) year term after election by a majority of the active members voting at the Annual Business Meeting.*
- ~~E.~~ *Other members Two at-large members of the Executive Council shall be elected at the each Annual Business Meeting. The two nominees receiving the greatest number of votes from those active members present and voting at the Annual Business Meeting shall be elected.*
- ~~F.~~ Candidates elected by the general active membership shall be announced prior to the conclusion of the Annual Business Meeting.

Section 8.7: Indemnification

The Executive Council may exercise the full extent of its powers under law, as such law exists from time to time, to indemnify any member of the Executive Council, member, committee member, officer, employee, or agent for liability and expenses incurred by reason of being a member of the Executive Council, officer, employee or agent of this Society or of another society which s/he may have served in such capacity at the request of this Society. Such expenses shall include attorney's fees, judgments, fines, amounts paid in settlement and amounts otherwise reasonably incurred. The Executive Council may make advances against such expenses upon terms decided by it. The Executive Council may

exercise the full extent of the power which it has under law, as such law exists from time to time, to purchase and maintain insurance against risks above described on behalf of any Executive Council member, officer, employee or agent.

Section 9.2: President-Elect

The President-Elect shall succeed to the office of the President at the close of the Annual Business Meeting. The President-Elect shall preside at all business meetings in the absence of the President. In the event of death or incapacity or refusal to act on the part of the President, the President-Elect shall assume the duties and title of the President when directed to do so by the Executive Council. Should the President-Elect succeed to the office of President, other than by normal succession, the President-Elect shall fulfill both the remaining term of the replaced President and the following term to which the President-Elect was elected. With the loss of both the President and the President-Elect, the Immediate Past President shall assume the unexpired term of the President. The President-Elect shall serve as Chair of the Program *and Finance* Committee. The President-Elect shall be responsible for all other duties assigned by the President or Executive Council.

Section 9.3: Secretary-Treasurer

- A. The Secretary-Treasurer shall conduct the correspondence, shall inform all the members of all meetings by notice, shall keep the records of all meetings of the Society, and shall read minutes when requested. The Secretary-Treasurer shall verify the records of all members, and in addition shall keep a roster of the members that is current, accurate, and published in the Society's Directory.
- B. The Secretary-Treasurer shall inform all new members of their election to membership.
- C. The Secretary-Treasurer shall file advance notice of the time and place of the Annual Meeting as well as any and all other meetings, and give advance notice of the programs to be held.
- D. The Secretary-Treasurer is to serve as a member of the Executive Council and keep its minutes and prepare an annual report on the Society's activities for the Executive Council and the membership.
- E. The Secretary-Treasurer shall collect all dues, fees and assessments, have custody of and be responsible for all funds and other properties of the Society. The Secretary shall deposit these funds in such banks and depositories as shall be selected by the Executive Council. The Secretary-Treasurer shall submit an annual audited financial report to the Executive Council and the members at each Annual Business Meeting.
- F. The Secretary-Treasurer annually shall send associate members a questionnaire to ascertain their status and interest in continuing as associate members. The Secretary-Treasurer shall *notify the Chair of the Membership Committee* and submit to the Membership Committee the names of the associate members who: (1) have attained the rank of Assistant Professor and express interest in advancing to active membership as nominees for active membership, (2) desire to retain associate membership and fulfill the requirements for reappointment to be considered for renewal of the associate membership, (3) are no longer eligible for renewal of associate membership, and (4) do not wish to retain their associate membership and therefore shall be deemed to have resigned their membership in the society.
- G. The Secretary-Treasurer shall make such expenditures as shall be authorized by the Executive Council and shall file necessary forms and reports of the Society's financial accounts with the

proper governmental authorities.

- H. The Secretary-Treasurer shall make available the financial records of the Society for audit at any time upon the request of the Executive Council.
- I. If the office of the President-Elect is vacant, the Secretary-Treasurer shall succeed to the position of President-Elect for the remainder of the unexpired term while still serving as Secretary-Treasurer.

Section 9.4: Chair, Membership Committee

The Chair of the Membership Committee shall actively recruit new members, Chair the committee that receives and reviews all applications for membership, and investigates any charge made against any member acting under the provisions of these Bylaws. The Chair shall also be a member of the Executive Council.

Section 9.5: Director, Paul E. Strandjord Young Investigator Award Program

The Director of the Paul E. Strandjord Young Investigator Award Program shall actively solicit scientific abstracts for presentation at the annual meeting, coordinate a peer-review process to identify those eligible authors whose scientific works are worthy of a Paul E. Strandjord Young Investigator Award, and present the awards to recipients at the annual meeting. The Director shall also be a member of the Program & Finance Committee and the Executive Council, and shall submit an annual budget for approval by the Program & Finance Committee.

Section 9.4 9.6: Terms of Offices

- A. The terms of office of the President and President-Elect shall be one (1) year; and shall not be held by the same person.
- B. The Secretary-Treasurer shall hold office for a three (3) year term and may be re-elected once for a second term of three (3) years. After serving a second term, the Secretary-Treasurer shall not be eligible for re-election to that office for a period of three (3) years.
- C. The Secretary-Treasurer is to remain in office until the end of the fiscal year, at which time the Secretary-Treasurer's office and duties shall be assumed by the Secretary-Treasurer-Elect.
- D. *The Chair of the Membership Committee shall hold office for a three (3) year term and may be re-elected twice for successive terms of three (3) years each. After serving a third term, the Chair of the Membership Committee shall not be eligible for re-election to that office for a period of three (3) years.*
- E. *The Director of the Paul E. Strandjord Young Investigator Award Program shall hold office for a five (5) year term and may be re-elected once for a second term of five (5) years. After serving a second term, the Director shall not be eligible for re-election to that office for a period of five (5) years.*

Section 10.1: Membership Committee

- A. The Membership Committee shall consist of the *Chair, the Secretary-Treasurer* and three (3) other

at-large active members of the Society who are not members of the Executive Council, one of whom is to be appointed each year by the President with the approval of the Executive Council for a three (3) year term. ~~The Chairman shall be appointed annually by the President.~~

- B. The Membership Committee shall receive and review all applications for membership and shall consider and investigate any charge made against any member acting under the provisions of these Bylaws.
- C. The Membership Committee shall make recommendations to the Executive Council, but is not empowered to take any other action unless provided for in these Bylaws.

Section 10.3: Nominating and Awards Committee

- A. The Nominating and Awards Committee shall consist of five (5) active members, three (3) of whom shall be elected at the Annual Meeting of the Society. None shall be a current member of the Executive Council, and one shall be elected each year for a three (3) year term. The fourth member shall be appointed by the President for a one (1) year term. The fifth member and Chair shall be the Immediate Past President.
- B. The Chair of the Committee shall solicit nominations from the membership for each office and committee position to be elected at the next Annual Business Meeting. The slate will include the following positions: President-Elect, two Executive Council members at large, Nominations and Awards committee member, Publications committee member. *A nomination for Secretary-Treasurer and Membership Committee Chair will usually be necessary every three years and a nomination for the Paul E. Strandjord Young Investigator Award Program Director every five years.* ~~and, usually every third year, Secretary-Treasurer.~~ The slate will be presented to the Executive Council for approval. Upon approval, these names will be placed on the ballot for election. A copy of the slate, along with any proposed assessments and bylaw amendments, shall be sent to each member at least one (1) month preceding the Annual Business Meeting.
- C. Additional nominations of any candidate for any office may be made from the floor at the Annual Meeting and upon seconding of the nomination, the name will be added to the ballot. All persons who are nominated must indicate their willingness to serve.
- D. The Awards of the Society are:

Cotlove Lectureship: Presented to a scientist (member or nonmember of the Society) selected for outstanding contributions to the science of laboratory medicine.

Evan's Award: Awarded to a member for outstanding leadership and/or service to the Society.

The Nominating and Awards Committee shall receive recommendations from any member for the Society's awards. The Committee shall recognize the recommendation from the Program Chairman of the next Annual Meeting for the Cotlove Lectureship. The Nominating and Awards Committee shall present its selections to the Executive Council for approval.

Section 11.2: Registration Fees

- A. Registration fees for meetings shall be set by the Executive Council, on the recommendation of the Program *and Finance* Committee

- B. Registration fees for meetings for any attendee may be waived by the Executive Council, or as otherwise specified in these Bylaws.

Section 11.3: Assessments

- A. The Executive Council, by three-fourths (3/4) vote of those present, may propose an assessment to the members of the Society. This proposition must be submitted to the membership one (1) month prior to the Annual *Business Meeting*.
- B. Any assessment must be approved by a three-fourths (3/4) vote of those members voting at the Annual *Business Meeting*.
- C. Assessments may be waived for any member by the Executive Council.

Section 15.1: Procedure for Amendments

Proposed amendments to these Bylaws must be submitted in writing by the Executive Council or by five (5) active members to the Secretary-Treasurer not less than ~~sixty (60)~~ *thirty (30)* days prior to the next Annual Business Meeting. The proposed amendments may be referred to an Ad Hoc Bylaws Committee established by the President for review and recommendation. A copy of proposed amendment(s) shall be sent to each member at least one (1) month preceding the Annual Business Meeting at which the proposed amendments shall be voted upon. At the Annual Business Meeting, the proposed amendments shall be read and submitted for a vote. Amendments to these Bylaws or Articles of Incorporation require the affirmative vote of two-thirds (2/3) of those members voting.

Section 15.2: Amendments Necessitated by Legal Developments

Any change in the corporate or tax status of this Society caused by any modification, repeal, or amendment of any currently existing tax or corporate legislation whether federal, state, or local, or the adoption, imposition, or implementation of any statute, ordinance, rule, or administrative or judicial decision or decree which the Executive Council determines requires immediate amendment to the Bylaws or Articles of Incorporation shall, notwithstanding the preceding section, empower the Executive Council by a two-thirds (2/3) vote to amend the Articles of Incorporation or these Bylaws in any respect it deems necessary to insure Society compliance with the change or changes in the law without any prior approval of the voting membership. Notice of the meeting and of the proposed amendment shall be given *to the general membership*.

Announcements

Request for public comment regarding the development of clinical practice guidelines:

The National Kidney Foundation (NKF) is in the process of requesting public comment regarding the development of clinical practice guidelines in the area of chronic kidney disease. We would appreciate your assistance to inform your members about the availability of the guidelines entitled, "*Chronic Kidney Disease: Evaluation,*

Classification and Stratification" in your association's newsletter or website. The guidelines are designed to standardize the terminology, laboratory evaluation and classification of the severity of kidney disease (from initial injury to kidney failure), and to stratify the risk of its progression.

These guidelines are in the process of going

through three phases of peer review to identify substantive concerns to ensure that the needs and interests of the medical community and patients are fully met. After an internal review, the proposed guidelines are submitted to organizations whose members are involved in the care of individuals with kidney disease. Finally, the greater medical community and the general public are asked to review the guidelines.

At this time, we invite members of your association to become involved in the reviewing process. The guidelines can be obtained by accessing them through our website at www.kidney.org, calling NKF at 800-622-9010, or e-mailing a request to: kdoqi@kidney.org. The guidelines are expected to be published by mid 2001.

Henry Garcia, APR
K/DOQI Information Director

Membership Committee news: By the time you receive this newsletter, we should be live with ACLPS Membership Application forms and Sponsorship forms available on the web. From the main ACLPS web site (www.aclps.org), simply go to the Membership section and follow the indicated link. Many thanks to David Chou, Amy Shepherd, and Susan Jakubowski for their efforts on this project.

Jonathan Miller
Chair, Membership Committee

AJCP Subscription: Several ACLPS members have not received copies of the American Journal of Pathology since June of 1999. My investigation has revealed that they were not members of ASCP and therefore were on a special subscription list. ASCP changed computer systems in July 1999 and the codes for this special list were apparently not transferred. ASCP is working on this problem. If any ACLPS member has a problem with their AJCP subscription please contact Michelle Harris McGraw at ASCP. Her phone number is (312) 738-1336 and her e-mail is micheleh@ascp.org. She will mail back issues and add your name to a manual mailing list which has been created for temporary use while the computer problem is being fixed. Also, please let me know of your problem. My phone number is **(800) 242-2787 ext. 2086** and my e-mail address is **william.roberts@arup-lab.com**.

William L. Roberts, MD, PhD
Secretary/Treasurer

Erratum: The name of our distinguished colleague and one of the founding members of ACLPS, Dr. **Colin Macpherson**, was misspelled in the Fall 2000 Newsletter. I regret the inadvertent error and apologize for the mistake.

Geza Bodor, Editor

**Academy of Clinical
Laboratory Physicians and
Scientists
Renaissance Madison Hotel, Seattle,
Washington
Annual Meeting June 2001**

Thursday, June 14

3:00-5:00 p.m. Executive Council Meeting
3:00-6:00 p.m. Registration, Hotel Lobby
6:00-8:00 p.m. Welcome Reception, Visions
Room

Friday, June 15

7:30-8:30 a.m. Breakfast Buffet
8:30-9:45 a.m. Young Investigator
Presentations
9:45-10:15 a.m. Break
10:15-11:30 a.m. Young Investigator
Presentations
11:30-12:30 Lunch Buffet
12:30-1:30 p.m. Cotlove Lecture:
Robert Nakamura, Scripps Clinic,
La Jolla, CA
*"Historical Analects in Laboratory
Clinical Immunology"*
1:30-2:00 Jonathan Tait, University of
Washington
*"Patents on Genetic Tests:
Problems and Potential Solutions"*
2:00-2:30 Break
2:30-3:30 Breakout Sessions (simultaneous):
Session A: James Winkelman, Brigham
and Women's Hospital, Boston
*"Real Time Evaluation of CBC
Using Video Microscopy"*
Paul Yager, University of
Washington
*"Clinical Chemistry and
Hematology Analyzers on a Chip"*
Session B: James Fine, University of
Washington
Informatics (title pending)
J. Robert Beck, Baylor College
of Medicine
Informatics (title pending)

3:45-5:15 p.m. Optional Tour of
Harborview Medical
Center Laboratories
6:30-10:30 Reception and Awards
Banquet, Boeing Museum of
Flight

Saturday, June 16

7:30-9:00 a.m. Breakfast - Round Table
Discussions
9:00-10:30 a.m. Group meeting:
David Persing, Corixa
Corporation, Seattle
*"Post-genomic Approaches to
Diagnostics"*

Roger Bumgarner, Univ. of
Washington
Gene array technology (title
pending)
10:30-11:00 a.m. Break
11:00-12:30 Group Meeting:
Rudolf Aebersold, University of
Washington
Proteomics (title pending)

Maynard Olson, University of
Washington
Genomics (title pending)
12:30-2:00 p.m. Lunch and Business Meeting