

Columbia River Mental Health Services provides comprehensive behavioral health and recovery services that transform the lives of children, adults and families in the communities of SW Washington. We are the largest and oldest not-for-profit provider of mental/chemical dependency treatment in southwest Washington with 200 employees and an agency history dating back to 1942.

We are seeking a Therapist I or II or III (WA State Licensed) to join our Outpatient team. The successful candidate will have a MA, MS or MSW specializing in Counseling or Social Work. New grads with at least a 9-month internship in a Masters level program are welcomed. Experience in providing treatment to persons with mental illness or severe emotional disturbances, conducting mental health assessments, providing individual counseling, case management and treatment planning services is required. MHP eligibility required. Maintain Washington Agency Affiliated Counselor Certification or higher-level Washington State Licensure. A pre-hire drug screen, criminal background check and annual TB testing are required.

Job Duties will include:

- Use Motivational Interviewing techniques to establish therapeutic rapport and facilitate active engagement in treatment.
- Conduct diagnostic assessments
- Develop Individual Service Plans that identify areas of clinical intervention and/or need which include a specific time frame for the completion of each identified goal.
- Provide therapeutic intervention to address identified treatment and recovery goals
- Participate in case consultation as indicated.
- Continuously assess client status and determine ongoing medical necessity for treatment.
- Routinely assess for level of risk, and respond to emergent situations.
- Coordinate care with relevant internal and external providers and informal supports
- Complete all documentation and charting as required by law or agency contract.
- To maintain an acceptable number of client contact hours per month.
- Possess knowledge of client rights and ensure an atmosphere that allows for consumer privacy, dignity, and well-being in a safe secure environment.
- Perform all job responsibilities in accordance with prescribed safety and infection control procedures.

Status: Full-time

Bargaining Unit position\*

Columbia River offers benefit eligible employees a comprehensive benefits package which includes: Medical, Dental and Vision Insurance; employer paid Long Term Disability and Life Insurance; Pension plan with an employer sponsored 5% contribution and a very generous Paid Time Off program.

In our recruiting, retention and staff development activities, we seek to enrich the cultural, linguistic and specialized skills of our staff. Bilingual candidates are encouraged to apply. To apply please email a cover letter w/salary requirements & resume to [crmhs.recruiter@gmail.com](mailto:crmhs.recruiter@gmail.com)

**EQUAL OPPORTUNITY EMPLOYER**