

Columbia River Mental Health Services provides comprehensive behavioral health and recovery services that transform the lives of children, adults and families in the communities of SW Washington. We are the largest and oldest not-for-profit provider of mental/chemical dependency treatment in southwest Washington with 200 employees and an agency history dating back to 1942.

We are seeking a Therapist II or III to join our Residential team. Elahan Place facility provides residential rehabilitation and crisis stabilization program which offers a safe, structured, and supportive environment with a 24-hour supervision aimed at stabilization and preparation for community living for individuals with mental illness as well and co-occurring disorders.

The successful candidate will have an MSW specializing in Social Work. New grads with at least a 9-month internship in a Masters level program are welcomed. Experience in providing treatment to persons with mental illness or severe emotional disturbances, conducting mental health assessments, providing individual counseling, case management and treatment planning services. MHP eligibility required. Maintain Washington Agency Affiliated Counselor Certification or higher-level Washington State Licensure and a Certification specializing in CPR/First Aid and Food Handlers. A pre-hire drug screen, criminal background check and annual TB testing are required. Maintain valid driver's license and appropriate automobile liability insurance.

**Job duties will include:**

- Write Per Diem notes on a nightly basis summarizing and describing the daily activities, level of functioning, clinical status and discharge plans of all Elahan Place residents.
- Use Motivational Interviewing techniques to establish therapeutic rapport and facilitate active engagement in treatment.
- Conduct diagnostic assessments.
- Develop, monitor, evaluate, and update Individual Service Plans that identify areas of clinical intervention and/or need which include a specific time frame for the completion of each identified goal.
- Provide therapeutic intervention to address identified treatment and recovery goals.
- Participate in case consultation as indicated.
- Continuously assess client status and determine ongoing medical necessity for treatment.
- Routinely assess for level of risk, and respond to emergent situations.
- Coordinate care with relevant internal and external providers and informal supports.
- Complete all documentation and charting as required by law or agency contract.
- Possess knowledge of client rights and ensure an atmosphere that allows for consumer privacy, dignity, and well-being in a safe secure environment.
- Perform all job responsibilities in accordance with prescribed safety and infection control procedures.
- Provide residential/case management services to include orienting the client to community resources, performing resident advocacy activities, and presenting life skills training.
- Establish and maintain appropriate and therapeutic relationships with client residents.
- Conduct admissions as assigned.
- Conduct individual and group psycho-educational sessions with residents.
- Conduct random and reasonable suspicion client urinalysis; both observed and un-observed.
- Respond to emergent situations.
- Help residents with assorted needs; including but not limited to, giving access to laundry

facilities, linen exchange, and unlocking doors.

- Preparing, serving, and clean-up of meals in the kitchen.
- Observe the residents' self-administration of medication.
- Provide client milieu and facility safety monitoring at all times.

**Non-essential**

- Maintain communication and cooperative working relationships both within the agency and community at large.
- Transport clients in agency van to appointments as needed.
- Attend supervision, staff, shift-exchange, and planning meetings as scheduled.
- Other duties as assigned by Supervisor.

**Status:** Full-time

Bargaining Unit position\*

Columbia River offers benefit eligible employees a comprehensive benefits package which includes: Medical, Dental and Vision Insurance; employer paid Long Term Disability and Life Insurance; Pension plan with an employer sponsored 5% contribution and a very generous Paid Time Off program.

In our recruiting, retention and staff development activities, we seek to enrich the cultural, linguistic and specialized skills of our staff. Bilingual candidates are encouraged to apply. To apply please email a cover letter w/salary requirements & resume to [crmhs.recruiter@gmail.com](mailto:crmhs.recruiter@gmail.com)

**EQUAL OPPORTUNITY EMPLOYER**