

DIVERSITY, EQUITY AND INCLUSION WEEK



FEBRUARY 25 – MARCH 4

Diversity Week at the University of Washington School of Law offers students, faculty and staff the opportunity to learn and celebrate. Beginning in 2013, UW Law has set aside one week to focus on what it means to be a diverse, inclusive, culturally competent institution dedicated to social justice. This year's events shall include opportunities to listen, question, learn, and have fun.

MONDAY 2/25

Lunch Session, 12:30-1:20

ROOM 127

Sponsored by the Diversity, Equity and Inclusion Committee

DEI TOWN HALL WITH DEAN BARNES

Dean Barnes will speak on the state of and barriers to Diversity, Equity, and Inclusion at UW Law. Students will then have the chance to ask questions.

Late Afternoon Session, 3:30-5:30

ROOM L201

Sponsored by OUTLaws

MOVIE & DISCUSSION: HOW TO SURVIVE A PLAGUE

Come watch the award-winning documentary *How to Survive a Plague* about the early years of the AIDS epidemic and the work of activist groups like ACT UP and TAG to hold government and industry accountable. The film will be followed by a short discussion about how attorneys can work alongside activists to dismantle oppressive systems.

Evening Session, 5:30-7

ROOM 240 (in the clinic space)

Sponsored by the Diversity, Equity and Inclusion Committee

TOWN HALL DEBRIEF AND COMMUNITY CONVERSATION

The DEI Events Subcommittee will hold space to debrief Dean Barnes' town-hall, share thoughts on the DEI Week banner, and talk about diversity, equity and inclusion at UW law and in the legal profession.

TUESDAY 2/26

Lunch Session, 12:30-1:20

ROOM 127

Sponsored by IFAP

THE CURRENT CLIMATE OF IMMIGRATION LAW

Luis Cortes, an immigration lawyer who has been representing Dreamers in DACA cases, will be giving an overview of the status of immigration law in the current administration. Stop by Room 127 on February 26 from 12:30pm to 1:20pm for some food and a compelling discussion on the status of immigration law and policies now and what attorneys and advocates can do to further immigrants' rights

Late Afternoon Session, 3:30-5:15

ROOM 138

Sponsored by the Diversity, Equity, and Inclusion Committee

WASHINGTON LEADERSHIP INSTITUTE

The Washington Leadership Institute is a leadership development program created in 2004 by the WSBA Board of Governors. Its mission is to recruit, train and develop traditionally underrepresented attorneys for future leadership positions in the Washington State Bar Association and legal community.

Evening Session, 5:30-7

ROOM 117

Sponsored by the Diversity, Equity, and Inclusion Committee

LEGAL OBSERVER TRAINING

Have you ever seen the folks in green hats at protests and wondered what they were doing? Come learn how to put your legal skills to use observing police/protester interactions! The Legal Observer program is part of a comprehensive system of legal support by the National Lawyers Guild designed to enable people to express their political views as fully as possible without unconstitutional disruption or interference by the police and with the fewest possible consequences from the criminal justice system.

WEDNESDAY 2/27

Lunch Session, 12:30-1:20

ROOM 119

Sponsored by WLC and the Law and Business Association

WOMEN IN SALARY NEGOTIATION, CORPORATE, IN-HOUSE AND BEYOND!

Perhaps one of the most difficult and stressful aspects of a corporate legal career is the idea of negotiating a salary. Statistically, women are less likely to negotiate a salary than men. This panel hopes to change that by empowering all individuals with the skills necessary to enter a salary negotiation confidently and professionally. You will have the opportunity to hear from three corporate attorneys who have negotiated their own salaries and built successful careers. There will also be complimentary coffee and donuts.

Late Afternoon Session, 3:30-5:15

ROOM 115

Sponsored by the Minority Law Student Association

THE GLOBAL STRUGGLE AGAINST POLICING: FROM SEATTLE TO PALESTINE

First, there will be an educational presentation about US-Israel police partnerships, including exchange trips that bring together police, ICE, border patrol, and FBI from the US with soldiers, police, and from Israel. In these programs, harmful practices are shared to promote and extend discriminatory surveillance and policing in both countries.

Following the presentation, there will be a panel of community-organizers who will highlight their experiences resisting policing across different social movements and borders. In linking issues of militarism, imperialism, border enforcement, racism, colonialism, and surveillance, MLSA strives to build a conversation that interconnects communities in their struggle against policing.

Evening Session, 5:30-7

ROOM 115

Sponsored by MESALSA

LEGALLY BROWN

Join MESALSA for a panel discussion with members from both the South Asian Bar Association of Washington and the Middle Eastern Legal Association of Washington. Our 6 panelists are practicing attorneys with a wide range of backgrounds, and will be discussing their experience as South Asian and Middle Eastern attorneys in the legal field. Light refreshments will be provided.

THURSDAY 2/28

Lunch Session, 12:30-1:20

ROOM 127

Sponsored by LLSA

THE REALITY OF COLORISM

Please join us for a conversation with Sandy Restrepo of Colectiva Legal del Pueblo to discuss Colorism in communities of color, with an emphasis on Latinx communities. This is a significant problem as Colorism is a tool to advance white supremacy and further oppress the communities who engage with colorism. LLSA's hope is to begin combatting complicity in the erasure of black, dark-skinned mestizos, and Afro-latinx peoples.

Late Afternoon Session, 3:30-5:15

ROOM 116

Sponsored by APALSA

BUBBLE TEA AND BRAVING LAW SCHOOL

APALSA will be hosting a discussion with bubble tea and 2Ls/3Ls to talk about jobs, international opportunities, how to succeed in law school, and the Asian/Pacific Islander experience as law students.

SATURDAY 3/2

All Day Training

Please register for location details

Sponsored by NCSA and The Gates Public Interest Law Program

LAW FOR BLACK LIVES WORKSHOP: MOVEMENT LAWYERING IN ACTION

This interactive course will explore both the theoretical grounding and practical application of Movement Lawyering. During the session facilitators will ground participants in the history of and practice of movement lawyering. Following a grounding in the theory of movement lawyering we will collectively reflect on the challenges of using the law as a tool of liberation and explore how lawyers can adapt their practice to more effectively support the building of power in impacted communities. The session will include movement lawyers and organizers, who will share in-depth case studies and experiences of collaboration and reflect on how the law can strengthen social movements and win real change.

Due to limited space, registration is required at <https://bit.ly/2BKtNGQ>.

MONDAY 3/4

Lunch Session, 12:30-1:20

ROOM 127

Sponsored by CHRJ and OUTLaws

TRANS RIGHTS ARE HUMAN RIGHTS

Under the Trump administration, marginalized and vulnerable communities have withstood discriminatory policies and dehumanizing rhetoric. Unfortunately, the transgender community is no exception. The Center for Human Rights and Justice invites you to attend Trans Rights Are Human Rights—a Diversity, Equity, and Inclusion Week event featuring a panel of local transgender rights activists and lawyers. Our panelists will discuss federal and state protections of transgender people, Trump era rollbacks of transgender rights and protections, and most importantly, the pathway forward. Join us as we discuss how emerging lawyers can become better allies to the transgender community.