



# INTERNSHIPS

*Compass Housing Alliance develops and provides essential services and affordable housing for homeless and low-income people in the greater Puget Sound region. We envision a world in which every person lives in a safe and caring community. We recognize the value that different perspectives and cultures bring to the organization. To learn more about the agency visit [www.compasshousingalliance.org](http://www.compasshousingalliance.org).*

**Complete the online application through our website at**  
[www.compasshousingalliance.org/who-we-are-top/employment/](http://www.compasshousingalliance.org/who-we-are-top/employment/)

## [NYER SUMMER INTERN](#)

**ABOUT THE POSITION:** The Summer Intern is a current or graduating student who is interested in the opportunity to spend their summer learning more about social services, homeless shelters, and permanent affordable housing. They will support their assigned location by working on special projects with program services. This Summer Intern will support program leadership and staff at the Nyer Urness House affordable housing building. They will develop a reward-based chores system in which residents will participate and build community ownership.

**ABOUT THE PROGRAM:** Operating on a "housing first" model, Nyer Urness House provides 80 units of permanent housing to formerly homeless adults. Supportive services include case management, a medical clinic operated by Neighborcare Health on-site, daily meals and other community building resources. The community is named for the Reverend Nyer Urness, whose philosophy of meeting people where they are is a fundamental principle of the work at Nyer Urness House.

LOCATION: Nyer Urness House in Ballard

REPORTS TO: Program Manager

FLSA STATUS: Non-Exempt

SCHEDULE: Monday-Friday days (flexible)

HOURS: 20 hours per week for 10 consecutive weeks (approximately June-September)

SALARY RANGE: \$15.00 per hour

## [CLIENT SERVICES SUMMER INTERN](#)

**ABOUT THE POSITION:** The Summer Intern is a current or graduating student who is interested in the opportunity to spend their summer learning more about social services, homeless shelters, and permanent affordable housing. They will support their assigned location by working on special projects with program services. This Summer Intern will support program leadership and staff at the Client Services Office. They will research and develop a services/resource referral map for client reference to be displayed on a board and distributed by flyer.

**ABOUT THE PROGRAM:** Located in Pioneer Square, our Client Services Office (CSO) provides free mail, Payee Case Management, ORCA Lift cards and banking services for homeless and low-income people. For those who are homeless, a mailing address provides stability and the opportunity to apply for benefits, seek employment, access resources and exercise the right to vote. One of our most basic services, access to the CSO is available on a drop-in basis during regular business hours.

LOCATION: Client Services Office in Pioneer Square

REPORTS TO: Program Manager

FLSA STATUS: Non-Exempt

SCHEDULE: Monday-Friday days (flexible)  
HOURS: 20 hours per week for 10 consecutive weeks (approximately June-September)  
SALARY RANGE: \$15.00 per hour

### **RENTON SUMMER INTERN**

**ABOUT THE POSITION:** The Summer Intern is a current or graduating student who is interested in the opportunity to spend their summer learning more about social services, homeless shelters, and permanent affordable housing. They will support their assigned location by working on special projects with program services. This Summer Intern will support program leadership and staff at the Renton Veterans Center which provides housing for veterans and their families. They will work with the Program Staff to develop and implement educational, financial, or otherwise beneficial programming available to adults, and to children or families.

**ABOUT THE PROGRAM:** The Compass Veteran Center Renton provides permanent supportive housing with onsite services for Veterans, including single adults, couples, and families. In partnership with the Department of Veterans Affairs, this program offers services that include children’s specific programming, adult programming, and case management designed to help adults find the support they need. The program is open to homeless Veterans or homeless Veterans with families, earning between zero to 60% Area Median Income.

LOCATION: Renton Veterans Center  
REPORTS TO: Program Manager  
FLSA STATUS: Non-Exempt  
SCHEDULE: Monday-Friday days (flexible)  
HOURS: 20 hours per week for 10 consecutive weeks (approximately June-September)  
SALARY RANGE: \$15.00 per hour

### **QUALIFICATIONS**

- Current college student (undergraduate or graduate) in a social service/work related field, with the intent to pursue a career within a non-profit organization, **required**.
- Work and/or volunteer experience in a non-profit or social service organization, desired.
- Familiarity with issues of homelessness, mental illness, substance abuse, sexual assault, and/or domestic violence, desired.

### **INTERN BENEFITS PACKAGE INCLUDES:**

Unlimited Orca Transportation Pass • Employee Assistance Program

### **EQUAL OPPORTUNITY EMPLOYMENT**

Compass Housing Alliance is committed to a policy of equal employment opportunity and treats all employees and applicants equally without regard to age, ancestry, citizenship, color, creed, disability, familial status, gender identity, genetic information, marital status, national origin, parental status, political ideology, pregnancy, race, religion, sex, sexual orientation, veteran or military status, use of section 8 certificate, use of service animal, and all other groups protected by law, and promotes diversity in its workforce. Compass Housing Alliance takes affirmative action to implement programs and maintain practices and policies that eliminate barriers to equal employment opportunity. Our program is available for review by employees and applicants for employment in the Human Resources Office during regular office hours. In compliance with the ADA Amendment Act, should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department via phone at 206-474-1100 or via e-mail at [HRInfo@compasshousingalliance.org](mailto:HRInfo@compasshousingalliance.org).

**For any questions regarding applications contact Human Resources at  
206-474-1100 OR [hrinfo@compasshousingalliance.org](mailto:hrinfo@compasshousingalliance.org)**