

Visit Supervisors Needed (Fluent in Spanish)

The At Indaba team is growing and we seek skilled, compassionate visit supervisors that are fluent in Spanish to serve our families. At Indaba offers in-facility, community, and home-based supervised visitation and safe exchange services throughout the Greater Seattle, Eastside, Tacoma, and Everett area.

[At Indaba](#) serves families with a history of domestic violence, substance abuse, child abuse and neglect, mental health issues, and high-conflict parental separation. We ensure children have a safe place to visit and form healthy relationships with their non-custodial parent, or exchange between parents for weekend visits. Parents have no formal contact while using the service. Clients are self-referred or referred by Family Court or their attorneys.

Visit Supervisors are contractors (1099) either assigned to a family to serve them according to their visit schedule or as-needed/on-call. The primary goal of supervision is to ensure the physical safety, emotional safety and well-being of the child. Neutral observation notes are taken during most visits.

Employment Type: Contractor

Hours: Flexible; weekdays and weekends. Visit length ranges from one to eight hours depending on the family.

Salary: Starting at \$21.00 per hour, DOE

Responsibilities:

Supervise visits and exchanges:

- Conduct visits and exchanges in accordance with program policies
- Enforce program rules and procedures
- Write neutral, objective reports after each visit/exchange
- Make admin team aware of problems and concerns arising during or after a visit
- Intervene in visits as necessary to ensure the safety and well-being of children
- Redirect parent behavior as appropriate
- Suggest developmentally appropriate games and activities as needed

Training:

- Participate in required training sessions outside of normal hours
- Accept feedback around report-writing and client interactions

Requirements:

- Current driver's license and access to a reliable vehicle.

At Indaba Supervised visitation and related service

2800 East Madison Street, Suite 208 Seattle WA 98112 (206) 860-3133

- Ability to see and hear
- Ability to follow written and oral directions
- Fluent speech and understanding of English and Spanish language
- Ability to write clearly in English and Spanish
- Be at least 21 years old
- Have relevant education/experience

Our ideal candidates have the following experiences and abilities:

- A desire to improve the lives of families around the Puget Sound.
- MSW, MSW student, LICSW, LPC or other professional training or experience in working with individuals or families in crisis.
- An ability to quickly synthesize a large volume of highly sensitive or confidential information and use it to make good judgment calls.
- Outstanding follow-through, attention to detail, and a high degree of emotional maturity.
- Knowledge of appropriate parenting and child development
- Knowledge of/training in family systems, child abuse, mental health, cultural sensitivity and domestic violence
- Willingness and ability to treat all clients with respect and dignity
- Experience setting personal boundaries with clients
- Willingness to adhere to firm rules and boundaries
- Flexibility and willingness to do what it takes, make changes as needed, learn from experience, and move forward efficiently.
- Outstanding written and verbal communication skills
- Fluency in another language in addition to English.

All candidates will undergo a background and reference check.

Please submit your resume and a letter of interest to Director Toshua Henry at thenry@atindaba.com. No calls, please.

In your letter of interest, please communicate your hours of availability (weekday/weekend) and your ability to travel within the Puget Sound.

Multiple positions are available and applications will be reviewed on a rolling basis. Applications received by August 26, 2019 will be reviewed first.