

Family Therapist Position

Real Time Human Services (RTHS) is guided by the fundamental principle that the individuals we serve are people first, and that labeling them (alcoholics, addicts, felons, crazy, homeless) is demeaning and counter-productive to our efforts to help them achieve their full potential. It is our contention that in overcoming difficult challenges in their lives, the people we serve need to be provided with a realistic chance to achieve a successful outcome. However, the burden to make positive change rests with the individual.

Our mission is to facilitate positive change and empowerment by assessing the needs of children, youth, and families and providing them with the best possible culturally relevant services to create a healthy and equitable environment where children, youth, and families can receive treatment/counseling services to improve the quality of their lives.

WHAT WE ARE LOOKING FOR

RTHS is seeking talented and dedicated professionals to join its team of Family Therapists. We are currently contracted with Washington State Department of CHILDREN, YOUTH & FAMILIES (DCYF) to provide quality and timely **Family Preservations Services, Incredible Years, and SafeCare** services to its clients. We offer full-time, part-time, and contractual positions. We are working with DCYF to expand our services to include **Crisis Family Intervention, Functional Family Therapy, Intensive Family Preservation Service, Parent Child Interaction Therapy, Positive Parenting Program, and Promoting First Relationships**. Our compensation models commensurate with education and experience.

JOB DUTIES AND RESPONSIBILITIES

- Screen referrals from DCYF
- Follow the professional code of ethics as required by RTHS
- Attend meetings and trainings as required
- Immediately report suspected child abuse to the social worker assigned to the family so that the suspected abuse can be reported to the Children's Protective Services (CPS) and submit a written report within 24 hours to RTHS
- Maintain open and clear communication with Social Workers, Community Support Specialist Coordinators, Care coordinators, and Community Support Specialists Supervisors regarding all information pertaining to clients and families.
- Adapt to change and work independently
- Research, document, and utilize community resources
- Meet reporting deadlines and notify Supervisor in advance if you are unable to make a deadline
- Maintain confidentiality of all clients
- Immediately notify Supervisor if client data is lost, stolen or has been compromised

- Immediately notify Supervisor of any violation of RTHS's policies, procedures, handbook, etc.
- Maintain reliable transportation
- Maintain professional boundaries while providing services in families' homes
- Submit true and accurate timesheets
- Notify Supervisor immediately of any situations involving domestic violence
- Perform CANS-F assessments and all contractual reporting requirements
- Perform services using evidence based, promising practice, or other recognized therapeutic techniques
- Assist families in amelioration or adjustment of mental, emotional, or behavioral problems
- Teach clients life skills – cooking, budgeting, resource acquisition, access services, etc.
- Provide appropriate referrals: drug and alcohol treatment, DV support groups, primary care physicians, etc.
- Submit weekly written reports regarding any referrals, services, tests provided, diagnosis and treatments, and specific detailed recommendations for additional services and treatments
- Provide clinical supervision to Family Preservation Service Professional staff
- Other duties as assigned by Supervisor

MINIMUM QUALIFICATIONS

- Be 21 years of age or older
- Possess a valid Washington State Driver's license
- A Bachelor's or Master's degree in Counseling, Social Work, Education, Psychology, Mental Health or related fields
- 1 year of relevant work experience, including, working with youth, families, and children
- Knowledgeable of community resources
- Basic understanding of family systems and child development.
- Comfortable working in team setting and fast-moving environment
- Interpersonal communication skills
- Knowledgeable of Microsoft Word, Word and Excel
- Possess reliable transportation.
- Able to completion DCYF background check
- Able to communicate orally and in writing
- Able to make visual assessments of family home conditions and crisis situations.
- Provide a copy of your DOH counseling certificate and current CPR/First Aid card

TO JOIN OUR TEAM

Email your resume to referrals@realtimehumanservices.com. Please put on the message title RTHS Family Therapist position.