

Provost Reinvestment Fund Requests - Autumn 2013

Unit/Campus
HE INFORMATION SCHOOL

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Amount Requested	Fiscal Year	Permanent or Temporary?	# of Years Needed	Description
*				<p>*In our FY2014 budget submission, the iSchool requested but did not receive temporary advance ABB funding to support growth of our undergraduate program. The basis for our request was that, due to the lag in the ABB funding model, financial resources to support academic growth are not provided to academic units until at least one year after the students have arrived and need to be served. We would like the Provost to continue to consider revising the ABB funding to fund academic program growth in real time but understand this is not a priority for Provost reinvestment and therefore are not renewing our funding request.</p>

Compensation-Related Bridge Funding Plans

Unit/Campus	Amount Received	Fiscal Year Rec'd	How does your unit plan to cover compensation-related expenses permanently?
HE INFORMATION SCHOOL	\$0		Not applicable

Carryover Balance Explanation

Unit/Campus	Expenditure Category	Percent of Total	Please provide any additional information about carryover balances for Provost Cauce's review.
HE INFORMATION SCHOOL	Start-up Expenses	80%	The iSchool's GOF/DOF carryover for FY14 is \$343K of which \$70K is dedicated to faculty, research scientists and research centers for supporting research activities and growth under the School's indirect cost recovery allocation policies. The remainder of the GOF/DOF carryover will need to be utilized to support enrollment growth of our undergraduate program, which includes faculty hiring and start-up expenses.
	Aid & Waiver Reserves		
	Temporary Salaries		
	Deferred Mntc./Capital Investment		
	Reserves		
	Equipment		
	Strategic Initiatives	20%	
	Total	100%	

Unit/Campus

THE INFORMATION SCHOOL

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Faculty Status Report and Lecturer Recruitment/Hiring

Please describe your unit's emerging or changing faculty needs, including information about faculty hiring trends and the recruitment and appointment of lecturers.

The Information School

Faculty Hiring Plan Status Report

November 2013

Background

In order to maintain high-quality instruction, meet the needs of our expanding undergraduate program, and advance our research mission, we need to fill our remaining vacant faculty lines and expand the size of our faculty as a whole. Our hiring program is articulated by the School's strategic plan, "iSchool 2015".

In the 2011-12 academic year, the School embarked on a staggered recruitment strategy, seeking to recruit two to four faculty per year across the next seven years in order to ensure that we maintain balance and strength in both our junior and senior faculty ranks and address the need for current and strategic areas of expertise in the School.

Through searches conducted in 2011-12 and 2012-13, the School succeeded in hiring four excellent junior tenure track faculty in the areas of digital youth, information economics, big data and network analytics and the analysis of large-scale social and behavioral data. We also hired one senior lecturer in web development.

Faculty Recruitment 2013-14

In 2013-14 the iSchool is conducting searches for five new professorial faculty. These searches are for faculty in areas related to the fields of information management, information assurance and cybersecurity, data curation, information visualization and analytics and digital youth. In 2013-14 the iSchool is also conducting a search for an instructional faculty member in the area of information services. This will be a multi-year lecturer appointment. The goal is to have these six new faculty join the School no later than September 2014.

Funding for these positions comes from three vacant faculty lines, ABB resources generated by our undergraduate program enrollment growth, and self-sustaining funds. If we are able to successfully recruit in the area of data curation, we have set aside resources for a hire at the level of assistant professor. If we attract a strong candidate at the level of Associate or Full Professor, we will be seeking investment in this position from funds set aside by the Provost's initiative in Data Driven Discovery.

Faculty Recruitment 2014-15

During Spring Quarter 2014, iSchool faculty and human resources staff will evaluate the process followed for achieving the goals of the iSchool faculty hiring plan 2013-14. Our process will be revised accordingly and plans for hiring faculty in 2014-15 will be formulated. Any searches that were unsuccessful in recruiting desirable candidates in 2013-14 will be re-launched in 2014-15. The iSchool will also be conducting at least one search for a lecturer in database management or information architecture in 2014-15.