

Provost Reinvestment Fund Requests - Autumn 2013

Unit/Campus
SCHOOL OF NURSING

← Please select from the drop-down menu

Amount Requested	Fiscal Year	Permanent or Temporary?	# of Years Needed	Description
\$150,000	2014-2015	P	N/A	\$ 150,000 is requested to fund a Professor in Innovative Learning to spearhead teaching excellence at the School of Nursing (SoN).
\$1,000,000	2014-2015	T	1	\$1,000,000. Funds are requested to create a SoN Learning Lab and purchase needed equipment while the project proceeds into the design phase. The total project cost estimate, from all sources, exceeds \$7M.
\$125,000	2014-2015	P	N/A	\$125,000. Funds are requested for a position to coordinate marketing, public information, and communication to increase the school's regional and global visibility.
\$140,000	2014-2015	T	1	\$140,000. Partial funding (\$40,000) is requested to complete the Active Learning Center PreDesign/Design effort in association with the six Health Sciences schools and \$100,000 is requested for internal SoN Interprofessional Education support.
\$200,000	2014-2015	P	N/A	\$200,000. Permanent funding is requested to address SoN salary equity issues and ensure that we remain competitive in recruitment and retention efforts. The SoN salary benchmarking shows that a large number of SoN faculty and staff are below the market average and UW average.

Compensation-Related Bridge Funding Plans

Unit/Campus	Amount Received	Fiscal Year Rec'd	How does your unit plan to cover compensation-related expenses permanently?
			N/A

Carryover Balance Explanation

Unit/Campus	Expenditure Category	Percent of Total	Please provide any additional information about carryover balances for Provost Cauce's review.
	Start-up Expenses	15%	The School of Nursing maintains a modest emergency reserve and holds reserves for strategic initiatives, including a \$250,000 Innovation fund. The School anticipates significant expenditures in the next two years as we continue to renew our technology infrastructure and distance-learning capacity. Departmental carry forward balances are held to fund costs anticipated for two Chair recruitments, unanticipated VIBA and similar payouts, sabbatical planning, waivers and financial aid, and to address unanticipated outcomes.
	Aid & Waiver Reserves	6%	
	Temporary Salaries	30%	
	Deferred Mntc./Capital Investment	5%	
	Reserves	20%	
	Equipment	4%	
	Strategic Initiatives	20%	
	Total	100%	

Unit/Campus

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Faculty Status Report and Lecturer Recruitment/Hiring

Please describe your unit's emerging or changing faculty needs, including information about faculty hiring trends and the recruitment and appointment of lecturers.

Psychosocial and Community Health (PCH): PCH hired two assistant professors in AY 12-13 and will begin a national search for a new chair in AY 13-14. The department does not anticipate further tenure-line hires until members of the current faculty retire. The department is not recruiting lecturers and does not employ any full-time lecturers.

Biobehavioral Nursing & Health Systems (BNHS): Currently two tenure-line faculty are considering retirement. Once they reach a decision and funding for their vacant positions becomes available, decisions about hiring actions will be made. BNHS plans to hire a 1.0 Research Assistant Professor. This position will work jointly with existing faculty in the areas of informatics, aging or other sciences that fit within the BNHS mission. This researcher will be expected to come with strong extramural funding. Start-up funds are being held in non-state reserves, and limited state funds will be provided to him/her for future submissions. Three to five new temporary faculty (job titles may be clinical instructors, clinical assistant professors or part-time lecturers) will be appointed to instruct our required clinical courses. The department has insufficient tenure-line faculty with Nurse Practitioner certification required to teach clinical courses. These new hires are in addition to the existing temporary faculty who will be reappointed to teach.

Family and Child Nursing (FCN): FCN hired two Assistant Professors during AY 2012-13. The Chairperson, Professor position was advertised during 2012-13 and has been filled. A research professorial position is currently being advertised, and FCN has requested two-tenure line positions in the AY 2013-14 hiring plan as there were two resignations of tenured faculty during 2012-13.