

Provost Reinvestment Fund Requests - Autumn 2013

Unit/Campus
SCHOOL OF PHARMACY

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Amount Requested	Fiscal Year	Permanent or Temporary?	# of Years Needed	Description
\$40,000.00	FY2015	Tempoary		Request partial funding for planning of space renovation in SCC for Interprofessional Education (IPE) Active Learning Center. This is a combined effort of the Health Sciences schools to create more effective space that is better suited to IPE learning, an element that is now required by our accrediting body and by those of many of the other Health Science schools.

Compensation-Related Bridge Funding Plans

Unit/Campus	Amount Received	Fiscal Year Rec'd	How does your unit plan to cover compensation-related expenses permanently?
SCHOOL OF PHARMACY			

Carryover Balance Explanation

Unit/Campus	Expenditure Category	Percent of Total	Please provide any additional information about carryover balances for Provost Cauce's review.
SCHOOL OF PHARMACY	Start-up Expenses	26%	School of Pharmacy Carryover from FY2013 to FY2014 was higher than normal because permanent funds were held for the salary increase and for aid/waiver reserves in FY2013 and we plan to hold additional permanent funds for FY2015 salary increases as well. We have recently hired two faculty in the Department of Pharmacy, one in the Department of Medicinal Chemistry which require start up funds, remodeling of lab space and equipment. In addition, we are hiring one additional faculty member in Medicinal Chemistry and two additional positions in the Department of Pharmacy over the next year or so. These hires are important to replace key faculty in Medicinal Chemistry and required to help with instruction and a key program in geriatrics in the Department of Pharmacy.
	Aid & Waiver Reserves	6%	
	Temporary Salaries	25%	
	Deferred Mntc./Capital Investment	6%	
	Reserves	33%	
	Equipment	4%	
	Strategic Initiatives	2%	
	Total	100%	

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Faculty Status Report and Lecturer Recruitment/Hiring

Please describe your unit's emerging or changing faculty needs, including information about faculty hiring trends and the recruitment and appointment of lecturers.

The School of Pharmacy PharmD program has been in the process of expansion over the last few years, increasing student enrollment from 86 to 100 students per year. This expansion has led to some new hiring of faculty and staff in our school. Below is our current hiring plan through FY 2015.

Department of Pharmacy: Per our 2013 - 2014 Hiring Plan, there are two hires planned for faculty at 50% - 100% FTE: (1) 100% Assistant or Associate Professor (non-tenure eligible) with focus on Geriatric and Graduate education. This position will be funded by a private donor for up to three years. A search committee is now being formed and the position will be advertised soon. (2) 50% - 100% Clinical Associate Professor or Clinical Professor to support instruction and related curricular needs in the practice based courses, and serve as the Director of the Bracken Pharmacy Learning Center (BPLC). In addition to these two positions, we employ lecturers in our PharmD program and for our PCE Biomedical Regulatory Affairs programs. These faculty are generally employed at less than 50% and are considered part-time lecturers in our program.

Department of Medicinal Chemistry: As mentioned in our 2013 - 14 hiring plan, it has been a difficult two-and-a-half years for the Department of Medicinal Chemistry with the loss of two faculty members. We recently hired one replacement and would now like to update the hiring plan in relation to the other position. We would like to ask for a 100% tenure eligible Assistant Professor which will help carry out essential didactic teaching in the PharmD program, and to conduct research in the area of drug metabolism and toxicity. This hire matches our School's 'drug safety' mission from the strategic plan. We expect this hire will develop an independent research program, in addition to their teaching and service. Funds have been identified from vacant partial lines and new ABB tuition funds.

Department of Pharmaceutics: No new faculty hires are projected at this time.