

Compensation-Related Bridge Funding Plans

Unit/Campus	Amount Received	Fiscal Year Rec'd	How does your unit plan to cover compensation-related expenses permanently?
UW Bothell	\$118,755	2014	<p>The Provost's Office committed to bridge funding for Professor Simonsen for five years, beginning in FY 2011. UW Bothell will cover compensation related expenses beginning in FY 2016 and has included this expense in its budget models, using funds committed to STEM growth.</p>

Carryover Balance Explanation

Unit/Campus	Expenditure Category	Percent of Total	Please provide any additional information about carryover balances for Provost Cauce's review.
	Start-up Expenses	6%	<p>Due to continued growth, a substantial amount of carryover funding is forecast to be available for allocation in FY 2015.</p> <p>At UWB, academic unit carryover funds are used principally to support the continued growth needs of the campus. Rapid growth has required the ability to respond with flexibility to enrollment needs. Carryover funds have been used principally to add faculty and staff for: adding new sections of high demand courses, hiring instructors for new degrees and courses while national searches are being conducted for permanent faculty, filling short-term staff needs, and supporting start-up and professional development costs for new and continuing faculty.</p> <p>Although the actual allocations relative to the breakdown below are not known yet, the accompanying percentages, generally show how carryover funds were used last year.</p>
	Aid & Waiver Reserves	1%	
	Temporary Salaries	28%	
	Deferred Mntc./Capital Investment	24%	
	Reserves	30%	
	Equipment	8%	
	Strategic Initiatives	3%	
	Total	100%	

Unit/Campus
UW Bothell

← Please select from the drop-down menu

Faculty Status Report and Lecturer Recruitment/Hiring

Please describe your unit's emerging or changing faculty needs, including information about faculty hiring trends and the recruitment and appointment of lecturers.

With the rapid growth that the campus has been experiencing since 2008, UW Bothell more than doubled the size of the faculty, but has not yet reached a point of achieving a stabilized faculty profile. Fiscal constraints as well as a process of "playing catch-up" with faculty hiring in relation to student enrollments has yielded a disproportionate number of courses taught by part-time (PT) faculty. The campus is committed to reversing this trend and has adopted a targeted distribution of faculty that would yield the following: tenure-track (TT) faculty - 60%, full-time (FT) Lecturer - 30%, part-time (PT) lecturer - 10%. In the past year, particular emphasis has been placed on moving funds and faculty appointments from PT lecturer appointments to FT Lecturer or, in some cases, TT faculty. The Lecturer Committee recommendations endorse this strategy. For this year, for example, five faculty who had been teaching PT have been hired into FT, multi-year Lecturer appointments. Additional such appointments for this year are in process. The majority of faculty hiring for FY15 is in the FT lecturer ranks, stabilizing this cohort as a significant component of UWB's academic profile. All of these appointments are multi-year appointments, resulting from national searches.