

**American Association of University Professors
Faculty Compensation Survey 2014-15**

Application Ver 1.7.7

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2014-15

| Academic Rank | MEN | | | | | WOMEN | | | | |
|---------------|--------------------------|---------------------------------------|-------------------------|------------------------|----------------|--------------------------|---------------------------------------|-------------------------|------------------------|-----------------|
| | (1) Number of Faculty | (2) Total Contracted Salaries (\$) | (3) Not Tenure-Track | (4) On Tenure-Track | (5) Tenured | (6) Number of Faculty | (7) Total Contracted Salaries (\$) | (8) Not Tenure-Track | (9) On Tenure-Track | (10) Tenured |

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

| | | | | | | | | | | |
|-----------------|-----------|------------------|-----------|-----------|-----------|-----------|------------------|-----------|-----------|-----------|
| 1. Professor | 17 | 2,088,934 | 0 | 0 | 17 | 9 | 938,223 | 0 | 0 | 9 |
| 2. Associate | 27 | 2,727,205 | 0 | 1 | 26 | 12 | 1,045,095 | 0 | 0 | 12 |
| 3. Assistant | 19 | 1,780,199 | 0 | 19 | 0 | 33 | 3,252,108 | 0 | 33 | 0 |
| 4. Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Lecturer | 21 | 1,584,596 | 21 | 0 | 0 | 26 | 1,738,250 | 26 | 0 | 0 |
| 6. No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. TOTAL | 84 | 8,180,934 | 21 | 20 | 43 | 80 | 6,973,676 | 26 | 33 | 21 |

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

| | | | | | | | | | | |
|-----------------|----------|----------------|----------|----------|----------|----------|----------------|----------|----------|----------|
| 1. Professor | 0 | 0 | 0 | 0 | 0 | 1 | 121,704 | 0 | 0 | 1 |
| 2. Associate | 0 | 0 | 0 | 0 | 0 | 1 | 125,340 | 0 | 1 | 0 |
| 3. Assistant | 1 | 128,004 | 0 | 1 | 0 | 1 | 102,672 | 0 | 1 | 0 |
| 4. Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Lecturer | 1 | 77,124 | 1 | 0 | 0 | 4 | 329,364 | 4 | 0 | 0 |
| 6. No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. TOTAL | 2 | 205,128 | 1 | 1 | 0 | 7 | 679,080 | 4 | 2 | 1 |

Part c. (Calculates automatically) 9-Month plus 12-Month converted

| | | | | | | | | | | |
|-----------------|-----------|------------------|-----------|-----------|-----------|-----------|------------------|-----------|-----------|-----------|
| 1. Professor | 17 | 2,088,934 | 0 | 0 | 17 | 10 | 1,037,799 | 0 | 0 | 10 |
| 2. Associate | 27 | 2,727,205 | 0 | 1 | 26 | 13 | 1,147,646 | 0 | 1 | 12 |
| 3. Assistant | 20 | 1,884,929 | 0 | 20 | 0 | 34 | 3,336,112 | 0 | 34 | 0 |
| 4. Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Lecturer | 22 | 1,647,697 | 22 | 0 | 0 | 30 | 2,007,730 | 30 | 0 | 0 |
| 6. No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. TOTAL | 86 | 8,348,766 | 22 | 21 | 43 | 87 | 7,529,287 | 30 | 35 | 22 |

Conversion factor for 12-month faculty salaries (see instructions):

| Section 2: Major Benefits for Full-Time Instructional Faculty, 2014-15 | | | | | | | | | | | | | | | | |
|--|--|----------|-------------------|----------|-------------------|----------|-------------------|----------|-------------------|----------|-------------------|----------|-------------------|-----------------------|-------------------|----------|
| Validate Section 2 | If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right | | | | | | | | | | | | | UNDIFFERENTIATED RANK | | |
| | PROFESSOR | | ASSOCIATE | | ASSISTANT | | INSTRUCTOR | | LECTURER | | NO RANK | | Totals by Rank | | RANK | |
| Major Benefits | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. | Total Expenditure | No. Cov. |
| Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments) | | | | | | | | | | | | | | | | |
| 1. Retirement | 363,494 | 26 | 363,323 | 39 | 391,823 | 52 | | | 317,360 | 47 | | | 1,436,001 | 164 | | |
| 2. Medical | 179,450 | 26 | 269,175 | 39 | 358,900 | 52 | | | 324,390 | 47 | | | 1,131,915 | 164 | | |
| 3. Dental | 25,185 | 26 | 37,777 | 39 | 50,369 | 52 | | | 45,526 | 47 | | | 158,857 | 164 | | |
| 4. (Optional) Medical combined w/dental | | | | | | | | | | | | | 0 | 0 | | |
| 5. Disability | 655 | 26 | 983 | 39 | 1,310 | 52 | | | 1,184 | 47 | | | 4,133 | 164 | | |
| 6. Tuition | | | | | | | | | | | | | 0 | 0 | | |
| 7. FICA | 213,929 | 26 | 280,444 | 39 | 370,763 | 52 | | | 254,198 | 47 | | | 1,119,334 | 164 | | |
| 8. Unemployment | | | | | | | | | | | | | 0 | 0 | | |
| 9. Group Life | 1,254 | 26 | 1,881 | 39 | 2,508 | 52 | | | 2,267 | 47 | | | 7,911 | 164 | | |
| 10. Worker's Comp. | 5,513 | 26 | 8,270 | 39 | 11,026 | 52 | | | 9,966 | 47 | | | 34,775 | 164 | | |
| 11. Other* | | | | | | | | | | | | | 0 | 0 | | |
| 12. TOTAL | 789,480 | 26 | 961,853 | 39 | 1,186,701 | 52 | 0 | 0 | 954,892 | 47 | 0 | 0 | 3,892,925 | 164 | 0 | 0 |
| Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion) | | | | | | | | | | | | | | | | |
| 1. Retirement | 15,136 | 1 | 3,134 | 1 | 5,767 | 2 | | | 31,400 | 5 | | | 55,437 | 9 | | |
| 2. Medical | 6,902 | 1 | 6,902 | 1 | 13,804 | 2 | | | 34,510 | 5 | | | 62,117 | 9 | | |
| 3. Dental | 969 | 1 | 969 | 1 | 1,937 | 2 | | | 4,843 | 5 | | | 8,718 | 9 | | |
| 4. (Optional) Medical combined w/dental | | | | | | | | | | | | | 0 | 0 | | |
| 5. Disability | 25 | 1 | 25 | 1 | 50 | 2 | | | 126 | 5 | | | 227 | 9 | | |
| 6. Tuition | | | | | | | | | | | | | 0 | 0 | | |
| 7. FICA | 9,019 | 1 | 9,071 | 1 | 16,964 | 2 | | | 31,096 | 5 | | | 66,151 | 9 | | |
| 8. Unemployment | | | | | | | | | | | | | 0 | 0 | | |
| 9. Group Life | 48 | 1 | 48 | 1 | 96 | 2 | | | 241 | 5 | | | 434 | 9 | | |
| 10. Worker's Comp. | 212 | 1 | 212 | 1 | 424 | 2 | | | 1,060 | 5 | | | 1,908 | 9 | | |
| 11. Other* | | | | | | | | | | | | | 0 | 0 | | |
| 12. TOTAL | 32,311 | 1 | 20,361 | 1 | 39,043 | 2 | 0 | 0 | 103,277 | 5 | 0 | 0 | 194,992 | 9 | 0 | 0 |
| Part c. (Calculates automatically) 9-Month plus 12-Month converted** | | | | | | | | | | | | | | | | |
| 1. Retirement | 375,878 | 27 | 365,887 | 40 | 396,542 | 54 | 0 | 0 | 343,051 | 52 | 0 | 0 | 1,481,358 | 173 | 0 | 0 |
| 2. Medical** | 186,352 | 27 | 276,077 | 40 | 372,704 | 54 | 0 | 0 | 358,900 | 52 | 0 | 0 | 1,194,032 | 173 | 0 | 0 |
| 3. Dental** | 26,153 | 27 | 38,746 | 40 | 52,307 | 54 | 0 | 0 | 50,369 | 52 | 0 | 0 | 167,575 | 173 | 0 | 0 |
| 4. (Optional) Medical combined w/dental** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Disability** | 680 | 27 | 1,008 | 40 | 1,361 | 54 | 0 | 0 | 1,310 | 52 | 0 | 0 | 4,360 | 173 | 0 | 0 |
| 6. Tuition** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. FICA | 221,308 | 27 | 287,866 | 40 | 384,643 | 54 | 0 | 0 | 279,640 | 52 | 0 | 0 | 1,173,457 | 173 | 0 | 0 |
| 8. Unemployment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9. Group Life | 1,294 | 27 | 1,921 | 40 | 2,587 | 54 | 0 | 0 | 2,465 | 52 | 0 | 0 | 8,267 | 173 | 0 | 0 |
| 10. Worker's Comp. | 5,687 | 27 | 8,443 | 40 | 11,373 | 54 | 0 | 0 | 10,833 | 52 | 0 | 0 | 36,336 | 173 | 0 | 0 |
| 11. Other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12. TOTAL | 817,352 | 27 | 979,947 | 40 | 1,221,517 | 54 | 0 | 0 | 1,046,569 | 52 | 0 | 0 | 4,065,385 | 173 | 0 | 0 |

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2014-15

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2014-15 2013-14. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2013-14. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

| Academic Rank in 2013-14 | Number of Continuing Faculty (1) | Total Salary Outlays | | Percentage Increase (4) |
|--------------------------|----------------------------------|---------------------------|----------------------------|-------------------------|
| | | (2) Current Yr. (2014-15) | (3) Previous Yr. (2013-14) | |
| 1. Professor | 22 | 2,662,537 | 2,624,067 | 1.47% |
| 2. Associate | 30 | 2,974,951 | 2,801,756 | 6.18% |
| 3. Assistant | 49 | 4,602,307 | 4,435,758 | 3.75% |
| 4. Instructor | | | | 0.00% |
| 5. Lecturer | 40 | 2,860,037 | 2,757,155 | 3.73% |
| 6. No Rank | | | | 0.00% |
| 7. TOTAL | 141 | 13,099,832 | 12,618,736 | 3.81% |

Part b. Full-time Faculty on 12-Month Contracts

| Academic Rank in 2013-14 | Number of Continuing Faculty (1) | Total Salary Outlays | | Percentage Increase (4) |
|--------------------------|----------------------------------|---------------------------|----------------------------|-------------------------|
| | | (2) Current Yr. (2014-15) | (3) Previous Yr. (2013-14) | |
| 1. Professor | 1 | 121,704 | 113,736 | 7.01% |
| 2. Associate | | | | 0.00% |
| 3. Assistant | | | | 0.00% |
| 4. Instructor | | | | 0.00% |
| 5. Lecturer | 2 | 177,720 | 165,990 | 7.07% |
| 6. No Rank | | | | 0.00% |
| 7. TOTAL | 3 | 299,424 | 279,726 | 7.04% |

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

| Academic Rank in 2013-14 | Number of Continuing Faculty (1) | Total Salary Outlays | | Percentage Increase (4) |
|--------------------------|----------------------------------|---------------------------|----------------------------|-------------------------|
| | | (2) Current Yr. (2014-15) | (3) Previous Yr. (2013-14) | |
| 1. Professor | 23 | 2,762,113 | 2,717,124 | 1.66% |
| 2. Associate | 30 | 2,974,951 | 2,801,756 | 6.18% |
| 3. Assistant | 49 | 4,602,307 | 4,435,758 | 3.75% |
| 4. Instructor | 0 | 0 | 0 | 0.00% |
| 5. Lecturer | 42 | 3,005,445 | 2,892,965 | 3.89% |
| 6. No Rank | 0 | 0 | 0 | 0.00% |
| 7. TOTAL | 144 | 13,344,816 | 12,847,603 | 3.87% |

| | | | | | | | | | | | | | |
|-----|-------------------|-----------|-----------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|
| 34. | 108,000 - 109,999 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35. | 106,000 - 107,999 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 36. | 104,000 - 105,999 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 37. | 102,000 - 103,999 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| 38. | 100,000 - 101,999 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 39. | 98,000 - 99,999 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40. | 96,000 - 97,999 | 1 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41. | 94,000 - 95,999 | 2 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| 42. | 92,000 - 93,999 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 43. | 90,000 - 91,999 | 0 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 44. | 88,000 - 89,999 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45. | 86,000 - 87,999 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 46. | 84,000 - 85,999 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 47. | 82,000 - 83,999 | 1 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| 48. | 80,000 - 81,999 | 0 | 3 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 49. | 78,000 - 79,999 | 0 | 2 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50. | 76,000 - 77,999 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| 51. | 74,000 - 75,999 | 0 | 0 | 9 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| 52. | 72,000 - 73,999 | 0 | 0 | 6 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53. | 70,000 - 71,999 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54. | 68,000 - 69,999 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55. | 66,000 - 67,999 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 56. | 64,000 - 65,999 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 57. | 62,000 - 63,999 | 1 | 1 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58. | 60,000 - 61,999 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 59. | 58,000 - 59,999 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60. | 56,000 - 57,999 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61. | 54,000 - 55,999 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 62. | 52,000 - 53,999 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 63. | 50,000 - 51,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 64. | 48,000 - 49,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 65. | 46,000 - 47,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 66. | 44,000 - 45,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 67. | 42,000 - 43,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 68. | 40,000 - 41,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 69. | 38,000 - 39,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70. | 36,000 - 37,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 71. | 34,000 - 35,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 72. | 32,000 - 33,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 73. | 30,000 - 31,999 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 74. | Below 30,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 75. | TOTAL | 26 | 39 | 52 | 0 | 47 | 0 | 1 | 1 | 2 | 0 | 5 | 0 |