

**American Association of University Professors  
Faculty Compensation Survey 2014-15**

**Application Ver 1.7.7**

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**Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2014-15**

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured

**Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)**

1. Professor	444	57,496,611	1	0	443	198	24,128,728	0	0	198
2. Associate	209	20,937,371	1	1	207	194	17,621,556	0	1	193
3. Assistant	128	13,058,336	11	117	0	95	8,401,207	2	93	0
4. Instructor	0		0	0	0	1	49,302	1	0	0
5. Lecturer	78	5,598,278	78	0	0	95	6,473,730	95	0	0
6. No Rank	13	532,719	13	0	0	32	1,354,345	32	0	0
<b>7. TOTAL</b>	<b>872</b>	<b>97,623,315</b>	<b>104</b>	<b>118</b>	<b>650</b>	<b>615</b>	<b>58,028,868</b>	<b>130</b>	<b>94</b>	<b>391</b>

**Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)**

1. Professor	165	30,727,272	27	0	138	60	9,831,381	15	0	45
2. Associate	57	7,853,851	28	3	26	34	4,352,601	19	0	15
3. Assistant	58	5,996,859	33	25	0	57	6,011,686	42	15	0
4. Instructor	30	1,958,940	30	0	0	12	692,436	12	0	0
5. Lecturer	24	2,237,761	24	0	0	36	3,132,676	36	0	0
6. No Rank	1	66,420	1	0	0	18	1,281,869	18	0	0
<b>7. TOTAL</b>	<b>335</b>	<b>48,841,103</b>	<b>143</b>	<b>28</b>	<b>164</b>	<b>217</b>	<b>25,302,649</b>	<b>142</b>	<b>15</b>	<b>60</b>

**Part c. (Calculates automatically) 9-Month plus 12-Month converted**

1. Professor	609	82,637,106	28	0	581	258	32,172,585	15	0	243
2. Associate	266	27,363,249	29	4	233	228	21,182,775	19	1	208
3. Assistant	186	17,964,857	44	142	0	152	13,319,859	44	108	0
4. Instructor	30	1,602,769	30	0	0	13	615,841	13	0	0
5. Lecturer	102	7,429,173	102	0	0	131	9,036,829	131	0	0
6. No Rank	14	587,063	14	0	0	50	2,403,147	50	0	0
<b>7. TOTAL</b>	<b>1,207</b>	<b>137,584,217</b>	<b>247</b>	<b>146</b>	<b>814</b>	<b>832</b>	<b>78,731,036</b>	<b>272</b>	<b>109</b>	<b>451</b>

Conversion factor for 12-month faculty salaries (see instructions):

Section 2: Major Benefits for Full-Time Instructional Faculty, 2014-15																
Validate Section 2	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right													UNDIFFERENTIATED RANK		
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		RANK	
Major Benefits	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
<b>Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)</b>																
1. Retirement	9,192,399	642	3,914,528	403	1,497,893	223	3,011	1	1,229,200	173	192,736	45	16,029,768	1,487		
2. Medical	4,431,033	642	2,781,474	403	1,539,128	223	6,902	1	1,194,032	173	310,586	45	10,263,155	1,487		
3. Dental	621,867	642	390,362	403	216,007	223	969	1	167,575	173	43,589	45	1,440,368	1,487		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	16,178	642	10,156	403	5,620	223	25	1	4,360	173	1,134	45	37,472	1,487		
6. Tuition													0	0		
7. FICA	5,505,816	642	2,821,657	403	1,530,525	223	3,772	1	917,671	173	144,360	45	10,923,801	1,487		
8. Unemployment													0	0		
9. Group Life	30,970	642	19,441	403	10,758	223	48	1	8,346	173	2,171	45	71,733	1,487		
10. Worker's Comp.	136,130	642	85,452	403	47,285	223	212	1	36,683	173	9,542	45	315,303	1,487		
11. Other*													0	0		
12. TOTAL	19,934,393	642	10,023,069	403	4,847,215	223	14,938	1	3,557,866	173	704,119	45	39,081,600	1,487	0	0
<b>Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)</b>																
1. Retirement	4,607,722	225	1,209,205	91	966,701	115	207,103	42	515,297	60	113,978	19	7,620,006	552		
2. Medical	1,552,932	225	628,075	91	793,721	115	289,881	42	414,115	60	131,136	19	3,809,860	552		
3. Dental	217,944	225	88,146	91	111,394	115	40,683	42	58,118	60	18,404	19	534,689	552		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	5,670	225	2,293	91	2,898	115	1,058	42	1,512	60	479	19	13,910	552		
6. Tuition													0	0		
7. FICA	2,239,422	225	821,375	91	891,031	115	199,222	42	396,050	60	101,615	19	4,648,715	552		
8. Unemployment													0	0		
9. Group Life	10,854	225	4,390	91	5,548	115	2,026	42	2,894	60	917	19	26,628	552		
10. Worker's Comp.	47,709	225	19,296	91	24,385	115	8,906	42	12,722	60	4,029	19	117,046	552		
11. Other*													0	0		
12. TOTAL	8,682,253	225	2,772,780	91	2,795,677	115	748,878	42	1,400,710	60	370,558	19	16,770,855	552	0	0
<b>Part c. (Calculates automatically) 9-Month plus 12-Month converted**</b>																
1. Retirement	12,962,353	867	4,903,878	494	2,288,830	338	172,458	43	1,650,807	233	285,991	64	22,264,318	2,039	0	0
2. Medical**	5,983,965	867	3,409,548	494	2,332,849	338	296,783	43	1,608,147	233	441,723	64	14,073,015	2,039	0	0
3. Dental**	839,811	867	478,508	494	327,400	338	41,652	43	225,693	233	61,993	64	1,975,057	2,039	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	21,848	867	12,449	494	8,518	338	1,084	43	5,872	233	1,613	64	51,383	2,039	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	7,338,071	867	3,493,691	494	2,259,551	338	166,771	43	1,241,712	233	227,500	64	14,727,295	2,039	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	39,851	867	23,032	494	15,296	338	1,706	43	10,714	233	2,921	64	93,520	2,039	0	0
10. Worker's Comp.	175,164	867	101,239	494	67,236	338	7,499	43	47,092	233	12,838	64	411,068	2,039	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	27,361,063	867	12,422,346	494	7,299,680	338	687,952	43	4,790,037	233	1,034,579	64	53,595,656	2,039	0	0

\*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

\*\*Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

### Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2014-15

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2014-15 2013-14. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2013-14. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

#### Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	560	71,168,657	68,433,504	4.00%
2. Associate	367	36,031,155	34,279,872	5.11%
3. Assistant	211	19,664,339	18,633,324	5.53%
4. Instructor	0	0	0	0.00%
5. Lecturer	149	10,530,489	9,815,497	7.28%
6. No Rank	0	0	0	0.00%
<b>7. TOTAL</b>	<b>1,287</b>	<b>137,394,640</b>	<b>131,162,198</b>	<b>4.75%</b>

#### Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	187	34,232,879	33,349,787	2.65%
2. Associate	75	10,362,180	9,935,458	4.29%
3. Assistant	91	9,810,139	9,141,942	7.31%
4. Instructor	32	2,179,920	2,010,456	8.43%
5. Lecturer	38	3,739,045	3,705,011	0.92%
6. No Rank	0	0	0	0.00%
<b>7. TOTAL</b>	<b>423</b>	<b>60,324,163</b>	<b>58,142,654</b>	<b>3.75%</b>

#### Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	747	99,177,376	95,719,694	3.61%
2. Associate	442	44,509,302	42,408,883	4.95%
3. Assistant	302	27,690,816	26,113,095	6.04%
4. Instructor	32	1,783,571	1,644,919	8.43%
5. Lecturer	187	13,589,708	12,846,870	5.78%
6. No Rank	0	0	0	0.00%
<b>7. TOTAL</b>	<b>1,710</b>	<b>186,750,773</b>	<b>178,733,460</b>	<b>4.49%</b>

### Section 4: Distribution of Full-Time Instructional Faculty, 2014-15

*Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.*

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	2	1	0	0	0	0	12	0	0	0	0	0
2. 265,000 - 269,999	1	0	0	0	0	0	2	0	0	0	0	0
3. 260,000 - 264,999	2	0	0	0	0	0	3	0	0	0	0	0
4. 255,000 - 259,999	0	0	0	0	0	0	5	0	0	0	0	0
5. 250,000 - 254,999	0	2	0	0	0	0	4	0	0	0	0	0
6. 245,000 - 249,999	2	0	0	0	0	0	1	0	0	0	0	0
7. 240,000 - 244,999	0	0	0	0	0	0	4	0	0	0	0	0
8. 235,000 - 239,999	1	0	0	0	0	0	0	0	0	0	0	0
9. 230,000 - 234,999	0	0	0	0	0	0	3	0	0	0	0	0
10. 225,000 - 229,999	5	1	0	0	0	0	4	0	0	0	0	0
11. 220,000 - 224,999	4	0	0	0	0	0	6	0	0	0	0	0
12. 215,000 - 219,999	3	1	0	0	0	0	6	1	0	0	0	0
13. 210,000 - 214,999	4	2	0	0	0	0	2	0	0	0	0	0
14. 205,000 - 209,999	3	0	6	0	0	0	7	0	1	0	0	0
15. 200,000 - 204,999	4	2	2	0	0	0	7	1	0	0	0	0
16. 195,000 - 199,999	2	0	2	0	0	0	6	1	0	0	1	0
17. 190,000 - 194,999	6	1	0	0	0	0	6	1	0	0	0	0
18. 185,000 - 189,999	8	1	1	0	0	0	7	0	0	0	0	0
19. 180,000 - 184,999	5	2	1	0	0	0	10	0	0	0	0	0
20. 175,000 - 179,999	13	1	0	0	0	0	9	4	0	0	1	0
21. 170,000 - 174,999	10	3	2	0	0	0	12	3	0	0	0	0
22. 165,000 - 169,999	11	1	2	0	0	0	6	3	1	0	0	0
23. 160,000 - 164,999	15	0	3	0	0	0	12	4	0	0	1	0
24. 155,000 - 159,999	16	3	4	0	0	0	6	3	1	0	0	0
25. 150,000 - 154,999	18	2	3	0	2	0	9	1	2	1	0	0
26. 145,000 - 149,999	32	2	1	0	0	0	12	6	1	0	1	0
27. 140,000 - 144,999	18	1	0	0	0	0	12	6	1	0	0	0
28. 135,000 - 139,999	35	3	0	0	1	0	9	5	3	1	0	0
29. 130,000 - 134,999	33	6	6	0	0	0	14	3	1	0	0	0
30. 125,000 - 129,999	29	5	6	0	0	0	6	4	0	0	0	2
31. 120,000 - 124,999	38	7	1	0	1	0	3	10	10	1	4	0
32. 115,000 - 119,999	38	10	0	0	1	0	7	11	5	0	1	0
33. 110,000 - 114,999	53	15	4	0	2	0	6	7	14	0	5	0

34.	108,000 - 109,999	21	7	2	0	1	0	0	2	10	0	2	0
35.	106,000 - 107,999	20	2	2	0	0	0	3	7	4	0	2	0
36.	104,000 - 105,999	17	10	3	0	2	0	1	1	8	0	2	0
37.	102,000 - 103,999	16	12	4	0	2	0	1	3	3	0	0	0
38.	100,000 - 101,999	19	14	1	0	3	0	1	2	5	0	1	0
39.	98,000 - 99,999	18	15	5	0	1	0	0	1	8	0	0	0
40.	96,000 - 97,999	12	13	2	0	2	0	0	0	7	0	2	0
41.	94,000 - 95,999	15	13	4	0	2	0	1	0	2	0	0	0
42.	92,000 - 93,999	9	11	12	0	2	0	0	0	0	0	2	0
43.	90,000 - 91,999	16	17	10	0	2	0	0	1	6	1	1	0
44.	88,000 - 89,999	9	23	5	0	1	0	0	0	1	0	3	1
45.	86,000 - 87,999	9	23	7	0	3	0	0	0	0	0	1	0
46.	84,000 - 85,999	20	10	14	0	3	0	0	0	1	1	1	1
47.	82,000 - 83,999	4	19	20	0	3	0	0	0	6	1	2	0
48.	80,000 - 81,999	2	21	15	0	2	0	0	0	4	1	1	1
49.	78,000 - 79,999	1	35	9	0	9	0	0	0	0	0	2	0
50.	76,000 - 77,999	2	28	8	0	2	0	0	0	0	0	2	1
51.	74,000 - 75,999	2	16	13	0	10	0	0	0	0	0	4	1
52.	72,000 - 73,999	5	7	8	0	3	0	0	0	0	0	0	2
53.	70,000 - 71,999	3	2	10	0	7	1	0	0	0	1	1	1
54.	68,000 - 69,999	3	2	10	0	9	1	0	0	0	0	3	1
55.	66,000 - 67,999	1	8	1	0	10	0	0	0	2	1	0	2
56.	64,000 - 65,999	2	0	0	0	8	0	0	0	1	3	2	1
57.	62,000 - 63,999	0	3	2	0	10	1	0	0	2	2	2	0
58.	60,000 - 61,999	0	2	0	0	15	0	0	0	1	3	0	0
59.	58,000 - 59,999	0	3	3	0	9	1	0	0	2	1	1	0
60.	56,000 - 57,999	2	3	4	0	2	2	0	0	0	2	1	0
61.	54,000 - 55,999	0	4	0	0	6	2	0	0	1	3	3	1
62.	52,000 - 53,999	1	4	1	0	9	1	0	0	0	3	0	0
63.	50,000 - 51,999	0	3	0	0	6	1	0	0	0	4	2	0
64.	48,000 - 49,999	0	0	0	1	8	1	0	0	0	6	1	2
65.	46,000 - 47,999	0	0	2	0	8	1	0	0	0	3	1	0
66.	44,000 - 45,999	0	0	0	0	2	1	0	0	0	1	0	0
67.	42,000 - 43,999	0	0	0	0	2	1	0	0	0	1	0	1
68.	40,000 - 41,999	0	0	0	0	2	6	0	0	0	0	0	0
69.	38,000 - 39,999	0	0	0	0	0	1	0	0	1	1	0	0
70.	36,000 - 37,999	0	0	1	0	0	3	0	0	0	0	0	0
71.	34,000 - 35,999	0	0	0	0	0	6	0	0	0	0	0	0
72.	32,000 - 33,999	0	0	0	0	0	15	0	0	0	0	0	0
73.	30,000 - 31,999	0	0	0	0	0	0	0	0	0	0	0	0
74.	Below 30,000	2	1	1	0	0	0	0	0	0	0	1	1
75.	<b>TOTAL</b>	<b>642</b>	<b>403</b>	<b>223</b>	<b>1</b>	<b>173</b>	<b>45</b>	<b>225</b>	<b>91</b>	<b>115</b>	<b>42</b>	<b>60</b>	<b>19</b>