

**American Association of University Professors
Faculty Compensation Survey 2014-15**

Application Ver 1.7.7

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2014-15

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

1. Professor	18	2,091,042	1	0	17	8	739,089	0	0	8
2. Associate	31	3,079,782	0	1	30	30	2,546,811	0	1	29
3. Assistant	18	1,443,312	0	18	0	23	1,799,883	0	23	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	25	1,544,502	25	0	0	35	2,012,349	35	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	92	8,158,638	26	19	47	96	7,098,132	35	24	37

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

1. Professor	1	150,804	0	0	1	2	288,156	1	0	1
2. Associate	0	0	0	0	0	4	489,994	0	1	3
3. Assistant	0	0	0	0	0	0	0	0	0	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	4	335,696	4	0	0	2	153,336	2	0	0
6. No Rank	1	86,532	1	0	0	2	136,956	2	0	0
7. TOTAL	6	573,032	5	0	1	10	1,068,442	5	1	4

Part c. (Calculates automatically) 9-Month plus 12-Month converted

1. Professor	19	2,214,427	1	0	18	10	974,853	1	0	9
2. Associate	31	3,079,782	0	1	30	34	2,947,715	0	2	32
3. Assistant	18	1,443,312	0	18	0	23	1,799,883	0	23	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	29	1,819,162	29	0	0	37	2,137,806	37	0	0
6. No Rank	1	70,799	1	0	0	2	112,055	2	0	0
7. TOTAL	98	8,627,482	31	19	48	106	7,972,312	40	25	41

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2014-15																
Validate Section 2	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATED RANK			
Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	311,744	26	545,058	61	245,065	41			300,736	60			1,402,603	188		
2. Medical	179,450	26	421,017	61	282,979	41			414,115	60			1,297,561	188		
3. Dental	25,185	26	59,087	61	39,714	41			58,118	60			182,104	188		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	655	26	1,537	61	1,033	41			1,512	60			4,738	188		
6. Tuition													0	0		
7. FICA	202,926	26	409,436	61	243,196	41			270,515	60			1,126,073	188		
8. Unemployment													0	0		
9. Group Life	1,254	26	2,943	61	1,978	41			2,894	60			9,069	188		
10. Worker's Comp.	5,513	26	12,934	61	8,694	41			12,722	60			39,864	188		
11. Other*													0	0		
12. TOTAL	726,727	26	1,452,012	61	822,658	41	0	0	1,060,614	60	0	0	4,062,011	188	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	48,246	6	53,706	4					24,648	6	20,332	3	146,932	19		
2. Medical	20,706	6	27,608	4					41,412	6	20,706	3	110,431	19		
3. Dental	2,906	6	3,875	4					5,812	6	2,906	3	15,498	19		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	76	6	101	4					151	6	76	3	404	19		
6. Tuition													0	0		
7. FICA	28,127	6	34,465	4					37,178	6	17,097	3	116,867	19		
8. Unemployment													0	0		
9. Group Life	145	6	193	4					289	6	145	3	772	19		
10. Worker's Comp.	636	6	848	4					1,272	6	636	3	3,393	19		
11. Other*													0	0		
12. TOTAL	100,842	6	120,795	4	0	0	0	0	110,762	6	61,897	3	394,296	19	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	351,218	32	588,999	65	245,065	41	0	0	320,902	66	16,635	3	1,522,820	207	0	0
2. Medical**	200,156	32	448,625	65	282,979	41	0	0	455,527	66	20,706	3	1,407,992	207	0	0
3. Dental**	28,091	32	62,962	65	39,714	41	0	0	63,930	66	2,906	3	197,603	207	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	731	32	1,638	65	1,033	41	0	0	1,663	66	76	3	5,141	207	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	225,939	32	437,634	65	243,196	41	0	0	300,934	66	13,988	3	1,221,691	207	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	1,373	32	3,101	65	1,978	41	0	0	3,131	66	118	3	9,701	207	0	0
10. Worker's Comp.	6,033	32	13,628	65	8,694	41	0	0	13,763	66	520	3	42,639	207	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	813,541	32	1,556,587	65	822,658	41	0	0	1,159,851	66	54,950	3	4,407,587	207	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2014-15

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2014-15 2013-14. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2013-14. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	22	2,330,622	2,228,850	4.57%
2. Associate	48	4,379,751	4,217,976	3.84%
3. Assistant	34	2,821,950	2,688,687	4.96%
4. Instructor				0.00%
5. Lecturer	49	2,890,281	2,753,319	4.97%
6. No Rank				0.00%
7. TOTAL	153	12,422,604	11,888,832	4.49%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	2	278,964	272,436	2.40%
2. Associate	3	333,322	321,159	3.79%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	5	612,286	593,595	3.15%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	24	2,558,865	2,451,752	4.37%
2. Associate	51	4,652,469	4,480,742	3.83%
3. Assistant	34	2,821,950	2,688,687	4.96%
4. Instructor	0	0	0	0.00%
5. Lecturer	49	2,890,281	2,753,319	4.97%
6. No Rank	0	0	0	0.00%
7. TOTAL	158	12,923,565	12,374,501	4.44%

Section 4: Distribution of Full-Time Instructional Faculty, 2014-15

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	0	0	0	0	0	0	0	0	0	0	0	0
2. 265,000 - 269,999	0	0	0	0	0	0	0	0	0	0	0	0
3. 260,000 - 264,999	0	0	0	0	0	0	0	0	0	0	0	0
4. 255,000 - 259,999	0	0	0	0	0	0	1	0	0	0	0	0
5. 250,000 - 254,999	0	0	0	0	0	0	0	0	0	0	0	0
6. 245,000 - 249,999	0	0	0	0	0	0	0	0	0	0	0	0
7. 240,000 - 244,999	0	0	0	0	0	0	0	0	0	0	0	0
8. 235,000 - 239,999	0	0	0	0	0	0	0	0	0	0	0	0
9. 230,000 - 234,999	0	0	0	0	0	0	0	0	0	0	0	0
10. 225,000 - 229,999	0	0	0	0	0	0	0	0	0	0	0	0
11. 220,000 - 224,999	0	0	0	0	0	0	0	0	0	0	0	0
12. 215,000 - 219,999	0	0	0	0	0	0	0	0	0	0	0	0
13. 210,000 - 214,999	0	0	0	0	0	0	0	0	0	0	0	0
14. 205,000 - 209,999	0	0	0	0	0	0	0	0	0	0	0	0
15. 200,000 - 204,999	0	0	0	0	0	0	0	0	0	0	0	0
16. 195,000 - 199,999	0	0	0	0	0	0	0	0	0	0	0	0
17. 190,000 - 194,999	0	0	0	0	0	0	0	0	0	0	0	0
18. 185,000 - 189,999	0	0	0	0	0	0	0	0	0	0	0	0
19. 180,000 - 184,999	0	0	0	0	0	0	0	0	0	0	0	0
20. 175,000 - 179,999	0	0	0	0	0	0	1	0	0	0	0	0
21. 170,000 - 174,999	0	0	0	0	0	0	0	0	0	0	0	0
22. 165,000 - 169,999	0	0	0	0	0	0	1	0	0	0	0	0
23. 160,000 - 164,999	1	1	1	0	0	0	0	0	0	0	0	0
24. 155,000 - 159,999	0	0	0	0	0	0	1	1	0	0	0	0
25. 150,000 - 154,999	0	0	0	0	0	0	1	0	0	0	0	0
26. 145,000 - 149,999	2	2	0	0	0	0	0	0	0	0	0	0
27. 140,000 - 144,999	0	1	0	0	0	0	0	0	0	0	0	0
28. 135,000 - 139,999	1	2	0	0	0	0	0	0	0	0	0	0
29. 130,000 - 134,999	3	4	1	0	0	0	0	0	0	0	0	0
30. 125,000 - 129,999	0	1	2	0	0	0	1	1	0	0	0	0
31. 120,000 - 124,999	1	0	0	0	0	0	0	0	0	0	1	0
32. 115,000 - 119,999	1	3	0	0	0	0	0	0	0	0	0	0
33. 110,000 - 114,999	1	0	0	0	0	0	0	1	0	0	0	0

34.	108,000 - 109,999	1	3	0	0	0	0	0	0	0	0	0	0
35.	106,000 - 107,999	0	0	0	0	0	0	0	0	0	0	0	0
36.	104,000 - 105,999	0	0	0	0	0	0	0	0	0	0	0	0
37.	102,000 - 103,999	1	0	0	0	0	0	0	0	0	0	0	0
38.	100,000 - 101,999	1	1	0	0	0	0	0	0	0	0	0	0
39.	98,000 - 99,999	0	0	0	0	1	0	0	0	0	0	1	0
40.	96,000 - 97,999	2	0	0	0	0	0	0	1	0	0	0	0
41.	94,000 - 95,999	1	0	2	0	2	0	0	0	0	0	0	0
42.	92,000 - 93,999	1	0	0	0	0	0	0	0	0	0	1	0
43.	90,000 - 91,999	0	0	1	0	0	0	0	0	0	0	0	0
44.	88,000 - 89,999	1	0	0	0	0	0	0	0	0	0	0	0
45.	86,000 - 87,999	4	2	0	0	0	0	0	0	0	0	0	1
46.	84,000 - 85,999	2	2	3	0	0	0	0	0	0	0	0	0
47.	82,000 - 83,999	0	2	0	0	0	0	0	0	0	0	0	0
48.	80,000 - 81,999	1	2	1	0	0	0	0	0	0	0	0	0
49.	78,000 - 79,999	0	4	0	0	0	0	0	0	0	0	0	0
50.	76,000 - 77,999	0	10	1	0	0	0	0	0	0	0	0	0
51.	74,000 - 75,999	0	13	0	0	3	0	0	0	0	0	0	0
52.	72,000 - 73,999	0	3	1	0	0	0	0	0	0	0	0	1
53.	70,000 - 71,999	1	2	8	0	1	0	0	0	0	0	0	0
54.	68,000 - 69,999	0	0	12	0	3	0	0	0	0	0	0	0
55.	66,000 - 67,999	0	0	7	0	5	0	0	0	0	0	0	0
56.	64,000 - 65,999	0	0	1	0	2	0	0	0	0	0	0	1
57.	62,000 - 63,999	0	0	0	0	1	0	0	0	0	0	0	0
58.	60,000 - 61,999	0	0	0	0	14	0	0	0	0	0	2	0
59.	58,000 - 59,999	0	0	0	0	4	0	0	0	0	0	0	0
60.	56,000 - 57,999	0	0	0	0	3	0	0	0	0	0	0	0
61.	54,000 - 55,999	0	0	0	0	0	0	0	0	0	0	1	0
62.	52,000 - 53,999	0	0	0	0	2	0	0	0	0	0	0	0
63.	50,000 - 51,999	0	2	0	0	2	0	0	0	0	0	0	0
64.	48,000 - 49,999	0	1	0	0	8	0	0	0	0	0	0	0
65.	46,000 - 47,999	0	0	0	0	2	0	0	0	0	0	0	0
66.	44,000 - 45,999	0	0	0	0	0	0	0	0	0	0	0	0
67.	42,000 - 43,999	0	0	0	0	6	0	0	0	0	0	0	0
68.	40,000 - 41,999	0	0	0	0	0	0	0	0	0	0	0	0
69.	38,000 - 39,999	0	0	0	0	0	0	0	0	0	0	0	0
70.	36,000 - 37,999	0	0	0	0	0	0	0	0	0	0	0	0
71.	34,000 - 35,999	0	0	0	0	0	0	0	0	0	0	0	0
72.	32,000 - 33,999	0	0	0	0	0	0	0	0	0	0	0	0
73.	30,000 - 31,999	0	0	0	0	0	0	0	0	0	0	0	0
74.	Below 30,000	0	0	0	0	1	0	0	0	0	0	0	0
75.	TOTAL	26	61	41	0	60	0	6	4	0	0	6	3