Human Resources 2011-12

Institution: University of Washington-Bothell Campus (377555)

User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Hun	nan	ке	soui	rces Screening Questions									
Does	Does your institution have any <u>part-time</u> staff?												
If you answer Yes to this question, you will be provided the screens to report part-time staff.													
					0	Yes	O No						
Does	Does your institution have 15 or more full-time staff?												
					•	Yes	No						
Do A	Do ALL of the instructional staff at your institution fall into any of the following categories?												
				o any of the questions below, Part G is NOT applicable to your ata for Part G .	institution	and you w	vill NOT be						
•	No	0	Yes	Are ALL of the instructional staff military personnel?									
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., $% \left\{ 1\right\} =\left\{ 1\right\} $	members	of a religion	ous order)?						
•	No	O	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?								
You	may	use	the s	pace below to provide context for the data you've reported	above.								

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass Number of <u>full-time</u> staff by faculty					
	A	s of November 1, 2011			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Tota
Primarily instruction					(
Instruction/research/public service	38	41	54		133
Primarily instruction + Instruction/research/public service	38	41	54	0	133
Primarily research			2		2
Primarily public service					C
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	38	41	56	0	135
Executive/administrative/managerial				10	10
Other professionals (support/service) Technical and paraprofessionals				121	121
Clerical and secretarial				44	44
Skilled crafts					0
Service/Maintenance				41	41
Total full time	38	41	56		354
Total from prior year	37	39	54	193	323

Part R - Employees by Assigned Position - Part-time staff

Part B - Employees by Ass	igned Position - Par	t-time staff				
Number of <u>part-time</u> staff by facult	y status and primary func	tion/occupational activity				
		As of Novemb	er 1, 2011			
Primary function/		Faculty status			Total	Graduate assistants
occupational activity	<u>Tenured</u>	On tenure track	Not on	faculty		
(mutually exclusive categories)			tenure track/ no tenure system	status		
Primarily instruction			-		0	
						10
Instruction/research/public service					86	
<u> </u>	7		79	0		
Primarily instruction +	7	0	79	0	86	10
Instruction/research/public service						
Primarily research					0	
· · · · · · · · · · · · · · · · · · ·						7
Primarily public service					0	
						1
Primarily instruction +	7	0	79	0	86	18
Instruction/research/public service +						
Primarily research + Primarily public						
service						
					0	
Executive/administrative/managerial					U	
Other professionals					13	
(support/service)				13	10	
Technical and paraprofessionals				110	0	J
reclinical and paraprofessionals					Ŭ	
Clerical and secretarial					6	
Olemear and Secretarial				6	_	
Skilled crafts					0	
<u> </u>						
Service/Maintenance					2	
				2		
Total part time	7	0	79	21	107	18
Total from prior year	4		56	18	78	19

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity												
As of November 1, 2011												
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants					
Primarily instruction	0		0		10	11	10					
Instruction/research/public service	133	129	86	60	0		219					
Primarily instruction + Instruction/research/public service	133	129	86	60	10	11	229					
Primarily research	2	1	0		7	7	9					
Primarily public service	0		0		1	1	1					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	135	130	86	60	18	19	239					
Executive/administrative/managerial	10	7	0		0		10					
Other professionals (support/service)	121	105	13	9	0		134					
Technical and paraprofessionals	3	4	. 0		0		3					
Clerical and secretarial	44	45	6	6	0		50					
Skilled crafts	0		0		0		0					
Service/Maintenance	41	32	2	3	0		43					
Grand total	354	323	107	78	18	19	479					

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Tota
Men				
Professors		14	2	16
Associate professors		13		13
Assistant professors		21		21
Instructors				C
Lecturers		17	3	_ 20
No academic rank	0			_
Total men	Č	,	65	5 70
Total men from prior year			61	11
Women				
Professors		8	3	11
Associate professors		6		6
Assistant professors		20		20
Instructors			2	_ 2
Lecturers		23		23
No academic rank	0		1	_ 1
Total women	Č	,	57	6 63
Total women from prior year			50	6
Total (men + women)	⊕ c	1	22	11 133
Total from EAP				133
Total from prior year (Salaries section)	1	1	111	17 129

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank			Ç.	, , , ,	
		As of Nover	mber 1, 2011		
		Faculty status			Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	11		3		. 14
Associate Professors	12		1		. 13
Assistant Professors Instructors		21			21
Lecturers			17		. 17
No academic rank					
Total men	23	21	21		
Total men prior year	24	20	17	(61
Women					
Professors	5		3		. 8
Associate Professors	6				- 6
Assistant		20			20
Professors Instructors		20			-
Lecturers			23		23
No academic					
rank Total	11	20	26		57
women	9	18	23	(50

Total					
women					
prior year					
Total	34	41	47	0	122
(men +					
women)					

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching

periods - Faculty status **** Applicable to 4-year degree-granting institutions and above only Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2011 **Faculty status** Total from Not on Part D Without (Headcount tenure track/ faculty Gender no tenure system screen) status and Tenured On tenure track academic rank Men **Professors Associate Professors** Assistant **Professors** Instructors Lecturers 3 No academic rank Total men **Ф** 0 **Total men** prior year Women Professors 3 Associate **Professors** Assistant **Professors** Instructors 2 Lecturers No academic rank Total women

Total women prior year	
Total women prior year Total 4 0 7 0 (men + women)	11

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay	S	waata/taaahina maniada b		
Salaries of full-time instruction	nai staff on 9/10-month conti As of Novemb	racts/teaching periods by gende per 1, 2011	er and acade	emic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14	1,599,696	114,264	118,640
Associate professors	13	1,156,635	88,972	84,873
Assistant professors	21	1,795,599	85,505	89,479
Instructors				
Lecturers	17	1,110,366	65,316	59,883
No academic rank				
Total men	65	5,662,296	87,112	88,255
Women				
Professors	8	780,804	97,601	98,171
Associate professors	6	493,335	82,223	82,532
Assistant professors	20	1,801,080	90,054	89,990
Instructors				
Lecturers	23	1,409,165	61,268	65,588
No academic rank			•	54,000
Total women	57	4,484,384		82,989
Total (men + women)	122	10,146,680	83,170	85,883

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instruction	onal staff on 11/12-mon	th contracts/teaching period ovember 1, 2011	ls by gender and	academic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	2	394,596	197,298	184,242
Associate professors				
Assistant professors			•	102,000
Instructors				
Lecturers	3	245,333	81,778	85,199
No academic rank			•	72,000
Total men	5	639,929	127,986	103,534
Women				
Professors	3	399,912	133,304	128,912
Associate professors				
Assistant professors				
Instructors	2	109,020	54,510	50,922
Lecturers				
No academic rank	1	63,600	63,600	63,600
Total women	6	572,532	95,422	92,030
Total (men + women)	11	1,212,461	110,224	99,474

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

-	r non-Hispanic/Latin		A i - t t			No seedenie	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	la ota coto ao	Lasturana	No academic rank	Total
Men	Professors	professors	professors	Instructors	Lecturers	Tarix	Total
							0
Nonresident alien							
				I	l l		0
Hispanic/Latino	2						
A	ı		I	I	l l		0
American							
Indian or Alaska Native							
							1
<u>Asian</u>	3	1					
Diaglean	Jo	l'	I	I	I		1
Black or African	1						
American	<u> </u>			I			
Native							0
Hawaiian or							
Other Pacific	L			I			
Islander							
White							18
VVIIILE	8	10					
Two or more	Jo	110	· · · · · · · · · · · · · · · · · · ·	'		<u>'</u>	1
races		1					
Race and	'	1.	<u> </u>	<u> </u>	'	<u> </u>	0
ethnicity							
unknown	<u>'</u>		/			'	
Total men		12	12	0	0	0	0 24
Women							
Nonresident							0
alien							
Hispanic/Latino			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		<u> </u>	0
r iispariic/Latiric	4						
American	1		I	· · · · · · · · · · · · · · · · · · ·	'		0
Indian or			1				
Alaska Native	'					<u> </u>	
Asian							1
Asiaii		1					
Black or	'		'	'		1	0
African							
American							
American							0

Native Hawaiian or Other Pacific Islander							
<u>White</u>	8	5					13
Two or more races							0
Race and ethnicity unknown							0
Total women	8	6	0	0	0	0	14
Total (men+women)	20	18	0	0	0	0	38
Total from EAP							38

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							3
<u>alien</u>	L		3]		2
Hispanic/Latino	2		2				2
American			JZ				0
American Indian or							J
Alaska Native	'	,	,	'			
Asian							3
			3				
Black or							0
African American		l L					
Native							0
Hawaiian or							
Other Pacific	,	,	'	,	'	,	
Islander							
<u>White</u>							11
_	J.	l l	11	J.]		0
Two or more							0
races Race and	J.	l .]]]		2
ethnicity			2				_
unknown	,	,		'	,	,	
Total men		0	21	() (0	21
Women							
Nonresident							3
alien			3				_
Hispanic/Latino	2						U
American							1
Indian or			1				•
Alaska Native	'	'	1.	,	'		
Asian							4
			4				
Black or							3
African			3				
American							0
							U

Native Hawaiian or Other Pacific Islander							
White			9				9
Two or more races							0
Race and ethnicity unknown							0
unknown Total women	0	0	20	0	0	0	20
Total (men+women)	0	0	41	0	0	0	
Total from EAP							41

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and

race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors		No academic rank	Total
Men	1 101633013			instructors	Lecturers		Total
Nonresident			-				_ 0
alien							
Hispanic/Latino	4				4		_ 2
A]1]1	<u> </u>	0
American Indian or							_ 0
Alaska Native	1	1		1	1	-	
Asian							_ 2
	1				1		
Black or			1				_ 0
African American	I.	I.	1			L	
Native							0
Hawaiian or							
Other Pacific	,	'	,	,	,	,	
Islander							
<u>White</u>		4	4		44		16
-	3	1	1		11	I.	
Two or more races							_ 0
Race and							7
ethnicity					7		
unknown							
Total men	5	5	1	C	20	C	0 27
Women							
Nonresident					1		_ 1
alien Hispanic/Latino	L	1			I	1	1
nispanic/Launo					1		•
American							0
Indian or							
Alaska Native							
<u>Asian</u>							_ 0
Dlack or	1					I.	1
Black or African	1						
American	1	-	1	1	-	-	

Native Hawaiian or Other Pacific							0
Islander White							22
	2			2	17	1	
Two or more races							0
Race and ethnicity unknown					4		4
unknown	,	'	,	,	'	•	
Total women	3	0	0	2	2 23	1	29
Total	8	1	1	2	2 43	1	56
(men+women) Total from EAP							56
Total Holli L/ (I							

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without

faculty status Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Total Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown **Total women**

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by									
gender and race/ethnicity									
As of November 1, 2011									
	Total men Total women Total (men+women)								
Nonresident alien	3	4	7						
Hispanic/Latino	4	1	5						
American Indian or Alaska Native	0	1	1						
Asian	9	5	14						
Black or African American	1	4	5						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	45	44	89						
Two or more races	1	0	1						
Race and ethnicity unknown	9	4	13						
Total	72	63	135						

1

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff) As of November 1, 2011 Executive/ administrative/ Other professionals Clerical and secretarial Total Gender and (support/service) race/ethnicity managerial Technical and Service/ Maintenance Skilled crafts paraprofessionals Men Nonresident 3 3 alien Hispanic/Latino American 1 Indian or Alaska Native Asian 2 Black or 2 African American Native Hawaiian or Other Pacific Islander 54 White 30 3 20 Two or more races 20 Race and 10 9 ethnicity unknown 48 32 Total men Women Nonresident alien Hispanic/Latino 5 6 American 1 Indian or Alaska Native Asian 3 Black or African American

Native Hawaiian or Other Pacific Islander							00
<u>White</u>	7	47		26		3	83
Two or more races		3		2			5
Race and ethnicity		12		5		4	21
unknown Total women	7	73	0	40	0	9	129
Total (men+women)	10		3	44	0	1 41	219
Total from EAP		121	3	44	0	41	219

	Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity					
As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino						
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)			
Men			(capporation vice)			
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native			1			
<u>Asian</u>	2					
Black or African American						
Native Hawaiian or Other Pacific Islander						
White	21		1			
Two or more races						
Race and ethnicity unknown	11					
Total men	34	1 () 2			
Women						
Nonresident alien						
<u>Hispanic/Latino</u>	5					
American Indian or Alaska Native						
<u>Asian</u>	1		1			
Black or African American	1					
Native Hawaiian or Other Pacific Islander						
White	24		6			
Two or more races	1					
Race and ethnicity unknown	20		4			

Total women	52	0	11
Total (men+women)	86	0	13
Total from EAP	86	0	13

Part 1 - Fall Staff - Part-time non-professional staff

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity								
Number of par	t-time stan by primary	Tunction/occupationa	ii activity, gender, and race	are timicity				
		As of Nove	mber 1, 2011					
	ic/Latino individuals of a		ino					
	•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Okilla di avafta	Service/ Maintenance				
Men	paraprofessionals	<u>scorcianai</u>	Skilled crafts	<u> </u>				
Nonresident alien								
Hispanic/Latino	2							
American Indian or Alaska Native								
<u>Asian</u>								
Black or African American								
Native Hawaiian or Other Pacific								
Islander White								
VVIIICE				1				
Two or more races								
Race and ethnicity		1		1				
unknown Total men		0	1	0 2				
Women								
Nonresident alien								
Hispanic/Latino								
American								
Indian or Alaska Native	L							
<u>Asian</u>								
Black or African American								
Native Hawaiian or								
Other Pacific Islander								

White		4		
Two or more races				
Race and ethnicity unknown		1		
Total women	0	5	0	0
Total (men+women)	0	6	0	2
Total from EAP	0	6	0	2

Part 1 - Fall Staff - Graduate assistants and part-time grand total

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity									
	As of November 1, 2011								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino									
•Report race for non-Hispanic/Latino individuals only									
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)						
Men									
Nonresident alien	0		0						
<u>Hispanic/Latino</u>	0	1	1						
American Indian or Alaska Native	1		1						
Asian	2	1	3						
Black or African American	0		0						
Native Hawaiian or Other Pacific Islander	0	<u>'</u>	0						
<u>White</u>	23	2	25						
Two or more races	0		0						
Race and ethnicity unknown	13	2	15						
Total men	39	,	45						
Women									
Nonresident alien	0		0						
Hispanic/Latino	5	2	7						
American Indian or Alaska Native	0		0						
Asian	2		2						
Black or African American	1	1	2						
Native Hawaiian or Other Pacific Islander	0	,	0						
White	34	5	39						
Two or more races	1		1						
Race and ethnicity unknown	25	4	29						
		 							

Total women	68	12	80
Total (men+women)	1 07	1 8	125
Total from EAP	107	18	125

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
	As o	f November 1,	2011					
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	11	4	0	0	11	4		
Hispanic/Latino	4	12	1	7	5	19		
American Indian or Alaska Native	1	3	1	0	2	3		
Asian	12	9	3	2	15	11		
Black or African American	3	6	0	2	3	8		
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	1		
White	99	127	25	39	124	166		
Two or more races	3	5	0	1	3	6		
Race and ethnicity unknown	29	25	15	29	44	54		
Grand total	162	192	45	80	207	272		

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

	c/Latino individuals of any i				
 Report race for 	non-Hispanic/Latino individ	duals only			
Gender and race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men				otatao	
Nonresident alien Hispanic/Latino		1			_ 1
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					
Native Hawaiian or Other Pacific Islander					_ 0
<u>White</u>					_ 0
Two or more races					_ 0
Race and ethnicity unknown			1		_ 1
Total men	0	1	1		0 2
Women Nonregident					0
Nonresident alien Hispanic/Latino					1
American			1		0
Indian or Alaska Native		1			0
<u>Asian</u>					_ 0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown			1		1
Total women	0	0	2	0	2
Total (men+women)	0	1	3	0	1 4

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Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	or non-Hispanic/Latino indivi	iduals only					
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino	2						0
American Indian or Alaska Native							0
Asian							0
Black or African							0
American Native Hawaiian or							0
Other Pacific Islander White							0
Two or more							0
races Race and							3
ethnicity unknown		3					J
Total men		3	3		0	0	3
Women							
Nonresident alien							0
Hispanic/Latino	2						0
American Indian or Alaska Native							0
Asian							0
Black or African							0
American							0

Native Hawaiian or Other Pacific Islander							
White		2				1	3
Two or more races							. 0
Race and ethnicity unknown		1		1		1	3
unknown Total women	0	3	0	1	0	2	6
Total (men+women)	0	6	0	1	0	2	9

Part L - Fall Staff - New hires - Totals							
Total number of full-time permanent new hires by gender and race/ethnicity							
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)							
	Total men	Total women	Total (men+women)				
Nonresident alien	1	0	1				
Hispanic/Latino	0	1	1				
American Indian or Alaska Native	0	0	0				
Asian	0	0	0				
Black or African American	0	0	0				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	0	3	3				
Two or more races	0	0	0				
Race and ethnicity unknown	4	4	8				
Grand total	5	8	13				

Institution: University of Washington-Bothell Campus (377555) User ID: 88G2561
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: 88G2561

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	354	107	390
Professional staff	266	99	299
Staff whose primary responsibility is instruction, research, and/or public service	135	86	164
Primary instruction	0	0	0
Instruction/research/public service	133	86	162
Primarily research	2	0	2
Primarily public service	0	0	0
Executive/administrative/managerial	10	0	10
Other professionals (support/service)	121	13	125
Non-professional staff	88	8	91
Technical and paraprofessional	3	0	3
Clerical/secretarial	44	6	46
Skilled crafts	0	0	0
Service/Maintenance	41	2	42

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	122	\$10,146,680	11	\$1,212,461	133	\$83,750
Professor	22	\$2,380,500	5	\$794,508	27	\$112,243
Associate professor	19	\$1,649,970			19	\$86,841
Assistant professor	41	\$3,596,679			41	\$87,724
Instructor			2	\$109,020	2	\$44,600
Lecturer	40	\$2,519,531	3	\$245,333	43	\$63,262
No academic rank			1	\$63,600	1	\$52,038

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

User ID: 88G2561

	Human Resource	S		
	University of Washington-Bothell Campus (3			
Source	Description	Severity	Resolved	Options
Global Edi				
Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 86, has an expected range of between 42 and 78. Please explain this difference. (Error #1506)	Explanation	Yes	Back to survey data
Related Screens:				
Perform Edits	The total number of employees in EAP for part-time grand total entered, 107, has an expected range of between 55 and 101. Please explain this difference. (Error #1528)	Explanation	Yes	Back to survey data
	The 107 is correct Totals , & nbsp Graduate assistants			
Perform Edits Reason: Related	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 86, has an expected range of between 42 and 78. Please explain this difference. (Error #1508) The 86 is correct Totals	Explanation	Yes	Back to survey data
Screens:		Combonstion		D
Perform Edits		Explanation	Yes	Back to survey data

The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 86, has an expected range of between 42 and 78. Please explain this difference. (Error #1514)

Reason: The 86 is correct

Related Totals

Screens:

Screen: H	eadcount					
Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data		
Reason:	Reason: This is correct. We don't have anyone in this category this year.					
Screen: Fa	aculty Status 11/12 mo					
Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data		
Reason	There are no 11/12 month faculty on	tenure track				

Reason: There are no 11/12 month faculty on tenure track.

Screen: Sa	llaries 9/10 mo			
Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 43,200 and 64,800 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
Reason: There are no professors in this category, so no salary to assign			gn	

Related Salaries 9/10 mo

Screens:

Screen: Salaries 11/12 mo			
Perform Edits	Explanation	Yes	Back to survey data

The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$197,298. Please fix or explain. (Error #1296)

Reason: The \$197,298 is correct.

Related Salaries 11/12 mo

Screens:

Edits	contracts, 0, is not within the expected range of between 81,600 and 122,400 based on the prior year value. Please fix or explain. (Error #1767) There are no faculty in this category, a Salaries 11/12 mo	so no salary a	Yes attached.	Back to survey data
Perform Edits	The average salary for one of the	Explanation	Yes	Back to survey data

Reason: There are no faculty in this category, so no salary attached.

Related Salaries 11/12 mo

Screens				
Screen: To	otals			
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data
Reason: Staff are not required to submit race/ethnicity.				
Screen: G	raduate assistants			
Screen Entry		Explanation	Yes	Back to survey data

The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)

Reason: Staff are not required to submit race/ethnicity, so this is correct

Perform	The percent of staff (men + women)	Explanation	Yes	Back to
Edits	whose race/ethnicity is unknown is			survey
	greater than expected. Please			data
	correct your data or explain. (Error			
	#1302)			

Reason: Staff are not required to submit race/ethnicity, so this is correct

Related Graduate assistants

Screens:

Screen: By tenure

Screen	The percent of staff (men + women) Explanat	ion Yes	Back to
Entry	whose race/ethnicity is unknown is		survey
	greater than expected. Please		data
	correct your data or explain. (Error		
	#1302)		

Reason: Staff are not required to submit race/ethnicity, so this is correct

Screen: By position Screen The percent of staff (men + women) Explanation Yes Back to Entry whose race/ethnicity is unknown is survey greater than expected. Please data correct your data or explain. (Error #1302)

Reason: Staff are not required to submit race/ethnicity, so this is correct