

Obstacles Facing Academic Units

Units	Insufficient Space	Insufficient Technology	Mandatory Expenses*	Faculty			Org / Cultural Changes	Student Recruitment	ABB Model	Unstable Fund Sources	Other
				Salary Disparity	Recruitment	Retirement					
Arts & Sciences, College of	✓										
Built Environments, College of	✓							✓			concerns that carryover funds will be swept
Dentistry, School of				✓	✓		✓			✓	coordinating with independent instructors
Education, College of	✓	✓					✓				needing to successfully recruit a new Dean
Engineering, College of	✓										
Environment, College of the	✓	✓			✓	✓					
Evans School of Public Affairs	✓	✓							✓		
Foster School of Business							✓			✓	
Information School	✓										
Law, School of			✓	✓		✓					short-term financial support
Libraries**	✓										student demogr change; collection support
Medicine, School of			✓						✓		
Nursing, School of	✓	✓			✓	✓		✓			
Pharmacy, School of	✓										
Public Health, School of	✓		✓			✓					hiring plan scrutiny; ABB financial systems
Social Work, School of			✓	✓							
UW Bothell	✓										
UW Tacoma	✓										

*Mandatory expenses include HR/P costs, merit increases, tech recharge fees, etc.

**Although Libraries is not strictly an academic unit, they submitted an Academic form and, thus, are included here.