

Institution: University of Washington-Seattle Campus (236948)  
User ID: 88G2561

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.**

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

**You may use the space below to provide context for the data you've reported above.**

## Human Resources Screening Questions

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes  No



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	52	0	0	0	53
Hispanic/Latino	0	0	9	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	70	0	0	0	73
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	1	8	0	0	0	9
<b>Total men</b>	0	5	148	0	0	0	153

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	31	0	0	0	31
Hispanic/Latino	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	10	0	0	0	10
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	47	0	0	0	47
Two or more races	0	0	4	0	0	0	4
Race and ethnicity unknown	0	1	7	0	0	0	8
<b>Total women</b>	0	1	106	0	0	0	107

**Total (men+women)** 0 6 254 0 0 0 0 260

Total from prior year 250





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	2	2	4
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	1	3
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	27	23	50
Two or more races	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	3	7	10
<b>Total men</b>	0	0	0	0	34	36	70

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	5	6	11
Hispanic/Latino	0	0	0	0	1	4	5
American Indian or Alaska Native	0	0	0	0	1	1	2
Asian	0	0	0	0	1	10	11
Black or African American	0	0	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	36	83	119
Two or more races	0	0	0	0	0	4	4
Race and ethnicity unknown	0	0	0	0	3	13	16
<b>Total women</b>	0	0	0	0	47	124	171
<b>Total (men+women)</b>	0	0	0	0	81	160	241
Total from prior year							252



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	968	234	153	485	105	0	1,945
Non-medical school staff from prior year	<b>961</b>	<b>221</b>	<b>143</b>	<b>490</b>	<b>128</b>		<b>1,943</b>
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit						0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	968	234	153	485	105	0	1,945
<u>Medical school staff</u>	133	26	808	550	136	0	1,653
Medical school staff from prior year	<b>133</b>	<b>29</b>	<b>755</b>	<b>554</b>	<b>124</b>		<b>1,595</b>
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit						0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	133	26	808	550	136	0	1,653
Total carried forward from previous screens	1,101	260	961	1,035	241	0	3,598

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	435	235	670
Hispanic/Latino	60	47	107
American Indian or Alaska Native	4	15	19
Asian	169	139	308
Black or African American	25	25	50
Native Hawaiian or Other Pacific Islander	2	0	2
White	1,309	951	2,260
Two or more races	24	27	51
Race and ethnicity unknown	71	60	131
<b>Total</b>	<b>2,099</b>	<b>1,499</b>	<b>3,598</b>
Total from prior year			<b>3,538</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	435	281	0
Hispanic/Latino	60	43	0
American Indian or Alaska Native	4	1	0
Asian	169	79	0
Black or African American	25	12	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	1,309	675	0
Two or more races	24	22	0
Race and ethnicity unknown	71	57	0
<b>Total men</b>	<b>2,099</b>	<b>1,170</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	235	224	0
Hispanic/Latino	47	54	0
American Indian or Alaska Native	15	0	0
Asian	139	133	0
Black or African American	25	11	0
Native Hawaiian or Other Pacific Islander	0	1	0
White	951	784	0
Two or more races	27	32	0
Race and ethnicity unknown	60	66	0
<b>Total women</b>	<b>1,499</b>	<b>1,305</b>	<b>0</b>

**Total (men+women)** 3,598 2,475 0

Total from prior year **3,538** **2,425**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1	1	9
Hispanic/Latino		1	0	14
American Indian or Alaska Native		0	0	3
Asian		0	1	14
Black or African American		0	1	9
Native Hawaiian or Other Pacific Islander		0	0	4
White	8	33	24	125
Two or more races	0	0	2	8
Race and ethnicity unknown	0	0	0	16
<b>Total men</b>	<b>10</b>	<b>36</b>	<b>31</b>	<b>202</b>

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1	8	19
Hispanic/Latino		0	1	36
American Indian or Alaska Native		0	0	2
Asian		0	8	57
Black or African American		0	2	32
Native Hawaiian or Other Pacific Islander		0	0	2
White	5	73	50	348
Two or more races	0	6	2	27
Race and ethnicity unknown	0	2	0	33
<b>Total women</b>	<b>6</b>	<b>100</b>	<b>64</b>	<b>556</b>

**Total (men+women)** 16 136 95 758

Total from prior year 17 185 46 490

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	10	37	46	3	203
Hispanic/Latino	13	32	55	11	41
American Indian or Alaska Native	0	3	2	0	1
Asian	16	73	72	13	95
Black or African American	9	23	15	9	13
Native Hawaiian or Other Pacific Islander	1	2	2	0	2
White	221	492	613	124	416
Two or more races	2	18	17	9	21
Race and ethnicity unknown	15	24	28	17	196
<b>Total men</b>	<b>287</b>	<b>704</b>	<b>850</b>	<b>186</b>	<b>988</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	20	72	14	4	179
Hispanic/Latino	16	66	16	6	51
American Indian or Alaska Native	1	8	0	0	3
Asian	26	269	39	10	150
Black or African American	17	57	9	3	25
Native Hawaiian or Other Pacific Islander	1	11	1	0	1
White	320	1,111	194	155	512
Two or more races	13	52	7	8	33
Race and ethnicity unknown	8	24	5	14	215
<b>Total women</b>	<b>422</b>	<b>1,670</b>	<b>285</b>	<b>200</b>	<b>1,169</b>
<b>Total (men+women)</b>	<b>709</b>	<b>2,374</b>	<b>1,135</b>	<b>386</b>	<b>2,157</b>
Total from prior year	<b>805</b>	<b>2,166</b>	<b>1,018</b>	<b>481</b>	<b>2,167</b>

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	87	0	21		11	4 1,150
Hispanic/Latino	22	0	21		17	1 332
American Indian or Alaska Native	3	0	4		6	0 27
Asian	51	0	38		19	4 646
Black or African American	41	0	17		17	4 196
Native Hawaiian or Other Pacific Islander	1	0	2		0	1 17
White	145	0	173		213	50 4,621
Two or more races	7	0	10		9	1 150
Race and ethnicity unknown	78	0	18		8	4 532
<b>Total men</b>	<b>435</b>	<b>0</b>	<b>304</b>		<b>300</b>	<b>69 7,671</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	113	1	48		0	0 947
Hispanic/Latino	25	1	73		0	1 393
American Indian or Alaska Native	3	0	5		0	0 37
Asian	53	1	108		2	1 999
Black or African American	59	0	48		0	1 289
Native Hawaiian or Other Pacific Islander	4	0	7		0	0 28
White	95	1	623		22	8 5,252
Two or more races	12	0	39		0	0 258
	46	0	26		1	1 501

Race and ethnicity unknown							
<b>Total women</b>	410	4	977	25	12	8,704	
<b>Total (men+women)</b>	845	4	1,281	325	81	16,375	
Total from prior year	774	4	1,266	312	134	15,828	



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2014

#### Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff			70	316	21	784	1,191
Public Service staff						0	0
Archivists, Curators, and Museum Technicians 25-4010						16	16
Librarians 25-4020						136	136
Library Technicians 25-4030						95	95
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						704	704
Management Occupations 11-0000						593	593
Business and Financial Operations Occupations 13-0000						1,742	1,742
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						917	917
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						352	352
Healthcare Practitioners and Technical Occupations 29-0000						180	180
<b>Total</b>	<b>0</b>	<b>0</b>	<b>70</b>	<b>316</b>	<b>21</b>	<b>5,519</b>	<b>5,926</b>
Total from prior year			<b>81</b>	<b>312</b>	<b>15</b>	<b>5,209</b>	<b>5,617</b>

#### Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff			111	7	15	1,151	1,284
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						54	54
Management Occupations 11-0000						116	116
Business and Financial Operations Occupations						632	632

13-0000								
Computer, Engineering, and Science Occupations							218	218
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							34	34
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							1,977	1,977
29-0000								
Total	0	0	111	7	15		4,182	4,315
Total from prior year			107	8	16		4,052	4,183

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	845	791	54
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,281	882	399
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	325	324	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	81	78	3
<b>Total</b>		<b>2,079</b>	<b>457</b>
Total from prior year		<b>2,025</b>	<b>465</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	84	15	35	375	509	4,898		
Associate professors	45	4	9	195	253	2,429		
Assistant professors	41	3	7	135	186	1,810		
Instructors	13	0	0	0	13	156		
Lecturers	33	5	7	97	142	1,394		
No academic rank	2		0	1	3	33		
<b>Total men</b>	<b>218</b>	<b>27</b>	<b>58</b>	<b>803</b>	<b>1,106</b>	<b>10,720</b>		
<b>Women</b>								
Professors	33	7	13	172	225	2,151		
Associate professors	20	1	13	160	194	1,821		
Assistant professors	58	1	4	107	170	1,710		
Instructors	12	0	0	8	20	216		
Lecturers	49	4	8	142	203	1,990		
No academic rank	15	0	3	7	25	273		
<b>Total women</b>	<b>187</b>	<b>13</b>	<b>41</b>	<b>596</b>	<b>837</b>	<b>8,161</b>		
<b>Total (men + women)</b>	<b>405</b>	<b>40</b>	<b>99</b>	<b>1,399</b>	<b>1,943</b>	<b>18,881</b>	<b>1,945</b>	<b>2</b>

**Part G - Salary outlays for instructional staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2014-15**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	509	4,898	72,001,103	14,700
Associate professors	253	2,429	27,269,811	11,227
Assistant professors	186	1,810	19,182,028	10,598
Instructors	13	156	905,856	5,807
Lecturers	142	1,394	10,900,339	7,819
No academic rank	3	33	171,603	5,200
<b>Total men</b>	<b>1,106</b>	<b>10,720</b>	<b>130,430,740</b>	<b>12,167</b>
<b>Women</b>				
Professors	225	2,151	29,397,073	13,667
Associate professors	194	1,821	18,846,112	10,349
Assistant professors	170	1,710	16,689,855	9,760
Instructors	20	216	1,390,253	6,436
Lecturers	203	1,990	13,526,497	6,797
No academic rank	25	273	1,646,241	6,030
<b>Total women</b>	<b>837</b>	<b>8,161</b>	<b>81,496,031</b>	<b>9,986</b>
<b>Total (men + women)</b>	<b>1,943</b>	<b>18,881</b>	<b>211,926,771</b>	<b>11,224</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2014-15**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	1,191	82,543,233
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	951	57,479,213
Management Occupations 11-0000	593	79,912,676
Business and Financial Operations Occupations 13-0000	1,742	122,300,659
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	917	77,958,265
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	352	25,353,423
Healthcare Practitioners and Technical Occupations 29-0000	180	10,378,831
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	791	27,038,313
Sales and Related Occupations 41-0000	4	129,213
Office and Administrative Support Occupations 43-0000	882	40,639,364
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	324	18,460,899
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	78	3,290,476



## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	61	31	0
Hispanic/Latino	11	6	0
American Indian or Alaska Native	2	0	0
Asian	42	8	0
Black or African American	7	1	0
Native Hawaiian or Other Pacific Islander	1	1	0
White	470	168	0
Two or more races	5	3	0
Race and ethnicity unknown	76	2	0
<b>Total men</b>	<b>675</b>	<b>220</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	52	50	0
Hispanic/Latino	21	8	0
American Indian or Alaska Native	2	2	0
Asian	57	33	0
Black or African American	12	3	0
Native Hawaiian or Other Pacific Islander	0	1	0
White	494	238	0
Two or more races	10	8	0
Race and ethnicity unknown	52	12	0
<b>Total women</b>	<b>700</b>	<b>355</b>	<b>0</b>

<b>Total (men+women)</b>	<b>1,375</b>	<b>575</b>	<b>0</b>
Total from prior year	<b>1,335</b>	<b>610</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2014**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	3
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		2	4	0	11
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	1
<b>Total men</b>		2	4	0	16

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1	0	0	3
Hispanic/Latino		0	0	0	6
American Indian or Alaska Native		0	0	0	1
Asian		0	3	3	6
Black or African American		0	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		7	17	14	71
Two or more races		1	0	1	6
Race and ethnicity unknown		0	0	0	3
<b>Total women</b>		9	20	18	97

<b>Total (men+women)</b>		11	24	18	113
Total from prior year		12	36	18	92

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	3	0	5
Hispanic/Latino	0	0	2	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	4
Black or African American	0	0	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	17	44	11	11
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	2
<b>Total men</b>	<b>5</b>	<b>18</b>	<b>52</b>	<b>14</b>	<b>22</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	7	5	1	11
Hispanic/Latino	1	5	4	0	3
American Indian or Alaska Native	0	1	0	2	0
Asian	0	14	3	4	15
Black or African American	0	5	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	23	127	23	47	58
Two or more races	1	5	1	0	1
Race and ethnicity unknown	3	4	0	4	4
<b>Total women</b>	<b>29</b>	<b>168</b>	<b>36</b>	<b>58</b>	<b>94</b>

<b>Total (men+women)</b>	<b>34</b>	<b>186</b>	<b>88</b>	<b>72</b>	<b>116</b>
Total from prior year	<b>42</b>	<b>185</b>	<b>95</b>	<b>75</b>	<b>140</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2014**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	3	0	1	0	0	105
Hispanic/Latino	0	0	1	0	1	24
American Indian or Alaska Native	0	0	0	0	0	2
Asian	1	0	4	0	1	63
Black or African American	2	0	2	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	4	2	26	5	6	786
Two or more races	0	0	3	0	0	11
Race and ethnicity unknown	1	0	6	0	0	89
<b>Total men</b>	<b>11</b>	<b>2</b>	<b>43</b>	<b>5</b>	<b>8</b>	<b>1,097</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	4	0	15	0	1	151
Hispanic/Latino	1	0	15	0	0	64
American Indian or Alaska Native	1	0	0	0	0	9
Asian	0	0	16	0	0	154
Black or African American	1	0	4	0	0	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	16	1	104	6	1	1,247
Two or more races	0	0	10	1	0	45
Race and ethnicity unknown	1	0	19	0	1	103

<b>Total women</b>	24	1	183	7	3	1,802
<b>Total (men+women)</b>	35	3	226	12	11	2,899
Total from prior year	28	3	262	4	31	2,968

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2014**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	223	322		0	0	21	0	0	566
Hispanic/Latino	14	12	0	0	0	0	0	0	26
American Indian or Alaska Native	0	1	0	0	0	0	0	0	1
Asian	8	20		0	0	1	0	0	29
Black or African American	0	3		0	0	1	0	0	4
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	0	0	1
White	87	138		0	0	11	0	0	236
Two or more races	7	9	0	0	0	0	0	0	16
Race and ethnicity unknown	465	493		0	0	24	0	0	982
<b>Total men</b>	<b>805</b>	<b>998</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>58</b>	<b>0</b>	<b>0</b>	<b>1,861</b>

**Women**

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	205	190		0	0	17	0	0	412
Hispanic/Latino	14	17		0	0	1	0	0	32
American Indian or Alaska Native	2	0		0	0	1	0	0	3
Asian	21	9		0	0	2	0	0	32
Black or African American	2	1	0	0	0	0	0	0	3
	1	1	0	0	0	0	0	0	2

Native Hawaiian or Other Pacific Islander										
White	83	125		0	0	11	0	0	219	
Two or more races	4	5	0	0	0	0	0	0	9	
Race and ethnicity unknown	394	430		0	0	33	0	0	857	
<b>Total women</b>	726	778	0	0	0	65	0	0	1,569	
<b>Total (men+women)</b>	1,531	1,776	0	0	0	123	0	0	3,430	
Total from prior year	<b>1,471</b>	<b>1,825</b>				<b>126</b>			<b>3,422</b>	

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2014

#### Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit	0	0					0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	123	2	101	236	367		829
Research staff	0	0	54	39	2	242	337
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	11	11
25-4010							
Librarians	0	0	0	0	0	24	24
25-4020							
Library Technicians	0	0	0	0	0	18	18
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	105	105
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	25	25
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	152	152
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	66	66
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	61	61
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	41	41
29-0000							
<b>Total</b>	<b>123</b>	<b>2</b>	<b>155</b>	<b>275</b>	<b>369</b>	<b>745</b>	<b>1,669</b>
Total from prior year	<b>115</b>	<b>4</b>	<b>156</b>	<b>264</b>	<b>349</b>	<b>773</b>	<b>1,661</b>

#### Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	38	2	229	224	53	0	546
Research staff	0	0	31	4	1	202	238



Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	0	0	0	0	0	0	9	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	34	34
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	22	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	75	75
<b>Total</b>	<b>38</b>	<b>2</b>	<b>260</b>	<b>228</b>	<b>54</b>	<b>361</b>	<b>943</b>	
<b>Total from prior year</b>	<b>35</b>	<b>0</b>	<b>274</b>	<b>215</b>	<b>56</b>	<b>399</b>	<b>979</b>	

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2014**

Occupational category	Total (carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	35	30	5
<u>Sales and Related Occupations</u> 41-0000	3	3	0
<u>Office and Administrative Support Occupations</u> 43-0000	226	159	67
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	12	11	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	11	9	2
<b>Total</b>		<b>212</b>	<b>75</b>
<b>PY Total</b>		<b>237</b>	<b>91</b>
<b>Graduate Assistants</b>	<b>3,430</b>	<b>3,159</b>	<b>271</b>
<b>PY Graduate Assistants</b>		<b>3,171</b>	<b>251</b>
<u>Teaching</u> 25-1191	1,531	1,522	9
<u>Research</u>	1,776	1,514	262
<u>Management Occupations</u> 11-0000	0	0	0
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	123	123	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

**Part F - Part-time Summary Non-medical school staff**

**Summary of Part-time Non-medical School Staff**

**As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit	0	0					0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	123	2	101	236	367		829
Research staff	0	0	54	39	2	242	337
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	11	11
25-4010 Librarians	0	0	0	0	0	24	24
25-4020 Library Technicians	0	0	0	0	0	18	18
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	105	105
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	25	25
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	152	152
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	66	66
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	61	61
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	41	41
29-0000 Service Occupations							30
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							3
41-0000 Office and Administrative Support Occupations							159
43-0000 Natural Resources, Construction, and Maintenance Occupations							11
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							9
51-0000 + 53-0000 Graduate Assistants							3,159
Teaching							1,522
25-1191 Research							1,514
Management Occupations							0
11-0000 Business and Financial Operations Occupations							
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		123
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		5,040

**Part F - Part-time Summary Medical school staff**

**Summary of Part-time Medical School Staff**

**As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	38	2	229	224	53	0	546
Research staff	0	0	31	4	1	202	238
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000							
Librarians	0	0	0	0	0	0	0
25-4020							
Library Technicians	0	0	0	0	0	0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	8	8
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	9	9
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	34	34
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	22	22
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	11	11
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	75	75
29-0000							
Service Occupations							5
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							67
43-0000							
Natural Resources, Construction, and Maintenance Occupations							1
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							2
51-0000 + 53-0000							
Graduate Assistants							271
Teaching							9
25-1191							
Research							262
Management Occupations							0
11-0000							
Business and Financial Operations Occupations							
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
<b>Total</b>		<b>1,289</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	8	5	12	0		25
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	1	0	3	5	0	0	9
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	10	7	21	1		42
Two or more races	0	0	0	2	0	0	2
Race and ethnicity unknown	1	1	0	2	1	0	5
<b>Total men</b>	<b>6</b>	<b>20</b>	<b>15</b>	<b>42</b>	<b>2</b>	<b>0</b>	<b>85</b>

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	5	4	7	0		16
Hispanic/Latino	0	1	2	3	0		6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	5	1	0	0	6
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	5	6	18	6		38
Two or more races	0	2	0	1	0	0	3
Race and ethnicity unknown	0	1	2	5	1	0	9
<b>Total women</b>	<b>3</b>	<b>14</b>	<b>20</b>	<b>35</b>	<b>7</b>	<b>0</b>	<b>79</b>
<b>Total (men+women)</b>	<b>9</b>	<b>34</b>	<b>35</b>	<b>77</b>	<b>9</b>	<b>0</b>	<b>164</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	25	29	0	1
Hispanic/Latino	1	1	0	2
American Indian or Alaska Native	1	0	0	0
Asian	9	2	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	42	13	0	5
Two or more races	2	2	0	0
Race and ethnicity unknown	5	10	0	0
<b>Total men</b>	<b>85</b>	<b>57</b>	<b>0</b>	<b>8</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	16	13	0	0
Hispanic/Latino	6	4	0	3
American Indian or Alaska Native	0	0	0	0
Asian	6	1	0	1
Black or African American	1	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	38	25	0	16
Two or more races	3	1	0	1
Race and ethnicity unknown	9	5	0	3
<b>Total women</b>	<b>79</b>	<b>50</b>	<b>0</b>	<b>25</b>
<b>Total (men+women)</b>	<b>164</b>	<b>107</b>	<b>0</b>	<b>33</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	1	35
Hispanic/Latino	1	3	2	0	7
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	5	0	15
Black or African American	0	3	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	8	11	6	51
Two or more races	0	0	0	0	1
Race and ethnicity unknown	1	3	2	0	32
<b>Total men</b>	<b>8</b>	<b>19</b>	<b>23</b>	<b>7</b>	<b>143</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	1	1	31
Hispanic/Latino	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	5	1	2	6
Black or African American	2	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	1	23	3	7	49
Two or more races	1	0	0	0	2
Race and ethnicity unknown	1	1	0	0	30
<b>Total women</b>	<b>5</b>	<b>33</b>	<b>5</b>	<b>10</b>	<b>125</b>
<b>Total (men+women)</b>	<b>13</b>	<b>52</b>	<b>28</b>	<b>17</b>	<b>268</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	94
Hispanic/Latino	3	0	1	0	0	21
American Indian or Alaska Native	1	0	0	0	0	2
Asian	0	0	2	0	0	35
Black or African American	0	0	3	0	0	8
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	1
White	6	0	4	5	0	157
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	9	0	4	1	1	68
<b>Total men</b>	<b>20</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>391</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	2	0	3	0	0	69
Hispanic/Latino	0	0	2	0	0	19
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	23
Black or African American	2	0	3	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	9	0	26	0	0	197
Two or more races	2	0	1	0	0	11

Race and ethnicity unknown	4	0	3	0	0	56
<b>Total women</b>	19	0	39	0	0	390
<b>Total (men+women)</b>	39	0	53	6	1	781

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Prepared by**

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: \_\_\_\_\_  
Email: \_\_\_\_\_

How long did it take to prepare this survey component?	_____ hours	_____ minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	16,375	2,899	17,341
Instructional Staff	3,598	1,375	4,056
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	3,598	1,375	4,056
Research Staff	2,475	575	2,667
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1,005	166	1,060
Librarians, Curators, and Archivists SOC 25-4000	247	53	265
Archivists, Curators, and Museum Technicians SOC 25-4010	16	11	20
Librarians SOC 25-4020	136	24	144
Library Technicians SOC 25-4030	95	18	101
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	758	113	796
Management Occupations SOC 11-0000	709	34	720
Business and Financial Operations Occupations SOC 13-0000	2,374	186	2,436
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,135	88	1,164
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	386	72	410
Healthcare Practitioners and Technical Occupations SOC 29-0000	2,157	116	2,196
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	845	35	857
Sales and Related Occupations SOC 41-0000	4	3	5
Office and Administrative Support Occupations SOC 43-0000	1,281	226	1,356
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	325	12	329

**Number of staff by employment status and occupational category:  
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	81	11	85
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	405	40	99	1,399	1,943	18,881	\$211,926,771	\$11,224
Professor	117	22	48	547	734	7,049	\$101,398,176	\$14,385
Associate professor	65	5	22	355	447	4,250	\$46,115,923	\$10,851
Assistant professor	99	4	11	242	356	3,520	\$35,871,883	\$10,191
Instructor	25			8	33	372	\$2,296,109	\$6,172
Lecturer	82	9	15	239	345	3,384	\$24,426,836	\$7,218
No academic rank	17		3	8	28	306	\$1,817,844	\$5,941

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of Washington-Seattle Campus (236948)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Upload File	This number is outside the expected range of between 30 and 62 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We had incorrectly classified some library technicians as librarians in the past.			
Upload File	This number is outside the expected range of between 368 and 612 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We continue to attempt to map our job class codes to the SOC codes. We did shift some staff into the student and academic affairs group this year.			
<b>Screen: B1 - FT Non-instructional, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 88 and 180 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We continue to improve the mapping of our job class codes into the SOC categories. There were a number of jobs incorrectly classified as this category last year (most were moved to the "Natural resources etc." category)			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We continue to improve the mapping of our job class codes into the SOC categories. There were a number of jobs incorrectly classified in the Production category last year (most were moved to the "Natural resources etc." category).			
<b>Screen: D - Graduate Assistants</b>				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	The University of Washington has been working on improving its collection of race/ethnicity information; however, the number of people for whom we lack that information is still fairly high, particularly among part-time staff, graduate assistants, lecturers, and so on.			