

Institution: University of Washington-Tacoma Campus (377564)  
User ID: 88G2561

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

**The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.**

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

**You may use the space below to provide context for the data you've reported above.**

## Human Resources Screening Questions

### Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

### Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes  No



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	6	0	0	0	7
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	8	0	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
<b>Total men</b>	0	1	18	0	0	0	19

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	7	0	0	0	9
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	11	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	2	22	0	0	0	24

**Total (men+women)** 0 3 40 0 0 0 0 43

Total from prior year 35





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	1	1	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	2	1	3

<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	3	1	4
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	3	2	5
<b>Total (men+women)</b>	0	0	0	0	5	3	8
Total from prior year							9



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>



<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2014**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	83	43	33	47	8	0	214
Total carried forward from previous screens	83	43	33	47	8	0	214
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>	83	43	33	47	8		214

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	20	37
Hispanic/Latino	6	8	14
American Indian or Alaska Native	0	2	2
Asian	7	3	10
Black or African American	2	5	7
Native Hawaiian or Other Pacific Islander	0	1	1
White	62	72	134
Two or more races	1	2	3
Race and ethnicity unknown	4	2	6
<b>Total</b>	99	115	214
Total from prior year			<b>185</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	17	3	
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	62	3	
Two or more races	1		
Race and ethnicity unknown	4		
<b>Total men</b>	<b>99</b>	<b>6</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	20	2	
Hispanic/Latino	8		
American Indian or Alaska Native	2		
Asian	3		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	1		
White	72	4	
Two or more races	2		
Race and ethnicity unknown	2		
<b>Total women</b>	<b>115</b>	<b>6</b>	<b>0</b>

**Total (men+women)** 214 12 0

Total from prior year **185** **12**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				2
Black or African American				1
Native Hawaiian or Other Pacific Islander				1
White				16
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	0	0	21

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino				6
American Indian or Alaska Native				
Asian				4
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White				28
Two or more races				3
Race and ethnicity unknown				3
<b>Total women</b>	0	0	0	48

<b>Total (men+women)</b>	0	0	0	69
Total from prior year				38

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		2		
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian		2	1	1	
Black or African American	3	2			
Native Hawaiian or Other Pacific Islander					
White	11	6	11	4	
Two or more races		1			
Race and ethnicity unknown	1	2			
<b>Total men</b>	<b>18</b>	<b>13</b>	<b>14</b>	<b>5</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1			
American Indian or Alaska Native	1				
Asian		1		1	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	9	17	2		2
Two or more races	1				
Race and ethnicity unknown					
<b>Total women</b>	<b>13</b>	<b>19</b>	<b>2</b>	<b>1</b>	<b>2</b>
<b>Total (men+women)</b>	<b>31</b>	<b>32</b>	<b>16</b>	<b>6</b>	<b>2</b>
Total from prior year	<b>43</b>	<b>35</b>	<b>15</b>	<b>22</b>	<b>1</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						24
Hispanic/Latino	1			2	1	11
American Indian or Alaska Native						1
Asian				1		14
Black or African American	3					11
Native Hawaiian or Other Pacific Islander						1
White	6			3	9	132
Two or more races					2	4
Race and ethnicity unknown				1	1	9
<b>Total men</b>	<b>10</b>	<b>0</b>	<b>7</b>	<b>13</b>	<b>1</b>	<b>207</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		26
Hispanic/Latino	1			7		24
American Indian or Alaska Native				1		4
Asian				3		12
Black or African American				2		9
Native Hawaiian or Other Pacific Islander				0		1
White	1			25		160
Two or more races	1			2		9
				1		6

Race and ethnicity unknown						
<b>Total women</b>	3	0	42	0	0	251
<b>Total (men+women)</b>	13	0	49	13	1	458
Total from prior year	14		44	10	2	421



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff				3		9	12
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						69	69
Management Occupations 11-0000						31	31
Business and Financial Operations Occupations 13-0000						32	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						6	6
Healthcare Practitioners and Technical Occupations 29-0000						2	2
<b>Total</b>	0	0	0	3	0	165	168
<b>Total from prior year</b>				7		159	166



## Part G - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	4			18	22	210		
Associate professors				28	28	252		
Assistant professors				19	19	171		
Instructors					0	0		
Lecturers	2			24	26	240		
No academic rank	1				1	12		
<b>Total men</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>89</b>	<b>96</b>	<b>885</b>	<b>99</b>	<b>3</b>
<b>Women</b>								
Professors	3			8	11	108		
Associate professors	1			31	32	291		
Assistant professors				25	25	225		
Instructors					0	0		
Lecturers	3			42	45	414		
No academic rank	2				2	24		
<b>Total women</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>106</b>	<b>115</b>	<b>1,062</b>	<b>115</b>	<b>0</b>
<b>Total (men + women)</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>195</b>	<b>211</b>	<b>1,947</b>	<b>214</b>	<b>3</b>

**Part G - Salary outlays for instructional staff**

**Salary Outlays**

**for Full-time Instructional Staff**

**Annual Salary Outlays, 2014-15**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Total Annual Salary Outlays	? Weighted Average Monthly Salaries
<b>Men</b>				
Professors	22	210	2,833,701	13,494
Associate professors	28	252	2,801,538	11,117
Assistant professors	19	171	1,543,311	9,025
Instructors	0	0		
Lecturers	26	240	1,829,372	7,622
No academic rank	1	12	86,532	7,211
<b>Total men</b>	<b>96</b>	<b>885</b>	<b>9,094,454</b>	<b>10,276</b>
<b>Women</b>				
Professors	11	108	1,153,137	10,677
Associate professors	32	291	2,793,555	9,600
Assistant professors	25	225	1,933,533	8,593
Instructors	0	0		
Lecturers	45	414	2,612,343	6,310
No academic rank	2	24	136,956	5,707
<b>Total women</b>	<b>115</b>	<b>1,062</b>	<b>8,629,524</b>	<b>8,126</b>
<b>Total (men + women)</b>	<b>211</b>	<b>1,947</b>	<b>17,723,978</b>	<b>9,103</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2014-15**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	12	936,132
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	69	3,654,516
Management Occupations 11-0000	31	3,310,596
Business and Financial Operations Occupations 13-0000	32	2,192,916
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	1,224,192
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	6	367,392
Healthcare Practitioners and Technical Occupations 29-0000	2	113,304
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	13	605,328
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	49	2,173,332
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	13	712,224
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	44,736

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	1		
White	20		
Two or more races	0		
Race and ethnicity unknown	6	1	
<b>Total men</b>	<b>32</b>	<b>1</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	2		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	30	1	
Two or more races	2		
Race and ethnicity unknown	10		
<b>Total women</b>	<b>52</b>	<b>1</b>	<b>0</b>

<b>Total (men+women)</b>	<b>84</b>	<b>2</b>	<b>0</b>
Total from prior year	<b>84</b>		

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				1	1
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	1	1

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				1	1
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				2	2
<u>Two or more races</u>				1	1
<u>Race and ethnicity unknown</u>					0
<b>Total women</b>	0	0	0	5	5

<b>Total (men+women)</b>	0	0	0	6	6
Total from prior year				4	4

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	1	1	0

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	1	1	
Two or more races	1				
Race and ethnicity unknown					
<b>Total women</b>	2	2	1	2	0

<b>Total (men+women)</b>	2	2	2	3	0
Total from prior year	6	1	1	5	



## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						1
White	1			3		1
Two or more races						0
Race and ethnicity unknown				1		8
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>42</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						4
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White				3		40
Two or more races						4
Race and ethnicity unknown						10

<b>Total women</b>	0	0	3	0	0	68
<b>Total (men+women)</b>	1	0	7	0	1	110
Total from prior year	1		8		1	111





### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	9		2	3	70		84
Research staff						2	2
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
? Student and Academic Affairs and Other Education Services Occupations						6	6
25-2000 + 25-3000 + 25-9000							
Management Occupations						2	2
11-0000							
Business and Financial Operations Occupations						2	2
13-0000							
Computer, Engineering, and Science Occupations						2	2
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						3	3
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations							0
29-0000							
<b>Total</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>70</b>	<b>17</b>	<b>101</b>
<b>Total from prior year</b>	<b>9</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>67</b>	<b>17</b>	<b>101</b>



Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		119

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1					1
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2		5	1			8
Two or more races							0
Race and ethnicity unknown	1						1
<b>Total men</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien			1	2			3
Hispanic/Latino		1		1			2
American Indian or Alaska Native		1					1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	1	1			5
Two or more races				1			1
Race and ethnicity unknown							0
<b>Total women</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>Total (men+women)</b>	<b>4</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>24</b>



## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8			2
Two or more races	0			
Race and ethnicity unknown	1			
<b>Total men</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>2</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			3
Hispanic/Latino	2			1
American Indian or Alaska Native	1			
Asian	0			1
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			2
Two or more races	1			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>7</b>
<b>Total (men+women)</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>9</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown		1			
<b>Total men</b>	0	1	0	0	0

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	0	0	0	0
<b>Total (men+women)</b>	0	1	0	0	0

**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				1		11
Two or more races						0
Race and ethnicity unknown						2
<b>Total men</b>	0	0	1	0	0	16

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						6
Hispanic/Latino						3
American Indian or Alaska Native						1
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				3		10
Two or more races						1

Race and ethnicity unknown							0
<b>Total women</b>	0	0	3	0	0	0	22
<b>Total (men+women)</b>	0	0	4	0	0	0	38

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.


### Prepared by

This survey component was prepared by:

- |                                       |  |                                  |
|---------------------------------------|--|----------------------------------|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other      |

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	458	110	495
Instructional Staff	214	84	242
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	214	84	242
Research Staff	12	2	13
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	69	6	71
Librarians, Curators, and Archivists SOC 25-4000	0	0	0
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	69	6	71
Management Occupations SOC 11-0000	31	2	32
Business and Financial Operations Occupations SOC 13-0000	32	2	33
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	16	2	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	6	3	7
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	13	1	13
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	49	7	51
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	13	0	13

**Number of staff by employment status and occupational category:  
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	1	1
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	16			195	211	1,947	\$17,723,978	\$9,103
Professor	7			26	33	318	\$3,986,838	\$12,537
Associate professor	1			59	60	543	\$5,595,093	\$10,304
Assistant professor				44	44	396	\$3,476,844	\$8,780
Instructor								
Lecturer	5			66	71	654	\$4,441,715	\$6,792
No academic rank	3				3	36	\$223,488	\$6,208

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

University of Washington-Tacoma Campus (377564)

Source	Description	Severity	Resolved	Options
<b>Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The increase in instructional staff on multi-year contracts is a function of two things: a. UW Tacoma is a rapidly growing campus and has needed to hire more faculty. You can see an increase as well in the number of tenured and tenure-track faculty. b. UW Tacoma is working on reducing its reliance on more transient instructional staff. Thus, while the overall number of instructional staff has grown, instructional staff on annual or less than annual contracts has been reduced. The result is particularly substantial growth in the multi-year contract group.			
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Screen Entry	This number is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have still been working on the mapping of our job class codes into the SOC framework. This will be finalized either for next year's submission or the following year's submission, when our new HR system is online. In the meantime, it's an imperfect process. We reclassified a number of titles out of the Community, Social Service, etc., category into the Student and Academic Affairs category, resulting in the change noted here. In general, we won't have a perfect mapping to the IPEDS categories for another year or two, and, in the meantime, a couple of our categories changed numbers substantially.			
<b>Screen: D - Graduate Assistants</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The change in the number of graduate assistants – teaching from one to zero is a big percentage change but not a substantial change in absolute terms. Tacoma occasionally uses grad students to assist in teaching, but it is not unexpected to see no TA used in a year.			
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	The University of Washington has been working on improving its collection of race/ethnicity information; however, the number of people for whom we lack that information is still fairly high, particularly among part-time staff, graduate assistants, and so on.			