

Institution: University of Washington-Seattle Campus (236948)  
User ID: 88G2561

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

|                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2015**


- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | Academic Rank |                      |                      |             |           | No academic rank | Total      |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|------------|
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |            |
| Nonresident alien                         | 0             | 2                    | 91                   |             |           |                  | 93         |
| Hispanic/Latino                           | 0             | 0                    | 9                    |             |           |                  | 9          |
| American Indian or Alaska Native          | 0             | 0                    | 0                    |             |           |                  | 0          |
| Asian                                     | 1             | 0                    | 30                   |             |           |                  | 31         |
| Black or African American                 | 0             | 0                    | 4                    |             |           |                  | 4          |
| Native Hawaiian or Other Pacific Islander | 0             | 0                    | 0                    |             |           |                  | 0          |
| White                                     | 0             | 2                    | 162                  |             |           |                  | 164        |
| Two or more races                         | 0             | 0                    | 6                    |             |           |                  | 6          |
| Race and ethnicity unknown                | 0             | 2                    | 27                   |             |           |                  | 29         |
| <b>Total men</b>                          | <b>1</b>      | <b>6</b>             | <b>329</b>           |             |           |                  | <b>336</b> |

**Women**

| Race/ethnicity                            | Academic Rank |                      |                      |             |           | No academic rank | Total      |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|------------|
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |            |
| Nonresident alien                         | 0             | 1                    | 64                   |             |           |                  | 65         |
| Hispanic/Latino                           | 0             | 0                    | 9                    |             |           |                  | 9          |
| American Indian or Alaska Native          | 0             | 0                    | 4                    |             |           |                  | 4          |
| Asian                                     | 0             | 0                    | 37                   |             |           |                  | 37         |
| Black or African American                 | 0             | 0                    | 5                    |             |           |                  | 5          |
| Native Hawaiian or Other Pacific Islander | 0             | 0                    | 1                    |             |           |                  | 1          |
| White                                     | 0             | 0                    | 141                  |             |           |                  | 141        |
| Two or more races                         | 0             | 0                    | 6                    |             |           |                  | 6          |
| Race and ethnicity unknown                | 0             | 1                    | 21                   |             |           |                  | 22         |
| <b>Total women</b>                        | <b>0</b>      | <b>2</b>             | <b>288</b>           |             |           |                  | <b>290</b> |

**Total (men+women)** 1 8 617  626

Total from prior year 260





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

| Number of <u>Full-time Instructional Staff</u><br>With <u>Faculty Status</u><br><u>Not on Tenure Track - Less-than-annual Contract</u>   |               |                      |                      |             |           |                  |       |
|--|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| As of November 1, 2015   |               |                      |                      |             |           |                  |       |
| <ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> <li>•Include both medical school and non-medical school staff</li> </ul> |               |                      |                      |             |           |                  |       |
| <b>Men</b>   |               |                      |                      |             |           |                  |       |
| Race/ethnicity   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|  | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| Nonresident alien  |               |                      |                      |             | 1         |                  | 1     |
| Hispanic/Latino  |               |                      |                      |             | 0         |                  | 0     |
| American Indian or Alaska Native   |               |                      |                      |             | 0         |                  | 0     |
| Asian  |               |                      |                      |             | 1         |                  | 1     |
| Black or African American  |               |                      |                      |             | 0         |                  | 0     |
| Native Hawaiian or Other Pacific Islander  |               |                      |                      |             | 0         |                  | 0     |
| White  |               |                      |                      |             | 19        |                  | 19    |
| Two or more races  |               |                      |                      |             | 0         |                  | 0     |
| Race and ethnicity unknown   |               |                      |                      |             | 4         |                  | 4     |
| <b>Total men</b>   |               |                      |                      |             | 25        |                  | 25    |
| <b>Women</b>   |               |                      |                      |             |           |                  |       |
| Race/ethnicity   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|  | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| Nonresident alien  |               |                      |                      |             | 4         |                  | 4     |
| Hispanic/Latino  |               |                      |                      |             | 2         |                  | 2     |
| American Indian or Alaska Native   |               |                      |                      |             | 0         |                  | 0     |
| Asian  |               |                      |                      |             | 0         |                  | 0     |
| Black or African American  |               |                      |                      |             | 0         |                  | 0     |
| Native Hawaiian or Other Pacific Islander  |               |                      |                      |             | 0         |                  | 0     |
| White  |               |                      |                      |             | 13        |                  | 13    |
| Two or more races  |               |                      |                      |             | 0         |                  | 0     |
| Race and ethnicity unknown   |               |                      |                      |             | 1         |                  | 1     |
| <b>Total women</b>   |               |                      |                      |             | 20        |                  | 20    |
| <b>Total (men+women)</b>   |               |                      |                      |             | 45        |                  | 45    |
| Total from prior year  |               |                      |                      |             |           |                  | 241   |

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | Without Faculty Status |
|---|------------------------|
| Nonresident alien                         |                        |
| Hispanic/Latino                           |                        |
| American Indian or Alaska Native          |                        |
| Asian                                     |                        |
| Black or African American                 |                        |
| Native Hawaiian or Other Pacific Islander |                        |
| White                                     |                        |
| Two or more races                         |                        |
| Race and ethnicity unknown                |                        |
| <b>Total men</b>                          |                        |

**Women**

| Race/ethnicity                            | Without Faculty Status |
|---|------------------------|
| Nonresident alien                         |                        |
| Hispanic/Latino                           |                        |
| American Indian or Alaska Native          |                        |
| Asian                                     |                        |
| Black or African American                 |                        |
| Native Hawaiian or Other Pacific Islander |                        |
| White                                     |                        |
| Two or more races                         |                        |
| Race and ethnicity unknown                |                        |
| <b>Total women</b>                        |                        |

**Total (men+women)**

|                       |  |
|-----------------------|--|
| Total from prior year |  |
|-----------------------|--|



## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

|  | With <u>Faculty Status</u> |                 |   |                 |                           | Without Faculty Status | Total |
|--|----------------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|  | Tenured                    | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|  |                            |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Non-medical school staff                         | 1,154                      | 297             | ⚠ 242                                       | ⚠ 151           | ⚠ 43                      | 0                      | 1,887 |
| Non-medical school staff from prior year         | 968                        | 234             | 153   | 485             | 105                       |                        | 1,945 |
| <u>Primarily Instruction</u>                     |                            |                 |   |                 |                           |                        |       |
| ? Exclusively credit                             |                            |                 |   |                 |                           |                        |       |
| ? Exclusively not-for-credit                     |                            |                 |   |                 |                           |                        |       |
| Combined credit/not-for-credit                   |                            |                 |   |                 |                           |                        |       |
| <u>Instruction/research/public service staff</u> | 1,154                      | 297             | 242   | 151             | 43                        |                        | 1,887 |
| Medical school staff                             | ⚠ 774                      | ⚠ 329           | ⚠ 39  | 538             | ⚠ 2                       | 0                      | 1,682 |
| Medical school staff from prior year             | 133                        | 26              | 808   | 550             | 136                       |                        | 1,653 |
| <u>Primarily Instruction</u>                     |                            |                 |   |                 |                           |                        |       |
| Exclusively credit                               |                            |                 |   |                 |                           |                        |       |
| Exclusively not-for-credit                       |                            |                 |   |                 |                           |                        |       |
| Combined credit/not-for-credit                   |                            |                 |   |                 |                           |                        |       |
| <u>Instruction/research/public service staff</u> | 774                        | 329             | 39  | 538             | 2                         |                        | 1,682 |
| Total carried forward from previous screens      | 1,928                      | 626             | 281   | 689             | 45                        |                        | 3,569 |

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2015

| Race/ethnicity                            | Total men    | Total women  | Total (men+women) |
|---|--------------|--------------|-------------------|
| Nonresident alien                         | 429          | 254          | 683               |
| Hispanic/Latino                           | 55           | 50           | 105               |
| American Indian or Alaska Native          | 4            | 9            | 13                |
| Asian                                     | 168          | 153          | 321               |
| Black or African American                 | 23           | 27           | 50                |
| Native Hawaiian or Other Pacific Islander | 3            | 1            | 4                 |
| White                                     | 1,248        | 912          | 2,160             |
| Two or more races                         | 25           | 26           | 51                |
| Race and ethnicity unknown                | 110          | 72           | 182               |
| <b>Total</b>                              | <b>2,065</b> | <b>1,504</b> | <b>3,569</b>      |
| Total from prior year                     |              |              | <b>3,598</b>      |

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | <u>Instructional Staff</u><br>(carried forward<br>from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
|---|--|-----------------------|-----------------------------|
| Nonresident alien                         | 429  | 280                   |                             |
| Hispanic/Latino                           | 55   | 36                    |                             |
| American Indian or Alaska Native          | 4  | 1                     |                             |
| Asian                                     | 168  | 79                    |                             |
| Black or African American                 | 23   | 15                    |                             |
| Native Hawaiian or Other Pacific Islander | 3  | 1                     |                             |
| White                                     | 1,248  | 658                   |                             |
| Two or more races                         | 25   | 29                    |                             |
| Race and ethnicity unknown                | 110  | 89                    |                             |
| <b>Total men</b>                          | <b>2,065</b>   | <b>1,188</b>          |                             |

**Women**

| Race/ethnicity                            | <u>Instructional Staff</u><br>(carried forward<br>from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
|---|--|-----------------------|-----------------------------|
| Nonresident alien                         | 254  | 212                   |                             |
| Hispanic/Latino                           | 50   | 53                    |                             |
| American Indian or Alaska Native          | 9  | 1                     |                             |
| Asian                                     | 153  | 128                   |                             |
| Black or African American                 | 27   | 9                     |                             |
| Native Hawaiian or Other Pacific Islander | 1  | 1                     |                             |
| White                                     | 912  | 741                   |                             |
| Two or more races                         | 26   | 34                    |                             |
| Race and ethnicity unknown                | 72   | 81                    |                             |
| <b>Total women</b>                        | <b>1,504</b>   | <b>1,260</b>          |                             |

**Total (men+women)** 3,569 2,448

Total from prior year **3,598** **2,475**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff

#### by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

| Race/ethnicity                               | Archivists, Curators, and<br>Museum Technicians<br>25-4010 | Librarians<br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other<br>Education Services Occupations<br>25-2000 + 25-3000 + 25-9000 |            |
|--|--|-----------------------|-----------------------------------|---|------------|
| Nonresident alien                            |  | 0                     | 1                                 | 1   | 8          |
| Hispanic/Latino                              |  | 0                     | 0                                 | 2   | 13         |
| American Indian or<br>Alaska Native          |  | 0                     | 0                                 | 0   | 2          |
| Asian  |  | 0                     | 1                                 | 2   | 10         |
| Black or African<br>American                 |  | 0                     | 1                                 | 1   | 7          |
| Native Hawaiian or<br>Other Pacific Islander |  | 0                     | 0                                 | 0   | 2          |
| White  | 1  | 22                    | 31                                |   | 88         |
| Two or more races                            | 0  | 0                     | 2                                 |   | 9          |
| Race and ethnicity<br>unknown                | 0  | 1                     | 2                                 |   | 22         |
| <b>Total men</b>                             | <b>1</b>   | <b>26</b>             | <b>41</b>                         |   | <b>161</b> |

#### Women

| Race/ethnicity                               | Archivists, Curators, and<br>Museum Technicians<br>25-4010 | Librarians<br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other<br>Education Services Occupations<br>25-2000 + 25-3000 + 25-9000 |            |
|--|--|-----------------------|-----------------------------------|---|------------|
| Nonresident alien                            |  | 0                     | 8                                 | 10  | 13         |
| Hispanic/Latino                              |  | 0                     | 1                                 | 1   | 35         |
| American Indian or<br>Alaska Native          |  | 1                     | 0                                 | 0   | 2          |
| Asian  |  | 0                     | 7                                 | 5   | 48         |
| Black or African<br>American                 |  | 0                     | 1                                 | 1   | 22         |
| Native Hawaiian or<br>Other Pacific Islander |  | 0                     | 0                                 | 0   | 2          |
| White  | 4  | 73                    | 49                                |   | 285        |
| Two or more races                            | 0  | 4                     | 2                                 |   | 31         |
| Race and ethnicity<br>unknown                | 0  | 1                     | 2                                 |   | 37         |
| <b>Total women</b>                           | <b>5</b>   | <b>95</b>             | <b>70</b>                         |   | <b>475</b> |
| <b>Total (men+women)</b>                     | <b>6</b>   | <b>121</b>            | <b>111</b>                        |   | <b>636</b> |
| Total from prior year                        | <b>16</b>  | <b>136</b>            | <b>95</b>                         |   | <b>758</b> |

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 10                                | 35   | 21  | 3   | 38  |
| Hispanic/Latino                           | 8                                 | 32   | 36  | 9   | 18  |
| American Indian or Alaska Native          | 1                                 | 4  | 2   | 0   | 0   |
| Asian                                     | 14                                | 71   | 49  | 12  | 54  |
| Black or African American                 | 15                                | 22   | 10  | 7   | 13  |
| Native Hawaiian or Other Pacific Islander | 1                                 | 2  | 1   | 0   | 1   |
| White                                     | 189                               | 416  | 391   | 101   | 258   |
| Two or more races                         | 3                                 | 21   | 21  | 6   | 18  |
| Race and ethnicity unknown                | 18                                | 41   | 43  | 18  | 192   |
| <b>Total men</b>                          | <b>259</b>                        | <b>644</b>   | <b>574</b>  | <b>156</b>  | <b>592</b>  |

**Women**

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 20                                | 72   | 13  | 5   | 55  |
| Hispanic/Latino                           | 17                                | 67   | 12  | 4   | 23  |
| American Indian or Alaska Native          | 0                                 | 4  | 0   | 0   | 1   |
| Asian                                     | 27                                | 255  | 24  | 6   | 103   |
| Black or African American                 | 13                                | 61   | 8   | 3   | 16  |
| Native Hawaiian or Other Pacific Islander | 3                                 | 12   | 1   | 0   | 1   |
| White                                     | 299                               | 995  | 124   | 133   | 278   |
| Two or more races                         | 6                                 | 60   | 5   | 2   | 21  |
| Race and ethnicity unknown                | 10                                | 39   | 11  | 13  | 179   |
| <b>Total women</b>                        | <b>395</b>                        | <b>1,565</b>   | <b>198</b>  | <b>166</b>  | <b>677</b>  |

|                          |            |              |              |            |              |
|--------------------------|------------|--------------|--------------|------------|--------------|
| <b>Total (men+women)</b> | <b>654</b> | <b>2,209</b> | <b>772</b>   | <b>322</b> | <b>1,269</b> |
| Total from prior year    | <b>709</b> | <b>2,374</b> | <b>1,135</b> | <b>386</b> | <b>2,157</b> |

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                                     | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All full-<br>time<br>staff) |
|--|---|--|---|--|--|--|
| Nonresident<br>alien                               | 88  | 0  | 9   | 11   | 5  | 939  |
| Hispanic/Latino                                    | 21  | 0  | 16  | 17   | 2  | 265  |
| American<br>Indian or<br>Alaska Native             | 2   | 0  | 2   | 5  | 0  | 23   |
| Asian  | 52  | 0  | 27  | 17   | 5  | 561  |
| Black or<br>African<br>American                    | 37  | 0  | 9   | 17   | 8  | 185  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander | 2   | 0  | 2   | 0  | 0  | 15   |
| White  | 129   | 0  | 113   | 208  | 58   | 3,911  |
| Two or more<br>races                               | 8   | 0  | 7   | 6  | 1  | 156  |
| Race and<br>ethnicity<br>unknown                   | 91  | 0  | 24  | 31   | 8  | 690  |
| <b>Total men</b>                                   | <b>430</b>  | <b>0</b>                                       | <b>209</b>  | <b>312</b>   | <b>87</b>  | <b>6,745</b>                                   |

**Women**

| Race/ethnicity                                     | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All full-<br>time<br>staff) |
|--|---|--|---|--|--|--|
| Nonresident<br>alien                               | 113   | 1  | 53  | 0  | 0  | 829  |
| Hispanic/Latino                                    | 22  | 1  | 56  | 0  | 1  | 343  |
| American<br>Indian or<br>Alaska Native             | 3   | 0  | 4   | 0  | 0  | 25   |
| Asian  | 57  | 1  | 88  | 2  | 1  | 905  |
| Black or<br>African<br>American                    | 60  | 0  | 42  | 0  | 1  | 264  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander | 2   | 0  | 4   | 0  | 0  | 27   |
| White  | 90  | 1  | 463   | 18   | 6  | 4,471  |
| Two or more<br>races                               | 14  | 0  | 38  | 0  | 0  | 243  |
|  | 55  | 0  | 30  | 4  | 1  | 535  |

|                            |            |          |              |            |           |               |  |
|----------------------------|------------|----------|--------------|------------|-----------|---------------|--|
| Race and ethnicity unknown |            |          |              |            |           |               |  |
| <b>Total women</b>         | 416        | 4        | 778          | 24         | 10        | 7,642         |  |
| <b>Total (men+women)</b>   | 846        | 4        | 987          | 336        | 97        | 14,387        |  |
| Total from prior year      | <b>845</b> | <b>4</b> | <b>1,281</b> | <b>325</b> | <b>81</b> | <b>16,375</b> |  |

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2015

#### Non-medical school staff

| Occupational category   | With Faculty Status |                 |  |                 |                           | Without Faculty Status | Total |
|---|---------------------|-----------------|--|-----------------|---------------------------|------------------------|-------|
|   | Tenured             | On Tenure Track | Not on Tenure Track                          |                 |                           |                        |       |
|   |                     |                 | Multi-year, continuing, or at -will contract | Annual contract | Less-than-annual contract |                        |       |
| Research staff  |                     |                 | 70   |                 |                           | 1,057                  | 1,127 |
| Public Service staff  |                     |                 |  |                 |                           |                        |       |
| Archivists, Curators, and Museum Technicians<br>25-4010   |                     |                 |  |                 |                           | 6                      | 6     |
| Librarians<br>25-4020   |                     |                 |  |                 |                           | 121                    | 121   |
| Library Technicians<br>25-4030  |                     |                 |  |                 |                           | 111                    | 111   |
| Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000                        |                     |                 |  |                 |                           | 577                    | 577   |
| Management Occupations<br>11-0000   |                     |                 |  |                 |                           | 518                    | 518   |
| Business and Financial Operations Occupations<br>13-0000  |                     |                 |  |                 |                           | 1,554                  | 1,554 |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |                     |                 |  |                 |                           | 543                    | 543   |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |                     |                 |  |                 |                           | 283                    | 283   |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |                     |                 |  |                 |                           | 98                     | 98    |
| <b>Total</b>  | 0                   | 0               | 70   | 0               | 0                         | 4,868                  | 4,938 |
| <b>Total from prior year</b>  |                     |                 | 70   | 316             | 21                        | 5,519                  | 5,926 |

#### Medical school staff

| Occupational category  | With Faculty Status |                 |  |                 |                           | Without Faculty Status | Total |
|--|---------------------|-----------------|--|-----------------|---------------------------|------------------------|-------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                          |                 |                           |                        |       |
|  |                     |                 | Multi-year, continuing, or at -will contract | Annual contract | Less-than-annual contract |                        |       |
| Research staff   |                     |                 | 120  |                 |                           | 1,201                  | 1,321 |
| Public Service staff   |                     |                 |  |                 |                           |                        |       |
| Archivists, Curators, and Museum Technicians<br>25-4010  |                     |                 |  |                 |                           | 0                      | 0     |
| Librarians<br>25-4020  |                     |                 |  |                 |                           | 0                      | 0     |
| Library Technicians<br>25-4030   |                     |                 |  |                 |                           | 0                      | 0     |
| Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000 |                     |                 |  |                 |                           | 59                     | 59    |
| Management Occupations<br>11-0000  |                     |                 |  |                 |                           | 136                    | 136   |
| <b>Total</b>   |                     |                 |  |                 |                           | 655                    | 655   |



|   |   |   |            |          |           |   |              |              |
|---|---|---|------------|----------|-----------|---|--------------|--------------|
| Business and Financial Operations Occupations<br>13-0000  |   |   |            |          |           |   |              |              |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |   |   |            |          |           |   | 229          | 229          |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |   |   |            |          |           |   | 39           | 39           |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |   |   |            |          |           |   | 1,171        | 1,171        |
| <b>Total</b>  | 0 | 0 | 120        | 0        | 0         | 0 | 3,490        | 3,610        |
| <b>Total from prior year</b>  |   |   | <b>111</b> | <b>7</b> | <b>15</b> |   | <b>4,182</b> | <b>4,315</b> |

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2015

| Occupational category  | Total<br>(carried<br>forward<br>from Part B1) | Non-medical school<br>staff | Medical school<br>staff |
|--|---|-----------------------------|-------------------------|
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000                      | 846   | 795                         | 51                      |
| <u>Sales and Related Occupations</u><br>41-0000  | 4   | 4                           | 0                       |
| <u>Office and Administrative Support Occupations</u><br>43-0000                                    | 987   | 641                         | 346                     |
| <u>Natural Resources, Construction, and Maintenance Occupations</u><br>45-0000 + 47-0000 + 49-0000 | 336   | 334                         | 2                       |
| <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 + 53-0000            | 97  | 89                          | 8                       |
| <b>Total</b>   |   | <b>1,863</b>                | <b>407</b>              |
| Total from prior year  |   | <b>2,079</b>                | <b>457</b>              |





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

| Gender and academic rank   | Months worked |           |            |              | Total staff for salary reporting | Total number of months | Total full-time non-medical school instructional staff from Part A | Balance (all other full-time instructional staff) |
|----------------------------|---------------|-----------|------------|--------------|----------------------------------|------------------------|--|---|
|                            | 12 months     | 11 months | 10 months  | 9 months     |                                  |                        |  |   |
| <b>Men</b>                 |               |           |            |              |                                  |                        |  |   |
| Professors                 | 73            | 22        | 35         | 370          | 500                              | 4,798                  |  |   |
| Associate professors       | 32            | 5         | 14         | 191          | 242                              | 2,298                  |  |   |
| Assistant professors       | 38            | 1         | 5          | 138          | 182                              | 1,759                  |  |   |
| Instructors                | 9             |           | 1          | 1            | 11                               | 127                    |  |   |
| Lecturers                  | 32            | 6         | 13         | 88           | 139                              | 1,372                  |  |   |
| No academic rank           |               |           |            |              |                                  | 0                      |  |   |
| <b>Total men</b>           | <b>184</b>    | <b>34</b> | <b>68</b>  | <b>788</b>   | <b>1,074</b>                     | <b>10,354</b>          |  |   |
| <b>Women</b>               |               |           |            |              |                                  |                        |  |   |
| Professors                 | 30            | 13        | 13         | 190          | 246                              | 2,343                  |  |   |
| Associate professors       | 21            |           | 18         | 154          | 193                              | 1,818                  |  |   |
| Assistant professors       | 43            | 2         | 6          | 109          | 160                              | 1,579                  |  |   |
| Instructors                | 8             |           |            | 7            | 15                               | 159                    |  |   |
| Lecturers                  | 50            | 7         | 12         | 125          | 194                              | 1,922                  |  |   |
| No academic rank           |               |           |            |              |                                  | 0                      |  |   |
| <b>Total women</b>         | <b>152</b>    | <b>22</b> | <b>49</b>  | <b>585</b>   | <b>808</b>                       | <b>7,821</b>           |  |   |
| <b>Total (men + women)</b> | <b>336</b>    | <b>56</b> | <b>117</b> | <b>1,373</b> | <b>1,882</b>                     | <b>18,175</b>          | <b>1,887</b>   | <b>5</b>  |

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2015-16

•Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

| Gender and academic rank   | Total staff for salary reporting (from Part G, screen 1) | Total number of months (from Part G, screen 1) | ? Total annual salary outlays | ? Weighted average monthly salaries |
|----------------------------|--|--|-------------------------------|-------------------------------------|
| <b>Men</b>                 |  |  |                               |                                     |
| Professors                 | 500  | 4,798  | 73,527,696                    | 15,325                              |
| Associate professors       | 242  | 2,298  | 26,957,029                    | 11,731                              |
| Assistant professors       | 182  | 1,759  | 18,916,269                    | 10,754                              |
| Instructors                | 11   | 127  | 723,529                       | 5,697                               |
| Lecturers                  | 139  | 1,372  | 10,831,636                    | 7,895                               |
| No academic rank           |  | 0  |                               |                                     |
| <b>Total men</b>           | <b>1,074</b>   | <b>10,354</b>                                  | <b>130,956,159</b>            | <b>12,648</b>                       |
| <b>Women</b>               |  |  |                               |                                     |
| Professors                 | 246  | 2,343  | 32,877,687                    | 14,032                              |
| Associate professors       | 193  | 1,818  | 19,889,100                    | 10,940                              |
| Assistant professors       | 160  | 1,579  | 15,949,414                    | 10,101                              |
| Instructors                | 15   | 159  | 923,212                       | 5,806                               |
| Lecturers                  | 194  | 1,922  | 14,203,257                    | 7,390                               |
| No academic rank           |  | 0  |                               |                                     |
| <b>Total women</b>         | <b>808</b>   | <b>7,821</b>                                   | <b>83,842,670</b>             | <b>10,720</b>                       |
| <b>Total (men + women)</b> | <b>1,882</b>   | <b>18,175</b>                                  | <b>214,798,829</b>            | <b>11,818</b>                       |

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

| Occupational category   | Number of full-time staff (carried forward from previous screens) | Total annual salary outlays |
|---|---|-----------------------------|
| Research staff  | 1,127   | 81,256,039                  |
| Public Service staff  |   |                             |
| Library and Student and Academic Affairs and Other Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000  | 815   | 49,254,462                  |
| Management Occupations<br>11-0000   | 518   | 67,327,177                  |
| Business and Financial Operations Occupations<br>13-0000  | 1,554   | 108,728,357                 |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   | 543   | 43,035,859                  |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | 283   | 22,301,082                  |
| Healthcare Practitioners and Technical Occupations<br>29-0000   | 98  | 6,819,036                   |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 795   | 28,661,639                  |
| Sales and Related Occupations<br>41-0000  | 4   | 134,601                     |
| Office and Administrative Support Occupations<br>43-0000  | 641   | 31,007,647                  |
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                                 | 334   | 19,724,268                  |
| Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000  | 89  | 4,171,462                   |

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien                         | 40                  | 26             |                      |
| Hispanic/Latino                           | 9                   | 5              |                      |
| American Indian or Alaska Native          | 1                   | 0              |                      |
| Asian                                     | 25                  | 10             |                      |
| Black or African American                 | 4                   | 1              |                      |
| Native Hawaiian or Other Pacific Islander | 0                   | 0              |                      |
| White                                     | 339                 | 136            |                      |
| Two or more races                         | 6                   | 2              |                      |
| Race and ethnicity unknown                | 46                  | 17             |                      |
| <b>Total men</b>                          | <b>470</b>          | <b>197</b>     |                      |

#### Women

| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien                         | 42                  | 49             |                      |
| Hispanic/Latino                           | 12                  | 14             |                      |
| American Indian or Alaska Native          | 2                   | 0              |                      |
| Asian                                     | 53                  | 29             |                      |
| Black or African American                 | 7                   | 2              |                      |
| Native Hawaiian or Other Pacific Islander | 0                   | 0              |                      |
| White                                     | 349                 | 212            |                      |
| Two or more races                         | 6                   | 9              |                      |
| Race and ethnicity unknown                | 49                  | 21             |                      |
| <b>Total women</b>                        | <b>520</b>          | <b>336</b>     |                      |

**Total (men+women)** 990 533

Total from prior year **1,375** **575**



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                                  | Archivists,<br>Curators, and<br>Museum<br>Technicians<br>25-4010 | Librarians<br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs<br>and Other Education Services<br>Occupations<br>25-2000 + 25-3000 + 25-9000 | Library and Student and<br>Academic Affairs and<br>Other Education<br>Services Occupations |
|---|--|-----------------------|-----------------------------------|--|--|
| Nonresident alien                               |  | 0                     | 0                                 | 0  | 0  |
| Hispanic/Latino                                 |  | 0                     | 0                                 | 0  | 1  |
| American Indian or<br>Alaska Native             |  | 0                     | 0                                 | 0  | 0  |
| Asian   |  | 0                     | 0                                 | 0  | 0  |
| Black or African<br>American                    |  | 0                     | 0                                 | 0  | 1  |
| Native Hawaiian or<br>Other Pacific<br>Islander |  | 0                     | 0                                 | 0  | 0  |
| White   |  | 2                     | 1                                 | 1  | 12   |
| Two or more races                               |  | 0                     | 0                                 | 0  | 0  |
| Race and ethnicity<br>unknown                   |  | 0                     | 0                                 | 0  | 2  |
| <b>Total men</b>                                |  | 2                     | 1                                 | 1  | 16   |

**Women**

| Race/ethnicity                                  | Archivists,<br>Curators, and<br>Museum<br>Technicians<br>25-4010 | Librarians<br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs<br>and Other Education Services<br>Occupations<br>25-2000 + 25-3000 + 25-9000 | Library and Student and<br>Academic Affairs and<br>Other Education<br>Services Occupations |
|---|--|-----------------------|-----------------------------------|--|--|
| Nonresident alien                               |  | 0                     | 0                                 | 0  | 2  |
| Hispanic/Latino                                 |  | 0                     | 0                                 | 0  | 4  |
| American Indian or<br>Alaska Native             |  | 0                     | 0                                 | 0  | 0  |
| Asian   |  | 0                     | 3                                 | 3  | 2  |
| Black or African<br>American                    |  | 0                     | 0                                 | 0  | 1  |
| Native Hawaiian or<br>Other Pacific<br>Islander |  | 0                     | 0                                 | 0  | 0  |
| White   |  | 7                     | 12                                | 13   | 62   |
| Two or more races                               |  | 0                     | 0                                 | 1  | 3  |
| Race and ethnicity<br>unknown                   |  | 0                     | 0                                 | 2  | 7  |
| <b>Total women</b>                              |  | 7                     | 15                                | 19   | 81   |

|                              |  |    |    |    |     |
|------------------------------|--|----|----|----|-----|
| <b>Total<br/>(men+women)</b> |  | 9  | 16 | 20 | 97  |
| Total from prior<br>year     |  | 11 | 24 | 18 | 113 |

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 0                                 | 1  | 1   | 0   | 0   |
| Hispanic/Latino                           | 0                                 | 0  | 1   | 1   | 1   |
| American Indian or Alaska Native          | 0                                 | 0  | 0   | 0   | 0   |
| Asian                                     | 1                                 | 2  | 2   | 0   | 4   |
| Black or African American                 | 0                                 | 0  | 0   | 2   | 0   |
| Native Hawaiian or Other Pacific Islander | 0                                 | 0  | 0   | 1   | 0   |
| White                                     | 10                                | 14   | 36  | 9   | 11  |
| Two or more races                         | 0                                 | 1  | 0   | 1   | 0   |
| Race and ethnicity unknown                | 1                                 | 1  | 2   | 2   | 2   |
| <b>Total men</b>                          | <b>12</b>                         | <b>19</b>  | <b>42</b>   | <b>16</b>   | <b>18</b>   |

#### Women

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 2                                 | 6  | 4   | 0   | 7   |
| Hispanic/Latino                           | 1                                 | 9  | 2   | 1   | 3   |
| American Indian or Alaska Native          | 0                                 | 0  | 0   | 0   | 0   |
| Asian                                     | 0                                 | 16   | 2   | 5   | 16  |
| Black or African American                 | 0                                 | 7  | 0   | 0   | 2   |
| Native Hawaiian or Other Pacific Islander | 0                                 | 1  | 0   | 0   | 0   |
| White                                     | 21                                | 121  | 22  | 43  | 43  |
| Two or more races                         | 1                                 | 5  | 2   | 2   | 0   |
| Race and ethnicity unknown                | 1                                 | 5  | 0   | 7   | 7   |
| <b>Total women</b>                        | <b>26</b>                         | <b>170</b>   | <b>32</b>   | <b>58</b>   | <b>78</b>   |

|                          |           |            |           |           |            |
|--------------------------|-----------|------------|-----------|-----------|------------|
| <b>Total (men+women)</b> | <b>38</b> | <b>189</b> | <b>74</b> | <b>74</b> | <b>96</b>  |
| Total from prior year    | <b>34</b> | <b>186</b> | <b>88</b> | <b>72</b> | <b>116</b> |

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                                     | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All part-<br>time<br>staff) |
|--|---|--|---|--|--|--|
| Nonresident<br>alien                               | 1   | 0  | 1   | 0  | 1  | 71   |
| Hispanic/Latino                                    | 0   | 0  | 1   | 0  | 0  | 19   |
| American<br>Indian or<br>Alaska Native             | 0   | 0  | 0   | 0  | 0  | 1  |
| Asian  | 0   | 0  | 1   | 0  | 2  | 47   |
| Black or<br>African<br>American                    | 2   | 0  | 1   | 0  | 1  | 12   |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander | 0   | 0  | 0   | 0  | 0  | 1  |
| White  | 2   | 1  | 18  | 3  | 8  | 603  |
| Two or more<br>races                               | 0   | 0  | 1   | 1  | 0  | 12   |
| Race and<br>ethnicity<br>unknown                   | 2   | 0  | 3   | 0  | 1  | 79   |
| <b>Total men</b>                                   | <b>7</b>  | <b>1</b>                                       | <b>26</b>   | <b>4</b>   | <b>13</b>  | <b>845</b>                                     |

**Women**

| Race/ethnicity                                     | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All part-<br>time<br>staff) |
|--|---|--|---|--|--|--|
| Nonresident<br>alien                               | 3   | 0  | 6   | 0  | 1  | 122  |
| Hispanic/Latino                                    | 1   | 0  | 13  | 0  | 0  | 60   |
| American<br>Indian or<br>Alaska Native             | 1   | 0  | 0   | 0  | 0  | 3  |
| Asian  | 2   | 0  | 7   | 0  | 0  | 138  |
| Black or<br>African<br>American                    | 1   | 0  | 3   | 0  | 0  | 23   |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander | 0   | 0  | 0   | 0  | 0  | 1  |
| White  | 16  | 2  | 74  | 2  | 2  | 1,001  |
| Two or more<br>races                               | 3   | 0  | 5   | 1  | 1  | 39   |
| Race and<br>ethnicity<br>unknown                   | 1   | 0  | 3   | 0  | 0  | 103  |

|                          |    |   |     |    |    |       |
|--------------------------|----|---|-----|----|----|-------|
| <b>Total women</b>       | 28 | 2 | 111 | 3  | 4  | 1,490 |
| <b>Total (men+women)</b> | 35 | 3 | 137 | 7  | 17 | 2,335 |
| Total from prior year    | 35 | 3 | 226 | 12 | 11 | 2,899 |

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity                            | Teaching<br>25-1191 | Research<br>Occupations<br>11-0000 | Management<br>Occupations<br>11-0000 | Business<br>and<br>Financial<br>Operations<br>Occupations<br>13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000<br>+ 17-0000<br>+ 19-0000 | Community,<br>Social<br>Service,<br>Legal, Arts,<br>Design,<br>Entertainment,<br>Sports, and<br>Media<br>Occupations<br>21-0000<br>+ 23-0000<br>+ 27-0000 | Library and<br>Student and<br>Academic<br>Affairs and<br>Other<br>Education<br>Services<br>Occupations<br>25-4000<br>+ 25-2000<br>+ 25-3000<br>+ 25-9000 | Healthcare<br>Practitioners<br>and<br>Technical<br>Occupations<br>29-0000 | Total        |
|---|---------------------|------------------------------------|--------------------------------------|--|--|---|--|---|--------------|
| Nonresident alien                         | 247                 | 284                                | 15                                   |  |  |   |  |   | 546          |
| Hispanic/Latino                           | 15                  | 13                                 | 0                                    |  |  |   |  |   | 28           |
| American Indian or Alaska Native          | 0                   | 2                                  | 0                                    |  |  |   |  |   | 2            |
| Asian                                     | 13                  | 18                                 | 0                                    |  |  |   |  |   | 31           |
| Black or African American                 | 0                   | 3                                  | 1                                    |  |  |   |  |   | 4            |
| Native Hawaiian or Other Pacific Islander | 1                   | 0                                  | 0                                    |  |  |   |  |   | 1            |
| White                                     | 71                  | 120                                | 4                                    |  |  |   |  |   | 195          |
| Two or more races                         | 6                   | 7                                  | 0                                    |  |  |   |  |   | 13           |
| Race and ethnicity unknown                | 437                 | 460                                | 22                                   |  |  |   |  |   | 919          |
| <b>Total men</b>                          | <b>790</b>          | <b>907</b>                         | <b>42</b>                            |  |  |   |  |   | <b>1,739</b> |

**Women**

| Race/ethnicity                   | Teaching<br>25-1191 | Research<br>Occupations<br>11-0000 | Management<br>Occupations<br>11-0000 | Business<br>and<br>Financial<br>Operations<br>Occupations<br>13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000<br>+ 17-0000<br>+ 19-0000 | Community,<br>Social<br>Service,<br>Legal, Arts,<br>Design,<br>Entertainment,<br>Sports, and<br>Media<br>Occupations<br>21-0000<br>+ 23-0000<br>+ 27-0000 | Library and<br>Student and<br>Academic<br>Affairs and<br>Other<br>Education<br>Services<br>Occupations<br>25-4000<br>+ 25-2000<br>+ 25-3000<br>+ 25-9000 | Healthcare<br>Practitioners<br>and<br>Technical<br>Occupations<br>29-0000 | Total |
|----------------------------------|---------------------|------------------------------------|--------------------------------------|--|--|---|--|---|-------|
| Nonresident alien                | 220                 | 184                                | 10                                   |  |  |   |  |   | 414   |
| Hispanic/Latino                  | 13                  | 13                                 | 1                                    |  |  |   |  |   | 27    |
| American Indian or Alaska Native | 1                   | 0                                  | 1                                    |  |  |   |  |   | 2     |
| Asian                            | 10                  | 13                                 | 4                                    |  |  |   |  |   | 27    |
| Black or African American        | 1                   | 0                                  | 0                                    |  |  |   |  |   | 1     |
|                                  | 0                   | 1                                  | 0                                    |  |  |   |  |   | 1     |

|   |              |              |    |  |  |            |  |              |
|---|--------------|--------------|----|--|--|------------|--|--------------|
| Native Hawaiian or Other Pacific Islander |              |              |    |  |  |            |  |              |
| White                                     | 74           | 85           | 11 |  |  |            |  | 170          |
| Two or more races                         | 6            | 5            | 0  |  |  |            |  | 11           |
| Race and ethnicity unknown                | 359          | 398          | 30 |  |  |            |  | 787          |
| <b>Total women</b>                        | 684          | 699          | 57 |  |  |            |  | 1,440        |
| <b>Total (men+women)</b>                  | 1,474        | 1,606        | 99 |  |  | ⚠          |  | ⚠ 3,179      |
| Total from prior year                     | <b>1,531</b> | <b>1,776</b> |    |  |  | <b>123</b> |  | <b>3,430</b> |

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2015

#### Non-medical school staff

| Occupational category  | With Faculty Status |                 |   |                 |                           | Without Faculty Status | Total        |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|--------------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |              |
|  |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |              |
| Primarily Instruction  |                     |                 |   |                 |                           |                        |              |
| ? Exclusively credit   |                     |                 |   |                 |                           |                        |              |
| ? Exclusively not-for-credit   |                     |                 |   |                 |                           |                        |              |
| Combined credit/not-for-credit   |                     |                 |   |                 |                           |                        |              |
| Instruction/research/public service staff  | 95                  | 1               | 71  | 75              | 233                       |                        | 475          |
| Research staff   |                     |                 | 48  |                 |                           | 246                    | 294          |
| Public Service staff   |                     |                 |   |                 |                           |                        |              |
| Archivists, Curators, and Museum Technicians   |                     |                 |   |                 |                           | 9                      | 9            |
| 25-4010  |                     |                 |   |                 |                           |                        |              |
| Librarians   |                     |                 |   |                 |                           | 16                     | 16           |
| 25-4020  |                     |                 |   |                 |                           |                        |              |
| Library Technicians  |                     |                 |   |                 |                           | 20                     | 20           |
| 25-4030  |                     |                 |   |                 |                           |                        |              |
| ? Student and Academic Affairs and Other Education Services Occupations                      |                     |                 |   |                 |                           | 86                     | 86           |
| 25-2000 + 25-3000 + 25-9000  |                     |                 |   |                 |                           |                        |              |
| Management Occupations   |                     |                 |   |                 |                           | 27                     | 27           |
| 11-0000  |                     |                 |   |                 |                           |                        |              |
| Business and Financial Operations Occupations  |                     |                 |   |                 |                           | 147                    | 147          |
| 13-0000  |                     |                 |   |                 |                           |                        |              |
| Computer, Engineering, and Science Occupations   |                     |                 |   |                 |                           | 53                     | 53           |
| 15-0000 + 17-0000 + 19-0000  |                     |                 |   |                 |                           |                        |              |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations |                     |                 |   |                 |                           | 61                     | 61           |
| 21-0000 + 23-0000 + 27-0000  |                     |                 |   |                 |                           |                        |              |
| Healthcare Practitioners and Technical Occupations   |                     |                 |   |                 |                           | 19                     | 19           |
| 29-0000  |                     |                 |   |                 |                           |                        |              |
| <b>Total</b>   | <b>95</b>           | <b>1</b>        | <b>119</b>                                  | <b>75</b>       | <b>233</b>                | <b>684</b>             | <b>1,207</b> |
| <b>Total from prior year</b>   | <b>123</b>          | <b>2</b>        | <b>155</b>                                  | <b>275</b>      | <b>369</b>                | <b>745</b>             | <b>1,669</b> |

#### Medical school staff

| Occupational category                     | With Faculty Status |                 |   |                 |                           | Without Faculty Status | Total |
|---|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|   | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|   |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction                     |                     |                 |   |                 |                           |                        |       |
| Exclusively credit                        |                     |                 |   |                 |                           |                        |       |
| Exclusively not-for-credit                |                     |                 |   |                 |                           |                        |       |
| Combined credit/not-for-credit            |                     |                 |   |                 |                           |                        |       |
| Instruction/research/public service staff | 217                 | 43              | 8   | 236             | 11                        |                        | 515   |
| Research staff                            |                     |                 | 32  |                 |                           | 207                    | 239   |

|   |           |          |            |            |           |            |            |    |
|---|-----------|----------|------------|------------|-----------|------------|------------|----|
| Public Service staff  |           |          |            |            |           |            |            |    |
| Archivists, Curators, and Museum Technicians<br>25-4010   |           |          |            |            |           | 0          | 0          | 0  |
| Librarians<br>25-4020   |           |          |            |            |           | 0          | 0          | 0  |
| Library Technicians<br>25-4030  |           |          |            |            |           | 0          | 0          | 0  |
| Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000                        |           |          |            |            |           | 11         | 11         | 11 |
| Management Occupations<br>11-0000   |           |          |            |            |           | 11         | 11         | 11 |
| Business and Financial Operations Occupations<br>13-0000  |           |          |            |            |           | 42         | 42         | 42 |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |           |          |            |            |           | 21         | 21         | 21 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |           |          |            |            |           | 13         | 13         | 13 |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |           |          |            |            |           | 77         | 77         | 77 |
| <b>Total</b>  | ⚠ 217     | ⚠ 43     | ⚠ 40       | 236        | ⚠ 11      | 382        | 929        |    |
| <b>Total from prior year</b>  | <b>38</b> | <b>2</b> | <b>260</b> | <b>228</b> | <b>54</b> | <b>361</b> | <b>943</b> |    |



**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2015**

| Occupational category  | Total<br>(carried<br>forward<br>from Part D) | Non-medical<br>school staff | Medical<br>school<br>staff |
|--|--|-----------------------------|----------------------------|
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 35   | 27                          | 8                          |
| <u>Sales and Related Occupations</u><br>41-0000  | 3  | 3                           | 0                          |
| <u>Office and Administrative Support Occupations</u><br>43-0000  | 137  | 103                         | 34                         |
| <u>Natural Resources, Construction, and Maintenance Occupations</u><br>45-0000 + 47-0000 + 49-0000                                 | 7  | 7                           | 0                          |
| <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 + 53-0000  | 17   | 11                          | 6                          |
| <b>Total</b>   |  | 151                         | 48                         |
| <b>PY Total</b>  |  | <b>212</b>                  | <b>75</b>                  |
| <b>Graduate Assistants</b>   | 3,179  | 2,928                       | 251                        |
| <b>PY Graduate Assistants</b>  |  | <b>3,159</b>                | <b>271</b>                 |
| <u>Teaching</u><br>25-1191   | 1,474  | 1,471                       | 3                          |
| <u>Research</u>  | 1,606  | 1,359                       | 247                        |
| <u>Management Occupations</u><br>11-0000   | 99   | 98                          | 1                          |
| <u>Business and Financial Operations Occupations</u><br>13-0000  |  |                             |                            |
| <u>Computer, Engineering, and Science Occupations</u><br>15-0000 + 17-0000 + 19-0000   |  |                             |                            |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u><br>21-0000 + 23-0000 + 27-0000 |  |                             |                            |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u><br>25-4000 + 25-2000 + 25-3000 + 25-9000  |  |                             |                            |
| <u>Healthcare Practitioners and Technical Occupations</u><br>29-0000   |  |                             |                            |

**Part F - Part-time Summary Non-medical school staff**

**Summary of Part-time Non-medical School Staff**

**As of November 1, 2015**

| Occupational category  | With Faculty Status |                 |   |                 |                           | Without Faculty Status | Total |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|  |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction  |                     |                 |   |                 |                           |                        |       |
| Exclusively credit   |                     |                 |   |                 |                           |                        |       |
| Exclusively not-for-credit   |                     |                 |   |                 |                           |                        |       |
| Combined credit/not-for-credit   |                     |                 |   |                 |                           |                        |       |
| Instruction/research/public service staff  | 95                  | 1               | 71  | 75              | 233                       |                        | 475   |
| Research staff   |                     |                 | 48  |                 |                           | 246                    | 294   |
| Public Service staff   |                     |                 |   |                 |                           |                        |       |
| Archivists, Curators, and Museum Technicians   |                     |                 |   |                 |                           | 9                      | 9     |
| 25-4010  |                     |                 |   |                 |                           |                        |       |
| Librarians   |                     |                 |   |                 |                           | 16                     | 16    |
| 25-4020  |                     |                 |   |                 |                           |                        |       |
| Library Technicians  |                     |                 |   |                 |                           | 20                     | 20    |
| 25-4030  |                     |                 |   |                 |                           |                        |       |
| Student and Academic Affairs and Other Education Services Occupations                        |                     |                 |   |                 |                           | 86                     | 86    |
| 25-2000 + 25-3000 + 25-9000  |                     |                 |   |                 |                           |                        |       |
| Management Occupations   |                     |                 |   |                 |                           | 27                     | 27    |
| 11-0000  |                     |                 |   |                 |                           |                        |       |
| Business and Financial Operations Occupations  |                     |                 |   |                 |                           | 147                    | 147   |
| 13-0000  |                     |                 |   |                 |                           |                        |       |
| Computer, Engineering, and Science Occupations   |                     |                 |   |                 |                           | 53                     | 53    |
| 15-0000 + 17-0000 + 19-0000  |                     |                 |   |                 |                           |                        |       |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations |                     |                 |   |                 |                           | 61                     | 61    |
| 21-0000 + 23-0000 + 27-0000  |                     |                 |   |                 |                           |                        |       |
| Healthcare Practitioners and Technical Occupations   |                     |                 |   |                 |                           | 19                     | 19    |
| 29-0000  |                     |                 |   |                 |                           |                        |       |
| Service Occupations  |                     |                 |   |                 |                           |                        | 27    |
| 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  |                     |                 |   |                 |                           |                        |       |
| Sales and Related Occupations  |                     |                 |   |                 |                           |                        | 3     |
| 41-0000  |                     |                 |   |                 |                           |                        |       |
| Office and Administrative Support Occupations  |                     |                 |   |                 |                           |                        | 103   |
| 43-0000  |                     |                 |   |                 |                           |                        |       |
| Natural Resources, Construction, and Maintenance Occupations                                 |                     |                 |   |                 |                           |                        | 7     |
| 45-0000 + 47-0000 + 49-0000  |                     |                 |   |                 |                           |                        |       |
| Production, Transportation, and Material Moving Occupations                                  |                     |                 |   |                 |                           |                        | 11    |
| 51-0000 + 53-0000  |                     |                 |   |                 |                           |                        |       |
| Graduate Assistants  |                     |                 |   |                 |                           |                        | 2,928 |
| Teaching   |                     |                 |   |                 |                           |                        | 1,471 |
| 25-1191  |                     |                 |   |                 |                           |                        |       |
| Research   |                     |                 |   |                 |                           |                        | 1,359 |
| Management Occupations   |                     |                 |   |                 |                           |                        | 98    |
| 11-0000  |                     |                 |   |                 |                           |                        |       |
| Business and Financial Operations Occupations  |                     |                 |   |                 |                           |                        |       |
| 13-0000  |                     |                 |   |                 |                           |                        |       |

|   |  |       |
|---|--|-------|
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |  |       |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |  |       |
| Library and Student and Academic Affairs and Other Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000  |  |       |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |  |       |
| Total   |  | 4,286 |

**Part F - Part-time Summary Medical school staff**

**Summary of Part-time Medical School Staff**

**As of November 1, 2015**

| Occupational category   | With Faculty Status |                 |  |                 |                           | Without Faculty Status | Total |
|---|---------------------|-----------------|--|-----------------|---------------------------|------------------------|-------|
|   | Tenured             | On Tenure Track | Not on Tenure Track                      |                 |                           |                        |       |
|   |                     |                 | Multi-year, continuing, at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction   |                     |                 |  |                 |                           |                        |       |
| Exclusively credit  |                     |                 |  |                 |                           |                        |       |
| Exclusively not-for-credit  |                     |                 |  |                 |                           |                        |       |
| Combined credit/not-for-credit  |                     |                 |  |                 |                           |                        |       |
| Instruction/research/public service staff   | 217                 | 43              | 8  | 236             | 11                        |                        | 515   |
| Research staff  |                     |                 | 32                                       |                 |                           | 207                    | 239   |
| Public Service staff  |                     |                 |  |                 |                           |                        |       |
| Archivists, Curators, and Museum Technicians<br>25-2000 + 25-3000 + 25-9000   |                     |                 |  |                 |                           | 0                      | 0     |
| Librarians<br>25-4020   |                     |                 |  |                 |                           | 0                      | 0     |
| Library Technicians<br>25-4030  |                     |                 |  |                 |                           | 0                      | 0     |
| Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000                        |                     |                 |  |                 |                           | 11                     | 11    |
| Management Occupations<br>11-0000   |                     |                 |  |                 |                           | 11                     | 11    |
| Business and Financial Operations Occupations<br>13-0000  |                     |                 |  |                 |                           | 42                     | 42    |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |                     |                 |  |                 |                           | 21                     | 21    |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |                     |                 |  |                 |                           | 13                     | 13    |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |                     |                 |  |                 |                           | 77                     | 77    |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  |                     |                 |  |                 |                           |                        | 8     |
| Sales and Related Occupations<br>41-0000  |                     |                 |  |                 |                           |                        | 0     |
| Office and Administrative Support Occupations<br>43-0000  |                     |                 |  |                 |                           |                        | 34    |
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                                 |                     |                 |  |                 |                           |                        | 0     |
| Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000  |                     |                 |  |                 |                           |                        | 6     |
| Graduate Assistants   |                     |                 |  |                 |                           |                        | 251   |
| Teaching<br>25-1191   |                     |                 |  |                 |                           |                        | 3     |
| Research  |                     |                 |  |                 |                           |                        | 247   |
| Management Occupations<br>11-0000   |                     |                 |  |                 |                           |                        | 1     |
| Business and Financial Operations Occupations<br>13-0000  |                     |                 |  |                 |                           |                        |       |

|   |  |              |
|---|--|--------------|
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |  |              |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |  |              |
| Library and Student and Academic Affairs and Other Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000  |  |              |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |  |              |
| <b>Total</b>  |  | <b>1,228</b> |

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | With Faculty Status |           |   |                     |                           | Without Faculty Status | Total      |  |
|---|---------------------|-----------|---|---------------------|---------------------------|------------------------|------------|--|
|   | Tenured             | On Tenure |   | Not on Tenure Track |                           |                        |            |  |
|   |                     | Track     | Multi-year, continuing, or at-will contract | Annual contract     | Less-than-annual contract |                        |            |  |
| Nonresident alien                         | 4                   | 12        | 1   | 12                  |                           |                        | 29         |  |
| Hispanic/Latino                           | 0                   | 0         | 0   | 1                   |                           |                        | 1          |  |
| American Indian or Alaska Native          | 1                   | 0         | 0   | 0                   |                           |                        | 1          |  |
| Asian                                     | 2                   | 0         | 1   | 5                   |                           |                        | 8          |  |
| Black or African American                 | 0                   | 0         | 0   | 1                   |                           |                        | 1          |  |
| Native Hawaiian or Other Pacific Islander | 0                   | 0         | 0   | 0                   |                           |                        | 0          |  |
| White                                     | 7                   | 12        | 8   | 20                  |                           |                        | 47         |  |
| Two or more races                         | 0                   | 1         | 0   | 1                   |                           |                        | 2          |  |
| Race and ethnicity unknown                | 2                   | 4         | 0   | 11                  |                           |                        | 17         |  |
| <b>Total men</b>                          | <b>16</b>           | <b>29</b> | <b>10</b>                                   | <b>51</b>           |                           |                        | <b>106</b> |  |

**Women**

| Race/ethnicity                            | With Faculty Status |           |   |                     |                           | Without Faculty Status | Total      |  |
|---|---------------------|-----------|---|---------------------|---------------------------|------------------------|------------|--|
|   | Tenured             | On Tenure |   | Not on Tenure Track |                           |                        |            |  |
|   |                     | Track     | Multi-year, continuing, or at-will contract | Annual contract     | Less-than-annual contract |                        |            |  |
| Nonresident alien                         | 2                   | 9         | 2   | 4                   |                           |                        | 17         |  |
| Hispanic/Latino                           | 0                   | 1         | 0   | 2                   |                           |                        | 3          |  |
| American Indian or Alaska Native          | 0                   | 2         | 0   | 0                   |                           |                        | 2          |  |
| Asian                                     | 0                   | 3         | 1   | 4                   |                           |                        | 8          |  |
| Black or African American                 | 0                   | 0         | 0   | 0                   |                           |                        | 0          |  |
| Native Hawaiian or Other Pacific Islander | 0                   | 1         | 0   | 0                   |                           |                        | 1          |  |
| White                                     | 2                   | 5         | 4   | 7                   |                           |                        | 18         |  |
| Two or more races                         | 0                   | 0         | 0   | 0                   |                           |                        | 0          |  |
| Race and ethnicity unknown                | 0                   | 3         | 0   | 10                  |                           |                        | 13         |  |
| <b>Total women</b>                        | <b>4</b>            | <b>24</b> | <b>7</b>                                    | <b>27</b>           |                           |                        | <b>62</b>  |  |
| <b>Total (men+women)</b>                  | <b>20</b>           | <b>53</b> | <b>17</b>                                   | <b>78</b>           |                           |                        | <b>168</b> |  |

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

| Race/ethnicity                               | Instructional Staff<br>(from Part H,<br>screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other<br>Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|----------------|----------------------|---|
| Nonresident alien                            | 29  | 33             |                      | 1   |
| Hispanic/Latino                              | 1   | 2              |                      | 0   |
| American Indian or<br>Alaska Native          | 1   | 0              |                      | 0   |
| Asian  | 8   | 1              |                      | 0   |
| Black or African<br>American                 | 1   | 0              |                      | 1   |
| Native Hawaiian or Other<br>Pacific Islander | 0   | 0              |                      | 0   |
| White  | 47  | 19             |                      | 2   |
| Two or more races                            | 2   | 4              |                      | 0   |
| Race and ethnicity<br>unknown                | 17  | 6              |                      | 0   |
| <b>Total men</b>                             | <b>106</b>  | <b>65</b>      |                      | <b>4</b>  |

#### Women

| Race/ethnicity                               | Instructional Staff<br>(from Part H,<br>screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other<br>Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|----------------|----------------------|---|
| Nonresident alien                            | 17  | 14             |                      | 1   |
| Hispanic/Latino                              | 3   | 4              |                      | 2   |
| American Indian or<br>Alaska Native          | 2   | 0              |                      | 2   |
| Asian  | 8   | 7              |                      | 2   |
| Black or African<br>American                 | 0   | 0              |                      | 1   |
| Native Hawaiian or Other<br>Pacific Islander | 1   | 0              |                      | 1   |
| White  | 18  | 27             |                      | 14  |
| Two or more races                            | 0   | 2              |                      | 2   |
| Race and ethnicity<br>unknown                | 13  | 9              |                      | 5   |
| <b>Total women</b>                           | <b>62</b>   | <b>63</b>      |                      | <b>30</b>   |
| <b>Total (men+women)</b>                     | <b>168</b>  | <b>128</b>     |                      | <b>34</b>   |

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 0                                 | 0  | 0   | 0   | 1   |
| Hispanic/Latino                           | 0                                 | 0  | 1   | 0   | 1   |
| American Indian or Alaska Native          | 0                                 | 0  | 0   | 0   | 0   |
| Asian                                     | 0                                 | 1  | 1   | 0   | 1   |
| Black or African American                 | 1                                 | 1  | 1   | 0   | 0   |
| Native Hawaiian or Other Pacific Islander | 0                                 | 0  | 1   | 0   | 0   |
| White                                     | 5                                 | 5  | 14  | 4   | 5   |
| Two or more races                         | 0                                 | 1  | 1   | 0   | 1   |
| Race and ethnicity unknown                | 2                                 | 5  | 4   | 4   | 30  |
| <b>Total men</b>                          | <b>8</b>                          | <b>13</b>  | <b>23</b>   | <b>8</b>  | <b>39</b>   |

**Women**

| Race/ethnicity                            | Management Occupations<br>11-0000 | Business and Financial Operations Occupations<br>13-0000 | Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations<br>29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien                         | 0                                 | 2  | 0   | 1   | 7   |
| Hispanic/Latino                           | 0                                 | 2  | 1   | 0   | 1   |
| American Indian or Alaska Native          | 0                                 | 0  | 0   | 0   | 0   |
| Asian                                     | 0                                 | 2  | 3   | 0   | 3   |
| Black or African American                 | 0                                 | 3  | 1   | 0   | 0   |
| Native Hawaiian or Other Pacific Islander | 0                                 | 0  | 0   | 0   | 0   |
| White                                     | 1                                 | 24   | 3   | 10  | 7   |
| Two or more races                         | 0                                 | 1  | 0   | 0   | 0   |
| Race and ethnicity unknown                | 0                                 | 3  | 5   | 1   | 13  |
| <b>Total women</b>                        | <b>1</b>                          | <b>37</b>  | <b>13</b>   | <b>12</b>   | <b>31</b>   |
| <b>Total (men+women)</b>                  | <b>9</b>                          | <b>50</b>  | <b>36</b>   | <b>20</b>   | <b>70</b>   |



**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

| Race/ethnicity                            | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All full-<br>time<br>new<br>hires) |
|---|---|--|---|--|--|---|
| Nonresident alien                         | 0   |  |   | 1  | 0  | 65  |
| Hispanic/Latino                           | 1   |  |   | 0  | 2  | 8   |
| American Indian or Alaska Native          | 0   |  |   | 0  | 0  | 1   |
| Asian                                     | 1   |  |   | 0  | 0  | 14  |
| Black or African American                 | 0   |  |   | 0  | 0  | 6   |
| Native Hawaiian or Other Pacific Islander | 0   |  |   | 0  | 0  | 1   |
| White                                     | 2   |  |   | 2  | 7  | 117   |
| Two or more races                         | 0   |  |   | 1  | 0  | 10  |
| Race and ethnicity unknown                | 14  |  |   | 2  | 5  | 90  |
| <b>Total men</b>                          | <b>18</b>   |  |   | <b>6</b>   | <b>14</b>  | <b>312</b>  |

**Women**

| Race/ethnicity                            | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 + 49-<br>0000 | Production,<br>Transportation,<br>and Material<br>Moving<br>Occupations<br>51-0000 + 53-<br>0000 | Grand<br>Total<br>(All full-<br>time<br>new<br>hires) |
|---|---|--|---|--|--|---|
| Nonresident alien                         | 0   |  |   | 4  | 0  | 46  |
| Hispanic/Latino                           | 0   |  |   | 3  | 0  | 16  |
| American Indian or Alaska Native          | 0   |  |   | 0  | 0  | 4   |
| Asian                                     | 1   |  |   | 0  | 0  | 26  |
| Black or African American                 | 1   |  |   | 2  | 0  | 8   |
| Native Hawaiian or Other Pacific Islander | 0   |  |   | 0  | 0  | 2   |
| White                                     | 2   |  |   | 15   | 0  | 121   |
| Two or more races                         | 1   |  |   | 1  | 0  | 7   |

|                            |    |    |    |   |     |
|----------------------------|----|----|----|---|-----|
| Race and ethnicity unknown | 6  | 3  | 1  | 0 | 59  |
| <b>Total women</b>         | 11 | 28 | 1  | 0 | 289 |
| <b>Total (men+women)</b>   | 29 | 34 | 15 | 8 | 601 |

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

|  |
|--|
|  |
|  |

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

| Occupational category   | Reported values           |                           | FTE staff |
|---|---------------------------|---------------------------|-----------|
|   | Number of full-time staff | Number of part-time staff |           |
| <b>Total number of staff</b>  | 14,387                    | 2,335                     | 15,165    |
| Instructional Staff   | 3,569                     | 990                       | 3,899     |
| Primary Instruction   |                           |                           |           |
| Exclusively credit  |                           |                           |           |
| Exclusively not-for-credit  |                           |                           |           |
| Combined credit/not-for-credit  |                           |                           |           |
| Instruction/research/public service   | 3,569                     | 990                       | 3,899     |
| Research Staff  | 2,448                     | 533                       | 2,626     |
| Public Service Staff  |                           |                           |           |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC                                       | 874                       | 142                       | 921       |
| Librarians, Curators, and Archivists SOC 25-4000  | 238                       | 45                        | 253       |
| Archivists, Curators, and Museum Technicians SOC 25-4010  | 6                         | 9                         | 9         |
| Librarians SOC 25-4020  | 121                       | 16                        | 126       |
| Library Technicians SOC 25-4030   | 111                       | 20                        | 118       |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000                       | 636                       | 97                        | 668       |
| Management Occupations SOC 11-0000  | 654                       | 38                        | 667       |
| Business and Financial Operations Occupations SOC 13-0000   | 2,209                     | 189                       | 2,272     |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000  | 772                       | 74                        | 797       |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 322                       | 74                        | 347       |
| Healthcare Practitioners and Technical Occupations SOC 29-0000  | 1,269                     | 96                        | 1,301     |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   | 846                       | 35                        | 858       |
| Sales and Related Occupations SOC 41-0000   | 4                         | 3                         | 5         |
| Office and Administrative Support Occupations SOC 43-0000   | 987                       | 137                       | 1,033     |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000                                | 336                       | 7                         | 338       |

**Number of staff by employment status and occupational category:  
Fall 2015**

|  |    |    |     |
|--|----|----|-----|
| Production, Transportation, and Material Moving Occupations<br>SOC 51-0000 + 53-0000 | 97 | 17 | 103 |
|--|----|----|-----|

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

| Academic rank       | Months Covered by Annual Salary |           |           |          | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
|---------------------|---------------------------------|-----------|-----------|----------|----------------------------------|------------------------|----------------|-----------------------------------|
|                     | 12 months                       | 11 months | 10 months | 9 months |                                  |                        |                |                                   |
| <b>All Ranks</b>    | 336                             | 56        | 117       | 1,373    | 1,882                            | 18,175                 | \$214,798,829  | \$11,818                          |
| Professor           | 103                             | 35        | 48        | 560      | 746                              | 7,141                  | \$106,405,383  | \$14,901                          |
| Associate professor | 53                              | 5         | 32        | 345      | 435                              | 4,116                  | \$46,846,129   | \$11,381                          |
| Assistant professor | 81                              | 3         | 11        | 247      | 342                              | 3,338                  | \$34,865,683   | \$10,445                          |
| Instructor          | 17                              |           | 1         | 8        | 26                               | 286                    | \$1,646,741    | \$5,758                           |
| Lecturer            | 82                              | 13        | 25        | 213      | 333                              | 3,294                  | \$25,034,893   | \$7,600                           |
| No academic rank    |                                 |           |           |          |                                  |                        |                |                                   |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Washington-Seattle Campus (236948)

| Source  | Description  | Severity    | Resolved | Options |
|---|--|-------------|----------|---------|
| <b>Screen: A1 - FT Instructional, Rank and Tenure - Tenured</b>                   |  |             |          |         |
| Upload File   | This number is outside the expected range of between 826 and 1,376 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured.  |             |          |         |
| <b>Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track</b>           |  |             |          |         |
| Upload File   | This number is outside the expected range of between 169 and 351 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured/tenure-track.   |             |          |         |
| <b>Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract</b>       |  |             |          |         |
| Upload File   | This number is outside the expected range of between 721 and 1,201 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to a reduction in non-tenured/tenure-track.   |             |          |         |
| <b>Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract</b>           |  |             |          |         |
| Upload File   | This number is outside the expected range of between 777 and 1,293 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |          |         |
| <b>Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract</b> |  |             |          |         |
| Upload File   | This number is outside the expected range of between 157 and 325 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |          |         |
| <b>Screen: A2 - FT Instructional, Function</b>                                    |  |             |          |         |
| Upload File   | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (242) is outside the expected range of between 100 and 206 based on the prior year value. Please correct your data or explain. (Error #1562)  | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty. In addition, we have cleaned up our coding of those not on tenure track on the basis of contract length, so we have more multi-year and fewer annual contract folks. |             |          |         |
| Upload File   | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (151) is outside the expected range of between 364 and 606 based on the prior year value. Please correct your data or explain. (Error #1563)   | Explanation | Yes      |         |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |          |         |
| Upload File   | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (43) is outside the expected range of between 69 and 141 based on the prior year value. Please correct your data or explain. (Error #1564)  | Explanation | Yes      |         |
| Reason:   |  |             |          |         |

|   |  |             |     |  |
|---|--|-------------|-----|--|
|   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |     |  |
| Upload File   | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are Tenured reported by function in Part A (774) is outside the expected range of between 87 and 179 based on the prior year value. Please correct your data or explain. (Error #1567)  | Explanation | Yes |  |
| Reason:   | The overall number of medical school instructional staff hasn't changed dramatically. The University of Washington, however, has realized that we have incorrectly classified one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty. |             |     |  |
| Upload File   | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (329) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1568)   | Explanation | Yes |  |
| Reason:   | The overall number of medical school instructional staff hasn't changed dramatically. The University of Washington, however, has realized that we have incorrectly classified one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty. |             |     |  |
| Upload File   | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (39) is outside the expected range of between 606 and 1,010 based on the prior year value. Please correct your data or explain. (Error #1569)   | Explanation | Yes |  |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |     |  |
| Upload File   | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (2) is outside the expected range of between 89 and 183 based on the prior year value. Please correct your data or explain. (Error #1571)   | Explanation | Yes |  |
| Reason:   | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This led to an increase in the reported number of tenured and tenure-track faculty and a decrease in the reported number of non-tenured/non-tenure-track faculty.  |             |     |  |
| <b>Screen: B1 - FT Non-instructional, Occupation - 3</b>            |  |             |     |  |
| Upload File   | This number is outside the expected range of between 852 and 1,418 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:   | The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup.   |             |     |  |
| Upload File   | This number is outside the expected range of between 1,618 and 2,696 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:   | The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup. As a part of this, some positions that had previously been classified as healthcare are now classified as research.   |             |     |  |
| <b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b> |  |             |     |  |
| Upload File   | This number is outside the expected range of between 237 and 395 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:   | This change is associated with the reclassifications noted earlier, whereby staff who previously had been designated as non-tenured are classified as tenured, and our coding of contract length (which we can only guess at, given faculty rules for each job title) has also changed.  |             |     |  |
| Upload File   | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  | Explanation | Yes |  |
| Reason:   | This change is associated with the reclassifications noted earlier, whereby staff who previously had been designated as non-tenured are classified as tenured, and our coding of contract length (which we can only guess at, given faculty rules for each job title) has also changed.  |             |     |  |
| Upload File   | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  | Explanation | Yes |  |
| Reason:   | This change is associated with the reclassifications noted earlier, whereby staff who previously had been designated as non-tenured are classified as tenured, and our coding of contract length (which we can only guess at, given faculty rules for each job title) has also changed.  |             |     |  |
|   |  | Explanation | Yes |  |

|  |  |             |     |  |
|--|--|-------------|-----|--|
| Upload File  | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  |             |     |  |
| Reason:  | This change is associated with the reclassifications noted earlier, whereby staff who previously had been designated as non-tenured are classified as tenured, and our coding of contract length (which we can only guess at, given faculty rules for each job title) has also changed.  |             |     |  |
| <b>Screen: D - PT Staff, Occupation - 1</b>            |  |             |     |  |
| Upload File  | This number is outside the expected range of between 1,032 and 1,718 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | In our coding this year, some instructional staff who appeared to be paid but who were only receiving remuneration for parking have been removed (as they are not really on the payroll)   |             |     |  |
| <b>Screen: D - PT Staff, Occupation - 4</b>            |  |             |     |  |
| Upload File  | This number is outside the expected range of between 147 and 305 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | In general, the use of part-time staff has been reduced substantially. Given efforts to modernize, move away from more paper-based processes, and so on, this difference is not surprising.  |             |     |  |
| <b>Screen: D - Graduate Assistants</b>                 |  |             |     |  |
| Upload File  | This number is outside the expected range of between 80 and 166 based on the prior year value. Please correct your data or explain. (Error #1387)  | Explanation | Yes |  |
| Reason:  | We reclassified those graduate assistants called "staff assistants" as working in management occupations as we have found that most work with University leadership.   |             |     |  |
| Upload File  | The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)  | Explanation | Yes |  |
| Reason:  | We always have a lower success rate getting race/ethnicity information from our graduate assistants.   |             |     |  |
| <b>Screen: E - PT Staff, Occupation and Tenure - 1</b> |  |             |     |  |
| Upload File  | This number is outside the expected range of between 179 and 371 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | This change is reflective of coding changes. Overall, you will see about a 25% reduction in the number of part-time staff used. This reflects more challenging economic times as well as the elimination of people who are not on the payroll but who receive remuneration for parking from the count of part-time employees. This particular error is also exacerbated by our reclassification of some faculty from non-tenured to tenured that was noted previously. |             |     |  |
| Upload File  | This number is outside the expected range of between 277 and 461 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | This change is reflective of coding changes. Overall, you will see about a 25% reduction in the number of part-time staff used. This reflects more challenging economic times as well as the elimination of people who are not on the payroll but who receive remuneration for parking from the count of part-time employees. This particular error is also exacerbated by our reclassification of some faculty from non-tenured to tenured that was noted previously. |             |     |  |
| Upload File  | This number is outside the expected range of between 1,252 and 2,086 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | This change is reflective of coding changes. Overall, you will see about a 25% reduction in the number of part-time staff used. This reflects more challenging economic times as well as the elimination of people who are not on the payroll but who receive remuneration for parking from the count of part-time employees.  |             |     |  |
| Upload File  | This number is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured.  |             |     |  |
| Upload File  | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  | Explanation | Yes |  |
| Reason:  | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured.  |             |     |  |
| Upload File  | This number is outside the expected range of between 169 and 351 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This has led to an apparent (but not real) increase in tenured faculty and a decrease in faculty without tenure.   |             |     |  |
| Upload File  | This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)   | Explanation | Yes |  |
| Reason:  | The University of Washington realized that it had been incorrectly classifying one group of faculty as being non-tenured/tenure track when, in fact, institutional definitions categorizes them as tenured. This has led to an apparent (but not real) increase in tenured faculty and a decrease in faculty without tenure.   |             |     |  |



**Screen: E - PT Staff, Medical School Status - 2**

|  |  |             |     |  |
|--|--|-------------|-----|--|
| Upload File                                  | This number is outside the expected range of between 49 and 101 based on the prior year value. Please correct your data or explain. (Error #1387)  | Explanation | Yes |  |
| Reason:                                      | This reflects the elimination of some part-time staff who we have learned are not actually on the payroll.   |             |     |  |
| <b>Screen: H - New Hires, Occupation - 3</b> |  |             |     |  |
| Perform Edits                                | The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)   | Explanation | Yes |  |
| Reason:                                      | The UW has always had to engage in some extra effort to collect race/ethnicity data (given our processes). This year, most HR staff are more than fully occupied working on a new HR/Payroll system, so no one has been able to push to get this info for new hires. |             |     |  |
| Related Screens:                             | H - New Hires, Occupation - 3  |             |     |  |