

Institution: University of Washington-Tacoma Campus (377564)
User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	7				8
Hispanic/Latino		0	2				2
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		0	10				10
Two or more races		0	0				0
Race and ethnicity unknown		0	1				1
Total men		1	20				21

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	11				12
Hispanic/Latino		0	2				2
American Indian or Alaska Native		0	1				1
Asian		0	2				2
Black or African American		0	1				1
Native Hawaiian or Other Pacific Islander		0	0				0
White		0	11				11
Two or more races		0	2				2
Race and ethnicity unknown		0	0				0
Total women		1	30				31

Total (men+women) 2 50 52

Total from prior year 43

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					2		2
Hispanic/Latino					0		0
American Indian or Alaska Native					0		0
Asian					0		0
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					19		19
Two or more races					1		1
Race and ethnicity unknown					0		0
Total men					22		22

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					4		4
Hispanic/Latino					2		2
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander					0		0
White					25		25
Two or more races					0		0
Race and ethnicity unknown					0		0
Total women					33		33

Total (men+women)					55		55
Total from prior year							33

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					0		0
Hispanic/Latino					0		0
American Indian or Alaska Native					0		0
Asian					0		0
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					11		11
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men					11		11

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino					1		1
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					1		1
White					13		13
Two or more races					2		2
Race and ethnicity unknown					2		2
Total women					21		21
Total (men+women)					32		32
Total from prior year							47

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	

Total (men+women)

Total from prior year	
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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	90	52	55	32	5	0	234
Total carried forward from previous screens	90	52	55	32	5		234
Primarily Instruction							
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	90	52	55	32	5		234

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	21	24	45
Hispanic/Latino	6	7	13
American Indian or Alaska Native	0	1	1
Asian	8	5	13
Black or African American	2	4	6
Native Hawaiian or Other Pacific Islander	0	1	1
White	65	76	141
Two or more races	1	6	7
Race and ethnicity unknown	5	2	7
Total	108	126	234
Total from prior year			214

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	21	3	
Hispanic/Latino	6	0	
American Indian or Alaska Native	0	0	
Asian	8	0	
Black or African American	2	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	65	2	
Two or more races	1	0	
Race and ethnicity unknown	5	0	
Total men	108	5	

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	24	0	
Hispanic/Latino	7	0	
American Indian or Alaska Native	1	0	
Asian	5	0	
Black or African American	4	0	
Native Hawaiian or Other Pacific Islander	1	0	
White	76	2	
Two or more races	6	0	
Race and ethnicity unknown	2	0	
Total women	126	2	

Total (men+women)

	234	7	
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Total from prior year

214

12

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					1
Hispanic/Latino					1
American Indian or Alaska Native					1
Asian					2
Black or African American					1
Native Hawaiian or Other Pacific Islander					1
White					10
Two or more races					0
Race and ethnicity unknown					1
Total men					18

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					3
Hispanic/Latino					4
American Indian or Alaska Native					0
Asian					4
Black or African American					2
Native Hawaiian or Other Pacific Islander					0
White					28
Two or more races					4
Race and ethnicity unknown					2
Total women					47
Total (men+women)					65
Total from prior year					69

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	1	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	1	0	0
Black or African American	2	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	11	5	11	5	5
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	3	0	0	1
Total men	16	11	15	6	6

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	3	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	1
Black or African American	1	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	5	22	3	0	0
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	6	29	3	1	1

Total (men+women)	22	40	18	7	7
Total from prior year	31	32	16	6	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0		0	27
Hispanic/Latino	1		0		1	11
American Indian or Alaska Native	0		0		0	1
Asian	0		1		0	14
Black or African American	3		0		0	9
Native Hawaiian or Other Pacific Islander	0		0		0	1
White	6		1		9	126
Two or more races	0		1		2	6
Race and ethnicity unknown	1		0		1	12
Total men	11		3		13	207

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		2		0	29
Hispanic/Latino	1		4		0	19
American Indian or Alaska Native	0		1		0	2
Asian	0		4		0	15
Black or African American	0		0		0	8
Native Hawaiian or Other Pacific Islander	0		0		0	2
White	1		23		0	160
Two or more races	1		0		0	12
	1		5		0	10

Race and ethnicity unknown						
Total women	4	39	0	0	257	
Total (men+women)	15	42	13	1	464	
Total from prior year	13	49	13	1	458	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff						7	7
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020							
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						65	65
Management Occupations 11-0000						22	22
Business and Financial Operations Occupations 13-0000						40	40
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						7	7
Healthcare Practitioners and Technical Occupations 29-0000							
Total	0	0	0	0	0	159	159
Total from prior year				3		165	168

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	1			20	21	192		
Associate professors			1	30	31	280		
Assistant professors				20	20	180		
Instructors						0		
Lecturers	4			32	36	336		
No academic rank						0		
Total men	5		1	102	108	988	108	0
Women								
Professors	1			9	10	93		
Associate professors	2			28	30	276		
Assistant professors				30	30	270		
Instructors						0		
Lecturers	4			52	56	516		
No academic rank						0		
Total women	7			119	126	1,155	126	0
Total (men + women)	12		1	221	234	2,143	234	0

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	21	192	2,682,438	13,971
Associate professors	31	280	3,299,178	11,783
Assistant professors	20	180	1,624,905	9,027
Instructors		0		
Lecturers	36	336	2,350,181	6,995
No academic rank		0		
Total men	108	988	9,956,702	10,078
Women				
Professors	10	93	1,008,558	10,845
Associate professors	30	276	2,821,704	10,224
Assistant professors	30	270	2,396,880	8,877
Instructors		0		
Lecturers	56	516	3,406,937	6,603
No academic rank		0		
Total women	126	1,155	9,634,079	8,341
Total (men + women)	234	2,143	19,590,781	9,142

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	7	596,424
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	65	3,495,296
Management Occupations 11-0000	22	2,647,164
Business and Financial Operations Occupations 13-0000	40	2,601,192
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	1,394,124
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	7	417,348
Healthcare Practitioners and Technical Occupations 29-0000		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	706,788
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	42	1,929,804
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	13	741,120
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	46,080

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	0	0	
American Indian or Alaska Native	0	0	
Asian	2	0	
Black or African American	1	0	
Native Hawaiian or Other Pacific Islander	1	0	
White	20	1	
Two or more races	0	0	
Race and ethnicity unknown	14	0	
Total men	39	1	

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	
Hispanic/Latino	0	0	
American Indian or Alaska Native	0	0	
Asian	0	0	
Black or African American	2	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	23	3	
Two or more races	2	0	
Race and ethnicity unknown	5	0	
Total women	36	3	

Total (men+women)	75	4	
Total from prior year	84	2	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				1	1
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men				1	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino				1	1
American Indian or Alaska Native				0	0
Asian				1	1
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				4	4
Two or more races				0	0
Race and ethnicity unknown				0	0
Total women				6	6

Total (men+women)				7	7
Total from prior year				6	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	0	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	0	0	2	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	1	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	3	1	1	0

Total (men+women)	1	3	3	2	0
Total from prior year	2	2	2	3	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0			0		1
Hispanic/Latino	0			0		0
American Indian or Alaska Native	0			0		0
Asian	0			0		2
Black or African American	0			0		1
Native Hawaiian or Other Pacific Islander	0			0		1
White	1			1		25
Two or more races	0			0		1
Race and ethnicity unknown	0			1		16
Total men	1			2		47

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0			0		4
Hispanic/Latino	0			0		1
American Indian or Alaska Native	0			0		0
Asian	0			0		2
Black or African American	0			0		2
Native Hawaiian or Other Pacific Islander	0			0		0
White	0			1		36
Two or more races	0			0		2
Race and ethnicity unknown	0			0		5

Total women	0	1			52
Total (men+women)	1	3		!	99
Total from prior year	1	7		1	110

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	1							1
Hispanic/Latino	0	0							0
American Indian or Alaska Native	0	0							0
Asian	0	0							0
Black or African American	0	0							0
Native Hawaiian or Other Pacific Islander	0	0							0
White	1	0							1
Two or more races	0	0							0
Race and ethnicity unknown	0	0							0
Total men	1	1							2

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0							0
Hispanic/Latino	0	0							0
American Indian or Alaska Native	0	0							0
Asian	0	0							0
Black or African American	0	0							0
American	0	0							0

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>							
? Exclusively credit							
? Exclusively not-for-credit							
Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>	3	0	3	0	69		75
<u>Research staff</u>						4	4
<u>Public Service staff</u>							
<u>Archivists, Curators, and Museum Technicians</u>							
25-4010							
<u>Librarians</u>							
25-4020							
<u>Library Technicians</u>							
25-4030							
? <u>Student and Academic Affairs and Other Education Services Occupations</u>						7	7
25-2000 + 25-3000 + 25-9000							
<u>Management Occupations</u>						1	1
11-0000							
<u>Business and Financial Operations Occupations</u>						3	3
13-0000							
<u>Computer, Engineering, and Science Occupations</u>						3	3
15-0000 + 17-0000 + 19-0000							
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u>						2	2
21-0000 + 23-0000 + 27-0000							
<u>Healthcare Practitioners and Technical Occupations</u>							
29-0000							
Total	3	0	3	0	69	20	95
Total from prior year	9	0	2	3	70	17	101

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction							
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	3	0	3	0	69		75
Research staff						4	4
Public Service staff							
Archivists, Curators, and Museum Technicians							
25-4010							
Librarians							
25-4020							
Library Technicians							
25-4030							
Student and Academic Affairs and Other Education Services Occupations						7	7
25-2000 + 25-3000 + 25-9000							
Management Occupations						1	1
11-0000							
Business and Financial Operations Occupations						3	3
13-0000							
Computer, Engineering, and Science Occupations						3	3
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						2	2
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations							
29-0000							
Service Occupations							1
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							
41-0000							
Office and Administrative Support Occupations							3
43-0000							
Natural Resources, Construction, and Maintenance Occupations							
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							
51-0000 + 53-0000							
Graduate Assistants							3
Teaching							1
25-1191							
Research							2
Management Occupations							
11-0000							
Business and Financial Operations Occupations							
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		102

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		1	1	0			2	
Hispanic/Latino		0	0	0			0	
American Indian or Alaska Native		0	0	0			0	
Asian		0	0	0			0	
Black or African American		0	0	0			0	
Native Hawaiian or Other Pacific Islander		0	0	0			0	
White		1	1	2			4	
Two or more races		0	0	0			0	
Race and ethnicity unknown		0	0	0			0	
Total men		2	2	2			6	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		3	2	0			5	
Hispanic/Latino		1	0	0			1	
American Indian or Alaska Native		0	0	0			0	
Asian		1	0	1			2	
Black or African American		0	0	0			0	
Native Hawaiian or Other Pacific Islander		0	0	0			0	
White		1	2	1			4	
Two or more races		0	0	0			0	
Race and ethnicity unknown		0	0	2			2	
Total women		6	4	4			14	
Total (men+women)		8	6	6			20	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			1
Hispanic/Latino	0			1
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	4			0
Two or more races	0			0
Race and ethnicity unknown	0			0
Total men	6			2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			0
Hispanic/Latino	1			0
American Indian or Alaska Native	0			0
Asian	2			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	4			2
Two or more races	0			0
Race and ethnicity unknown	2			0
Total women	14			2
Total (men+women)	20			4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0			
Hispanic/Latino		1			
American Indian or Alaska Native		0			
Asian		0			
Black or African American		0			
Native Hawaiian or Other Pacific Islander		0			
White		0			
Two or more races		0			
Race and ethnicity unknown		0			
Total men		1			

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0			
Hispanic/Latino		0			
American Indian or Alaska Native		0			
Asian		0			
Black or African American		0			
Native Hawaiian or Other Pacific Islander		0			
White		0			
Two or more races		0			
Race and ethnicity unknown		0			
Total women		0			

Total (men+women)

1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				0		3
Hispanic/Latino				0		2
American Indian or Alaska Native				0		0
Asian				0		0
Black or African American				0		0
Native Hawaiian or Other Pacific Islander				0		0
White				0		4
Two or more races				0		0
Race and ethnicity unknown				0		0
Total men				0		9

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		6
Hispanic/Latino				0		1
American Indian or Alaska Native				0		0
Asian				0		2
Black or African American				0		0
Native Hawaiian or Other Pacific Islander				0		0
White				2		8
Two or more races				0		0

Race and ethnicity unknown			0			2
Total women			3			19
Total (men+women)			3			28

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	464	99	497
Instructional Staff	234	75	259
Primary Instruction			
Exclusively credit			
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	234	75	259
Research Staff	7	4	8
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	65	7	67
Librarians, Curators, and Archivists SOC 25-4000			
Archivists, Curators, and Museum Technicians SOC 25-4010			
Librarians SOC 25-4020			
Library Technicians SOC 25-4030			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	65	7	67
Management Occupations SOC 11-0000	22	1	22
Business and Financial Operations Occupations SOC 13-0000	40	3	41
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	3	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	7	2	8
Healthcare Practitioners and Technical Occupations SOC 29-0000			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	1	15
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	42	3	43
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	13		13

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1		1
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	12		1	221	234	2,143	\$19,590,781	\$9,142
Professor	2			29	31	285	\$3,690,996	\$12,951
Associate professor	2		1	58	61	556	\$6,120,882	\$11,009
Assistant professor				50	50	450	\$4,021,785	\$8,937
Instructor								
Lecturer	8			84	92	852	\$5,757,118	\$6,757
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Washington-Tacoma Campus (377564)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract				
Upload File	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	It is fairly difficult for us to classify faculty by contract length - we can only do so on the basis of what is allowed for a specific title. We have tried to more closely align the way we classify faculty by contract length, and it has led to an increase in multiple year contracts and a decrease in annual and less than annual contracts.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (55) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1562)	Explanation	Yes	
Reason:	It is fairly difficult for us to classify faculty by contract length - we can only do so on the basis of what is allowed for a specific title. We have tried to more closely align the way we classify faculty by contract length, and it has led to an increase in multiple year contracts and a decrease in annual and less than annual contracts.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We did fine-tune our occupational classifications to more closely align with the SOC approach this year. This drop from two to zero people in the category may be a function of the coding change or it may just be a small numeric change.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The drop from three to zero persons is large in a percentage sense but not in a numeric sense. More importantly, it is fairly difficult for us to classify faculty by contract length - we can only do so on the basis of what is allowed for a specific title. We have tried to more closely align the way we classify faculty by contract length, and it has led to an increase in multiple year contracts and a decrease in annual and less than annual contracts.			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	A drop from one to zero is a small change.			
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason:	Given current processes, the University of Washington has to devote particular effort to ensure we have race/ethnicity data. Most HR staff are devoted to bringing a new HR/Payroll system into production and have been unable to devote the extra effort to collect that info for part-time and new hires.			
Related Screens:	D - PT Staff, Occupation - 4			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The drop from 3 to zero is fairly small. Moreover, UW has worked to more carefully code faculty by contract length with the result that we show more with multi-year and fewer with annual or less than annual contracts.			