Human Resources 2017-18

User ID: 88G2561

Institution: University of Washington-Bothell Campus (377555)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Washington-Bothell Campus (377555)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

No

				· · · · · · · · · · · · · · · · · · ·
If you a	answei	r Yes t	to this	question, you will be provided the screens to report part-time staff.
0	No			
0	Yes			
		Does y	our in	stitution have graduate assistants?
	I	f you a	answe	er Yes to this question, you will be provided the screens to report graduate assistants.
	0	No		
	0	Yes		
Does y	our in	stituti	ion ha	eve 15 or more <u>full-time</u> staff?
0	No			
0	Yes			
		Does y	our in	stitution have a tenure system?
	I	f you a	answe	er Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No		
	0	Yes		
	b a 2	etwee ifter a 2017. (n No v breal Exclu	itution hire any full-time permanent staff who were included on the payroll of the institution vember 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or k in service ? Do not exclude persons that were no longer on the payroll as of November 1, de persons who have returned from sabbatical leave and full-time instructional staff who less-than-9-month contracts.)
		lf you a hires ii		er Yes to this question, you will be provided the screens to report full-time permanent new t H .
	0	No		
	0	Yes		
Do AL	L of th	e <u>instr</u>	ructio	nal staff at your institution fall into any of the following categories?
				of the questions below, you will NOT be required to report Part G - Salaries for instructional ill still be required for reporting data for full-time non-instructional staff.
0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You m	ay use	e the s	расе	below to provide context for the data you've reported above.
4				<u> </u>

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	3	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	6	3	0	0	0	0	9
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	15	0	0	0	0	26
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	2	0	0	0	0	3
Total men	18	24	0	0	0	0	42

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	1	4	0	0	0	0	5
Black or African American	1	4	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	9	7	0	0	0	0	16
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	12	17	0	0	0	0	29
Total (men+women)	30	41	0	0	0	0	71
Total from prior year							71

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	5	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	14	0	0	0	14
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	0	0	28	0	0	0	28

		Ad	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	0	13	0	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	0	35	0	0	0	35
Total (men+women)	0	0	63	0	0	0	63
Total from prior year							73

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	6	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	24	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	3	0	3
Total men	0	0	0	0	33	0	33

		Ad	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	3	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	0	29	0	30
Two or more races	0	0	0	0	2	0	2
Race and ethnicity unknown	0	0	0	0	3	0	3
Total women	0	0	1	0	39	0	40
Total (men+women)	0	0	1	0	72	0	73
Total from prior year							67

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	⊕ 0
Total from prior year							5

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	6	0	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total men	0	0	0	0	7	0	7

		Ac	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	1	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	4	0	4
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	0	1	1	0	5	0	7
Total (men+women)	0	1	1	0	12	0	14
Total from prior year							22

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

	Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 88G2561

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Total from prior year

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty T Status	Total
Instructional staff	71	63	73	● 0	14	0	0	221
Total carried forward from previous screens	71	63	73	0	14	0	0	221
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	71	63	73	0	14	0	0	221

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff						
As of November 1, 2017						
Race/ethnicity	Total men	Total women	Total (men+women)			
Nonresident alien	4	5	9			
Hispanic/Latino	8	7	15			
American Indian or Alaska Native	0	1	1			
Asian	18	16	34			
Black or African American	1	8	9			
Native Hawaiian or Other Pacific Islander	0	1	1			
White	70	63	133			
Two or more races	0	3	3			
Race and ethnicity unknown	9	7	16			
Total	110	111	221			
Total from prior year			238			

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4	0	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	0	0	0
Asian	18	1	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	70	3	0
Two or more races	0	0	0
Race and ethnicity unknown	9	0	0
Total men	110	4	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5	1	0
Hispanic/Latino	7	1	0
American Indian or Alaska Native	1	0	0
Asian	16	0	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	63	6	0
Two or more races	3	0	0
Race and ethnicity unknown	7	4	0
Total women	111	12	0
Total (men+women)	221	1 6	0
Total from prior year	238	28	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	0	2	17
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	1
Total men	0	1	2	25

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	6
American Indian or Alaska Native	0	0	0	1
Asian	0	0	1	4
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	2
White	0	11	3	33
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	9
Total women	0	11	4	58
Total (men+women)	0	12	6	83
Total from prior year				86

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	_

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	2	0	1	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	2	0	1	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	5	13	14	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	1	4	0
Total men	10	15	17	6	0

W	In	m	۵	n

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	1	0	0
Hispanic/Latino	1	2	5	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	9	2	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	14	24	3	3	0
Two or more races	1	1	0	0	0
Race and ethnicity unknown	1	2	0	0	0
Total women	18	40	11	3	0
T-4-1					
Total (men+women)	28	55	28	9	0

Total from prior year 30 51 30

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	le		

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	4	0	1	1	0	21
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	2	0	1	1	0	27
Black or African American	1	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	12	0	4	8	0	149
Two or more races	1	0	1	1	0	4
Race and ethnicity unknown	12	0	3	3	1	35
Total men	32	0	10	14	1	247

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	4	0	5	0	0	31
American Indian or Alaska Native	0	0	0	0	0	2
Asian	1	0	3	0	0	37
Black or African American	1	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	4
White	3	0	23	1	0	187
Two or more races	1	0	2	0	0	10
Race and ethnicity unknown	4	0	5	0	0	32
Total women	14	0	38	1	0	321
Total (men+women)	46	0	48	15	1	568

Total from prior year 42 44 15 1 574

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	16	16
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	12	12
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	83	83
Management Occupations 11-0000	0	0	1	0	0	0	27	28
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	9	9
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	236	237
Total from prior year			1				233	234

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not o	n Tenure T	rack	14711 (
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	71	63	73	0	14	0	0	221
Research staff	0	0	0	0	0	0	16	16
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	12	12
Library Technicians 25-4030	0	0	0	0	0	0	6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	83	83
Management Occupations 11-0000	0	0	1	0	0	0	27	28
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	9	9
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								46
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								48
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								15
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								568

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wo	rked		Total	
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	Total staff for salary reporting
Men							
Professors	0	0	0	18	0	18	18
Associate professors	0	0	0	24	0	24	24
Assistant professors	0	0	0	28	0	28	28
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	40	0	40	40
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	110	0	110	110
Total men full-time instru	uctional staff	from Part A	Ą			110	
Women							
Professors	1	0	0	11	0	12	12
Associate professors	0	0	0	18	0	18	18
Assistant professors	2	0	0	35	0	37	37
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	44	0	44	44
No academic rank	0	0	0	0	0	0	0
Total women	3	0	0	108	0	111	111
Total women full-time in:	structional s	taff from Pa	ırt A			111	
Total (men + women)	3	0	0	218	0	221	221
Total (men +women) full	Total (men +women) full-time instructional staff from Part A						

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		G	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	18	0	0	0	2,362,185	2,362,185
Associate professors	24	0	0	0	2,650,239	2,650,239
Assistant professors	28	0	0	0	2,721,366	2,721,366
Instructors	0	0	0	0	0	0
Lecturers	40	0	0	0	3,255,364	3,255,364
No academic rank	0	0	0	0	0	0
Total men	110	0	0	0	10,989,154	10,989,154
Women						
Professors	12	210,276	0	0	1,340,838	1,498,545
Associate professors	18	0	0	0	1,931,985	1,931,985
Assistant professors	37	195,816	0	0	3,416,391	3,563,253
Instructors	0	0	0	0	0	0
Lecturers	44	0	0	0	3,284,822	3,284,822
No academic rank	0	0	0	0	0	0
Total women	111	406,092	0	0	9,974,036	10,278,605
Total (men + women)	221	406,092	0	0	20,963,190	21,267,759

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>								
Annual Average Salaries, 2017-18								
Gender and academic	Total staff for salary		A	nnual Avera	age Salaries	S		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men	Men							
Professors	18				131,233	131,233		
Associate professors	24				110,427	110,427		
Assistant professors	28				97,192	97,192		
Instructors	0							
Lecturers	40				81,384	81,384		
No academic rank	0							
Total men	110				99,901	99,901		
Women								
Professors	12	210,276			121,894	124,879		
Associate professors	18				107,333	107,333		
Assistant professors	37	97,908			97,611	96,304		
Instructors	0							
Lecturers	44				74,655	74,655		
No academic rank	0							
Total women	111	135,364			92,352	92,600		
Total (men + women)	221	135,364			96,161	96,234		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of Total annual full-time staff Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 1,302,648 Public Service staff 0 0 Library and Student and Academic Affairs and Other 101 6,099,315 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 28 3,628,479 **Business and Financial Operations Occupations** 55 3,830,026 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 28 2,222,040 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 9 602,112 **Healthcare Practitioners and Technical Occupations** 0 0 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 46 1,930,752 Sales and Related Occupations 41-0000 0 0 Office and Administrative Support Occupations 48 2,242,382 43-0000 Natural Resources, Construction, and Maintenance 15 1,089,468 Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 39,312

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	13	1	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	20	1	0
Two or more races	1	0	0
Race and ethnicity unknown	17	0	0
Total men	54	2	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	30	1	0
Two or more races	1	2	0
Race and ethnicity unknown	15	2	0
Total women	59	5	0
Total (men+women)	113	7	0
Total from prior year	125	6	

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	1	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	1
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	6	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total women	0	1	0	8	9
Total					
(men+women)	0	1	1	8	10
Total from prior year				9	9

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	0
Total men	0	0	2	1	0

Women

Total from prior

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	7	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0
Total women	1	8	1	1	0
Total (men+women)	1	8	3	2	0

10

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	۵n	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	14
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	0	0	23
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	19
Total men	1	0	1	0	0	62

Women

year

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	1	0	0	6
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	0	0	0	0	8
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	4	0	0	50
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	0	0	0	0	0	19
Total women	0	0	7	0	0	91
T-4-1						
Total (men+women)	1	0	8	0	0	153
Total from prior	3		6			163

		ı	

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	4	0	4
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	1	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	0	1
Total men	0	7	1	8

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	2	0	2
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	1	2
Total women	0	4	1	5
Total (men+women)	0	11	2	13
Total from prior year				

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

			With Fac	ulty Status						
				Not on Te	enure Track		Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Primarily Instruction	0	0	0	0	0	0	0	0		
Exclusively credit	0	0	0	0	0	0	0	0		
Exclusively not-for- credit	0	0	0	0	0	0	0	0		
Combined credit/not-for- credit	0	0	0	0	0	0	0	0		
Instruction/research/public service staff	8	0	9	3	93	0	0	113		
Research staff	0	0	0	0	0	0	7	7		
Public Service staff	0	0	0	0	0	0	0	0		
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0		
<u>Librarians</u> 25-4020	0	0	0	0	0	0	1	1		
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	1	1		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8		
Management Occupations 11-0000	0	0	0	0	0	0	1	1		
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	8	8		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2		
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0		
Total	8	0	9	3	93	0	31	144		
Total from prior year	0	0	6	25	94		29	154		

Part F - Part-time Summary

Sum	mar	y ot	Par	t-tin	ne S	ita
	- e N					4-

ccupational category imarily Instruction Exclusively credit	Tenured 0	On Tenure Track	Multi-	Not o	n Tenure T	rack	Without	
imarily Instruction		Tenure	Multi					
·	0		year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Tota
Exclusively credit		0	0	0	0	0	0	(
	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
struction/research/public service staff	8	0	9	3	93	0	0	11
esearch staff	0	0	0	0	0	0	7	
iblic Service staff	0	0	0	0	0	0	0	
chivists, Curators, and Museum chnicians -4010	0	0	0	0	0	0	0	
orarians -4020	0	0	0	0	0	0	1	
orary Technicians -4030	0	0	0	0	0	0	1	
udent and Academic Affairs and Othe lucation Services Occupations 2000 + 25-3000 + 25-9000	r 0	0	0	0	0	0	8	
anagement Occupations -0000	0	0	0	0	0	0	1	
isiness and Financial Operations ocupations -0000	0	0	0	0	0	0	8	
omputer, Engineering, and Science occupations -0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	
ommunity, Social Service, Legal, Arts, esign, Entertainment, Sports, and edia Occupations -0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	
ealthcare Practitioners and Technical ccupations -0000	0	0	0	0	0	0	0	
ervice Occupations -0000 + 33-0000 + 35-0000 + 37- 00 + 39-0000								
ales and Related Occupations -0000								
fice and Administrative Support cupations -0000								
atural Resources, Construction, and aintenance Occupations -0000 + 47-0000 + 49-0000								
oduction, Transportation, and Materia oving Occupations -0000 + 53-0000	I							
aduate Assistants								1
Teaching 25-1191								
Research								1
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With <u>I</u>	aculty Stat	<u>us</u>				
	Tenured Track			Not on Tenure Track					
Race/ethnicity			Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien	0	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
Asian	0	0	1	0	0	0	0	1	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	0	0	2	0	0	0	0	2	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	2	0	0	0	0	2	
Total men	0	0	5	0	0	0	0	5	

	With Faculty Status							
				Not or	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured On Tenure Track	Tenure	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	0	0	0	0	0	0	1
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	1	1	0	0	0	0	3
Total (men+women)	1	1	6	0	0	0	0	⊕ 8

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	1
Total men	5	0	0	4

Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	1	0	2
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	8
Total women	3	1	0	13
Total (men+women)	8	1	0	17

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	0	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	1	0	0
Hispanic/Latino	0	1	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0
Total women	1	3	2	1	0
Total (men+women)	1	4	2	1	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

RЛ	_	n	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	O
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	5
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	2	0	0	0	0	5
Total men	2	0	0	0	0	12

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	1	0	1	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	7
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	9
Total women	1	0	2	0	0	27
Total (men+women)	3	0	2	0	0	1 39

Institution: University of Washington-Bothell Campus (377555)	User ID: 88G2561							
Human Resources Survey Evaluation								
Were any staff members difficult to categorize? If so, please explain in the box below.								

Institution: University of Washington-Bothell Campus (377555)	User ID: 88G2561
Prepared by	
The name of the preparer is being collected so that we can follow up with the appropriate persthere are questions concerning the data. The Keyholder will be copied on all email correspond preparers.	
The time it took to propage this component is being collected so that we can continue to impro	ave our estimate of th

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: O Keyholder SFA Contact HR Contact 0 Academic Library Finance Contact Other O 0 Contact Name: Email: How many staff from your institution only were involved in the data collection and reporting process of this survey component? Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Revising Data to Revising and Locking Staff **Collecting Data** Match **Entering Data** member Needed Data **IPEDS Requirements** Your office hours hours hours hours Other hours hours hours hours offices

Human Resources Component Summary

User ID: 88G2561

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	568	153	619	
Instructional Staff	221	113	259	
Primary Instruction	0	0	C	
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	221	113	259	
Research Staff	16	7	18	
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	101	10	104	
Librarians, Curators, and Archivists SOC 25-4000	18	2	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	12	1	1	
Library Technicians SOC 25-4030	6	1	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	83	8	80	
Management Occupations SOC 11-0000	28	1	2	
Business and Financial Operations Occupations SOC 13-0000	55	8	5	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	28	3	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	9	2	1	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	46	1	4	
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	48	8	5	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	0	1	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	:	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
Academic rank	Months Covered by Annual Salary				Total	Total		Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	٠.	Salary Outlays	Average Monthly Salaries

All Ranks	3		218	221	1,998	\$21,369,282	\$10,695
Professor	1		29	30	273	\$3,913,299	\$14,334
Associate professor			42	42	378	\$4,582,224	\$12,122
Assistant professor	2		63	65	591	\$6,333,573	\$10,717
Instructor							
Lecturer			84	84	756	\$6,540,186	\$8,651
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

User ID: 88G2561

Human Resources

University of Washington-Bothell Campus (377555)

	or tradimigran Bothen campad (c. 1666)								
Source	Description	Severity	Resolved	Options					
Screen: A	A1 - FT Instructional, Rank and Tenure - Annual Contra	act							
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	The University of Washington Bothell implemented a new HR system. As part of corrected. This results in a shift between tenure statuses for Not On Tenure Tra		p, service peri	od data was					
Screen: A	A2 - FT Instructional, Function								
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes						
Reason:	The University of Washington Bothell implemented a new HR system. As part of corrected. This results in a shift between faculty statuses for Not On Tenure Tra		p, service peri	od data was					
Screen: I	31 - FT Non-instructional, Occupation - 1								
Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Data is verified. Because of the low numbers, a shift from year to year is easily	out of expect	ed range.						
Screen: 0	G4 - Salary Outlays, Non-instructional Staff								
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$1,089,468) is outside the expected range of between \$300,000 and \$1,050,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes						
Reason:	This change is simply a function of small numbers. UW Bothell has experienced increases are a reflection of said growth.	growth over	recent years a	ind these					
Related Screens:	G - Salary Outlays, Non-instructional Staff								
Screen: I	O - PT Staff, Occupation - 4								
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes						
Reason:	We always have a fairly high percentage of part-time staff with race/ethnicity unknown.								
Related Screens:	D - PT Staff, Occupation - 4								
Screen: I	O - Graduate Assistants								
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes						
Reason:	We always have a lower success rate getting race/ethnicity information from or	ur graduate a	ssistants.						
Screen: I	1 - New Hires Instructional, Tenure								
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes						
Reason:	We always have a fairly high percentage of part-time staff with race/ethnicity u small numbers in a category.	nknown. Espe	ecially when the	nere are					
Screen: I	H - New Hires, Occupation - 3								
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes						
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen moanswer.	re and more	employees ch	oosing not to					
Related Screens:	H - New Hires, Occupation - 3								