

Institution: University of Washington-Seattle Campus (236948)  
User ID: 88G2561

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	4	97	0	0	0	101
Hispanic/Latino	0	0	9	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	27	0	0	0	27
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	159	0	0	0	163
Two or more races	0	0	4	0	0	0	4
Race and ethnicity unknown	0	1	24	0	0	0	25
<b>Total men</b>	0	9	324	0	0	0	333

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	73	0	0	0	74
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	5	0	0	0	5
Asian	0	0	41	0	0	0	41
Black or African American	0	0	6	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	0	166	0	0	0	166
Two or more races	0	0	8	0	0	0	8
Race and ethnicity unknown	0	0	18	0	0	0	18
<b>Total women</b>	0	1	325	0	0	0	326

**Total (men+women)**

	0	10	649	0	0	0	659
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Total from prior year

**626**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	15	0	17
Hispanic/Latino	0	0	0	0	4	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	1	0	8	0	10
Black or African American	0	0	0	0	4	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	2	1	0	100	0	104
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	2	0	2
<b>Total men</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>134</b>	<b>0</b>	<b>142</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	34	0	36
Hispanic/Latino	0	0	1	0	8	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	12	0	12
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	1	0	109	0	111
Two or more races	0	0	0	0	7	0	7
Race and ethnicity unknown	0	0	0	0	9	0	9
<b>Total women</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>181</b>	<b>0</b>	<b>186</b>
<b>Total (men+women)</b>	<b>1</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>315</b>	<b>0</b>	<b>328</b>



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2016							
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> <li>•Include both medical school and non-medical school staff</li> </ul>							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	18	0	18
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	22	0	22
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	4	0	4
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	9	0	9
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	2	0	2
<b>Total women</b>	0	0	0	0	17	0	17
<b>Total (men+women)</b>	0	0	0	0	39	0	39
Total from prior year							45

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	2
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	10
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>14</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	18
Two or more races	
Race and ethnicity unknown	1
<b>Total women</b>	<b>20</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>34</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
<u>Non-medical school staff</u>	1,250	320	285	156	38	0	34	2,083
Non-medical school staff from prior year	<b>1,154</b>	<b>297</b>		<b>151</b>	<b>43</b>			<b>1,887</b>
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	1,250	320	285	156	38	0	34	2,083
<u>Medical school staff</u>	802	339	43	553	1	0	0	1,738
Medical school staff from prior year	<b>774</b>	<b>329</b>		<b>538</b>	<b>2</b>			<b>1,682</b>
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	802	339	43	553	1	0	0	1,738
Total carried forward from previous screens	2,052	659	328	709	39	0	34	3,821

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	453	264	717
Hispanic/Latino	61	56	117
American Indian or Alaska Native	4	10	14
Asian	191	168	359
Black or African American	26	32	58
Native Hawaiian or Other Pacific Islander	2	1	3
White	1,307	984	2,291
Two or more races	24	41	65
Race and ethnicity unknown	105	92	197
<b>Total</b>	<b>2,173</b>	<b>1,648</b>	<b>3,821</b>
Total from prior year			<b>3,569</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	453	301	0
Hispanic/Latino	61	43	0
American Indian or Alaska Native	4	1	0
Asian	191	92	0
Black or African American	26	12	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	1,307	641	0
Two or more races	24	31	0
Race and ethnicity unknown	105	102	0
<b>Total men</b>	<b>2,173</b>	<b>1,224</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	264	234	0
Hispanic/Latino	56	64	0
American Indian or Alaska Native	10	1	0
Asian	168	132	0
Black or African American	32	15	0
Native Hawaiian or Other Pacific Islander	1	3	0
White	984	794	0
Two or more races	41	31	0
Race and ethnicity unknown	92	98	0
<b>Total women</b>	<b>1,648</b>	<b>1,372</b>	<b>0</b>

**Total (men+women)** 3,821 2,596 0

Total from prior year **3,569** **2,448**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		0	1	1	11
Hispanic/Latino		0	0	2	22
American Indian or Alaska Native		0	0	0	3
Asian		0	1	2	17
Black or African American		0	1	1	8
Native Hawaiian or Other Pacific Islander		0	0	0	2
White		1	26	31	121
Two or more races		0	0	2	10
Race and ethnicity unknown		0	1	2	23
<b>Total men</b>		<b>1</b>	<b>30</b>	<b>41</b>	<b>217</b>

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		0	7	10	22
Hispanic/Latino		0	2	1	39
American Indian or Alaska Native		1	0	0	2
Asian		0	6	4	56
Black or African American		0	1	1	27
Native Hawaiian or Other Pacific Islander		0	0	0	4
White		6	74	48	374
Two or more races		0	4	3	37
Race and ethnicity unknown		0	2	1	43
<b>Total women</b>		<b>7</b>	<b>96</b>	<b>68</b>	<b>604</b>
<b>Total (men+women)</b>		<b>8</b>	<b>126</b>	<b>109</b>	<b>821</b>
Total from prior year		<b>6</b>	<b>121</b>	<b>111</b>	<b>636</b>

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	11	33	47	5	39
Hispanic/Latino	12	36	58	13	18
American Indian or Alaska Native	2	4	2	0	0
Asian	20	73	81	9	50
Black or African American	15	28	15	11	15
Native Hawaiian or Other Pacific Islander	1	2	1	2	1
White	230	469	602	126	228
Two or more races	6	20	28	9	12
Race and ethnicity unknown	23	49	78	27	242
<b>Total men</b>	<b>320</b>	<b>714</b>	<b>912</b>	<b>202</b>	<b>605</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	22	91	27	7	55
Hispanic/Latino	23	92	17	5	28
American Indian or Alaska Native	0	5	0	0	1
Asian	33	280	37	14	95
Black or African American	13	67	10	6	14
Native Hawaiian or Other Pacific Islander	3	12	0	0	1
White	366	1,127	208	161	259
Two or more races	8	59	10	7	21
Race and ethnicity unknown	15	45	17	24	253
<b>Total women</b>	<b>483</b>	<b>1,778</b>	<b>326</b>	<b>224</b>	<b>727</b>

<b>Total (men+women)</b>	<b>803</b>	<b>2,492</b>	<b>1,238</b>	<b>426</b>	<b>1,332</b>
Total from prior year	<b>654</b>	<b>2,209</b>	<b>772</b>	<b>322</b>	<b>1,269</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	91	0	13		10	5 1,021
Hispanic/Latino	20	0	18		17	3 323
American Indian or Alaska Native	2	0	2		5	0 25
Asian	51	0	32		16	9 644
Black or African American	37	0	13		17	9 208
Native Hawaiian or Other Pacific Islander	1	0	2		0	0 15
White	114	0	143		192	64 4,295
Two or more races	11	0	9		4	1 167
Race and ethnicity unknown	102	0	24		36	11 825
<b>Total men</b>	<b>429</b>	<b>0</b>	<b>256</b>		<b>297</b>	<b>102 7,523</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	115	1	45		0	1 901
Hispanic/Latino	27	1	61		0	0 416
American Indian or Alaska Native	3	0	5		0	0 28
Asian	58	0	99		2	1 985
Black or African American	60	0	39		0	1 286
Native Hawaiian or Other Pacific Islander	2	0	5		0	0 31
White	82	1	527		18	7 5,036
Two or more races	12	0	40		0	1 274
	57	1	52		3	1 704

Race and ethnicity unknown							
<b>Total women</b>	416	4	873	23	12	8,661	
<b>Total (men+women)</b>	845	4	1,129	320	114	16,184	
Total from prior year	<b>846</b>	<b>4</b>	<b>987</b>	<b>336</b>	<b>97</b>	<b>14,387</b>	



Management Occupations 11-0000	0	0	0	0	0	0	141	141
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	710	710
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	238	238
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	54
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,204	1,204
<b>Total</b>	<b>0</b>	<b>0</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,682</b>	<b>3,774</b>
<b>Total from prior year</b>							<b>3,490</b>	<b>3,610</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	845	797	48
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,129	793	336
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	320	318	2
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	114	103	11
<b>Total</b>		<b>2,015</b>	<b>397</b>
Total from prior year		<b>1,863</b>	<b>407</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	75	25	28	407	0	535	535	5,118
Associate professors	36	4	15	208	1	264	263	2,498
Assistant professors	37	0	6	149	1	193	192	1,845
Instructors	13	0	0	2	0	15	15	174
Lecturers	35	8	11	100	1	155	154	1,518
No academic rank	0	0	0	14	0	14	14	126
<b>Total men</b>	<b>196</b>	<b>37</b>	<b>60</b>	<b>880</b>	<b>3</b>	<b>1,176</b>	<b>1,173</b>	<b>11,279</b>
<b>Women</b>								
Professors	29	13	15	208	0	265	265	2,513
Associate professors	26	3	21	166	0	216	216	2,049
Assistant professors	47	4	4	123	0	178	178	1,755
Instructors	4	3	0	4	0	11	11	117
Lecturers	62	8	11	136	0	217	217	2,166
No academic rank	0	0	0	19	1	20	19	171
<b>Total women</b>	<b>168</b>	<b>31</b>	<b>51</b>	<b>656</b>	<b>1</b>	<b>907</b>	<b>906</b>	<b>8,771</b>
<b>Total (men + women)</b>	<b>364</b>	<b>68</b>	<b>111</b>	<b>1,536</b>	<b>4</b>	<b>2,083</b>	<b>2,079</b>	<b>20,050</b>
Total (men+women) full-time non-medical school instructional staff from Part A						2,083		

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	535	5,118	14,463,611	4,157,351	3,793,740	58,425,174	15,795
Associate professors	263	2,498	5,109,183	517,988	1,476,335	21,650,523	11,511
Assistant professors	192	1,845	4,042,500		482,924	15,547,997	10,880
Instructors	15	174	889,492			100,098	5,687
Lecturers	154	1,518	2,966,933	620,783	842,626	7,782,764	8,046
No academic rank	14	126				577,782	4,586
<b>Total men</b>	<b>1,173</b>	<b>11,279</b>	<b>27,471,719</b>	<b>5,296,122</b>	<b>6,595,625</b>	<b>104,084,338</b>	<b>12,718</b>
<b>Women</b>							
Professors	265	2,513	5,050,055	1,890,240	1,748,230	27,414,972	14,367
Associate professors	216	2,049	3,742,289	359,547	2,090,364	16,410,989	11,031
Assistant professors	178	1,755	5,503,090	389,158	326,788	12,139,468	10,461
Instructors	11	117	282,264	221,067		233,226	6,295
Lecturers	217	2,166	5,673,804	656,172	800,289	9,775,612	7,805
No academic rank	19	171				803,961	4,702
<b>Total women</b>	<b>906</b>	<b>8,771</b>	<b>20,251,502</b>	<b>3,516,184</b>	<b>4,965,671</b>	<b>66,778,228</b>	<b>10,889</b>
<b>Total (men + women)</b>	<b>2,079</b>	<b>20,050</b>	<b>47,723,221</b>	<b>8,812,306</b>	<b>11,561,296</b>	<b>170,862,566</b>	<b>11,918</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors	192,848	166,294	135,491	143,551	142,220
Associate professors	141,922	129,497	98,422	104,089	103,554
Assistant professors	109,257		80,487	104,349	99,034
Instructors	68,422			50,049	51,148
Lecturers	84,770	77,598	76,602	77,828	73,209
No academic rank				41,270	41,270
<b>Total men</b>	140,162	143,138	109,927	118,278	115,052
<b>Women</b>					
Professors	174,140	145,403	116,549	131,803	129,517
Associate professors	143,934	119,849	99,541	98,861	99,042
Assistant professors	117,087	97,290	81,697	98,695	94,827
Instructors	70,566	73,689		58,307	56,887
Lecturers	91,513	82,022	72,754	71,880	70,451
No academic rank				42,314	42,314
<b>Total women</b>	120,545	113,425	97,366	101,796	98,579
<b>Total (men + women)</b>	131,108	129,593	104,156	111,239	107,873

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	1,239	93,047,609
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	994	62,646,110
Management Occupations 11-0000	662	90,359,552
Business and Financial Operations Occupations 13-0000	1,782	131,478,577
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,000	90,894,957
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	372	29,235,317
Healthcare Practitioners and Technical Occupations 29-0000	128	8,075,118
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	797	29,504,986
Sales and Related Occupations 41-0000	4	142,186
Office and Administrative Support Occupations 43-0000	793	40,115,011
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	318	18,852,132
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	103	5,265,125

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	50	31	0
Hispanic/Latino	10	5	0
American Indian or Alaska Native	1	0	0
Asian	26	11	0
Black or African American	5	2	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	352	148	0
Two or more races	5	2	0
Race and ethnicity unknown	80	23	0
<b>Total men</b>	<b>531</b>	<b>223</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	56	57	0
Hispanic/Latino	15	17	0
American Indian or Alaska Native	2	0	0
Asian	54	36	0
Black or African American	9	3	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	370	228	0
Two or more races	8	14	0
Race and ethnicity unknown	80	18	0
<b>Total women</b>	<b>594</b>	<b>373</b>	<b>0</b>

<b>Total (men+women)</b>	<b>1,125</b>	<b>596</b>	<b>0</b>
Total from prior year	<b>990</b>	<b>533</b>	

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	2
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	1
Black or African American		0	0	0	2
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		2	1	1	17
Two or more races		0	0	0	0
Race and ethnicity unknown		1	0	0	2
<b>Total men</b>		3	1	1	24

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	4
Hispanic/Latino		0	0	0	6
American Indian or Alaska Native		0	0	0	0
Asian		0	4	2	5
Black or African American		0	0	0	2
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		6	13	14	75
Two or more races		1	0	1	3
Race and ethnicity unknown		0	0	3	12
<b>Total women</b>		7	17	20	107

<b>Total (men+women)</b>		10	18	21	131	180
Total from prior year		9	16	20	97	142

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	3	0	0
Hispanic/Latino	0	1	1	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	3	2	0	2
Black or African American	0	0	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	20	36	7	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	3	3	4	3
<b>Total men</b>	<b>8</b>	<b>28</b>	<b>45</b>	<b>13</b>	<b>15</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	8	6	0	8
Hispanic/Latino	0	12	2	1	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	22	5	5	14
Black or African American	1	8	0	0	3
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	25	126	26	48	53
Two or more races	2	7	4	3	2
Race and ethnicity unknown	2	11	1	7	8
<b>Total women</b>	<b>32</b>	<b>195</b>	<b>44</b>	<b>64</b>	<b>91</b>

<b>Total (men+women)</b>	<b>40</b>	<b>223</b>	<b>89</b>	<b>77</b>	<b>106</b>
Total from prior year	<b>38</b>	<b>189</b>	<b>74</b>	<b>74</b>	<b>96</b>

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	3	0	0	0	0	89
Hispanic/Latino	0	0	3	0	0	24
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	1	47
Black or African American	1	0	1	0	1	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	10	1	26	12	7	656
Two or more races	0	0	0	1	0	8
Race and ethnicity unknown	2	0	4	0	7	132
<b>Total men</b>	<b>16</b>	<b>1</b>	<b>35</b>	<b>13</b>	<b>17</b>	<b>974</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	6	0	9	0	0	156
Hispanic/Latino	1	0	13	1	0	71
American Indian or Alaska Native	0	0	0	0	0	2
Asian	3	0	7	0	0	157
Black or African American	3	0	2	0	1	32
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	17	3	87	3	3	1,097
Two or more races	3	0	2	1	0	51
Race and ethnicity unknown	6	0	7	0	0	155

<b>Total women</b>	39	3	127	5	4	1,722
<b>Total (men+women)</b>	55	4	162	18	21	2,696
Total from prior year	35	3	137	7	17	2,335

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2016

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	82	4	72	103	288	0	10	559
Research staff	0	0	26	0	0	0	300	326
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	10	10
25-4010 Librarians	0	0	0	0	0	0	18	18
25-4020 Library Technicians	0	0	0	0	0	0	21	21
25-4030	0	0	0	0	0	0	119	119
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	35	35
Management Occupations	0	0	0	0	0	0	176	176
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	0	68	68
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	0	60	60
15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	29	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	0	0
21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	29	29
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	0
29-0000	0	0	0	0	0	0	0	0
<b>Total</b>	<b>82</b>	<b>4</b>	<b>98</b>	<b>103</b>	<b>288</b>	<b>0</b>	<b>846</b>	<b>1,421</b>
Total from prior year	<b>95</b>	<b>1</b>		<b>75</b>	<b>233</b>		<b>684</b>	<b>1,207</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	219	52	9	273	13	0	0	566

Research staff	0	0	26	0	0	0	244	270
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010								
Librarians	0	0	0	0	0	0	0	0
25-4020								
Library Technicians	0	0	0	0	0	0	0	0
25-4030								
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	12	12
25-2000 + 25-3000 + 25-9000								
Management Occupations	0	0	0	0	0	0	5	5
11-0000								
Business and Financial Operations Occupations	0	0	0	0	0	0	47	47
13-0000								
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	21	21
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	17	17
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	77	77
29-0000								
<b>Total</b>	<b>219</b>	<b>52</b>	<b>35</b>	<b>273</b>	<b>13</b>	<b>0</b>	<b>423</b>	<b>1,015</b>
<b>Total from prior year</b>	<b>217</b>	<b>43</b>		<b>236</b>	<b>11</b>		<b>382</b>	<b>929</b>

**Part E - Part-time Staff by Medical School Status**

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	55	50	5
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	162	118	44
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	18	18	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	21	11	10
<b>Total</b>		201	59
<b>PY Total</b>		<b>151</b>	<b>48</b>





**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	2	6	1	7	1	0	0	17
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	2	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	1	3	0	0	0	8
Two or more races	1	0	0	0	0	0	0	1
Race and ethnicity unknown	2	0	0	5	0	0	0	7
<b>Total men</b>	<b>6</b>	<b>11</b>	<b>4</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>37</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	7	0	2	0	0	0	9
Hispanic/Latino	0	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	1	2	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	6	3	0	0	0	0	11
Two or more races	0	1	2	0	0	0	0	3
Race and ethnicity unknown	2	3	3	1	0	0	0	9
<b>Total women</b>	<b>5</b>	<b>19</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>

**Total (men+women)** 11 30 12 21 1 0 0 75

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	17	36	0	1
Hispanic/Latino	1	4	0	1
American Indian or Alaska Native	0	0	0	0
Asian	3	4	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	25	0	8
Two or more races	1	3	0	0
Race and ethnicity unknown	7	12	0	2
<b>Total men</b>	<b>37</b>	<b>85</b>	<b>0</b>	<b>12</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	19	0	0
Hispanic/Latino	3	6	0	3
American Indian or Alaska Native	0	1	0	0
Asian	0	5	0	1
Black or African American	3	0	0	2
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	11	29	0	14
Two or more races	3	2	0	1
Race and ethnicity unknown	9	17	0	5
<b>Total women</b>	<b>38</b>	<b>80</b>	<b>0</b>	<b>27</b>
<b>Total (men+women)</b>	<b>75</b>	<b>165</b>	<b>0</b>	<b>39</b>

**Part H - New Hires, Full-time Staff by Occupational Category**  
**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	1	4
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	1
Black or African American	1	2	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	5	11	14	9	8
Two or more races	1	0	1	0	1
Race and ethnicity unknown	2	1	4	5	24
<b>Total men</b>	<b>9</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>39</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	5	4	1	3
Hispanic/Latino	1	0	0	1	5
American Indian or Alaska Native	0	0	0	0	0
Asian	0	3	2	1	2
Black or African American	0	0	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	19	4	7	7
Two or more races	0	1	1	0	1
Race and ethnicity unknown	0	4	5	5	24
<b>Total women</b>	<b>2</b>	<b>32</b>	<b>17</b>	<b>17</b>	<b>42</b>
<b>Total (men+women)</b>	<b>11</b>	<b>46</b>	<b>41</b>	<b>35</b>	<b>81</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	65
Hispanic/Latino	0	0	1	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	0	1	0	0	11
Black or African American	0	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	3	0	3	6	3	103
Two or more races	1	0	0	0	0	8
Race and ethnicity unknown	16	0	2	1	2	78
<b>Total men</b>	<b>23</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>280</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	2	0	0	44
Hispanic/Latino	0	0	1	0	0	20
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	14
Black or African American	0	0	1	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	1	0	17	1	0	111
Two or more races	0	0	3	0	0	12
	6	0	7	0	0	82

Race and ethnicity unknown							
<b>Total women</b>	8	0	31	1	0	295	
<b>Total (men+women)</b>	31	0	38	8	5	575	⚠

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.


## Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other

Name: Erin Guthrie
Email: instres@uw.edu

How long did it take to prepare this survey component?	hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	16,184	2,696	17,083
Instructional Staff	3,821	1,125	4,196
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	3,821	1,125	4,196
Research Staff	2,596	596	2,795
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1,064	180	1,124
Librarians, Curators, and Archivists SOC 25-4000	243	49	259
Archivists, Curators, and Museum Technicians SOC 25-4010	8	10	11
Librarians SOC 25-4020	126	18	132
Library Technicians SOC 25-4030	109	21	116
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	821	131	865
Management Occupations SOC 11-0000	803	40	816
Business and Financial Operations Occupations SOC 13-0000	2,492	223	2,566
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,238	89	1,268
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	426	77	452
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,332	106	1,367
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	845	55	863
Sales and Related Occupations SOC 41-0000	4	4	5
Office and Administrative Support Occupations SOC 43-0000	1,129	162	1,183
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	320	18	326

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	114	21	121
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	364	68	111	1,536	2,079	20,050	\$238,959,389	\$11,918
Professor	104	38	43	615	800	7,631	\$116,943,373	\$15,325
Associate professor	62	7	36	374	479	4,547	\$51,357,218	\$11,295
Assistant professor	84	4	10	272	370	3,600	\$38,431,925	\$10,676
Instructor	17	3		6	26	291	\$1,726,147	\$5,932
Lecturer	97	16	22	236	371	3,684	\$29,118,983	\$7,904
No academic rank				33	33	297	\$1,381,743	\$4,652

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of Washington-Seattle Campus (236948)

Source	Description	Severity	Resolved	Options
<b>Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract</b>				
Upload File	This number is outside the expected range of between 183 and 379 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We do not have Non-Tenure Track Instructional Faculty with indefinite duration contracts			
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Upload File	This number is outside the expected range of between 477 and 795 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The UW is working to get its classifications of employees more closely in line with SOC codes. This change reflects continued cleanup.			
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 579 and 965 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup.			
Upload File	This number is outside the expected range of between 242 and 402 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 3,651 and 6,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup.			
Upload File	This number is outside the expected range of between 3,704 and 6,172 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The UW is working to get it's classifications of employees more closely in line with SOC codes. This change reflects that cleanup.			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Upload File	This number is outside the expected range of between 64 and 130 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In general, the use of part-time staff has fluctuated year to year; this difference is not surprising.			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In general, the use of part-time staff has fluctuated year to year; this difference is not surprising.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 49 and 101 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This error reflects efforts to better identify contract lengths for particular Instructional staff.			
<b>Screen: H - New Hires Instructional, Tenure</b>				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen more and more employees choosing not to answer.			
Perform Edits	The total number of new hires (75) is outside the expected range of between 252 and 382 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	Financial constraints have lead to the reduction in newly hired full-time instructional staff.			

**Screen: H - New Hires, Occupation - 3**

Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen more and more employees choosing not to answer.			
Related Screens:	H - New Hires, Occupation - 3			