

Human Resources 2017-18

Institution: University of Washington-Seattle Campus (236948)

User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Empty text box for providing context for the data reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	24	0	0	0	24
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	26	0	0	0	26
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	85	0	0	0	90
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	1	16	0	0	0	17
Total men	0	6	161	0	0	0	167
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	16	0	0	0	16
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	15	0	0	0	15
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	0	85	0	0	0	85
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	1	18	0	0	0	19
Total women	0	2	149	0	0	0	151
Total (men+women)	0	8	310	0	0	0	318
Total from prior year							659

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	1	21	0	4	0	27
Hispanic/Latino	8	8	7	0	7	0	30
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	37	58	40	0	13	0	148
Black or African American	2	3	3	0	4	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	204	170	108	0	102	0	584
Two or more races	4	3	4	0	1	0	12
Race and ethnicity unknown	10	17	24	0	4	0	55
Total men	267	260	207	0	135	0	869
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	10	0	3	0	13
Hispanic/Latino	3	7	9	0	11	0	30
American Indian or Alaska Native	0	0	3	0	0	0	3
Asian	18	34	44	0	22	0	118
Black or African American	1	0	5	0	3	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	104	118	114	0	135	0	471
Two or more races	0	4	6	0	8	0	18
Race and ethnicity unknown	3	8	17	0	13	0	41
Total women	129	171	208	0	195	0	703
Total (men+women)	396	431	415	0	330	0	1,572
Total from prior year							328

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	11	1	0	0	12
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	1	1	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	6	0	8	0	14
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	1	0	5	0	6
Total men	0	0	21	2	15	0	38

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	4	0	6
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	0	14	0	15
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	1	0	6	0	7
Total women	0	0	4	0	28	0	32
Total (men+women)	0	0	25	2	43	0	70
Total from prior year							39

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="10"/>
Two or more races	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>
Total men	16
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="17"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	17
Total (men+women)	33
Total from prior year	34

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	1,140	289	408	64	70	0	33	2,004
Non-medical school staff from prior year	1,250	320	285	156	38		34	2,083
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Instruction/research/public service staff	<input type="text" value="1,140"/>	<input type="text" value="289"/>	<input type="text" value="408"/>	<input type="text" value="64"/>	<input type="text" value="70"/>	<input type="text" value="0"/>	<input type="text" value="33"/>	2,004
Medical school staff	159	29	1,164	556	0	0	0	1,908
Medical school staff from prior year	802	339	43	553	1		0	1,738
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Instruction/research/public service staff	<input type="text" value="159"/>	<input type="text" value="29"/>	<input type="text" value="1,164"/>	<input type="text" value="556"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,908
Total carried forward from previous screens	1,299	318	1,572	620	70	0	33	3,912

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	85	52	137
Hispanic/Latino	89	68	157
American Indian or Alaska Native	4	10	14
Asian	331	253	584
Black or African American	27	36	63
Native Hawaiian or Other Pacific Islander	2	1	3
White	1,451	1,120	2,571
Two or more races	29	49	78
Race and ethnicity unknown	168	137	305
Total	2,186	1,726	3,912
Total from prior year			3,821

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	85	143	0
<u>Hispanic/Latino</u>	89	45	0
<u>American Indian or Alaska Native</u>	4	1	0
<u>Asian</u>	331	129	0
<u>Black or African American</u>	27	17	0
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	0
<u>White</u>	1,451	635	0
<u>Two or more races</u>	29	30	0
<u>Race and ethnicity unknown</u>	168	146	0
Total men	2,186	1,147	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	52	76	0
<u>Hispanic/Latino</u>	68	73	0
<u>American Indian or Alaska Native</u>	10	2	0
<u>Asian</u>	253	201	0
<u>Black or African American</u>	36	17	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	4	0
<u>White</u>	1,120	751	0
<u>Two or more races</u>	49	31	0
<u>Race and ethnicity unknown</u>	137	150	0
Total women	1,726	1,305	0

Total (men+women)	3,912	2,452	0
Total from prior year	3,821	2,596	

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	4
Hispanic/Latino	0	0	2	17
American Indian or Alaska Native	0	0	0	2
Asian	0	1	2	19
Black or African American	0	1	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	4
White	1	24	27	115
Two or more races	0	0	1	10
Race and ethnicity unknown	1	1	3	29
Total men	2	29	35	214
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1	1	6
Hispanic/Latino	1	2	1	45
American Indian or Alaska Native	1	0	0	1
Asian	0	9	8	61
Black or African American	0	1	0	28
Native Hawaiian or Other Pacific Islander	0	0	0	4
White	11	61	39	364
Two or more races	0	4	4	45
Race and ethnicity unknown	0	5	3	61
Total women	13	83	56	615
Total (men+women)	15	112	91	829
Total from prior year	8	126	109	821

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	1	4	0	18
<u>Hispanic/Latino</u>	12	38	51	10	27
<u>American Indian or Alaska Native</u>	3	5	2	0	0
<u>Asian</u>	28	86	95	8	53
<u>Black or African American</u>	19	32	17	8	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	2	3	2	1
<u>White</u>	210	453	601	127	212
<u>Two or more races</u>	5	21	25	7	13
<u>Race and ethnicity unknown</u>	27	62	88	39	284
Total men	304	700	886	201	620

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	1	6	6	0	13
<u>Hispanic/Latino</u>	19	97	18	10	30
<u>American Indian or Alaska Native</u>	1	4	0	0	0
<u>Asian</u>	45	333	52	14	116
<u>Black or African American</u>	13	79	9	3	20
<u>Native Hawaiian or Other Pacific Islander</u>	3	15	1	1	2
<u>White</u>	369	1,143	184	150	247
<u>Two or more races</u>	7	72	9	11	20
<u>Race and ethnicity unknown</u>	23	85	31	40	301
Total women	481	1,834	310	229	749

Total (men+women)

785	2,534	1,196	430	1,369
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Total from prior year	803	2,492	1,238	426	1,332
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Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	1	1	0	261
Hispanic/Latino	35	0	20	21	7	374
American Indian or Alaska Native	3	0	3	6	1	30
Asian	90	0	42	17	14	915
Black or African American	61	0	14	15	9	246
Native Hawaiian or Other Pacific Islander	4	0	1	1	0	21
White	129	0	139	196	69	4,389
Two or more races	9	0	14	4	1	169
Race and ethnicity unknown	118	0	33	49	15	1,063
Total men	451	0	267	310	116	7,468
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	1	0	0	165
Hispanic/Latino	33	1	63	0	0	461
American Indian or Alaska Native	2	0	5	0	0	26
Asian	89	1	102	2	1	1,287
Black or African American	109	0	42	0	1	358
Native Hawaiian or Other Pacific Islander	1	0	5	0	0	37
White	99	1	498	18	8	5,063
Two or more races	17	0	43	0	0	312
Race and ethnicity unknown	86	0	82	3	1	1,008
Total women	438	3	841	23	11	8,717
Total (men+women)	889	3	1,108	333	127	16,185

Total from prior year	845	4	1,129	320	114	16,184
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25-9000									
Management Occupations 11-0000	0	0	1	0	0	0	157	158	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	757	757	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	249	249	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	64	64	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,236	1,236	
Total	0	0	1	0	0	0	3,851	3,852	
Total from prior year			92				3,682	3,774	

Part B2 - Full-time Non-instructional Staff by Medical School Status**Number of Full-time Non-instructional Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	889	839	50
<u>Sales and Related Occupations</u> 41-0000	3	3	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,108	788	320
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	333	332	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	127	115	12
Total		2,077	383
Total from prior year		2,015	397

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	76	0	0	434	0	510	510
Associate professors	51	0	0	202	0	253	253
Assistant professors	35	0	0	152	0	187	187
Instructors	10	0	0	2	0	12	12
Lecturers	20	0	0	123	0	143	143
No academic rank	2	0	0	14	0	16	16
Total men	194	0	0	927	0	1,121	1,121
Women							
Professors	40	0	0	234	0	274	274
Associate professors	40	0	0	168	0	208	208
Assistant professors	38	0	0	135	0	173	173
Instructors	2	0	0	0	0	2	2
Lecturers	39	0	0	170	0	209	209
No academic rank	0	0	0	17	0	17	17
Total women	159	0	0	724	0	883	883
Total (men + women)	353	0	0	1,651	0	2,004	2,004
Total (men+women) full-time non-medical school instructional staff from Part A						2,004	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2017-18


- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	510	15,172,328	0	0	65,023,230	76,402,476
Associate professors	253	7,308,916	0	0	23,005,398	28,487,085
Assistant professors	187	3,896,548	0	0	16,056,038	18,978,449
Instructors	12	646,236	0	0	102,105	586,782
Lecturers	143	2,208,888	0	0	9,705,715	11,362,381
No academic rank	16	208,000	0	0	808,070	964,070
Total men	1,121	29,440,916	0	0	114,700,556	136,781,243
Women						
Professors	274	6,712,848	0	0	31,695,557	36,730,193
Associate professors	208	5,548,014	0	0	17,438,859	21,599,870
Assistant professors	173	4,684,884	0	0	13,471,105	16,984,768
Instructors	2	130,044	0	0	0	97,533
Lecturers	209	3,864,060	0	0	12,525,273	15,423,318
No academic rank	17	0	0	0	860,392	860,392
Total women	883	20,939,850	0	0	75,991,186	91,696,074
Total (men + women)	2,004	50,380,766	0	0	190,691,742	228,477,317

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	510	199,636			149,823	149,809
Associate professors	253	143,312			113,888	112,597
Assistant professors	187	111,330			105,632	101,489
Instructors	12	64,624			51,053	48,899
Lecturers	143	110,444			78,908	79,457
No academic rank	16	104,000			57,719	60,254
Total men	1,121	151,757			123,733	122,017
Women						
Professors	274	167,821			135,451	134,052
Associate professors	208	138,700			103,803	103,846
Assistant professors	173	123,286			99,786	98,178
Instructors	2	65,022				48,767
Lecturers	209	99,078			73,678	73,796
No academic rank	17				50,611	50,611
Total women	883	131,697			104,960	103,846
Total (men + women)	2,004	142,722			115,501	114,011

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	1,163	86,526,446
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	948	60,379,261
<u>Management Occupations</u> 11-0000	627	86,580,632
<u>Business and Financial Operations Occupations</u> 13-0000	1,777	134,452,383
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	947	87,951,503
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	366	30,679,820
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	133	9,011,287
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	839	33,241,237
<u>Sales and Related Occupations</u> 41-0000	3	114,360
<u>Office and Administrative Support Occupations</u> 43-0000	788	40,923,423
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	332	21,060,852
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	115	6,390,155

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	4	10	0
<u>Hispanic/Latino</u>	18	2	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	45	26	0
<u>Black or African American</u>	6	1	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	384	103	0
<u>Two or more races</u>	5	2	0
<u>Race and ethnicity unknown</u>	80	17	0
Total men	543	161	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	7	9	0
<u>Hispanic/Latino</u>	24	19	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	77	49	0
<u>Black or African American</u>	9	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	433	195	0
<u>Two or more races</u>	11	9	0
<u>Race and ethnicity unknown</u>	99	29	0
Total women	661	314	0
Total (men+women)	1,204	475	0
Total from prior year	1,125	596	

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	21
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Total men	2	1	1	22	26

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
Asian	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	12
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="13"/>	<input type="text" value="83"/>	112
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	6
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	15
Total women	8	14	18	115	155

Total (men+women)	10	15	19	137	181
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Total from prior year	10	18	21	131	180
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	5	0	3
Black or African American	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	27	33	5	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	4	5	3	2
Total men	10	32	44	8	13
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	1
Hispanic/Latino	0	8	2	0	5
American Indian or Alaska Native	0	1	0	0	0
Asian	2	23	4	3	16
Black or African American	1	5	0	0	4
Native Hawaiian or Other Pacific Islander	0	2	0	0	0
White	23	107	24	48	49
Two or more races	1	7	4	3	3
Race and ethnicity unknown	2	11	3	5	9
Total women	29	164	37	59	87
Total (men+women)	39	196	81	67	100
Total from prior year	40	223	89	77	106

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	14
Hispanic/Latino	0	0	5	0	0	30
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	3	0	2	85
Black or African American	0	0	1	0	1	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	5	1	18	3	5	621
Two or more races	0	0	2	1	0	10
Race and ethnicity unknown	2	0	1	0	7	122
Total men	7	1	30	4	15	894
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	1	0	0	19
Hispanic/Latino	2	0	8	1	0	74
American Indian or Alaska Native	0	0	1	0	0	5
Asian	4	0	9	0	0	199
Black or African American	2	0	2	0	1	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	16	3	67	3	2	1,082
Two or more races	2	0	1	1	1	49
Race and ethnicity unknown	4	0	7	0	0	184
Total women	30	3	96	5	4	1,644
Total (men+women)	37	4	126	9	19	2,538
Total from prior year	55	4	162	18	21	2,696

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	159	254	10	423
Hispanic/Latino	15	26	0	41
American Indian or Alaska Native	0	1	0	1
Asian	17	30	0	47
Black or African American	6	7	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	110	111	4	225
Two or more races	6	14	0	20
Race and ethnicity unknown	219	371	17	607
Total men	532	814	31	1,377
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	119	167	9	295
Hispanic/Latino	21	39	2	62
American Indian or Alaska Native	0	2	1	3
Asian	18	23	3	44
Black or African American	7	5	2	14
Native Hawaiian or Other Pacific Islander	0	0	1	1
White	101	123	11	235
Two or more races	7	20	0	27
Race and ethnicity unknown	212	381	19	612
Total women	485	760	48	1,293
Total (men+women)	1,017	1,574	79	2,670
Total from prior year				

Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	34	1	253	294	0	0	0	582
Research staff	0	0	0	0	0	0	218	218
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	18	18
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	51	51
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	42	42
Total	34	1	253	294	0	0	360	942
Total from prior year	219	52	35	273	13		423	1,015

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	32	5
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	126	99	27
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	9	9	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	19	9	10
Total		153	42
PY Total		201	59
Graduate Assistants			
<u>Teaching</u> 25-1191	1,017	1,011	6
<u>Research</u>	1,574	1,246	328
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	79	79	0
Total	2,670	2,336	334
PY Graduate Assistants			

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	4	0	3	3	0	0	10
Hispanic/Latino	0	0	2	2	0	0	1	5
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	1	7	0	0	0	9
Black or African American	0	0	0	1	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	8	7	4	0	0	20
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	3	6	14	22	3	0	0	48
Total men	3	12	25	43	11	0	1	95

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	3	0	0	2	0	0	5
Hispanic/Latino	0	0	1	3	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	2	4	0	0	0	8
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	5	3	11	2	0	2	24
Two or more races	0	1	2	1	0	0	0	4
Race and ethnicity unknown	3	8	10	21	5	0	0	47
Total women	4	20	18	40	9	0	2	93

Total (men+women)	7	32	43	83	20	0	3	188
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	10	21	0	2
<u>Hispanic/Latino</u>	5	4	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	9	9	0	1
<u>Black or African American</u>	2	1	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	20	51	0	3
<u>Two or more races</u>	1	4	0	1
<u>Race and ethnicity unknown</u>	48	48	0	6
Total men	95	138	0	16

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	5	13	0	1
<u>Hispanic/Latino</u>	4	9	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	8	23	0	3
<u>Black or African American</u>	1	1	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0
<u>White</u>	24	55	0	18
<u>Two or more races</u>	4	4	0	1
<u>Race and ethnicity unknown</u>	47	45	0	22
Total women	93	151	0	50
Total (men+women)	188	289	0	66

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="6"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text" value="17"/>	<input type="text" value="9"/>	<input type="text" value="21"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="8"/>	<input type="text" value="21"/>	<input type="text" value="13"/>	<input type="text" value="16"/>	<input type="text" value="98"/>
Total men	13	39	38	27	133
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="8"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="5"/>	<input type="text" value="35"/>	<input type="text" value="9"/>	<input type="text" value="15"/>	<input type="text" value="20"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text" value="6"/>	<input type="text" value="40"/>	<input type="text" value="18"/>	<input type="text" value="17"/>	<input type="text" value="126"/>
Total women	13	97	35	40	165
Total (men+women)	26	136	73	67	298

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

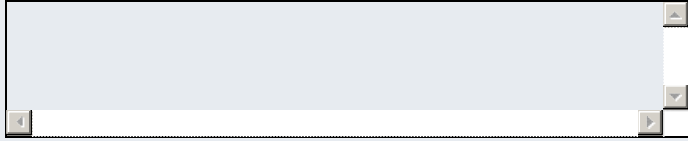
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	35
Hispanic/Latino	1	0	2	1	0	26
American Indian or Alaska Native	0	0	0	1	0	2
Asian	2	0	1	2	0	36
Black or African American	6	0	2	0	1	19
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	1
White	8	0	5	11	1	160
Two or more races	1	0	2	0	0	10
Race and ethnicity unknown	21	0	5	10	3	297
Total men	39	0	17	26	5	586

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	22
Hispanic/Latino	3	0	2	0	0	38
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	4	0	0	61
Black or African American	4	0	2	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	6	0	18	2	1	208
Two or more races	3	0	4	0	0	22
Race and ethnicity unknown	24	0	35	1	0	381
Total women	41	0	65	3	1	754

Total (men+women)	80	0	82	29	6	1,340
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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text"/>				
Email:	<input type="text"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text"/>	Number of Staff (including yourself)
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

All Ranks	353		1,651	2,004	19,095	\$241,072,508	\$12,625
Professor	116		668	784	7,404	\$118,603,963	\$16,019
Associate professor	91		370	461	4,422	\$53,301,187	\$12,054
Assistant professor	73		287	360	3,459	\$38,108,575	\$11,017
Instructor	12		2	14	162	\$878,385	\$5,422
Lecturer	59		293	352	3,345	\$28,303,936	\$8,462
No academic rank	2		31	33	303	\$1,876,462	\$6,193

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Washington-Seattle Campus (236948)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$149,809. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	The University of Washington implemented a new HR system. As part of the implementation, bad service period data was corrected. Service Periods now only include 9 and 12 months. This shift resulted in a higher than expected annual average salary for professors (equated 9 months).			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason:	There are 2 faculty in 12 months and 2 faculty in 9 months that have a substantially higher salary than most others in this category. The 12 month salaries are weighted more heavily than the 9 month which contributes to the Equated 9 months salary being higher than last year.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Tenured				
Upload File	This number is outside the expected range of between 1,539 and 2,565 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track				
Upload File	This number is outside the expected range of between 495 and 823 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract				
Upload File	This number is outside the expected range of between 246 and 410 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenured/On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This led to an increase in non-tenured/tenure-track.			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	This number is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenured/On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This led to an increase in non-tenured/tenure-track.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (408) is outside the expected range of between 186 and 384 based on the prior year value. Please correct your data or explain. (Error #1633)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (64) is outside the expected range of between 102 and 210 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	The University of Washington implemented a new HR system. As part of data clean up, service period data was corrected. This results in a shift between tenure statuses for Not On Tenure Track.			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (70) is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are Tenured reported by function in Part A (159) is outside the expected range of between 602 and 1,002 based on the prior year value. Please correct your data or explain. (Error #1567)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
	The total number of full-time medical school Instructional staff (Primarily			

Upload File	instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (29) is outside the expected range of between 255 and 423 based on the prior year value. Please correct your data or explain. (Error #1568)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (1,164) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1634)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason:	We had only 1 person employed in this position last year. Results are as expected.			

Screen: B2 - FT Non-instructional, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 32 and 64 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some group that has previously been designated as research staff was corrected to be designated as instructional resulting in a lower number of non-instructional staff with tenure status.			
Upload File	This number is outside the expected range of between 60 and 124 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some group that has previously been designated as research staff was corrected to be designated as instructional resulting in a lower number of non-instructional staff with tenure status.			

Screen: D - Graduate Assistants

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	We always have a lower success rate getting race/ethnicity information from our graduate assistants.			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 54 and 110 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have verified that this increase is correct. With a new system, there have been a number of data issues corrected and cleaned resulting in better coding of faculty status for staff.			
Upload File	This number is outside the expected range of between 64 and 132 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some groups that has previously been designated as research staff were corrected to be designated as instructional resulting in a higher number of instructional staff.			
Upload File	This number is outside the expected range of between 143 and 295 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 34 and 70 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying some faculty as being Tenure or On Tenure Track when, in fact, institutional definitions categorizes them as Not On Tenure Track. This resulted in a shift from Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington implemented a new HR system. As part of data clean up, service period data was corrected. This results in a shift between tenure statuses for Not On Tenure Track.			

Screen: H - New Hires Instructional, Tenure

Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen more and more employees choosing not to answer.			

Screen: H - New Hires, Occupation - 3

Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen more and more employees choosing not to answer.			
Related Screens:	H - New Hires, Occupation - 3			