Human Resources 2017-18

User ID: 88G2561

Institution: University of Washington-Seattle Campus (236948)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Washington-Seattle Campus (236948) User ID: 88G2561 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No Yes Are ALL of the instructional staff military personnel? ⊚ Do ALL of the instructional staff contribute their services (e.g., members of a religious

Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

0 No

No

Yes

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	2	1	0	0	0	0	3
Hispanic/Latino	19	15	0	0	0	0	34
American Indian or Alaska Native	2	1	0	0	0	0	3
Asian	79	34	0	0	0	0	113
Black or African American	7	3	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	466	152	0	0	0	0	618
Two or more races	4	4	0	0	0	0	8
Race and ethnicity unknown	20	18	0	0	0	0	38
Total men	599	228	0	0	0	0	827

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	5	13	0	0	0	0	18
American Indian or Alaska Native	2	4	0	0	0	0	6
Asian	26	32	0	0	0	0	58
Black or African American	6	9	0	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	235	107	0	0	0	0	342
Two or more races	2	15	0	0	0	0	17
Race and ethnicity unknown	9	5	0	0	0	0	14
Total women	285	187	0	0	0	0	472
Total (men+women)	884	415	0	0	0	0	1,299
Total from prior year							2,052

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	24	0	0	0	24
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	26	0	0	0	26
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	85	0	0	0	90
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	1	16	0	0	0	17
Total men	0	6	161	0	0	0	167

W	om	en	

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	16	0	0	0	16
Hispanic/Latino	0	0	7	0	0	0	7
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	15	0	0	0	15
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	0	85	0	0	0	85
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	1	18	0	0	0	19
Total women	0	2	149	0	0	0	151
Total (men+women)	0	8	310	0	0	0	318
Total from prior year							659

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Mon

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	1	21	0	4	0	27
Hispanic/Latino	8	8	7	0	7	0	30
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	37	58	40	0	13	0	148
Black or African American	2	3	3	0	4	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	204	170	108	0	102	0	584
Two or more races	4	3	4	0	1	0	12
Race and ethnicity unknown	10	17	24	0	4	0	55
Total men	267	260	207	0	135	0	869

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		Ac	ademic Ranl	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	10	0	3	0	13
Hispanic/Latino	3	7	9	0	11	0	30
American Indian or Alaska Native	0	0	3	0	0	0	3
Asian	18	34	44	0	22	0	118
Black or African American	1	0	5	0	3	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	104	118	114	0	135	0	471
Two or more races	0	4	6	0	8	0	18
Race and ethnicity unknown	3	8	17	0	13	0	41
Total women	129	171	208	0	195	0	703
Total (men+women)	396	431	415	0	330	0	1,572
Total from prior year							328

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	3	5	10	1	0	19
Hispanic/Latino	2	3	4	4	3	0	16
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	4	24	8	2	0	39
Black or African American	0	0	1	0	2	0	3
Native Hawaiian or Other Pacific Islander	0	0	1	1	0	0	2
White	22	22	32	25	34	0	135
Two or more races	0	0	1	2	2	0	5
Race and ethnicity unknown	4	0	13	19	14	0	50
Total men	29	32	81	69	58	0	269

		Ad	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	4	8	2	0	15
Hispanic/Latino	0	0	5	1	5	0	11
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	6	26	12	17	0	61
Black or African American	0	0	2	1	4	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	12	53	24	93	0	190
Two or more races	0	1	2	3	5	0	11
Race and ethnicity unknown	0	1	11	9	35	0	56
Total women	8	21	103	58	161	0	351
Total (men+women)	37	53	184	127	219	0	620
Total from prior year							709

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Mon

		Ad	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	11	1	0	0	12
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	1	1	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	6	0	8	0	14
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	1	0	5	0	6
Total men	0	0	21	2	15	0	38

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		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	4	0	6
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	0	14	0	15
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	1	0	6	0	7
Total women	0	0	4	0	28	0	32
Total (men+women)	0	0	25	2	43	0	1 70
Total from prior year							39

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Mon

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	0	
Total from prior year								

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0

17

0

0

17

33

34

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Native Hawaiian or Other Pacific Islander

White

Two or more races

Total (men+women)
Total from prior year

Total women

Race and ethnicity unknown

- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men Race/ethnicity Without Faculty Status 0 Nonresident alien Hispanic/Latino 1 American Indian or Alaska Native 0 <u>Asian</u> 2 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 10 Two or more races 1 Race and ethnicity unknown 2 Total men 16 Women Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>						
				Not on Te	nure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	1,140	289	408	4 64	1 70	0	33	2,004
Non-medical school staff from prior year	1,250	320	285	156	38		34	2,083
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1,140	289	408	64	70	0	33	2,004
Medical school staff	159	1 29	1,164	556	● 0	0	0	1,908
Medical school staff from prior year	802	339	43	553	1		0	1,738
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	159	29	1,164	556	0	0	0	1,908
Total carried forward from previous screens	1,299	318	1,572	620	70	0	33	3,912

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff										
As of November 1, 2017										
Race/ethnicity	Total men	Total women	Total (men+women)							
Nonresident alien	85	52	137							
Hispanic/Latino	89	68	157							
American Indian or Alaska Native	4	10	14							
Asian	331	253	584							
Black or African American	27	36	63							
Native Hawaiian or Other Pacific Islander	2	1	3							
White	1,451	1,120	2,571							
Two or more races	29	49	78							
Race and ethnicity unknown	168	137	305							
Total	2,186	1,726	3,912							
Total from prior year			3,821							

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	85	143	0
Hispanic/Latino	89	45	0
American Indian or Alaska Native	4	1	0
Asian	331	129	0
Black or African American	27	17	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	1,451	635	0
Two or more races	29	30	0
Race and ethnicity unknown	168	146	0
Total men	2,186	1,147	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	52	76	0
Hispanic/Latino	68	73	0
American Indian or Alaska Native	10	2	0
Asian	253	201	0
Black or African American	36	17	0
Native Hawaiian or Other Pacific Islander	1	4	0
White	1,120	751	0
Two or more races	49	31	0
Race and ethnicity unknown	137	150	0
Total women	1,726	1,305	0
Total (men+women)	3,912	2,452	0
Total from prior year	3,821	2,596	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	4
Hispanic/Latino	0	0	2	17
American Indian or Alaska Native	0	0	0	2
Asian	0	1	2	19
Black or African American	0	1	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	4
White	1	24	27	115
Two or more races	0	0	1	10
Race and ethnicity unknown	1	1	3	29
Total men	2	29	35	214

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1	1	6
Hispanic/Latino	1	2	1	45
American Indian or Alaska Native	1	0	0	1
Asian	0	9	8	61
Black or African American	0	1	0	28
Native Hawaiian or Other Pacific Islander	0	0	0	4
White	11	61	39	364
Two or more races	0	4	4	45
Race and ethnicity unknown	0	5	3	61
Total women	13	83	56	615
Total (men+women)	15	112	91	829
Total from prior year	8	126	109	821

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Include bo	th medical sch	ool and non-medi	cal school staff		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	4	0	18
Hispanic/Latino	12	38	51	10	27
American Indian or Alaska Native	3	5	2	0	0
Asian	28	86	95	8	53
Black or African American	19	32	17	8	12
Native Hawaiian or Other Pacific Islander	0	2	3	2	1
White	210	453	601	127	212
Two or more races	5	21	25	7	13
Race and ethnicity unknown	27	62	88	39	284
Total men	304	700	886	201	620
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident					40

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	6	6	0	13
Hispanic/Latino	19	97	18	10	30
American Indian or Alaska Native	1	4	0	0	0
Asian	45	333	52	14	116
Black or African American	13	79	9	3	20
Native Hawaiian or Other Pacific Islander	3	15	1	1	2
White	369	1,143	184	150	247
Two or more races	7	72	9	11	20
Race and ethnicity unknown	23	85	31	40	301
Total women	481	1,834	310	229	749
Total (men+women)	785	2,534	1,196	430	1,369

Total from prior year 803 2,492 1,238 426 1,332

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	1	1	0	261
Hispanic/Latino	35	0	20	21	7	374
American Indian or Alaska Native	3	0	3	6	1	30
Asian	90	0	42	17	14	915
Black or African American	61	0	14	15	9	246
Native Hawaiian or Other Pacific Islander	4	0	1	1	0	21
White	129	0	139	196	69	4,389
Two or more races	9	0	14	4	1	169
Race and ethnicity unknown	118	0	33	49	15	1,063
Total men	451	0	267	310	116	7,468

Wome	n

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	1	0	0	165
Hispanic/Latino	33	1	63	0	0	461
American Indian or Alaska Native	2	0	5	0	0	26
Asian	89	1	102	2	1	1,287
Black or African American	109	0	42	0	1	358
Native Hawaiian or Other Pacific Islander	1	0	5	0	0	37
White	99	1	498	18	8	5,063
Two or more races	17	0	43	0	0	312
Race and ethnicity unknown	86	0	82	3	1	1,008
Total women	438	3	841	23	11	8,717
Total (men+women)	889	3	1,108	333	127	16,185

Total from prior year 845 4 1,129 320 114 16,184

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2017

Non-medical school staff								
			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	1,163	1,163
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	15	15
<u>Librarians</u> 25-4020	0	0	0	0	0	0	112	112
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	91	91
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	730	730
Management Occupations 11-0000	0	0	22	0	0	0	605	627
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1,777	1,777
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	947	947
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	366	366
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	133	133
Total	0	0	1 22	0	0	0	5,939	5,961
Total from prior year			48				6,129	6,177

				Not on Te	enure Track		Without	
Occupational category	Tenured On Tenured Tenure Track		Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	1,289	1,289
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 +	0	0	0	0	0	0	99	99

Medical school staff

25-9000								
Management Occupations 11-0000	0	0	1	0	0	0	157	158
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	757	757
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	249	249
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	64	64
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,236	1,236
Total	0	0	⊕ 1	0	0	0	3,851	3,852
Total from prior year			92				3,682	3,774

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff										
As of November 1, 2017										
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	889	839	50							
Sales and Related Occupations 41-0000	3	3	0							
Office and Administrative Support Occupations 43-0000	1,108	788	320							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	333	332	1							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	127	115	12							
Total		2,077	383							
Total from prior year		2,015	397							

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not or	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1,140	289	408	64	70	0	33	2,004
Research staff	0	0	0	0	0	0	1,163	1,163
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	15	15
Librarians 25-4020	0	0	0	0	0	0	112	112
Library Technicians 25-4030	0	0	0	0	0	0	91	91
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	730	730
Management Occupations 11-0000	0	0	22	0	0	0	605	627
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1,777	1,777
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	947	947
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	366	366
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	133	133
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								839
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								788
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								332
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								115
Total								10,042

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.			With	Faculty St	atus			
				-	Tenure Tr	ack		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual	Less- than-	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	159	29	1,164	556	0	0	0	1,908
Research staff	0	0	0	0	0	0	1,289	1,289
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	99	99
Management Occupations 11-0000	0	0	1	0	0	0	157	158
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	757	757
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	249	249
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	64	64
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,236	1,236
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								50
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								320
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								12
Total								6,143

User ID: 88G2561

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wor	rked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	staff	reporting
Men							
Professors	76	0	0	434	0	510	510
Associate professors	51	0	0	202	0	253	253
Assistant professors	35	0	0	152	0	187	187
Instructors	10	0	0	2	0	12	12
Lecturers	20	0	0	123	0	143	143
No academic rank	2	0	0	14	0	16	16
Total men	194	0	0	927	0	1,121	1,121
Women							
Professors	40	0	0	234	0	274	274
Associate professors	40	0	0	168	0	208	208
Assistant professors	38	0	0	135	0	173	173
Instructors	2	0	0	0	0	2	2
Lecturers	39	0	0	170	0	209	209
No academic rank	0	0	0	17	0	17	17
Total women	159	0	0	724	0	883	883
Total (men + women)	353	0	0	1,651	0	2,004	2,004
Total (men+women) full-	-time non-m	edical scho	ol instructio	nal staff fro	m Part A	2,004	

User ID: 88G2561

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total	Salary Outlays								
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months				
Men										
Professors	510	15,172,328	0	0	65,023,230	76,402,476				
Associate professors	253	7,308,916	0	0	23,005,398	28,487,085				
Assistant professors	187	3,896,548	0	0	16,056,038	18,978,449				
Instructors	12	646,236	0	0	102,105	586,782				
Lecturers	143	2,208,888	0	0	9,705,715	11,362,381				
No academic rank	16	208,000	0	0	808,070	964,070				
Total men	1,121	29,440,916	0	0	114,700,556	136,781,243				
Women										
Professors	274	6,712,848	0	0	31,695,557	36,730,193				
Associate professors	208	5,548,014	0	0	17,438,859	21,599,870				
Assistant professors	173	4,684,884	0	0	13,471,105	16,984,768				
Instructors	2	130,044	0	0	0	97,533				
Lecturers	209	3,864,060	0	0	12,525,273	15,423,318				
No academic rank	17	0	0	0	860,392	860,392				
Total women	883	20,939,850	0	0	75,991,186	91,696,074				
Total (men + women)	2,004	50,380,766	0	0	190,691,742	228,477,317				

User ID: 88G2561

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>									
Annual Average Salaries, 2017-18									
Gender and academic	Total staff for salary	Annual Average Salaries							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Men									
Professors	510	199,636			149,823	149,809			
Associate professors	253	143,312			113,888	112,597			
Assistant professors	187	111,330			105,632	101,489			
Instructors	12	64,624			51,053	48,899			
Lecturers	143	110,444			78,908	79,457			
No academic rank	16	104,000			57,719	60,254			
Total men	1,121	151,757			123,733	122,017			
Women									
Professors	274	167,821			135,451	134,052			
Associate professors	208	138,700			103,803	103,846			
Assistant professors	173	123,286			99,786	98,178			
Instructors	2	65,022				48,767			
Lecturers	209	99,078			73,678	73,796			
No academic rank	17				50,611	50,611			
Total women	883	131,697			104,960	103,846			
Total (men + women)	2,004	142,722			115,501	114,011			

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 1,163 86,526,446 Public Service staff 0 Library and Student and Academic Affairs and Other 948 60,379,261 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 627 86,580,632 **Business and Financial Operations Occupations** 1,777 134,452,383 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 947 87,951,503 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 366 30,679,820 **Healthcare Practitioners and Technical Occupations** 133 9,011,287 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 839 33,241,237 Sales and Related Occupations 41-0000 3 114,360 Office and Administrative Support Occupations 788 40,923,423 43-0000 Natural Resources, Construction, and Maintenance 332 21,060,852 Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 115 6,390,155

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	10	0
Hispanic/Latino	18	2	0
American Indian or Alaska Native	0	0	0
Asian	45	26	0
Black or African American	6	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	384	103	0
Two or more races	5	2	0
Race and ethnicity unknown	80	17	0
Total men	543	161	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	9	0
Hispanic/Latino	24	19	0
American Indian or Alaska Native	1	0	0
Asian	77	49	0
Black or African American	9	4	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	433	195	0
Two or more races	11	9	0
Race and ethnicity unknown	99	29	0
Total women	661	314	0
Total (men+women)	1,204	475	0
Total from prior year	1,125	596	

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	1	1
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	1	17	21
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total men	2	1	1	22	26

W	n	m	an

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	1	0	0	0	1
Hispanic/Latino	0	0	0	5	5
American Indian or Alaska Native	1	0	0	1	2
Asian	0	2	3	7	12
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	11	13	83	112
Two or more races	1	0	1	4	6
Race and ethnicity unknown	0	1	1	13	15
Total women	8	14	18	115	155
Total (men+women)	10	15	19	137	181
Total from prior year	10	18	21	131	180

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity						
alien 0 0 0 0 0 0 0 0 1 0 1 1 0 1 1 0 1 1 0 <td>Race/ethnicity</td> <td>Occupations</td> <td>Financial Operations Occupations</td> <td>Engineering, and Science Occupations 15-0000 + 17-0000 +</td> <td>Legal, Arts, Design, Entertainment, Sports, and Media Occupations</td> <td>Practitioners and Technical Occupations</td>	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Indian or Alaska Native 0 0 0 0 0 0 0 0 0 0 0 0 0 3 8 8 0 0 0 0 0 0 0 1 0 0 0 0 1 0		0	0	0	0	0
Indian or	Hispanic/Latino	0	0	1	0	1
Black or African	Indian or	0	0	0	0	0
American 0 0 0 1 Native Hawaiian or Other Pacific Islander 0	Asian	0	1	5	0	3
Hawaiian or Other Pacific Islander 0		0	0	0	0	1
Two or more races 0 0 0 0 0 0 0 0 Race and ethnicity unknown	Hawaiian or Other Pacific	0	0	0	0	0
Race and ethnicity unknown 0 4 5 3 2	White	10	27	33	5	6
ethnicity 0 4 5 3 2 unknown		0	0	0	0	0
Total men 10 32 44 8 13	ethnicity	0	4	5	3	2
	Total men	10	32	44	8	13

w	or	ne	er	١.

year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	1
Hispanic/Latino	0	8	2	0	5
American Indian or Alaska Native	0	1	0	0	0
Asian	2	23	4	3	16
Black or African American	1	5	0	0	4
Native Hawaiian or Other Pacific Islander	0	2	0	0	0
White	23	107	24	48	49
Two or more races	1	7	4	3	3
Race and ethnicity unknown	2	11	3	5	9
Total women	29	164	37	59	87
Total (men+women)	39	196	81	67	100
Total from prior	40	223	80	77	106

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity 31-0000 + 33-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
alien 0 0 0 0 0 0 14 Hispanic/Latino 0 0 0 0 0 0 3 American Indian or Alaska Native 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 10 1 10 1 10 1 1 10 1 1 1 10 1 1 1 1 1 1	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	(All part-time
American Indian or Indian or Alaska Native 0		0	0	0	0	0	14
Indian or Alaska Native	Hispanic/Latino	0	0	5	0	0	30
Black or African American 0 0 1 0 1 10 Native Hawaiian or Other Pacific Islander 0	Indian or	0	0	0	0	0	1
American 0 0 1 0 1 1 Native Hawaiian or Other Pacific Islander 0	<u>Asian</u>	0	0	3	0	2	85
Hawaiian or Other Pacific Islander 0 10 0 0 10 0 0 10 0		0	0	1	0	1	10
Two or more races 0 0 0 2 1 0 10 Race and ethnicity 2 0 1 0 7 12:	Hawaiian or Other Pacific	0	0	0	0	0	1
Race and ethnicity unknown 2 1 0 7 122	White	5	1	18	3	5	621
ethnicity 2 0 1 0 7 122 unknown		0	0	2	1	0	10
Total men 7 1 30 4 15 894	ethnicity	2	0	1	0	7	122
	Total men	7	1	30	4	15	894

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	19
Hispanic/Latino	2	0	8	1	0	74
American Indian or Alaska Native	0	0	1	0	0	5
Asian	4	0	9	0	0	199
Black or African American	2	0	2	0	1	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	16	3	67	3	2	1,082
Two or more races	2	0	1	1	1	49
Race and ethnicity unknown	4	0	7	0	0	184
Total women	30	3	96	5	4	1,644
Total (men+women)	37	4	126	9	19	2,538
Total from prior year	55	4	162	18	21	2,696

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	159	254	10	423
Hispanic/Latino	15	26	0	41
American Indian or Alaska Native	0	1	0	1
Asian	17	30	0	47
Black or African American	6	7	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	110	111	4	225
Two or more races	6	14	0	20
Race and ethnicity unknown	219	371	17	607
Total men	532	814	31	1,377

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	119	167	9	295
Hispanic/Latino	21	39	2	62
American Indian or Alaska Native	0	2	1	3
Asian	18	23	3	44
Black or African American	7	5	2	14
Native Hawaiian or Other Pacific Islander	0	0	1	1
White	101	123	11	235
Two or more races	7	20	0	27
Race and ethnicity unknown	212	381	19	612
Total women	485	760	48	1,293
Total (men+women)	1,017	1,574	79	1 2,670
Total from prior year				

Part E - Part-time Staff by Occupational Category and Tenure Status

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff								
As of November 1, 2017								
Non-medical school staff								
			With Fac	ulty Status				
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	120	8	135	108	205	0	46	622
Research staff	0	0	0	0	0	0	257	257
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	10	10
<u>Librarians</u> 25-4020	0	0	0	0	0	0	15	15
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	119	119
Management Occupations 11-0000	0	0	3	0	0	0	30	33
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	145	145
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	67	67
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	56	56
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	58	58
Total	120	8	138	108	205	0	822	1,401
Total from prior year	82	4	98	103	288		846	1,421
Medical school staff								
			With Fac	ulty Status				
Occupational category	Tenured	On Tenure Track	Multi-year	Not on Te	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	<u>or at-will)</u>	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0

Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	34	1	253	294	0	0	0	582
Research staff	0	0	0	0	0	0	218	218
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	18	18
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	51	51
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	42	42
Total	⊕ 34	- ⊕ 1	253	294	● 0	0	360	942
Total from prior year	219	52	35	273	13		423	1,015

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u>							
As of November 1, 2017							
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	32	5				
Sales and Related Occupations 41-0000	4	4	0				
Office and Administrative Support Occupations 43-0000	126	99	27				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	9	0				
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	19	9	10				
Total		153	42				
PY Total		201	59				
Graduate Assistants							
Teaching							
25-1191	1,017	1,011	6				
Research	1,574	1,246	328				
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	79	79	0				
Total	2,670	2,336	334				
PY Graduate Assistants							

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of I	Novem	ber 1	l, 2017
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	With Faculty Status							
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	C
Exclusively credit	0	0	0	0	0	0	0	C
Exclusively not-for-credit	0	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	0	(
Instruction/research/public service staff	120	8	135	108	205	0	46	622
Research staff	0	0	0	0	0	0	257	25
Public Service staff	0	0	0	0	0	0	0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	10	10
Librarians 25-4020	0	0	0	0	0	0	15	15
Library Technicians 25-4030	0	0	0	0	0	0	19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	119	119
Management Occupations 11-0000	0	0	3	0	0	0	30	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	145	14
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	67	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	56	50
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	58	58
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								3:
Sales and Related Occupations 41-0000								4
Office and Administrative Support Occupations 43-0000								99
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								!
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								,
Graduate Assistants								2,33
Teaching 25-1191								1,01
Research								1,24
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								7:

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of	Nov	embe	r 1.	20	17

			With	Faculty S	tatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty	Tota
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	34	1	253	294	0	0	0	58
Research staff	0	0	0	0	0	0	218	21
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	
Librarians 25-4020	0	0	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	18	1
Management Occupations 11-0000	0	0	0	0	0	0	6	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	51	Ę
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	42	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Graduate Assistants								33
Teaching 25-1191								
Research								32
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
20-0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

				Not on	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	3	3	0	0	10
Hispanic/Latino	0	0	2	2	0	0	1	5
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	1	7	0	0	0	9
Black or African American	0	0	0	1	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	8	7	4	0	0	20
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	3	6	14	22	3	0	0	48
Total men	3	12	25	43	11	0	1	95

Women

				Not on	Tenure Trac	<u> </u>	Without	
Race/ethnicity	Tenured Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien	0	3	0	0	2	0	0	5
Hispanic/Latino	0	0	1	3	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	2	4	0	0	0	8
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	5	3	11	2	0	2	24
Two or more races	0	1	2	1	0	0	0	4
Race and ethnicity unknown	3	8	10	21	5	0	0	47
Total women	4	20	18	40	9	0	2	93
Total (men+women)	7	32	43	83	20	0	3	188

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	21	0	2
Hispanic/Latino	5	4	0	0
American Indian or Alaska Native	0	0	0	0
Asian	9	9	0	1
Black or African American	2	1	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	20	51	0	3
Two or more races	1	4	0	1
Race and ethnicity unknown	48	48	0	6
Total men	95	138	0	16

Women

Nonresident alien 5 13 0 1 1					
Hispanic/Latino 4 9 0 3 American Indian or Alaska Native 0 0 0 0 Asian 8 23 0 3 Black or African American 1 1 0 2 Native Hawaiian or Other Pacific Islander 0 1 0 0 White 24 55 0 18 Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	Race/ethnicity	Staff (from Part H,		Service	Other Education Services Occupations
American Indian or Alaska Native	Nonresident alien	5	13	0	1
Alaska Native 0 0 0 0 Asian 8 23 0 3 Black or African American 1 1 0 2 Native Hawaiian or Other Pacific Islander 0 1 0 0 White 24 55 0 18 Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	Hispanic/Latino	4	9	0	3
Black or African American 1 1 0 2 Native Hawaiian or Other Pacific Islander 0 1 0 0 White 24 55 0 18 Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	American Indian or Alaska Native	0	0	0	0
American 1 1 0 2 Native Hawaiian or Other Pacific Islander 0 1 0 0 White 24 55 0 18 Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	Asian	8	23	0	3
Other Pacific Islander 0 1 0 0 White 24 55 0 18 Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	Black or African American	1	1	0	2
Two or more races 4 4 0 1 Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	Native Hawaiian or Other Pacific Islander	0	1	0	0
Race and ethnicity unknown 47 45 0 22 Total women 93 151 0 50	White	24	55	0	18
unknown 47 45 0 Total women 93 151 0 50	Two or more races	4	4	0	1
	Race and ethnicity unknown	47	45	0	22
Total (men+women) 188 289 0 66	Total women	93	151	0	50
Total (men+women) 188 289 0 66					
	Total (men+women)	188	289	0	66

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	1
Hispanic/Latino	0	3	2	1	7
American Indian or Alaska Native	0	1	0	0	0
Asian	0	2	3	1	6
Black or African American	1	1	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	11	17	9	21
Two or more races	1	0	0	0	0
Race and ethnicity unknown	8	21	13	16	98
Total men	13	39	38	27	133

Women

(men+women)

Wollich					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	2
Hispanic/Latino	0	7	1	5	4
American Indian or Alaska Native	0	0	0	0	0
Asian	2	6	4	2	8
Black or African American	0	7	1	0	2
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	5	35	9	15	20
Two or more races	0	1	1	1	3
Race and ethnicity unknown	6	40	18	17	126
Total women	13	97	35	40	165
Total (men+women)	26	136	73	67	298

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	35
Hispanic/Latino	1	0	2	1	0	26
American Indian or Alaska Native	0	0	0	1	0	2
Asian	2	0	1	2	0	36
Black or African American	6	0	2	0	1	19
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	1
White	8	0	5	11	1	160
Two or more races	1	0	2	0	0	10
Race and ethnicity unknown	21	0	5	10	3	297
Total men	39	0	17	26	5	586

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	22
Hispanic/Latino	3	0	2	0	0	38
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	4	0	0	61
Black or African American	4	0	2	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	6	0	18	2	1	208
Two or more races	3	0	4	0	0	22
Race and ethnicity unknown	24	0	35	1	0	381
Total women	41	0	65	3	1	754

Total (men+women) 80 0 82 29 6 **♠** 1,340

Institution: University of Washington-Seattle Campus (236948)	User ID: 88G2561
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
▽	
<u> </u>	

Institution: University of Washington-Seattle Campus (236948)	User ID: 88G2561
Prepared by	
The name of the preparer is being collected so that we can follow up with the appropriate per there are questions concerning the data. The Keyholder will be copied on all email corresponding preparers.	
The time it took to prepare this component is being collected so that we can continue to improre reporting burden associated with IPEDS. Please include in your estimate the time it took for y instructions, query and search data sources, complete and review the component, and submit Data Collection System.	ou to review

Thank you for your assistance. This survey component was prepared by: O Keyholder O SFA Contact HR Contact 0 Academic Library O Finance Contact 0 Other 0 Contact Name: Email: How many staff from your institution only were involved in the data collection and reporting process of this survey component? Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Revising Data to Staff **Collecting Data** Revising and Locking Match **Entering Data** member Needed Data **IPEDS Requirements** Your office hours hours hours hours Other hours hours hours hours offices

Human Resources Component Summary

User ID: 88G2561

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	16,185	2,538	17,031	
Instructional Staff	3,912	1,204	4,313	
Primary Instruction	0	0	(
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	3,912	1,204	4,31	
Research Staff	2,452	475	2,61	
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1,047	181	1,10	
Librarians, Curators, and Archivists SOC 25-4000	218	44	23	
Archivists, Curators, and Museum Technicians SOC 25-4010	15	10	1	
Librarians SOC 25-4020	112	15	11	
Library Technicians SOC 25-4030	91	19	9	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	829	137	87	
Management Occupations SOC 11-0000	785	39	79	
Business and Financial Operations Occupations SOC 13-0000	2,534	196	2,59	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,196	81	1,22	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	430	67	45	
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,369	100	1,40	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	889	37	90	
Sales and Related Occupations SOC 41-0000	3	4		
Office and Administrative Support Occupations SOC 43-0000	1,108	126	1,15	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	333	9	33	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	127	19	13	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Mont	by Annual S	Salary		Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks	353		1,651	2,004	19,095	\$241,072,508	\$12,625
Professor	116		668	784	7,404	\$118,603,963	\$16,019
Associate professor	91		370	461	4,422	\$53,301,187	\$12,054
Assistant professor	73		287	360	3,459	\$38,108,575	\$11,017
Instructor	12		2	14	162	\$878,385	\$5,422
Lecturer	59		293	352	3,345	\$28,303,936	\$8,462
No academic rank	2		31	33	303	\$1,876,462	\$6,193

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Washington-Seattle Campus (236948)

Edit Report

User ID: 88G2561

Human Resources

University	of Washington-Seattle Campus (236948)							
Source	Description	Severity	Resolved	Options				
Global Ed	lits							
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$149,809. Please correct your data or explain. (Error #1762)	Explanation	Yes					
Reason:	The University of Washington implemented a new HR system. As part of the implementation, bad service period data Reason: was corrected. Service Periods now only include 9 and 12 months. This shift resulted in a higher than expected annual average salary for professors (equated 9 months).							
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank							
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes					
Reason:	There are 2 faculty in 12 months and 2 faculty in 9 months that have a substanti this category. The 12 month salaries are weighted more heavily than the 9 month months salary being higher than last year.							
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank							
Screen: A	1 - FT Instructional, Rank and Tenure - Tenured							
Upload File	This number is outside the expected range of between 1,539 and 2,565 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.							
Screen: A	1 - FT Instructional, Rank and Tenure - On Tenure Tra	ck						
Upload File	This number is outside the expected range of between 495 and 823 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.							
Screen: A	1 - FT Instructional, Rank and Tenure - Multi-Year Co	ntract						
Upload File	This number is outside the expected range of between 246 and 410 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T tenured/tenure-track.		•					
Screen: A	1 - FT Instructional, Rank and Tenure - Less-Than-An	nual Con	tract					
Upload File	This number is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T tenured/tenure-track.							
Screen: A	A2 - FT Instructional, Function							
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (408) is outside the expected range of between 186 and 384 based on the prior year value. Please correct your data or explain. (Error #1633)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.	,	0					
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (64) is outside the expected range of between 102 and 210 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes					
Reason:	The University of Washington implemented a new HR system. As part of data cl corrected. This results in a shift between tenure statuses for Not On Tenure Tra		ce period data	was				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (70) is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.							
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are Tenured reported by function in Part A (159) is outside the expected range of between 602 and 1,002 based on the prior year value. Please correct your data or explain. (Error #1567)	Explanation	Yes					
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.							
	The total number of full-time medical school Instructional staff (Primarily							

Upload File	instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (29) is outside the expected range of between 255 and 423 based on the prior year value. Please correct your data or explain. (Error #1568)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (1,164) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1634)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.		-	
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason:	We had only 1 person employed in this position last year. Results are as expected	ed.		
Screen: E	32 - FT Non-instructional, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 32 and 64 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some group that has previously been designated as research staff was correct resulting in a lower number of non-instructional staff with tenure status. This number is cutoide the expected range of between 50 and 124 based on	ed to be desi	gnated as inst	ructional
Upload File	This number is outside the expected range of between 60 and 124 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some group that has previously been designated as research staff was correct resulting in a lower number of non-instructional staff with tenure status.	ed to be desig	gnated as inst	ructional
Screen: [- Graduate Assistants			
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	We always have a lower success rate getting race/ethnicity information from or	ur graduate a	ssistants.	
Screen: E	- PT Staff, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 54 and 110 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have verified that this increase is correct. With a new system, there have be and cleaned resulting in better coding of faculty status for staff.	een a number	r of data issue	s corrected
Upload File	This number is outside the expected range of between 64 and 132 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Some groups that has previously been designated as research staff were corre resulting in a higher number of instructional staff.	cted to be de	signated as ir	structional
Upload File	This number is outside the expected range of between 143 and 295 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 34 and 70 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington realized that it had been incorrectly classifying son Track when, in fact, institutional definitions categorizes them as Not On Tenure T Tenured and On Tenure Track to other faculty statuses.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The University of Washington implemented a new HR system. As part of data cl corrected. This results in a shift between tenure statuses for Not On Tenure Tra		ce period data	was
Screen: H	I - New Hires Instructional, Tenure			
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Race/Ethnicity reporting is voluntary. Over the past few years we have seen mo answer.	re and more	employees ch	oosing not to
Screen: H	1 - New Hires, Occupation - 3			
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please	Explanation	Yes	
Reason:	correct your data or explain. (Error #1360) Race/Ethnicity reporting is voluntary. Over the past few years we have seen mo	re and more	employees ch	oosing not to
Related	answer.			
Screens:	H - New Hires, Occupation - 3			