Institution: University of Washington-Tacoma Campus (377564)	User ID: 88G2561
Overview	
Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. The HR component information about your institution's staff.	t collects important
Data Reporting Reminders	
 Report each employee only once. If an employee could be coded in more than a employee in the occupation that requires the highest level of skill OR if there is difference in skill requirements, code the employee in the occupation in which the time. Report staff members difficult to categorize in the "Human Resources Survey Ev of the survey. Enter data on each displayed screen. If a screen is not applicable, enter at least the screen and save before continuing. When reporting salary data (applicable to degree-granting institutions only) inclumedical school, instructional staff - both with and without faculty status. 	no measurable hey spend the most aluation" box at the end one zero in a field on
See the instructions for the Key Reporting Concepts section basic reporting concepts completing the Human Resources survey component.	s that will assist you in
Resources:	
 To download the survey materials for this component: <u>Survey Materials</u> All staff must now be reported using the new IPEDS occupational categories, will Standard Occupational Classfication (SOC) codes. Additional information and r in the <u>IPEDS HR/SOC Information Center</u>, including general information about th crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials. 	esources can be found

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institu	ution:	Univer	sity of	Washington-Tacoma Campus (377564)	User ID: 88G2561					
Hum	nan F	lesou	rces	Screening Questions						
Does	your	instituti	ion ha	ve any <u>part-time</u> staff?						
lf you	answ	er Yes	to this	question, you will be provided the screens to report part-time staff.						
C) No									
O) Yes	5								
		Does y	/our ir	stitution have graduate assistants?						
		lf you	answe	r Yes to this question, you will be provided the screens to report gradu	uate assistants.					
	С	No								
	C	Yes								
Does	your	institut	ion ha	ve 15 or more <u>full-time</u> staff?						
С) No									
C) Yes	;								
		Does y	our in	stitution have a tenure system?						
		If you	answe	r Yes to this question, you will be provided the screens to report some	e data by tenure status.					
	С) No								
	C	Yes								
		betwee <i>after a</i> 2017. (en No r b rea i (Exclu	tution hire any full-time permanent staff who were included on the p rember 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to a in service ? Do not exclude persons that were no longer on the pay de persons who have returned from sabbatical leave and full-time ins ess-than-9-month contracts.)	o the institution) or roll as of November 1,					
		lf you hires i		r Yes to this question, you will be provided the screens to report full-t t H .	ime permanent new					
	С	No								
	C	Yes								
Do A	LL of t	he <u>inst</u>	ructio	nal staff at your institution fall into any of the following categories?						
				of the questions below, you will NOT be required to report Part G - S a Il still be required for reporting data for full-time non-instructional staff.						
C	No	0	Yes	Are ALL of the instructional staff military personnel?						
G) No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., memborder)?	ers of a religious					
Your	nay u	se the s	space	below to provide context for the data you've reported above.						
4				×						

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	7	4	0	0	0	0	11
Black or African American	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	16	0	0	0	0	30
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	3	2	0	0	0	0	5
Total men	27	27	0	0	0	0	54

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	2	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	5	0	0	0	0	8
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	16	0	0	0	0	26
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	0	2	0	0	0	0	2
Total women	15	26	0	0	0	0	41
Total (men+women)	42	53	0	0	0	0	95
Total from prior year							103

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		No					
Race/ethnicity	Professors	Associate Assistant professors professors Le		Lecturers	academic rank	Total	
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	15	0	0	0	15
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	0	0	25	0	0	0	25

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors Lecturers		academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	3	0	0	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	16	0	0	0	16
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	30	0	0	0	30
Total (men+women)	0	0	55	0	0	0	55
Total from prior year							58

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	2	0	2	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	22	0	22	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	3	0	3	
Total men	0	0	0	0	27	0	27	

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	3	0	3
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	28	0	28
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	3	0	3
Total women	0	0	0	0	39	0	39
Total (men+women)	0	0	0	0	66	0	66
Total from prior year							66

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	1	0	1

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	0	1
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	3	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	5	0	5
Total (men+women)	0	0	0	0	6	0	6
Total from prior year							22

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	0	1
White	0	0	0	0	6	0	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	5	0	5
Total men	0	0	0	0	13	0	13

om	

women							
			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	5	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	5	0	5
Total women	0	0	0	0	12	0	12
Total (men+women)	0	0	0	0	25	0	1 25
Total from prior year							3

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic . rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Washington-Tacoma Campus (377564) Part A1 - Full-time Instructional Staff - Without Faculty Status	User ID: 88G2561
Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017	
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and 	d/or Public Service
Men	

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Number of Full-time Instructional Staff

As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as
indicated below

		With Faculty Status						
				Not on Te	enure Track		Without	
	<u>Tenured</u>	<u>On</u> <u>d Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	95	55	66	6	25	0	0	247
Total carried forward from previous screens	95	55	66	6	25	0	0	247
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	95	55	66	6	25	0	0	247

Total number of Full-time Instructional Staff							
As of November 1, 2017							
Total men	Total women	Total (men+women)					
5	9	14					
7	6	13					
0	1	1					
14	14	28					
1	4	5					
1	1	2					
74	76	150					
2	6	8					
16	10	26					
120	127	247					
		252					
	vember 1, 2017 Total men 5 7 0 14 1 1 74 2 16	Yember 1, 2017 Total women Total men Total women 5 9 7 6 0 1 14 14 15 1 16 1 174 1 18 1 19 1 11 1 12 1 13 1 14 1 15 1 16 10					

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicityInstructional Staff (carried forward A)Research staffPublic Service staffNonresident alien				
Hispanic/LatinoImage: Constraint of the second	Race/ethnicity	(carried forward	Research staff	Public Service staff
American Indian or Alaska Native000Asian1400Black or African American100Native Hawaiian or Other Pacific Islander100White7430Two or more races200Race and ethnicity unknown1600	Nonresident alien	5	1	0
Asian1400Black or African American100Native Hawaiian or Other Pacific Islander100White7430Two or more races200Race and ethnicity unknown1600	Hispanic/Latino	7	0	0
Black or African American100Native Hawaiian or Other Pacific Islander100White7430Two or more races200Race and ethnicity unknown1600	American Indian or Alaska Native	0	0	0
Native Hawaiian or Other Pacific Islander100White7430Two or more races200Race and ethnicity unknown1600	Asian	14	0	0
White 74 3 0 Two or more races 2 0 0 Race and ethnicity unknown 16 0 0	Black or African American	1	0	0
Two or more races 2 0 0 Race and ethnicity unknown 16 0 0	Native Hawaiian or Other Pacific Islander	1	0	0
Race and ethnicity unknown 16 0	White	74	3	0
	Two or more races	2	0	0
Total men 120 4 0	Race and ethnicity unknown	16	0	0
	Total men	120	4	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	1	0	0
Asian	14	0	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	76	5	0
Two or more races	6	0	0
Race and ethnicity unknown	10	0	0
Total women	127	5	0
Total (men+women)	247	9	0
Total from prior year	252	8	

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	2
<u>Black or African</u> American	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	1	1	14
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	4
Total men	0	1	2	24

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	5
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	6
Black or African American	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	2	33
Two or more races	0	0	0	5
Race and ethnicity unknown	0	0	0	5
Total women	0	2	3	56
Total (men+women)	0	3	5	80
Total from prior year				77

			ampus (377564)	Us	er ID: 88G2561			
		Number of <u>F</u> by C	ull-time Non-instr Occupational Cate	egory				
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 								
Men								
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000			
<u>Nonresident</u> alien	0	0	0	0	0			
Hispanic/Latino	0	0	1	0	0			
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	0	0	0	0	0			
<u>Asian</u>	0	1	3	0	0			
<u>Black or African</u> American	1	0	0	0	0			
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0			
White	11	5	15	7	0			
Two or more races	1	0	1	0	0			
<u>Race and</u> ethnicity unknown	1	2	0	4	0			
Total men	14	8	20	11	0			

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	2	2	0	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	2	0	1	0
Black or African American	1	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	18	3	1	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	1	0	0	0
Total women	10	24	6	2	0
Total (men+women)	24	32	26	13	0

	Total from prior year	24	33	24	10	
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			• •	Institution: University of Washington-Tacoma Campus (377564) User ID: 88G2561									
Part B1 - Ful	I-time Non-in	structional	Staff by Occ	upational Catego	ory								
			<u>ull-time</u> Non-inst Occupational Cat										
		As	of November 1,	2017									
	panic/Latino indivi e for non-Hispanic	•	•	atino									
Men													
Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)							
<u>Nonresident</u> alien	0	0	0	0	0	6							
Hispanic/Latino	1	0	1	0	0	11							
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0							
<u>Asian</u>	0	0	2	0	0	22							
Black or African American	1	0	0	0	0	6							
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	2							
<u>White</u>	8	0	3	12	0	154							
Two or more races	0	0	1	2	0	7							
Race and ethnicity unknown	1	0	2	0	0	30							
Total men	11	0	9	14	0	238							

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	1	0	4	0	0	20
American Indian or Alaska Native	0	0	1	0	0	3
Asian	0	0	7	0	0	30
Black or African American	1	0	2	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	1	0	28	0	0	176
Two or more races	1	0	3	0	0	16
Race and ethnicity unknown	1	0	6	0	0	24
Total women	5	0	52	0	0	292
Total (men+women)	16	0	61	14	0	530

Total from prior	15	56	15	514
year	10		10	014

User ID: 88G2561

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	9	9
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	3	3
Library Technicians 25-4030	0	0	0	0	0	0	5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	80	80
Management Occupations 11-0000	0	0	1	0	0	0	23	24
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	32	32
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	26	26
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	191	192
Total from prior year							176	176

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	itatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	95	55	66	6	25	0	0	247
Research staff	0	0	0	0	0	0	9	9
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	3	3
Library Technicians 25-4030	0	0	0	0	0	0	5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	80	80
Management Occupations 11-0000	0	0	1	0	0	0	23	24
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	32	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								16
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								14
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								530

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from
- the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wo	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	3	0	0	24	0	27	27
Associate professors	0	0	0	27	0	27	27
Assistant professors	0	0	0	25	0	25	25
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	40	0	41	41
No academic rank	0	0	0	0	0	0	0
Total men	4	0	0	116	0	120	120
Total men full-time instru	120						
Women							
Professors	2	0	0	13	0	15	15
Associate professors	2	0	0	24	0	26	26
Assistant professors	0	0	0	30	0	30	30
Instructors	0	0	0	0	0	0	0
Lecturers	5	0	0	51	0	56	56
No academic rank	0	0	0	0	0	0	0
Total women	9	0	0	118	0	127	127
Total women full-time ins	structional s	taff from Pa	irt A			127	
Total (men + women)	13	0	0	234	0	247	247
Total (men +women) full	-time instru	ctional staff	from Part A			247	

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff for		Q	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months
Men						
Professors	27	573,468	0	0	3,132,153	3,562,254
Associate professors	27	0	0	0	2,884,617	2,884,617
Assistant professors	25	0	0	0	2,220,777	2,220,777
Instructors	0	0	0	0	0	0
Lecturers	41	94,536	0	0	2,674,968	2,745,870
No academic rank	0	0	0	0	0	0
Total men	120	668,004	0	0	10,912,515	11,413,518
Women						
Professors	15	288,216	0	0	1,477,998	1,694,160
Associate professors	26	259,800	0	0	2,341,818	2,536,668
Assistant professors	30	0	0	0	2,490,192	2,490,192
Instructors	0	0	0	0	0	0
Lecturers	56	362,376	0	0	3,303,237	3,575,019
No academic rank	0	0	0	0	0	0
Total women	127	910,392	0	0	9,613,245	10,296,039
Total (men + women)	247	1,578,396	0	0	20,525,760	21,709,557

	Institution: University of Washington-Tacoma Campus (377564)User ID: 88G2561Part G3 - Average Salaries for Instructional Staff by Academic RankUser ID: 88G2561									
	Average Sa for <u>Full-tir</u>	lary by aca <u>ne Instruct</u>								
Annual Average Salaries, 2017-18										
Gender and academic	Total staff for salary	age Salaries	S							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	27	191,156			130,506	131,935				
Associate professors	27				106,838	106,838				
Assistant professors	25				88,831	88,831				
Instructors	0									
Lecturers	41	94,536			66,874	66,972				
No academic rank	0									
Total men	120	167,001			94,073	95,113				
Women										
Professors	15	144,108			113,692	112,944				
Associate professors	26	129,900			97,576	97,564				
Assistant professors	30				83,006	83,006				
Instructors	0									
Lecturers	56	72,475			64,769	63,840				
No academic rank	0									
Total women	127	101,155			81,468	81,071				
Total (men + women)	247	121,415			87,717	87,893				

Institution: University of Washington-Tacoma Campus	- (Jser ID: 88G2561					
Part G4 - Salary Outlays for Non-instructional Staff							
Salary Outlays for <u>Full-time</u> Non-instructional Staff							
Annual Salar	y Outlays, 2017-18						
Occupational category	 Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays					
Research staff	9	750,792					
Public Service staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	88	5,037,804					
Management Occupations 11-0000	24	3,045,540					
Business and Financial Operations Occupations 13-0000	32	2,359,020					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	26	2,000,367					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	13	697,620					
Healthcare Practitioners and Technical Occupations 29-0000	0	0					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	16	784,872					
Sales and Related Occupations 41-0000	0	0					
Office and Administrative Support Occupations 43-0000	61	2,907,720					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	14	871,188					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0					

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	1	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	20	1	0
Two or more races	0	0	0
Race and ethnicity unknown	10	0	0
Total men	36	1	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	28	3	0
Two or more races	2	0	0
Race and ethnicity unknown	7	0	0
Total women	44	3	0
Total (men+women)	80	4	0
Total from prior year	89	4	

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American</u> Indian or <u>Alaska Native</u>	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	3	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	4	5
Total (men+women)	0	1	0	4	5
Total from prior year				4	4

Institution: University of Washington-Tacoma Campus (377564) User ID: 88G2561						
Part D - Part	-time Staff	<i>·</i> ·	onal Category			
			nber of <u>Part-time</u>			
		As	of November 1, 2	2017		
-	•	lividuals of any ra nic/Latino individ	ace as Hispanic/La uals onlv	itino		
			,			
Men						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	
<u>American</u> Indian or Alaska Native	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	
<u>Black or African</u> <u>American</u>	0	1	0	0	0	
Nativo						

<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> <u>White</u> Two or more races Race and ethnicity unknown Total men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	1	0	0
Total (men+women)	1	3	2	0 ا	0
Total from prior year	4	5	2	1	

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	0	0	0	0	0	3
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	0	0	1	0	1	24
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	12
Total men	0	0	2	0	1	43

Women

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	4
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	2	0	0	40
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	7
Total women	1	0	3	0	0	59
Total (men+women)	1	0	5	0	1	102
Total from prior year	1		7		1	118

Number of Graduate Assistants

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total men	1	3	0	4

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	2	0	2
Total women	1	2	0	3
Total (men+women)	2	5	0	I 🔶 🗘
Total from prior year				

User ID: 88G2561

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

		With Faculty Status						
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Not on Te Annual contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	15	0	6	16	43	0	0	80
Research staff	0	0	0	0	0	0	4	4
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	15	0	6	16	13	0	15	95
Total from prior year	2	0	2	0	85		20	109

Summary of Part-time Staff

As of November 1, 2017

			With	Faculty S	tatus			
			vviu	-	n Tenure T	rack		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	15	0	6	16	43	0	0	80
Research staff	0	0	0	0	0	0	4	4
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								1
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Graduate Assistants								7
Teaching 25-1191								2
Research								5
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0
Total								109

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

		With Faculty Status						
				Not on	Tenure Tracl	ĸ	Without	
Race/ethnicity	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	1	0	0	1
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0	0
White	1	0	1	0	2	0	0	4
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	3	1	0	1	0	0	5
Total men	1	4	2	0	4	0	0	11

				Not on	<u>k</u>	Without		
Race/ethnicity	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	0	0	0	1	0	0	2
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	1	2	0	0	3
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	2	0	0	2
Total women	1	0	2	2	6	0	0	11
Total (men+women)	2	4	4	2	10	0	0	1 22

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	1	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
Asian	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	0	0	
Two or more races	0	0	0	0
Race and ethnicity unknown	5	0	0	1
Total men	11	0	0	2

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	2	0	3
Two or more races	1	0	0	0
Race and ethnicity unknown	2	0	0	3
Total women	11	2	0	6
Total (men+women)	22	2	0	8

	,	ngton-Tacoma C	• • •		er ID: 88G2561							
Part H - New	Hires, Full	-time Staff by	Occupation	al Category								
	Number of <u>Newly Hired Full-time Staff</u> (Hired full-time between November 1, 2016 - October 31, 2017)											
	 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 											
Men												
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000							
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0							
Hispanic/Latino	0	0	0	0	0							
<u>American</u> Indian or Alaska Native	0	0	0	0	0							
<u>Asian</u>	0	0	0	0	0							
Black or African American	0	0	0	0	0							
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0							
White	0	0	1	2	0							
Two or more races	0	0	0	0	0							
Race and ethnicity unknown	1	0	0	1	0							
Total men	1	0	1	3	0							

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	1	0
Total (men+women)	3	0	1	4	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	1
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	1	0	0	0	0	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	9
Total men	1	0	1	0	0	20

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	3
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	11
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	5
Total women	0	0	2	0	0	24
Total (men+women)	1	0	3	0	0	44

Institution: University of Washington-Tacoma Campus (377564)
Human Decourses Survey Evoluation

User ID: 88G2561

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by	versity of Washington-T	acoma Campus (3	77564)		User ID: 88G2561
he name of the					e person in the event that espondence to other
eporting burde	n associated with IPEDS ery and search data sou	6. Please include in	your estimate the ti	ime it tool	improve our estimate of the (for you to review submit the data through the
hank you for y	our assistance.				
his survey co	mponent was prepared	by:			
0	Keyholder	O SFA	Contact	0	HR Contact
0	Finance Contact	O Acad Con	demic Library tact	0	Other
Name:					
Email:					
low many staf urvey compor	f from your institution onent? Number of Staff (includ		in the data collection	on and re	porting process of this
esponding to t	rs did you and others fr his survey component? urs spent collecting data	?			steps below when
esponding to t	his survey component?	?	reporting purposes.		steps below when Revising and Locking Data
esponding to t Exclude the hole Staff	this survey component? Ins spent collecting data Collecting Data	for state and other Revising Data t Match	reporting purposes. to Entering		Revising and Locking

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017	occupational cates	gory:	
Occupational category	Reported	l values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	530	102	564
Instructional Staff	247	80	274
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	247	80	274
Research Staff	9	4	10
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	88	5	90
Librarians, Curators, and Archivists SOC 25-4000	8	1	8
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	3	1	3
Library Technicians SOC 25-4030	5	0	5
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	80	4	81
Management Occupations SOC 11-0000	24	1	24
Business and Financial Operations Occupations SOC 13-0000	32	3	33
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	26	2	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	13	0	13
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	16	1	16
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	61	5	63
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	14	0	14
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	1	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

Academic rank 12 11 10 9 months Staff for Salary Number of Salary Outlays Ave Mor	rioddonno your zorn ro									
		Months Covered by Annual Salary				Total	Total		Weighte	
inspirituity institution of the second secon					9 months	Guiury	01		Average Monthly Salaries	

All Ranks	13		234	247	2,262	\$22,104,156	\$9,772
Professor	5		37	42	393	\$5,471,835	\$13,923
Associate professor	2		51	53	483	\$5,486,235	\$11,359
Assistant professor			55	55	495	\$4,710,969	\$9,517
Instructor							
Lecturer	6		91	97	891	\$6,435,117	\$7,222
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Washington-Tacoma Campus (377564)

University	of Washington-Tacoma Campus (377564)									
Source	Description	Severity	Resolved	Options						
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract										
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
The University of Washington-Tacoma implemented a new HR system. There was a change in definitions resulting in a Reason: correction of bad data entry for service period. This resulted in a shift of faculty from Annual Contract to Less-Than-Annual-Contract.										
Screen: I	D - PT Staff, Occupation - 3									
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason: A drop from one to zero is a small change.										
Screen: I	D - Graduate Assistants									
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
Reason:	We always have a lower success rate getting race/ethnicity information from or	ur graduate a	ssistants.							
Screen: I	E - PT Staff, Occupation and Tenure - 1									
Upload File	This number is outside the expected range of between 56 and 114 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	The University of Washington Tacoma implemented a new HR system. As part of data clean up, service period data was corrected. Some of this decrease is a result of a shift between tenure statuses for Not On Tenure Track.									
Screen: I	I - New Hires Instructional, Tenure									
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
Reason:	Reporting race/ethnicity is voluntary; we have seen growing numbers of faculty	and staff lea	ve blank.							
Screen: I	H - New Hires, Occupation - 3									
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes							
Reason:	Reporting race/ethnicity is voluntary; we have seen growing numbers of faculty	and staff lea	ve blank.							

Related Screens: H - New Hires, Occupation - 3