Human Resources 2011-12

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions											
Does your institution have any part-time staff?											
If you answer Yes to this question, you will be provided the screens to report part-time staff.											
					•	Yes	O No				
Does	Does your institution have 15 or more full-time staff?										
					•	Yes	O No				
Do Al	Do ALL of the instructional staff at your institution fall into any of the following categories?										
	If you answer Yes to any of the questions below, Part G is NOT applicable to your institution and you will NOT be required to report data for Part G .										
				A All (1) (1) (1) (1) (1) (1) (1)							
•	No	O	Yes	Are ALL of the instructional staff military personnel?							
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g.,	members	s of a religion	ous order)?				
•	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?						
You n	nay ι	use 1	the s	pace below to provide context for the data you've reported	l above.						

User ID: 88G2561

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass Number of <u>full-time</u> staff by faculty					
	A	s of November 1, 2011			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Tota
Primarily instruction					. (
Instruction/research/public service	70	35	50		155
Primarily instruction + Instruction/research/public service	70	35	50	0	155
Primarily research					
Primarily public service					C
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	70	35	50	0	155
Executive/administrative/managerial				10	. 10
Other professionals (support/service) Technical and paraprofessionals				92	92
Clerical and secretarial				40	40
Skilled crafts				3	. 3
Service/Maintenance				23	23
Total full time	70	35	50		324
Total from prior year	65	35	36	152	288

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by facult			1			
B		As of Novemb	per 1, 2011	1884		
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction			no tenure system		0	1
Instruction/research/public service	6		48		54	
Primarily instruction + Instruction/research/public service	6	0	48	0	54	
Primarily research					0	4
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	0	48	0	54	
Executive/administrative/managerial					0	
Other professionals (support/service) Technical and paraprofessionals				20	20 1	
Clerical and secretarial				9	9	
Skilled crafts					0	,
Service/Maintenance				1	1	
Total part time	6	0	48	31	85	
Total from prior year	13		48	28	89	

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity											
As of November 1, 2011											
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants				
Primarily instruction	0		0		1		1				
Instruction/research/public service	155	136	54	61	0		209				
Primarily instruction + Instruction/research/public service	155	136	54	61	1	0	210				
Primarily research	O		0		4	5	4				
Primarily public service	C		0		0		0				
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	155	136	54	61	5	5	214				
Executive/administrative/managerial	10	8	0		0		10				
Other professionals (support/service)	92	83	20	18	0		112				
Technical and paraprofessionals	1	1	1		0		2				
Clerical and secretarial	40	38	9	10	0		49				
Skilled crafts	3	3	0		0		3				
Service/Maintenance	23	19	1		0		24				
Grand total	324	288	85	89	5	5	414				

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month		Total
Men					
Professors		14	4		18
Associate professors	1	17	1		19
Assistant professors		15			15
Instructors					0
Lecturers		16	4		20
No academic rank					0
Total men		1	62	9	72
Total men from prior year			61	6	
Women					
Professors		12	2		14
Associate professors		25	1		26
Assistant professors	1	19			20
Instructors					0
Lecturers		21	2		23
No academic rank					0
Total women		1	77	5	83
Total women from prior year		2	64 139	3 14	155
Total (men + women)			100	14	
Total from EAP Total from prior year (Salaries section)		2	125	9	155 136

User ID: 88G2561

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank												
As of November 1, 2011												
	Faculty status Total											
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)							
Men												
Professors	12		2		- 14							
Associate	47				- 17							
Professors	17				4.5							
Assistant Professors		15			- 15							
Instructors		10		1								
monucions												
Lecturers					16							
			16									
No academic rank												
Total men	29	15	18	C	62							
Total men	30	18	13	C	61							
prior year												
Women												
Professors	12				- 12							
Associate	112				25							
Associate Professors	23		2									
Assistant	,				19							
Professors		19			.0							
Instructors												
Lecturers			0.4		- 21							
			21									
No academic												
academic rank]								
Total	35	19	23	0	77							
women												
	31	17	16	0	64							

Total women prior year	
Total women prior year Total 64 34 41 (men + women)	0 139

User ID: 88G2561

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic

rank			otoriouog poriouo by iu	,	
		As of Nove			
		Faculty status	mber 1, 2011		Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	3		1		. 4
Associate Professors	1				. 1
Assistant Professors					
Instructors					
Lecturers			4		. 4
No academic rank					
Total men	4	0	5		9
Total men prior year	2	0	4		6
Women					
Professors	1		1		. 2
Associate Professors			1		. 1
Assistant Professors					
Instructors					
Lecturers			2		. 2
No academic rank					
Total women	1	0			
	2	0	1		3

Total women prior year					
prior year	5	0	9	0	4.4
Total (men + women)	Ĭ	ŭ	ŭ	ŭ	14
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay		raata/taaahing pariada bu sanda	r and accde	mio ronk
Salaries of full-time mstructio	nai stair on 9/10-month cont As of Novemb	racts/teaching periods by gende per 1, 2011	i aliu acade	inic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14	1,485,936	106,138	109,03
Associate professors	17	1,435,385	84,434	83,314
Assistant professors	15	1,352,232	90,149	88,162
Instructors		,		
Lecturers	16	901,485	56,343	54,071
No academic rank		,		
Total men	62	5,175,038	83,468	84,61
Women				
Professors	12	1,032,601	86,050	90,069
Associate professors	25	1,981,782	79,271	81,41
Assistant professors	19	1,383,885	72,836	72,828
Instructors				
Lecturers	21	995,256	47,393	45,303
No academic rank				
Total women	77	5,393,524	70,046	73,420
Total (men + women)	139	10,568,562	76,033	78,881

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching

periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2011										
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary						
Men										
Professors	4	654,684	163,671	180,668						
Associate professors	1	144,000	144,000							
Assistant professors										
Instructors										
Lecturers	4	242,412	60,603	68,888						
No academic rank										
Total men	9	1,041,096	115,677	124,778						
Women										
Professors	2	218,196	109,098	133,236						
Associate professors	1	116,976	116,976							
Assistant professors										
Instructors										
Lecturers	2	116,676	58,338	60,000						
No academic rank										
Total women	5	451,848	90,370	108,824						
Total (men + women)	14	1,492,944	106,639	119,460						

User ID: 88G2561

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							. 0
alien							
Hispanic/Latino						- I	. 4
	1	3					
<u>American</u>							. 0
Indian or							
Alaska Native							_
<u>Asian</u>	3	3					ь
Diaglaga	JS	JS					2
Black or African		2					
American	J	12	1	1	1		
Native							0
Hawaiian or							
Other Pacific		'	,				
Islander							
White							. 20
	10	10					
Two or more							. 0
races							
Race and							. 2
ethnicity	1	1					
unknown	4.5						
Total men	15	5 19))	J U	34
Women							
Nonresident							. 0
alien	l .			<u> </u>			1
Hispanic/Latino	2	1					'
A]] 1	I I				0
American Indian or							U
Alaska Native							
Asian Asian							4
Asiaii	2	2					
Black or		, <u> </u>					2
African		2					
American	'	,	,		,		
	_						. 0

Native Hawaiian or Other Pacific Islander							
<u>White</u>	11	17					_ 28
Two or more races		1					. 1
Race and ethnicity unknown							0
Total women	13	23	0	0	0	0	36
Total (men+women)	28	42	0	0	0	0	
Total from EAP							70

User ID: 88G2561

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							2
alien			2				_
Hispanic/Latino	2						0
A	I						0
American Indian or			1		1		U
Alaska Native	1	1	1	1	1		
Asian							1
<u></u>			1				
Black or							0
African							
American							_
Native							0
Hawaiian or Other Pacific	l	_ I	<u> </u>		<u> </u>		
Islander							
White							10
VVIIICO			10				
Two or more	,						0
races							
Race and							2
ethnicity			2				
unknown		0	15	5		0	15
Total men		0 0	J IS	,	,	0	15
Women							3
Nonresident alien			3				J
Hispanic/Latino							1
r iiopariio/Latirio			1				
American							0
Indian or							
Alaska Native							
<u>Asian</u>							2
D		I.	2				4
Black or			1				- I
African American			1		-		
Amendan							0
							J

Native Hawaiian or Other Pacific Islander							
White			9				9
Two or more races							0
Race and ethnicity unknown			4				4
Total women	0	0	20	0	0	0	20
Total (men+women)	0	0	35	0	0	0	
Total from EAP							35

User ID: 88G2561

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service or full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

	i non-mspanic/Launo marv						
Gender and race/ethnicity		Associate professors	Assistant professors			No academic rank	
· ·	Professors	professors	professors	Instructors	Lecturers	Talik	Total
Men							
Nonresident					I.		_ 1
alien					1	1	_
Hispanic/Latino	2						_ 0
<u>American</u>							_ 0
Indian or		L	_				
Alaska Native							
<u>Asian</u>	4						_ 1
	1					l .	
Black or							_ 0
African		l L	_				
American							
Native							_ 0
Hawaiian or							
Other Pacific							
Islander							10
<u>White</u>					44		_ 16
	2				14	I.	
Two or more							_ 1
races]1	L	
Race and							_ 4
ethnicity	I .	l l			4		
unknown			0		00		0 00
Total men		3	0	0	20		0 23
Women							
Nonresident							_ 0
alien							
Hispanic/Latino	2		_				_ 0
<u>American</u>			_				_ 0
Indian or							
Alaska Native							
<u>Asian</u>							_ 0
Black or							_ 1
African		1]			
American							

Native Hawaiian or Other Pacific Islander					1		1
White	1	2			13		. 16
Two or more races					1		1
Race and ethnicity unknown					8		. 8
Total women	1	3	0	0	23	0	27
Total (men+women)		3	0	0	43	0	\$ 50
Total from EAP							50

User ID: 88G2561

Total women

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Total Men Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by								
gender and race/ethnicity								
As of November 1, 2011								
	Total men	Total women	Total (men+women)					
Nonresident alien	3	3	6					
Hispanic/Latino	4	2	6					
American Indian or Alaska Native	0	0	0					
Asian	8	6	14					
Black or African American	2	4	6					
Native Hawaiian or Other Pacific Islander	0	1	1					
White	46	53	99					
Two or more races	1	2	3					
Race and ethnicity unknown	8	12	20					
Total	72	83	155					

User ID: 88G2561

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff) As of November 1, 2011 Executive/ administrative/ Other professionals Clerical and secretarial Total Gender and (support/service) race/ethnicity managerial Technical and Service/ Maintenance Skilled crafts paraprofessionals Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian 2 Black or 4 African American Native Hawaiian or Other Pacific Islander 49 White 23 3 2 16 Two or more races Race and 5 ethnicity unknown 31 21 Total men Women Nonresident alien Hispanic/Latino 6 American Indian or Alaska Native Asian 2 Black or 2 African American

Native Hawaiian or Other Pacific Islander							
<u>White</u>	4	47		26		1	. 78
Two or more races		2		3			5
Race and ethnicity		5					5
<u>unknown</u>							
Total women	5	61	0	35	0	2	
Total (men+women)	10	92	1	40	⊕ 3		
Total from EAP		92	1	40	3	23	169

Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity						
Number of <u>part-time</u> stail by prim	ary function/occupational	activity, genuer, and	race/enfincity			
December 11: 11: 11: 11: 11: 11: 11: 11: 11: 11	As of November					
•Report Hispanic/Latino individuals	•	no				
•Report race for non-Hispanic/Latino	<u> </u>					
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)			
Men			7			
Nonresident alien	1					
<u>Hispanic/Latino</u>						
American Indian or Alaska Native			1			
<u>Asian</u>	2		1			
Black or African American						
Native Hawaiian or Other Pacific Islander	1					
<u>White</u>	15		3			
Two or more races						
Race and ethnicity unknown	9					
Total men	2	28	0 5			
Women						
Nonresident alien						
<u>Hispanic/Latino</u>	1		1			
American Indian or Alaska Native						
<u>Asian</u>	2		1			
Black or African American	1		1			
Native Hawaiian or Other Pacific Islander						
White	10		8			
Two or more races	1		2			
Race and ethnicity unknown	11		2			
	J 1 1		4			

Total women	26	0	15
Total (men+women)	54	0	20
Total from EAP	54	0	20

Part J - Fall Staff - Part-time non-professional staff

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity								
As of November 1, 2011								
Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance				
Men			<u>Skined orano</u>					
Nonresident alien Hispanic/Latino	2							
American Indian or Alaska Native								
<u>Asian</u>								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White		1						
Two or more races	1							
Race and ethnicity unknown								
Total men		1	1	0				
Women								
Nonresident alien Hispanic/Latino	2							
American Indian or Alaska Native								
<u>Asian</u>								
Black or African American								
Native Hawaiian or Other Pacific								
Islander								

White		7		
Two or more races				1
Race and ethnicity unknown		1		
Total women	0	8	0	1
Total (men+women)	1	9	0	1
Total from EAP	1	9	0	1

Part 1 - Fall Staff - Graduate assistants and part-time grand total

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity								
An of November 4, 2044								
As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals of	only							
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)					
Men								
Nonresident alien	1		1					
<u>Hispanic/Latino</u>	0		0					
American Indian or Alaska Native	1		1					
Asian	3		3					
Black or African American	0	,	0					
Native Hawaiian or Other Pacific Islander	1		1					
<u>White</u>	19	1	20					
Two or more races	1	,	1					
Race and ethnicity unknown	9	,	9					
Total men	35	1	36					
Women								
Nonresident alien	0		0					
Hispanic/Latino	2	1	3					
American Indian or Alaska Native	0		0					
Asian	3		3					
Black or African American	2		2					
Native Hawaiian or Other Pacific Islander	0		0					
White	25		25					
Two or more races	4	,	4					
Race and ethnicity unknown	14	3	17					
		1 -						

Total women	50	4	54
Total (men+women)	\$ 85	\$ 5	90
Total from EAP	85	5	90

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
	As o	of November 1,	2011					
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	3	3	1	0	4	3		
Hispanic/Latino	5	11	0	3	5	14		
American Indian or Alaska Native	0	0	1	0	1	0		
<u>Asian</u>	12	9	3	3	15	12		
Black or African American	7	6	0	2	7	8		
Native Hawaiian or Other Pacific Islander	0	2	1	0	1	2		
White	95	131	20	25	115	156		
Two or more races	1	7	1	4	2	11		
Race and ethnicity unknown	15	17	9	17	24	34		
Grand total	138	186	36	54	174	240		

User ID: 88G2561

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and		Faculty status			
race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien					_ 0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
<u>Black or</u> <u>African</u> American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown	1	1	2		4
Total men	1		1 2		0 4
Women					
Nonresident alien					_ 0
Hispanic/Latino					_ 0
American Indian or Alaska Native					0
<u>Asian</u>					0
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown		2	4		6
Total women	0	2	4	0	6
Total (men+women)	1	3	6	0	10

User ID: 88G2561

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity race/ethnicity administrative professionals and graph (support/service) paraprofessionals secretarial crafts Skilled Service/ Maintenance Total Members and graph (support/service) paraprofessionals secretarial crafts (support/se		or non-Hispanic/Latino indivi						
Men Norresident alien HispanicLatino Asian Native Hawaiian or Other Paofic Islander White 2 Total Two or more races Race and ethnicity unknown Total thispanicLatino American Notation Native Asian Na	Gender and	Executive/	Other		Clerical			
Men	race/ethnicity	administrative/	professionals			Skilled	Service/	
Nonresident alien		managerial	(support/service)	paraprofessionals	<u>secretarial</u>	<u>crafts</u>	Maintenance	Total
American	Men							
Hispanic/Latino	Nonresident							. 0
American Indian or Alaska Native Asian								
Indian or Alaska Native Alaska Native Alaska Native Alaska Native Alaska Native Alaska Native African African African African African American Alaska Native Asian Black or African Af	Hispanic/Latino	2						. 0
Indian or Alaska Native Alaska Native Alaska Native Alaska Native Alaska Native Alaska Native African African African African African American America			I .	I .]		0
Alaska Native Asian	American							U
Sian	Indian or		1	1				
Black or African American Asian Black or African American American African American Asian Black or African American American African American American Asian Black or African American American African American Asian Black or African American American American Asian Black or African American American American Asian Black or African American								0
African American Native Hawaiian or Other Pacific Islander White 2 2 2 4 2 2 4 2 4 2 4 4	Asian							
African American Native Hawaiian or Other Pacific Islander White 2 2 2 4 2 2 4 2 4 2 4 4	Black or							0
American Native Hispanic/Latino American Indian or Ind	African							
Hawaiian or	American							
Other Pacific Islander	<u>Native</u>							. 0
Slander White	Hawaiian or							
White	Other Pacific							
2	Islander White							1
Two or more races	vvriite		2				2	
races Race and ethnicity unknown Total men 0	Two or more		1-	1			-	0
Race and ethnicity	races							
Ethnicity unknown								. 2
Total men	ethnicity		2					
Women Nonresident Alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African 0								
Nonresident alien		0) 4	. () (0	2	. 6
American								
Hispanic/Latino American Indian or Alaska Native Asian 0 Black or African 0 African 0 Black or African 0	Nonresident							. 0
American Indian or Alaska Native Asian O Black or African O			L	I .]		
Indian or Alaska Native Asian Black or African O	Hispanic/Latino	2						U
Indian or Alaska Native Asian Black or African O	American		1	1				0
Alaska Native Asian Black or African O	Indian or							U
Asian 0 Black or African 0	Alaska Native		1	1	1	-		
Black or African 0								. 0
African	<u>- 10.0</u>							
African	Black or							. 0
American 0	African							
	American							_
								. 0
			 					

Native Hawaiian or Other Pacific Islander							
White	1						. 1
Two or more races		2					. 2
Race and ethnicity unknown		3					. 3
unknown Total women	1	5	0	0	0	0	6
Total (men+women)	1	9	0	0	0	2	² 1 2

Part L - Fall Staff - New hires - Totals								
Total number of full-time permanent new hires by gender and race/ethnicity								
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)								
	Total men	Total women	Total (men+women)					
Nonresident alien	0	0		0				
Hispanic/Latino	0	0		0				
American Indian or Alaska Native	0	0		0				
Asian	0	0		0				
Black or African American	0	0		0				
Native Hawaiian or Other Pacific Islander	0	0		0				
White	4	1		5				
Two or more races	0	2		2				
Race and ethnicity unknown	6	9	1	5				
Grand total	10	12	2	2				

Institution: University of Washington-Tacoma Campus (377564)
User ID: 88G2561

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

We have staff who have not indicated gender. We would like to report this as such, and not have to redistribute among males and females.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: 88G2561

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	324	85	352	
Professional staff	257	74	282	
Staff whose primary responsibility is instruction, research, and/or public service	155	54	173	
Primary instruction	0	0	0	
Instruction/research/public service	155	54	173	
Primarily research	0	0	0	
Primarily public service	0	0	0	
Executive/administrative/managerial	10	0	10	
Other professionals (support/service)	92	20	99	
Non-professional staff	67	11	71	
Technical and paraprofessional	1	1	1	
Clerical/secretarial	40	9	43	
Skilled crafts	3	0	3	
Service/Maintenance	23	1	23	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	139	\$10,568,562	14	\$1,492,944	153	\$77,059
Professor	26	\$2,518,537	6	\$872,880	32	\$101,023
Associate professor	42	\$3,417,167	2	\$260,976	44	\$82,516
Assistant professor	34	\$2,736,117			34	\$80,474
Instructor						
Lecturer	37	\$1,896,741	6	\$359,088	43	\$50,943
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

otitution. C	Iniversity of Washington-Tacoma Campus (377564 Edit Report	Osei	ID: 88G256′	
	Human Resourc	ces		
nstitution	: University of Washington-Tacoma Campus	(377564)		
Source	Description	Severity	Resolved	Options
creen: N	ot on track			
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data
	Staff are not required to submit race numbers are small (as in this case), large. The reported number is correct	percentage ch		
creen: T				
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data
Reason:	Staff are not required to submit race numbers are small (as in this case), large. The reported number is correct	percentage ch		
creen: G	raduate assistants			
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data
२eason:	Staff are not required to submit race numbers are small (as in this case), large. The reported number is correct	percentage ch		
Perform Edits	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	Back to survey data

Reason: Staff are not required to submit race/ethnicity information. When staff numbers are small (as in this case), percentage changes may appear large. The reported number is correct.

Related <u>Graduate assistants</u> Screens:

Screen: B	y position			
	The percent of staff (men + women) whose race/ethnicity is	Explanation	Yes	Back to survey
Liitiy	unknown is greater than expected. Please correct your data or explain. (Error #1302)			data
Reason:	Staff are not required to submit race numbers are small (as in this case), large. The reported number is correct	percentage ch		