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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2012-13

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	16	1,880,721	0	0	16	9	826,236	0	0	9
2. Associate	19	1,669,671	0	0	19	10	810,621	0	0	10
3. Assistant	25	2,126,981	0	25	0	19	1,680,219	0	19	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	28	1,858,698	28	0	0	26	1,664,727	26	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	88	7,536,071	28	25	35	64	4,981,803	26	19	19
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	2	396,000	0	0	2	2	185,712	0	0	2
2. Associate	0	0	0	0	0	0	0	0	0	0
3. Assistant	0	0	0	0	0	0	0	0	0	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	5	385,774	5	0	0	2	93,000	2	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	7	781,774	5	0	2	4	278,712	2	0	2
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	18	2,204,721	0	0	18	11	978,182	0	0	11
2. Associate	19	1,669,671	0	0	19	10	810,621	0	0	10
3. Assistant	25	2,126,981	0	25	0	19	1,680,219	0	19	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	33	2,174,331	33	0	0	28	1,740,818	28	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	95	8,175,704	33	25	37	68	5,209,840	28	19	21

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2012-13

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE D RANK			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		Total Expenditure	No. Cov.
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	339,181	25	314,136	29	401,941	44			414,253	54			1,469,511	152		
2. Medical	213,723	25	247,919	29	376,152	44			461,642	54			1,299,436	152		
3. Dental	24,453	25	28,365	29	43,037	44			52,818	54			148,673	152		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	600	25	696	29	1,056	44			1,296	54			3,648	152		
6. Tuition													0	0		
7. FICA	194,005	25	187,787	29	282,620	44			269,542	54			933,954	152		
8. Unemployment													0	0		
9. Group Life	1,224	25	1,420	29	2,154	44			2,644	54			7,442	152		
10. Worker's Comp.	9,970	25	11,641	29	18,276	44			22,388	54			62,275	152		
11. Other*													0	0		
12. TOTAL	783,156	25	791,964	29	1,125,236	44	0	0	1,224,583	54	0	0	3,924,939	152	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	78,950	4							48,021	7			126,971	11		
2. Medical	34,196	4							59,842	7			94,038	11		
3. Dental	3,912	4							6,847	7			10,759	11		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	96	4							168	7			264	11		
6. Tuition													0	0		
7. FICA	34,408	4							36,626	7			71,034	11		
8. Unemployment													0	0		
9. Group Life	196	4							343	7			539	11		
10. Worker's Comp.	1,526	4							2,910	7			4,436	11		
11. Other*													0	0		
12. TOTAL	153,284	4	0	0	0	0	0	0	154,757	7	0	0	308,041	11	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	403,776	29	314,136	29	401,941	44	0	0	453,543	61	0	0	1,573,396	163	0	0
2. Medical**	247,919	29	247,919	29	376,152	44	0	0	521,484	61	0	0	1,393,474	163	0	0
3. Dental**	28,365	29	28,365	29	43,037	44	0	0	59,665	61	0	0	159,432	163	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	696	29	696	29	1,056	44	0	0	1,464	61	0	0	3,912	163	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	222,157	29	187,787	29	282,620	44	0	0	299,509	61	0	0	992,073	163	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	1,384	29	1,420	29	2,154	44	0	0	2,925	61	0	0	7,883	163	0	0
10. Worker's Comp.	11,219	29	11,641	29	18,276	44	0	0	24,769	61	0	0	65,904	163	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	915,516	29	791,964	29	1,125,236	44	0	0	1,363,358	61	0	0	4,196,075	163	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2012-13

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2012-13 and 2011-12. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2011-12. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	22	2,386,812	2,379,267	0.32%
2. Associate	24	2,165,275	2,165,275	0.00%
3. Assistant	39	3,432,638	3,406,689	0.76%
4. Instructor				0.00%
5. Lecturer	34	2,233,572	2,194,352	1.79%
6. No Rank				0.00%
7. TOTAL	119	10,218,297	10,145,583	0.72%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	3	461,973	461,973	0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer	4	323,758	323,752	0.00%
6. No Rank				0.00%
7. TOTAL	7	785,731	785,725	0.00%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	25	2,764,790	2,757,245	0.27%
2. Associate	24	2,165,275	2,165,275	0.00%
3. Assistant	39	3,432,638	3,406,689	0.76%
4. Instructor	0	0	0	0.00%
5. Lecturer	38	2,498,465	2,459,240	1.60%
6. No Rank	0	0	0	0.00%
7. TOTAL	126	10,861,168	10,788,449	0.67%

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	0	0	0	0	0	0	0	0	0	0	0	0
2. 265,000 - 269,999	0	0	0	0	0	0	0	0	0	0	0	0
3. 260,000 - 264,999	0	0	0	0	0	0	0	0	0	0	0	0
4. 255,000 - 259,999	0	0	0	0	0	0	0	0	0	0	0	0
5. 250,000 - 254,999	0	0	0	0	0	0	0	0	0	0	0	0
6. 245,000 - 249,999	0	0	0	0	0	0	0	0	0	0	0	0
7. 240,000 - 244,999	0	0	0	0	0	0	1	0	0	0	0	0
8. 235,000 - 239,999	0	0	0	0	0	0	0	0	0	0	0	0
9. 230,000 - 234,999	0	0	0	0	0	0	0	0	0	0	0	0
10. 225,000 - 229,999	0	0	0	0	0	0	0	0	0	0	0	0
11. 220,000 - 224,999	0	0	0	0	0	0	0	0	0	0	0	0
12. 215,000 - 219,999	0	0	0	0	0	0	0	0	0	0	0	0
13. 210,000 - 214,999	0	0	0	0	0	0	0	0	0	0	0	0
14. 205,000 - 209,999	0	0	0	0	0	0	0	0	0	0	0	0
15. 200,000 - 204,999	0	0	0	0	0	0	0	0	0	0	0	0
16. 195,000 - 199,999	0	0	0	0	0	0	0	0	0	0	0	0
17. 190,000 - 194,999	0	0	0	0	0	0	0	0	0	0	0	0
18. 185,000 - 189,999	0	0	0	0	0	0	0	0	0	0	0	0
19. 180,000 - 184,999	0	0	0	0	0	0	0	0	0	0	0	0
20. 175,000 - 179,999	1	0	0	0	0	0	0	0	0	0	0	0
21. 170,000 - 174,999	0	0	0	0	0	0	0	0	0	0	0	0
22. 165,000 - 169,999	0	0	0	0	0	0	0	0	0	0	0	0
23. 160,000 - 164,999	0	0	0	0	0	0	0	0	0	0	0	0
24. 155,000 - 159,999	0	0	0	0	0	0	1	0	0	0	0	0
25. 150,000 - 154,999	1	0	0	0	0	0	0	0	0	0	0	0
26. 145,000 - 149,999	1	1	1	0	0	0	0	0	0	0	0	0
27. 140,000 - 144,999	1	0	1	0	0	0	0	0	0	0	0	0
28. 135,000 - 139,999	1	0	1	0	0	0	0	0	0	0	0	0
29. 130,000 - 134,999	0	0	0	0	0	0	0	0	0	0	0	0
30. 125,000 - 129,999	1	0	3	0	0	0	0	0	0	0	0	0
31. 120,000 - 124,999	1	0	1	0	0	0	0	0	0	0	0	0
32. 115,000 - 119,999	0	0	2	0	0	0	0	0	0	0	0	0
33. 110,000 - 114,999	3	1	0	0	0	0	1	0	0	0	0	0

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month						
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR	
34. 108,000 - 109,999	0	0	2	0	0	0	0	0	0	0	0	0	0
35. 106,000 - 107,999	1	2	0	0	0	0	0	0	0	0	0	0	0
36. 104,000 - 105,999	1	1	0	0	0	0	0	0	0	0	0	0	0
37. 102,000 - 103,999	1	0	0	0	0	0	0	0	0	0	0	0	0
38. 100,000 - 101,999	1	0	0	0	0	0	0	0	0	0	0	0	0
39. 98,000 - 99,999	1	2	0	0	0	0	0	0	0	0	0	0	0
40. 96,000 - 97,999	0	0	0	0	1	0	0	0	0	0	0	1	0
41. 94,000 - 95,999	1	1	0	0	0	0	0	0	0	0	0	0	0
42. 92,000 - 93,999	2	1	1	0	0	0	0	0	0	0	0	0	0
43. 90,000 - 91,999	1	0	1	0	0	0	0	0	0	0	0	0	0
44. 88,000 - 89,999	1	0	0	0	2	0	0	0	0	0	0	0	0
45. 86,000 - 87,999	0	0	2	0	0	0	0	0	0	0	0	0	0
46. 84,000 - 85,999	1	3	1	0	1	0	0	0	0	0	0	0	0
47. 82,000 - 83,999	2	3	0	0	1	0	0	0	0	0	0	0	0
48. 80,000 - 81,999	0	2	0	0	4	0	0	0	0	0	0	0	0
49. 78,000 - 79,999	0	2	1	0	1	0	0	0	0	0	0	1	0
50. 76,000 - 77,999	0	2	4	0	1	0	0	0	0	0	0	1	0
51. 74,000 - 75,999	0	2	1	0	2	0	0	0	0	0	0	0	0
52. 72,000 - 73,999	0	0	1	0	1	0	1	0	0	0	0	1	0
53. 70,000 - 71,999	1	3	13	0	2	0	0	0	0	0	0	0	0
54. 68,000 - 69,999	0	2	2	0	4	0	0	0	0	0	0	0	0
55. 66,000 - 67,999	0	0	4	0	3	0	0	0	0	0	0	0	0
56. 64,000 - 65,999	1	0	2	0	2	0	0	0	0	0	0	0	0
57. 62,000 - 63,999	0	0	0	0	5	0	0	0	0	0	0	1	0
58. 60,000 - 61,999	0	0	0	0	1	0	0	0	0	0	0	0	0
59. 58,000 - 59,999	0	0	0	0	4	0	0	0	0	0	0	0	0
60. 56,000 - 57,999	0	0	0	0	2	0	0	0	0	0	0	0	0
61. 54,000 - 55,999	0	0	0	0	13	0	0	0	0	0	0	0	0
62. 52,000 - 53,999	0	0	0	0	3	0	0	0	0	0	0	0	0
63. 50,000 - 51,999	0	1	0	0	1	0	0	0	0	0	0	1	0
64. 48,000 - 49,999	0	0	0	0	0	0	0	0	0	0	0	0	0
65. 46,000 - 47,999	0	0	0	0	0	0	0	0	0	0	0	0	0
66. 44,000 - 45,999	0	0	0	0	0	0	0	0	0	0	0	0	0
67. 42,000 - 43,999	0	0	0	0	0	0	0	0	0	0	0	1	0
68. 40,000 - 41,999	0	0	0	0	0	0	0	0	0	0	0	0	0
69. 38,000 - 39,999	0	0	0	0	0	0	0	0	0	0	0	0	0
70. 36,000 - 37,999	0	0	0	0	0	0	0	0	0	0	0	0	0
71. 34,000 - 35,999	0	0	0	0	0	0	0	0	0	0	0	0	0
72. 32,000 - 33,999	0	0	0	0	0	0	0	0	0	0	0	0	0
73. 30,000 - 31,999	0	0	0	0	0	0	0	0	0	0	0	0	0
74. Below 30,000	0	0	0	0	0	0	0	0	0	0	0	0	0
75. TOTAL	25	29	44	0	54	0	4	0	0	0	0	7	0