

**American Association of University Professors
Faculty Compensation Survey 2012-13**

Application Ver 1.7.7

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Unit ID: 236948
 Institution: University of Washington Seattle
 Respondent Name: Carol Diem
 Phone Number: 206-543-6285
 E-Mail Address: cdiem@uw.edu
 Survey Year: 2012

A survey already exists and at least one section has already been signed. Further data entry must be made through the Web interface.

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2012-13

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	463	54,669,875	1	0	462	173	18,985,810	0	0	173
2. Associate	196	17,544,061	1	0	195	198	16,530,344	1	0	197
3. Assistant	113	10,101,152	4	109	0	98	7,663,104	3	95	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	83	5,296,031	83	0	0	105	6,087,080	105	0	0
6. No Rank	2	58,932	2	0	0	6	277,002	6	0	0
7. TOTAL	857	87,670,051	91	109	657	580	49,543,340	115	95	370
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	169	30,977,658	20	0	149	64	10,969,953	14	0	50
2. Associate	53	6,715,851	19	0	34	40	4,706,191	19	0	21
3. Assistant	41	4,251,757	16	25	0	30	3,031,848	16	14	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	40	3,415,797	40	0	0	57	4,319,732	57	0	0
6. No Rank	3	190,008	3	0	0	11	803,484	11	0	0
7. TOTAL	306	45,551,071	98	25	183	202	23,831,208	117	14	71
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	632	80,015,232	21	0	611	237	27,961,226	14	0	223
2. Associate	249	23,038,848	20	0	229	238	20,380,864	20	0	218
3. Assistant	154	13,579,862	20	134	0	128	10,143,707	19	109	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	123	8,090,774	123	0	0	162	9,621,406	162	0	0
6. No Rank	5	214,393	5	0	0	17	934,398	17	0	0
7. TOTAL	1,163	124,939,109	189	134	840	782	69,041,601	232	109	441

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2012-13

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE D RANK			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		Total	No.
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	8,811,649	636	3,677,873	394	1,596,360	211			1,296,018	188	28,032	8	15,409,932	1,437		
2. Medical	5,437,113	636	3,368,274	394	1,803,822	211			1,607,197	188	68,391	8	12,284,797	1,437		
3. Dental	622,084	636	385,379	394	206,383	211			183,887	188	7,825	8	1,405,558	1,437		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	15,264	636	9,456	394	5,064	211			4,512	188	192	8	34,488	1,437		
6. Tuition													0	0		
7. FICA	5,111,178	636	2,523,542	394	1,298,640	211			867,230	188	25,699	8	9,826,289	1,437		
8. Unemployment													0	0		
9. Group Life	31,139	636	19,290	394	10,331	211			9,204	188	392	8	70,356	1,437		
10. Worker's Comp.	260,545	636	160,221	394	87,659	211			78,015	188	3,322	8	589,762	1,437		
11. Other*													0	0		
12. TOTAL	20,288,972	636	10,144,035	394	5,008,259	211	0	0	4,046,063	188	133,853	8	39,621,182	1,437	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	5,243,710	233	1,346,524	93	749,238	71			883,195	97	118,515	14	8,341,182	508		
2. Medical	1,991,898	233	795,050	93	606,973	71			829,245	97	119,685	14	4,342,851	508		
3. Dental	227,902	233	90,965	93	69,447	71			94,878	97	13,694	14	496,886	508		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	5,592	233	2,232	93	1,704	71			2,328	97	336	14	12,192	508		
6. Tuition													0	0		
7. FICA	2,272,007	233	784,217	93	545,673	71			579,693	97	76,002	14	4,257,592	508		
8. Unemployment													0	0		
9. Group Life	11,408	233	4,553	93	3,476	71			4,749	97	685	14	24,871	508		
10. Worker's Comp.	95,429	233	38,486	93	29,435	71			40,253	97	5,812	14	209,415	508		
11. Other*													0	0		
12. TOTAL	9,847,946	233	3,062,027	93	2,005,946	71	0	0	2,434,341	97	334,729	14	17,684,989	508	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	13,101,957	869	4,779,574	487	2,209,373	282	0	0	2,018,632	285	124,999	22	22,234,535	1,945	0	0
2. Medical**	7,429,011	869	4,163,324	487	2,410,795	282	0	0	2,436,442	285	188,076	22	16,627,648	1,945	0	0
3. Dental**	849,986	869	476,344	487	275,830	282	0	0	278,765	285	21,519	22	1,902,444	1,945	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	20,856	869	11,688	487	6,768	282	0	0	6,840	285	528	22	46,680	1,945	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	6,970,093	869	3,165,174	487	1,745,100	282	0	0	1,341,524	285	87,882	22	13,309,773	1,945	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	40,473	869	23,015	487	13,175	282	0	0	13,090	285	952	22	90,705	1,945	0	0
10. Worker's Comp.	338,623	869	191,710	487	111,742	282	0	0	110,949	285	8,077	22	761,102	1,945	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	28,750,999	869	12,810,829	487	6,772,783	282	0	0	6,206,242	285	432,034	22	54,972,887	1,945	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2012-13

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2012-13 and 2011-12. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2011-12. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	576	66,730,145	66,209,816	0.79%
2. Associate	364	31,527,742	30,954,999	1.85%
3. Assistant	208	17,201,996	16,833,670	2.19%
4. Instructor				0.00%
5. Lecturer	153	9,516,378	9,425,472	0.96%
6. No Rank	6	246,735	248,283	-0.62%
7. TOTAL	1,307	125,222,996	123,672,240	1.25%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	206	37,503,644	37,270,177	0.63%
2. Associate	79	9,775,710	9,581,407	2.03%
3. Assistant	58	6,046,584	5,840,934	3.52%
4. Instructor				0.00%
5. Lecturer	60	5,083,917	4,992,522	1.83%
6. No Rank	10	694,968	691,623	0.48%
7. TOTAL	413	59,104,823	58,376,663	1.25%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	782	97,414,945	96,703,597	0.74%
2. Associate	443	39,526,050	38,794,332	1.89%
3. Assistant	266	22,149,201	21,612,616	2.48%
4. Instructor	0	0	0	0.00%
5. Lecturer	213	13,675,946	13,510,263	1.23%
6. No Rank	16	815,345	814,156	0.15%
7. TOTAL	1,720	173,581,488	171,434,964	1.25%

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	0	1	0	0	0	0	21	0	0	0	0	0
2. 265,000 - 269,999	0	0	0	0	0	0	2	0	0	0	0	0
3. 260,000 - 264,999	0	0	0	0	0	0	1	0	0	0	0	0
4. 255,000 - 259,999	0	0	0	0	0	0	0	0	0	0	0	0
5. 250,000 - 254,999	0	0	0	0	0	0	3	0	0	0	0	0
6. 245,000 - 249,999	0	0	0	0	0	0	4	0	0	0	0	0
7. 240,000 - 244,999	0	0	0	0	0	0	4	0	0	0	0	0
8. 235,000 - 239,999	1	0	0	0	0	0	3	0	0	0	0	0
9. 230,000 - 234,999	0	0	0	0	0	0	6	1	0	0	0	0
10. 225,000 - 229,999	0	0	0	0	0	0	4	0	0	0	0	0
11. 220,000 - 224,999	0	0	0	0	0	0	4	0	0	0	0	0
12. 215,000 - 219,999	6	1	0	0	0	0	1	0	0	0	0	0
13. 210,000 - 214,999	3	0	0	0	0	0	4	0	0	0	0	0
14. 205,000 - 209,999	3	0	0	0	0	0	2	1	0	0	0	0
15. 200,000 - 204,999	0	0	0	0	0	0	3	0	0	0	0	0
16. 195,000 - 199,999	0	1	1	0	0	0	3	0	0	0	0	0
17. 190,000 - 194,999	5	0	0	0	0	0	10	1	0	0	0	0
18. 185,000 - 189,999	3	1	2	0	0	0	11	1	0	0	0	0
19. 180,000 - 184,999	8	1	2	0	0	0	6	2	0	0	0	0
20. 175,000 - 179,999	6	2	1	0	0	0	7	1	0	0	0	0
21. 170,000 - 174,999	9	2	2	0	0	0	3	1	0	0	0	0
22. 165,000 - 169,999	6	1	0	0	0	0	11	2	0	0	0	0
23. 160,000 - 164,999	10	0	0	0	0	0	9	2	0	0	1	0
24. 155,000 - 159,999	6	1	1	0	0	0	14	3	1	0	0	0
25. 150,000 - 154,999	19	2	1	0	0	0	10	4	1	0	2	0
26. 145,000 - 149,999	19	2	1	0	0	0	10	1	0	0	0	0
27. 140,000 - 144,999	16	2	4	0	1	0	8	1	0	0	0	0
28. 135,000 - 139,999	28	4	5	0	0	0	14	3	2	0	0	0
29. 130,000 - 134,999	35	2	0	0	1	0	10	2	0	0	2	0
30. 125,000 - 129,999	26	5	1	0	1	0	8	7	2	0	0	0
31. 120,000 - 124,999	45	4	5	0	0	0	8	8	3	0	4	0
32. 115,000 - 119,999	32	13	4	0	0	0	7	5	4	0	2	0
33. 110,000 - 114,999	32	7	1	0	2	0	3	8	5	0	1	0

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
34. 108,000 - 109,999	23	2	0	0	1	0	2	3	2	0	1	0
35. 106,000 - 107,999	16	5	0	0	1	0	3	5	2	0	0	0
36. 104,000 - 105,999	12	4	0	0	0	0	3	3	7	0	2	0
37. 102,000 - 103,999	10	7	0	0	0	0	2	4	4	0	1	0
38. 100,000 - 101,999	23	6	2	0	1	0	0	4	7	0	1	0
39. 98,000 - 99,999	25	8	3	0	2	0	1	5	2	0	0	0
40. 96,000 - 97,999	26	7	2	0	2	0	3	3	1	0	3	1
41. 94,000 - 95,999	23	12	3	0	3	0	2	4	7	0	1	0
42. 92,000 - 93,999	14	9	0	0	0	0	0	2	5	0	2	0
43. 90,000 - 91,999	17	9	5	0	3	0	1	1	7	0	3	0
44. 88,000 - 89,999	12	11	5	0	2	0	1	1	2	0	3	0
45. 86,000 - 87,999	18	7	2	0	4	0	0	0	0	0	3	0
46. 84,000 - 85,999	18	11	10	0	1	0	0	0	4	0	5	0
47. 82,000 - 83,999	11	24	4	0	1	0	0	1	0	0	1	0
48. 80,000 - 81,999	16	23	6	0	2	0	1	1	0	0	3	3
49. 78,000 - 79,999	10	25	7	0	4	0	0	1	1	0	3	0
50. 76,000 - 77,999	3	19	15	0	3	0	0	1	0	0	3	0
51. 74,000 - 75,999	9	21	26	0	2	0	0	0	0	0	4	0
52. 72,000 - 73,999	13	22	16	0	6	0	0	0	1	0	2	0
53. 70,000 - 71,999	3	29	10	0	5	0	0	0	0	0	5	2
54. 68,000 - 69,999	4	11	9	0	3	0	0	0	0	0	4	0
55. 66,000 - 67,999	2	17	4	0	2	0	0	0	0	0	2	3
56. 64,000 - 65,999	3	14	15	0	5	0	0	0	0	0	1	1
57. 62,000 - 63,999	0	6	13	0	10	0	0	0	0	0	3	3
58. 60,000 - 61,999	2	9	15	0	12	2	0	0	0	0	9	1
59. 58,000 - 59,999	2	9	4	0	5	0	0	0	0	0	3	0
60. 56,000 - 57,999	0	1	2	0	8	0	0	0	0	0	4	0
61. 54,000 - 55,999	0	2	0	0	14	0	0	0	1	0	1	0
62. 52,000 - 53,999	0	3	1	0	12	0	0	0	0	0	4	0
63. 50,000 - 51,999	1	0	1	0	8	0	0	0	0	0	4	0
64. 48,000 - 49,999	1	2	0	0	11	0	0	0	0	0	2	0
65. 46,000 - 47,999	0	1	0	0	5	0	0	0	0	0	1	0
66. 44,000 - 45,999	0	2	0	0	6	1	0	0	0	0	1	0
67. 42,000 - 43,999	0	3	0	0	12	0	0	0	0	0	0	0
68. 40,000 - 41,999	0	1	0	0	13	0	0	0	0	0	0	0
69. 38,000 - 39,999	0	0	0	0	3	0	0	0	0	0	0	0
70. 36,000 - 37,999	0	0	0	0	6	4	0	0	0	0	0	0
71. 34,000 - 35,999	0	0	0	0	0	0	0	0	0	0	0	0
72. 32,000 - 33,999	0	0	0	0	1	0	0	0	0	0	0	0
73. 30,000 - 31,999	0	0	0	0	1	0	0	0	0	0	0	0
74. Below 30,000	1	0	0	0	3	1	0	0	0	0	0	0
75. TOTAL	636	394	211	0	188	8	233	93	71	0	97	14