

**American Association of University Professors
Faculty Compensation Survey 2012-13**

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Unit ID: 377564
 Institution: University of Washington Tacoma
 Respondent Name: Carol Diem
 Phone Number: 206-543-6285
 E-Mail Address: cdiem@uw.edu
 Survey Year: 2012

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2012-13

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	13	1,326,582	0	0	13	12	1,049,670	0	0	12
2. Associate	20	1,665,153	0	0	20	23	1,705,095	0	0	23
3. Assistant	20	1,730,196	2	18	0	22	1,675,881	2	20	0
4. Instructor										
5. Lecturer	13	785,574	13	0	0	20	918,976	20	0	0
6. No Rank										
7. TOTAL	66	5,507,505	15	18	33	77	5,349,622	22	20	35
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	4	701,327	0	0	4	2	365,808			2
2. Associate	1	149,004	0	0	1	3	329,370			3
3. Assistant										
4. Instructor										
5. Lecturer	8	536,640	8	0	0	6	351,384	6		
6. No Rank						3	199,044	3		
7. TOTAL	13	1,386,971	8	0	5	14	1,245,606	9	0	5
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	17	1,900,395	0	0	17	14	1,348,967	0	0	14
2. Associate	21	1,787,065	0	0	21	26	1,974,580	0	0	26
3. Assistant	20	1,730,196	2	18	0	22	1,675,881	2	20	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	21	1,224,643	21	0	0	26	1,206,472	26	0	0
6. No Rank	0	0	0	0	0	3	162,854	3	0	0
7. TOTAL	79	6,642,299	23	18	38	91	6,368,754	31	20	40

Conversion factor for 12-month faculty salaries (see instructions): 0.818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2012-13

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE D RANK			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		Total Expenditure	No. Cov.
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	308,598	25	424,665	43	341,249	42			181,503	33			1,256,015	143		
2. Medical	213,723	25	367,604	43	359,055	42			282,114	33			1,222,496	143		
3. Dental	24,453	25	42,059	43	41,081	42			32,278	33			139,871	143		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	600	25	1,032	43	1,008	42			792	33			3,432	143		
6. Tuition													0	0		
7. FICA	174,780	25	255,107	43	252,879	42			130,398	33			813,164	143		
8. Unemployment													0	0		
9. Group Life	1,224	25	2,105	43	2,056	42			1,616	33			7,001	143		
10. Worker's Comp.	10,119	25	17,120	43	17,457	42			13,719	33			58,415	143		
11. Other*													0	0		
12. TOTAL	733,497	25	1,109,692	43	1,014,785	42	0	0	642,420	33	0	0	3,500,394	143	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	161,967	6	65,143	4					82,299	14	19,748	3	329,157	27		
2. Medical	51,294	6	34,196	4					119,685	14	25,647	3	230,822	27		
3. Dental	5,869	6	3,912	4					13,694	14	2,934	3	26,409	27		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	144	6	96	4					336	14	72	3	648	27		
6. Tuition													0	0		
7. FICA	58,506	6	33,850	4					67,934	14	15,227	3	175,517	27		
8. Unemployment													0	0		
9. Group Life	294	6	196	4					685	14	147	3	1,322	27		
10. Worker's Comp.	2,490	6	1,663	4					5,805	14	1,247	3	11,205	27		
11. Other*													0	0		
12. TOTAL	280,564	6	139,056	4	0	0	0	0	290,438	14	65,022	3	775,080	27	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	441,116	31	477,964	47	341,249	42	0	0	248,839	47	16,157	3	1,525,325	170	0	0
2. Medical**	265,017	31	401,800	47	359,055	42	0	0	401,799	47	25,647	3	1,453,318	170	0	0
3. Dental**	30,322	31	45,971	47	41,081	42	0	0	45,972	47	2,934	3	166,280	170	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	744	31	1,128	47	1,008	42	0	0	1,128	47	72	3	4,080	170	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	222,649	31	282,802	47	252,879	42	0	0	185,980	47	12,458	3	956,769	170	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	1,465	31	2,265	47	2,056	42	0	0	2,176	47	120	3	8,083	170	0	0
10. Worker's Comp.	12,156	31	18,481	47	17,457	42	0	0	18,469	47	1,020	3	67,583	170	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	973,469	31	1,230,411	47	1,014,785	42	0	0	904,363	47	58,409	3	4,181,437	170	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2012-13

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2012-13 and 2011-12. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2011-12. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	24	2,305,146	2,278,858	1.15%
2. Associate	40	3,265,193	3,246,305	0.58%
3. Assistant	32	2,614,166	2,603,610	0.41%
4. Instructor				0.00%
5. Lecturer	26	1,301,476	1,297,872	0.28%
6. No Rank				0.00%
7. TOTAL	122	9,485,981	9,426,645	0.63%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	5	883,722	883,722	0.00%
2. Associate	3	385,380	385,380	0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer	4	233,479	229,354	1.80%
6. No Rank				0.00%
7. TOTAL	12	1,502,581	1,498,456	0.28%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	29	3,028,191	3,001,903	0.88%
2. Associate	43	3,580,504	3,561,616	0.53%
3. Assistant	32	2,614,166	2,603,610	0.41%
4. Instructor	0	0	0	0.00%
5. Lecturer	30	1,492,504	1,485,525	0.47%
6. No Rank	0	0	0	0.00%
7. TOTAL	134	10,715,365	10,652,654	0.59%

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month						
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR	
34. 108,000 - 109,999	0	1	0	0	0	0	0	0	0	0	0	0	0
35. 106,000 - 107,999	1	1	0	0	0	0	0	0	0	0	0	0	0
36. 104,000 - 105,999	0	1	0	0	0	0	0	0	0	0	0	0	0
37. 102,000 - 103,999	0	1	0	0	0	0	0	0	0	0	0	0	0
38. 100,000 - 101,999	0	0	0	0	0	0	0	0	0	0	0	0	0
39. 98,000 - 99,999	1	0	0	0	0	0	0	0	0	0	0	0	0
40. 96,000 - 97,999	2	0	0	0	1	0	0	0	0	0	0	0	0
41. 94,000 - 95,999	0	0	1	0	0	0	0	0	0	0	0	0	0
42. 92,000 - 93,999	2	1	0	0	1	0	0	1	0	0	1	0	0
43. 90,000 - 91,999	1	0	0	0	0	0	0	0	0	0	0	0	0
44. 88,000 - 89,999	1	0	2	0	0	0	0	0	0	0	1	0	0
45. 86,000 - 87,999	1	0	2	0	0	0	0	0	0	0	1	0	0
46. 84,000 - 85,999	0	0	0	0	0	0	0	0	0	0	0	0	0
47. 82,000 - 83,999	0	1	0	0	0	0	0	0	0	0	0	0	0
48. 80,000 - 81,999	3	0	0	0	1	0	0	0	0	0	0	0	0
49. 78,000 - 79,999	1	4	0	0	0	0	0	0	0	0	0	0	0
50. 76,000 - 77,999	2	1	0	0	0	0	0	0	0	0	0	0	0
51. 74,000 - 75,999	2	2	1	0	1	0	0	0	0	0	0	0	0
52. 72,000 - 73,999	0	2	2	0	0	0	0	0	0	0	1	1	0
53. 70,000 - 71,999	0	7	0	0	0	0	0	0	0	0	0	0	0
54. 68,000 - 69,999	0	6	1	0	0	0	0	0	0	0	0	0	0
55. 66,000 - 67,999	0	2	3	0	0	0	0	0	0	0	0	0	0
56. 64,000 - 65,999	0	2	10	0	1	0	0	0	0	0	0	0	0
57. 62,000 - 63,999	0	0	6	0	0	0	0	0	0	0	0	2	0
58. 60,000 - 61,999	0	0	3	0	0	0	0	0	0	0	3	0	0
59. 58,000 - 59,999	0	0	2	0	1	0	0	0	0	0	0	0	0
60. 56,000 - 57,999	0	0	0	0	0	0	0	0	0	0	3	0	0
61. 54,000 - 55,999	0	0	0	0	3	0	0	0	0	0	0	0	0
62. 52,000 - 53,999	1	1	0	0	1	0	0	0	0	0	1	0	0
63. 50,000 - 51,999	1	2	0	0	0	0	0	0	0	0	1	0	0
64. 48,000 - 49,999	0	1	0	0	2	0	0	0	0	0	0	0	0
65. 46,000 - 47,999	0	1	0	0	2	0	0	0	0	0	1	0	0
66. 44,000 - 45,999	0	1	0	0	16	0	0	0	0	0	0	0	0
67. 42,000 - 43,999	0	0	0	0	2	0	0	0	0	0	1	0	0
68. 40,000 - 41,999	0	0	0	0	0	0	0	0	0	0	0	0	0
69. 38,000 - 39,999	0	0	0	0	0	0	0	0	0	0	0	0	0
70. 36,000 - 37,999	0	0	0	0	0	0	0	0	0	0	0	0	0
71. 34,000 - 35,999	0	0	0	0	0	0	0	0	0	0	0	0	0
72. 32,000 - 33,999	0	0	0	0	0	0	0	0	0	0	0	0	0
73. 30,000 - 31,999	0	0	0	0	0	0	0	0	0	0	0	0	0
74. Below 30,000	0	0	0	0	1	0	0	0	0	0	0	0	0
75. TOTAL	25	43	42	0	33	0	6	4	0	0	14	3	