

**American Association of University Professors  
Faculty Compensation Survey 2013-14**

**Application Ver 1.7.7**

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**Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14**

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
<b>Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)</b>										
1. Professor	16	1,977,111			16	9	946,008			9
2. Associate	22	2,129,699		2	20	11	941,922			11
3. Assistant	24	2,121,771	1	23		28	2,583,951	1	27	
4. Instructor										
5. Lecturer	29	1,980,062	29			27	1,740,909	27		
6. No Rank										
7. TOTAL	<b>91</b>	<b>8,208,643</b>	<b>30</b>	<b>25</b>	<b>36</b>	<b>75</b>	<b>6,212,790</b>	<b>28</b>	<b>27</b>	<b>20</b>
<b>Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)</b>										
1. Professor	1	224,640			1	2	229,752			2
2. Associate										
3. Assistant	1	96,600		1						
4. Instructor										
5. Lecturer	1	65,191	1			7	518,860	7		
6. No Rank										
7. TOTAL	<b>3</b>	<b>386,431</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>748,612</b>	<b>7</b>	<b>0</b>	<b>2</b>
<b>Part c. (Calculates automatically) 9-Month plus 12-Month converted</b>										
1. Professor	17	2,160,907	0	0	17	11	1,133,987	0	0	11
2. Associate	22	2,129,699	0	2	20	11	941,922	0	0	11
3. Assistant	25	2,200,807	1	24	0	28	2,583,951	1	27	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	30	2,033,400	30	0	0	34	2,165,431	34	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	<b>94</b>	<b>8,524,814</b>	<b>31</b>	<b>26</b>	<b>37</b>	<b>84</b>	<b>6,825,291</b>	<b>35</b>	<b>27</b>	<b>22</b>

Conversion factor for 12-month faculty salaries (see instructions):

**Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14**

*If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right*

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		D RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
<b>Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)</b>																
1. Retirement	364,755	25	339,358	33	430,480	52			392,264	56			1,526,857	166		
2. Medical	207,990	25	274,547	33	432,619	52			465,898	56			1,381,054	166		
3. Dental	24,786	25	32,718	33	51,555	52			55,521	56			164,580	166		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	600	25	792	33	1,248	52			1,344	56			3,984	166		
6. Tuition													0	0		
7. FICA	206,720	25	230,188	33	348,852	52			284,654	56			1,070,414	166		
8. Unemployment													0	0		
9. Group Life	1,224	25	1,616	33	2,546	52			2,742	56			8,128	166		
10. Worker's Comp.	10,394	25	13,719	33	21,618	52			23,280	56			69,011	166		
11. Other*													0	0		
12. TOTAL	816,469	25	892,938	33	1,288,918	52	0	0	1,225,703	56	0	0	4,224,028	166	0	0
<b>Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)</b>																
1. Retirement	57,519	3			9,660	1			54,954	8			122,133	12		
2. Medical	24,959	3			8,320	1			66,557	8			99,836	12		
3. Dental	2,974	3			991	1			7,932	8			11,897	12		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	72	3			24	1			192	8			288	12		
6. Tuition													0	0		
7. FICA	27,959	3			7,390	1			44,680	8			80,029	12		
8. Unemployment													0	0		
9. Group Life	147	3			49	1			392	8			588	12		
10. Worker's Comp.	1,247	3			416	1			3,326	8			4,989	12		
11. Other*													0	0		
12. TOTAL	114,877	3	0	0	26,850	1	0	0	178,033	8	0	0	319,760	12	0	0
<b>Part c. (Calculates automatically) 9-Month plus 12-Month converted**</b>																
1. Retirement	411,816	28	339,358	33	438,384	53	0	0	437,226	64	0	0	1,626,784	178	0	0
2. Medical**	232,949	28	274,547	33	440,939	53	0	0	532,455	64	0	0	1,480,890	178	0	0
3. Dental**	27,760	28	32,718	33	52,546	53	0	0	63,453	64	0	0	176,477	178	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	672	28	792	33	1,272	53	0	0	1,536	64	0	0	4,272	178	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	229,596	28	230,188	33	354,898	53	0	0	321,210	64	0	0	1,135,892	178	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	1,344	28	1,616	33	2,586	53	0	0	3,063	64	0	0	8,609	178	0	0
10. Worker's Comp.	11,414	28	13,719	33	21,958	53	0	0	26,001	64	0	0	73,093	178	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	915,551	28	892,938	33	1,312,583	53	0	0	1,384,945	64	0	0	4,506,017	178	0	0

\*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

\*\*Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

### Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

#### Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	20	2,377,845	2,283,993	4.11%
2. Associate	23	2,060,802	1,983,411	3.90%
3. Assistant	41	3,705,589	3,552,842	4.30%
4. Instructor				0.00%
5. Lecturer	40	2,768,066	2,611,800	5.98%
6. No Rank				0.00%
7. TOTAL	124	10,912,302	10,432,046	4.60%

#### Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	1	116,016	112,092	3.50%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	1	116,016	112,092	3.50%

#### Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	21	2,472,767	2,375,705	4.09%
2. Associate	23	2,060,802	1,983,411	3.90%
3. Assistant	41	3,705,589	3,552,842	4.30%
4. Instructor	0	0	0	0.00%
5. Lecturer	40	2,768,066	2,611,800	5.98%
6. No Rank	0	0	0	0.00%
7. TOTAL	125	11,007,224	10,523,758	4.59%



38.	100,000 - 101,999	2	1											
39.	98,000 - 99,999	1	1											
40.	96,000 - 97,999	2		2		1				1				
41.	94,000 - 95,999		2	1										
42.	92,000 - 93,999			2		2							1	
43.	90,000 - 91,999	1		3										
44.	88,000 - 89,999	1	2	3		1								
45.	86,000 - 87,999	1	1											
46.	84,000 - 85,999		1	2		2								
47.	82,000 - 83,999		1											
48.	80,000 - 81,999		4	1										
49.	78,000 - 79,999		2	3		3								
50.	76,000 - 77,999		1	2		1								
51.	74,000 - 75,999		3	1		2							1	
52.	72,000 - 73,999		1	14		3							3	
53.	70,000 - 71,999		1	6		4								
54.	68,000 - 69,999					2							1	
55.	66,000 - 67,999					1								
56.	64,000 - 65,999					4							1	
57.	62,000 - 63,999					2							1	
58.	60,000 - 61,999					5								
59.	58,000 - 59,999					5								
60.	56,000 - 57,999					5								
61.	54,000 - 55,999					10								
62.	52,000 - 53,999					1								
63.	50,000 - 51,999													
64.	48,000 - 49,999					1								
65.	46,000 - 47,999													
66.	44,000 - 45,999													
67.	42,000 - 43,999													
68.	40,000 - 41,999													
69.	38,000 - 39,999													
70.	36,000 - 37,999		1											
71.	34,000 - 35,999													
72.	32,000 - 33,999													
73.	30,000 - 31,999													
74.	Below 30,000													
75.	<b>TOTAL</b>	<b>25</b>	<b>33</b>	<b>52</b>	<b>0</b>	<b>55</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>