

**American Association of University Professors
Faculty Compensation Survey 2013-14**

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	447	55,617,809	1	0	446	179	20,795,741	0	0	179
2. Associate	196	18,850,038	3	1	192	190	17,187,693	1	0	189
3. Assistant	132	12,008,270	24	108	0	101	8,507,791	3	98	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	80	5,294,088	80	0	0	106	6,558,953	106	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	855	91,770,205	108	109	638	576	53,050,178	110	98	368
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	157	29,054,168	25	0	132	59	9,333,288	15	0	44
2. Associate	52	7,258,242	22	1	29	33	4,158,682	18	0	15
3. Assistant	60	5,923,004	32	28	0	53	5,463,370	39	14	0
4. Instructor	36	2,047,868	36	0	0	21	1,268,892	21	0	0
5. Lecturer	41	3,848,630	41	0	0	40	3,388,486	40	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	346	48,131,912	156	29	161	206	23,612,718	133	14	59
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	604	79,389,401	26	0	578	238	28,432,068	15	0	223
2. Associate	248	24,788,600	25	2	221	223	20,590,251	19	0	204
3. Assistant	192	16,854,364	56	136	0	154	12,977,821	42	112	0
4. Instructor	36	1,675,528	36	0	0	21	1,038,184	21	0	0
5. Lecturer	121	8,442,967	121	0	0	146	9,331,351	146	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	1,201	131,150,860	264	138	799	782	72,369,675	243	112	427

Conversion factor for 12-month faculty salaries (see instructions):

Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE D RANK			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		Total Expenditure	No. Cov.
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.		
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	9,171,118	626	3,887,635	386	1,736,151	233			1,302,602	186			16,097,507	1,431		
2. Medical	5,208,070	626	3,211,366	386	1,938,467	233			1,547,446	186			11,905,348	1,431		
3. Dental	620,641	626	382,696	386	231,006	233			184,408	186			1,418,751	1,431		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	15,024	626	9,264	386	5,592	233			4,464	186			34,344	1,431		
6. Tuition													0	0		
7. FICA	5,205,650	626	2,634,822	386	1,490,196	233			901,979	186			10,232,648	1,431		
8. Unemployment													0	0		
9. Group Life	30,649	626	18,899	386	11,408	233			9,107	186			70,062	1,431		
10. Worker's Comp.	260,253	626	160,476	386	96,867	233			77,327	186			594,923	1,431		
11. Other*													0	0		
12. TOTAL	20,511,406	626	10,305,157	386	5,509,687	233	0	0	4,027,333	186	0	0	40,353,582	1,431	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	4,614,373	216	1,258,340	85	1,059,262	113	307,463	57	754,866	81			7,994,304	552		
2. Medical	1,797,034	216	707,166	85	940,115	113	474,217	57	673,888	81			4,592,419	552		
3. Dental	214,151	216	84,272	85	112,033	113	56,512	57	80,307	81			547,275	552		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	5,184	216	2,040	85	2,712	113	1,368	57	1,944	81			13,248	552		
6. Tuition													0	0		
7. FICA	2,099,380	216	746,610	85	849,312	113	250,626	57	525,729	81			4,471,657	552		
8. Unemployment													0	0		
9. Group Life	10,575	216	4,162	85	5,532	113	2,791	57	3,966	81			27,026	552		
10. Worker's Comp.	89,795	216	35,338	85	46,979	113	23,697	57	33,675	81			229,484	552		
11. Other*													0	0		
12. TOTAL	8,830,492	216	2,837,928	85	3,015,944	113	1,116,674	57	2,074,374	81	0	0	17,875,413	552	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	12,946,514	842	4,917,187	471	2,602,820	346	251,560	57	1,920,220	267	0	0	22,638,301	1,983	0	0
2. Medical**	7,005,103	842	3,918,532	471	2,878,582	346	474,217	57	2,221,333	267	0	0	16,497,767	1,983	0	0
3. Dental**	834,792	842	466,968	471	343,038	346	56,512	57	264,714	267	0	0	1,966,026	1,983	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	20,208	842	11,304	471	8,304	346	1,368	57	6,408	267	0	0	47,592	1,983	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	6,923,325	842	3,245,685	471	2,185,088	346	205,058	57	1,332,121	267	0	0	13,891,277	1,983	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	39,302	842	22,304	471	15,934	346	2,283	57	12,351	267	0	0	92,174	1,983	0	0
10. Worker's Comp.	333,722	842	189,388	471	135,304	346	19,389	57	104,879	267	0	0	782,683	1,983	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	28,102,966	842	12,771,368	471	8,169,070	346	1,010,387	57	5,862,028	267	0	0	55,915,819	1,983	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 and 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	561	68,473,630	64,175,817	6.70%
2. Associate	356	33,528,303	30,867,317	8.62%
3. Assistant	212	18,457,912	17,345,459	6.41%
4. Instructor				0.00%
5. Lecturer	147	9,603,800	9,084,674	5.71%
6. No Rank				0.00%
7. TOTAL	1,276	130,063,645	121,473,267	7.07%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	173	30,705,106	29,068,005	5.63%
2. Associate	83	10,719,141	10,212,902	4.96%
3. Assistant	80	8,178,123	7,839,877	4.31%
4. Instructor	32	1,965,936	1,888,740	4.09%
5. Lecturer	48	4,242,224	4,095,025	3.59%
6. No Rank				0.00%
7. TOTAL	416	55,810,530	53,104,549	5.10%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	734	93,595,989	87,958,730	6.41%
2. Associate	439	42,298,509	39,223,328	7.84%
3. Assistant	292	25,149,104	23,759,904	5.85%
4. Instructor	32	1,608,493	1,545,333	4.09%
5. Lecturer	195	13,074,711	12,435,149	5.14%
6. No Rank	0	0	0	0.00%
7. TOTAL	1,692	175,726,806	164,922,443	6.55%

Section 4: Distribution of Full-Time Instructional Faculty, 2013-14

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	1	1					14	1				
2. 265,000 - 269,999							1					
3. 260,000 - 264,999	1						2					
4. 255,000 - 259,999							1					
5. 250,000 - 254,999	1						3					
6. 245,000 - 249,999							7					
7. 240,000 - 244,999							4	1				
8. 235,000 - 239,999							2					
9. 230,000 - 234,999	1						4					
10. 225,000 - 229,999	1						2					
11. 220,000 - 224,999	2	1					3					
12. 215,000 - 219,999	4						1	1				
13. 210,000 - 214,999	2						3					
14. 205,000 - 209,999	3	1					3	2				
15. 200,000 - 204,999	4	2	1				7					
16. 195,000 - 199,999	2	2	5				5					
17. 190,000 - 194,999	3		1				7				2	
18. 185,000 - 189,999	11	2					6	2				
19. 180,000 - 184,999	5	1	1				7	1				
20. 175,000 - 179,999	4	2					12	2				
21. 170,000 - 174,999	9	2					7	1			1	
22. 165,000 - 169,999	9	1					8	4				
23. 160,000 - 164,999	9	1	2				10	1	1			
24. 155,000 - 159,999	21	1					10	5	2		3	
25. 150,000 - 154,999	17	2	4				7	2				
26. 145,000 - 149,999	12	4	6		1		8	2	1	1		
27. 140,000 - 144,999	29	3	2		1		10	3			1	
28. 135,000 - 139,999	30	2					8	6	2		2	
29. 130,000 - 134,999	24	3			1		11	6	4	1		
30. 125,000 - 129,999	36	8	2				12	1			1	
31. 120,000 - 124,999	40	8	9				8	5	4		2	
32. 115,000 - 119,999	35	9	2				5	8	7		2	
33. 110,000 - 114,999	47	8	2		2		6	6	7		4	

34.	108,000 - 109,999	15	6	1		1		3	3	9		2	
35.	106,000 - 107,999	13	5	1				2	3	2		2	
36.	104,000 - 105,999	16	8	1		1		1	1	13			
37.	102,000 - 103,999	26	5	3		1		1	4	2		2	
38.	100,000 - 101,999	29	7	2		2		2	5	7		2	
39.	98,000 - 99,999	20	12	4		2		2	4	6	1	2	
40.	96,000 - 97,999	15	10	2		2			3	5		1	
41.	94,000 - 95,999	18	14	6		1				7		2	
42.	92,000 - 93,999	13	10	4		1				8		1	
43.	90,000 - 91,999	13	11	8		1		1		2		2	
44.	88,000 - 89,999	15	11	7		5			1	3	1	1	
45.	86,000 - 87,999	11	15	2					1	1		2	
46.	84,000 - 85,999	11	26	13		1					2	2	
47.	82,000 - 83,999	11	25	5		3				2		1	
48.	80,000 - 81,999	9	18	8		3				4		4	
49.	78,000 - 79,999	8	20	25		2				1	1	3	
50.	76,000 - 77,999	6	19	13		3				1	1		
51.	74,000 - 75,999	4	17	7		7					1	3	
52.	72,000 - 73,999	4	29	20		4				3		4	
53.	70,000 - 71,999	1	15	10		5						3	
54.	68,000 - 69,999	2	16	3		5							
55.	66,000 - 67,999	1	9	12		9						2	
56.	64,000 - 65,999	1	7	10		12					1	4	
57.	62,000 - 63,999	1	5	8		11				2	3		
58.	60,000 - 61,999			3		7				2	2	4	
59.	58,000 - 59,999		2	2		12				1	3	1	
60.	56,000 - 57,999			6		10				3	2	2	
61.	54,000 - 55,999			3		8					4	3	
62.	52,000 - 53,999			1		10					3	2	
63.	50,000 - 51,999			2		12					6	1	
64.	48,000 - 49,999			2		2					8	1	
65.	46,000 - 47,999			2		8					6		
66.	44,000 - 45,999					10					4	3	
67.	42,000 - 43,999					10					3		
68.	40,000 - 41,999					2							
69.	38,000 - 39,999					4					2		
70.	36,000 - 37,999					1				1	1		
71.	34,000 - 35,999					3							
72.	32,000 - 33,999											1	
73.	30,000 - 31,999												
74.	Below 30,000												
75.	TOTAL	626	386	233	0	186	0	216	85	113	57	81	0