## American Association of University Professors
### Faculty Compensation Survey 2013-14

#### Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

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<tr>
<td>Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)</td>
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<td>Part c. (Calculates automatically) 9-Month plus 12-Month converted</td>
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**Conversion factor for 12-month faculty salaries (see instructions):** 0.81818181818
### Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14

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<th>INSTRUCTOR</th>
<th>LECTURER</th>
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#### Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

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#### Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)

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<td>12. TOTAL</td>
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<td>55,915,819 1,431</td>
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*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.
### Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 and 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

#### Part a. Full-time Faculty on 9-Month Contracts

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<th>Total Salary Outlays</th>
<th>Percentage Increase (4)</th>
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<td>(3) Previous Yr. (2012-13)</td>
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<td>1. Professor</td>
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<td>2. Associate</td>
<td>356</td>
<td>33,528,303</td>
<td>30,867,317</td>
</tr>
<tr>
<td>3. Assistant</td>
<td>212</td>
<td>18,457,912</td>
<td>17,345,459</td>
</tr>
<tr>
<td>4. Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Lecturer</td>
<td>147</td>
<td>9,603,800</td>
<td>9,084,674</td>
</tr>
<tr>
<td>6. No Rank</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. TOTAL</td>
<td>1,276</td>
<td>130,063,645</td>
<td>121,473,267</td>
</tr>
</tbody>
</table>

#### Part b. Full-time Faculty on 12-Month Contracts

<table>
<thead>
<tr>
<th>Academic Rank</th>
<th>Number of Continuing Faculty (1)</th>
<th>Total Salary Outlays</th>
<th>Percentage Increase (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(2) Current Yr. (2013-14)</td>
<td>(3) Previous Yr. (2012-13)</td>
<td></td>
</tr>
<tr>
<td>1. Professor</td>
<td>173</td>
<td>30,705,106</td>
<td>29,068,005</td>
</tr>
<tr>
<td>2. Associate</td>
<td>83</td>
<td>10,719,141</td>
<td>10,212,902</td>
</tr>
<tr>
<td>3. Assistant</td>
<td>80</td>
<td>8,178,123</td>
<td>7,839,877</td>
</tr>
<tr>
<td>4. Instructor</td>
<td>32</td>
<td>1,965,936</td>
<td>1,888,740</td>
</tr>
<tr>
<td>5. Lecturer</td>
<td>48</td>
<td>4,242,224</td>
<td>4,095,025</td>
</tr>
<tr>
<td>6. No Rank</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. TOTAL</td>
<td>416</td>
<td>55,810,530</td>
<td>53,104,549</td>
</tr>
</tbody>
</table>

#### Part c. (Calculates automatically) 9-Month plus 12-Month Converted

<table>
<thead>
<tr>
<th>Academic Rank</th>
<th>Number of Continuing Faculty (1)</th>
<th>Total Salary Outlays</th>
<th>Percentage Increase (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(2) Current Yr. (2013-14)</td>
<td>(3) Previous Yr. (2012-13)</td>
<td></td>
</tr>
<tr>
<td>1. Professor</td>
<td>734</td>
<td>93,595,989</td>
<td>87,958,730</td>
</tr>
<tr>
<td>2. Associate</td>
<td>439</td>
<td>42,298,509</td>
<td>39,223,328</td>
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<tr>
<td>3. Assistant</td>
<td>292</td>
<td>25,149,104</td>
<td>23,759,904</td>
</tr>
<tr>
<td>4. Instructor</td>
<td>32</td>
<td>1,608,493</td>
<td>1,545,333</td>
</tr>
<tr>
<td>5. Lecturer</td>
<td>195</td>
<td>13,074,711</td>
<td>12,435,149</td>
</tr>
<tr>
<td>6. No Rank</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7. TOTAL</td>
<td>1,692</td>
<td>175,726,806</td>
<td>164,922,443</td>
</tr>
</tbody>
</table>
### Section 4: Distribution of Full-Time Instructional Faculty, 2013-14

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

| Salary Intervals | 9-Month | | | | | | 12-Month | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. $270,000 and Over | 1 | 1 | | | | | 14 | 1 | | |
| 2. 265,000 - 269,999 | 1 | | | | | | | | | |
| 3. 260,000 - 264,999 | 1 | | | | | | 2 | | | |
| 4. 255,000 - 259,999 | 1 | | | | | | | | | |
| 5. 250,000 - 254,999 | 1 | | | | | | 3 | | | |
| 6. 245,000 - 249,999 | 1 | | | | | | 7 | | | |
| 7. 240,000 - 244,999 | 1 | | | | | | 4 | 1 | | |
| 8. 235,000 - 239,999 | 1 | | | | | | 2 | | | |
| 9. 230,000 - 234,999 | 1 | | | | | | 4 | | | |
| 10. 225,000 - 229,999 | 2 | | | | | | 2 | | | |
| 11. 220,000 - 224,999 | 2 | 1 | | | | | 3 | | | |
| 12. 215,000 - 219,999 | 3 | | | | | | 1 | 1 | | |
| 13. 210,000 - 214,999 | 4 | | | | | | 3 | | | |
| 14. 205,000 - 209,999 | 3 | 1 | | | | | 3 | 2 | | |
| 15. 200,000 - 204,999 | 4 | 2 | 1 | | | | 7 | | | |
| 16. 195,000 - 199,999 | 2 | 2 | 5 | | | | 5 | | | |
| 17. 190,000 - 194,999 | 3 | 1 | | | | | 7 | 2 | | |
| 18. 185,000 - 189,999 | 11 | 2 | | | 6 | 2 | | | | |
| 19. 180,000 - 184,999 | 5 | 1 | 1 | | | 7 | 1 | | | |
| 20. 175,000 - 179,999 | 4 | 2 | | | | 12 | 2 | | | |
| 21. 170,000 - 174,999 | 9 | 2 | | | | 7 | 1 | | | |
| 22. 165,000 - 169,999 | 9 | 1 | | | | 8 | 4 | | | |
| 23. 160,000 - 164,999 | 9 | 1 | 2 | | | 10 | 1 | 1 | | |
| 24. 155,000 - 159,999 | 21 | 1 | | | | 15 | 5 | 2 | 3 | |
| 25. 150,000 - 154,999 | 29 | 4 | 6 | 1 | 8 | 2 | 1 | 1 | | |
| 26. 145,000 - 149,999 | 12 | 4 | 6 | 1 | 8 | 2 | | | | |
| 27. 140,000 - 144,999 | 29 | 3 | 2 | 1 | 10 | 3 | 1 | | | |
| 28. 135,000 - 139,999 | 30 | 2 | | | 8 | 6 | 2 | 2 | | |
| 29. 130,000 - 134,999 | 24 | 3 | | 1 | 11 | 6 | 4 | 1 | | |
| 30. 125,000 - 129,999 | 36 | 8 | 2 | | 12 | 1 | | | | |
| 31. 120,000 - 124,999 | 40 | 8 | 9 | | 8 | 5 | 4 | 2 | | |
| 32. 115,000 - 119,999 | 35 | 9 | 2 | | 5 | 8 | 7 | 2 | | |
| 33. 110,000 - 114,999 | 47 | 8 | 2 | 2 | 6 | 6 | 7 | 4 | | |
| Salary Range | Below 30,000 | 30,000 - 31,999 | 32,000 - 33,999 | 34,000 - 35,999 | 36,000 - 37,999 | 38,000 - 39,999 | 40,000 - 41,999 | 42,000 - 43,999 | 44,000 - 45,999 | 46,000 - 47,999 | 48,000 - 49,999 | 50,000 - 51,999 | 52,000 - 53,999 | 54,000 - 55,999 | 56,000 - 57,999 | 58,000 - 59,999 | 60,000 - 61,999 | 62,000 - 63,999 | 64,000 - 65,999 | 66,000 - 67,999 | 68,000 - 69,999 | 70,000 - 71,999 | 72,000 - 73,999 | 74,000 - 75,999 | 76,000 - 77,999 | 78,000 - 79,999 | 80,000 - 81,999 | 82,000 - 83,999 | 84,000 - 85,999 | 86,000 - 87,999 | 88,000 - 89,999 | 90,000 - 91,999 | 92,000 - 93,999 | 94,000 - 95,999 | 96,000 - 97,999 | 98,000 - 99,999 | 100,000 - 101,999 | 102,000 - 103,999 | 104,000 - 105,999 | 106,000 - 107,999 | 108,000 - 109,999 |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| 74. Below 30,000 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| 75. TOTAL | 626 | 386 | 233 | 0 | 186 | 0 | 216 | 85 | 113 | 57 | 81 | 0 |