

**American Association of University Professors
Faculty Compensation Survey 2013-14**

Application Ver 1.7.7

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	15	1,608,696	1		14	10	895,716			10
2. Associate	25	2,424,411			25	24	1,901,907			24
3. Assistant	16	1,238,166		16		19	1,540,053	1	18	
4. Instructor										
5. Lecturer	25	1,465,218	25			33	1,736,751	33		
6. No Rank										
7. TOTAL	81	6,736,491	26	16	39	86	6,074,427	34	18	34
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	4	729,180			4	2	248,940			2
2. Associate	1	210,000			1	3	321,159			3
3. Assistant										
4. Instructor										
5. Lecturer						5	320,436	5		
6. No Rank										
7. TOTAL	5	939,180	0	0	5	10	890,535	5	0	5
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	19	2,205,298	1	0	18	12	1,099,394	0	0	12
2. Associate	26	2,596,229	0	0	26	27	2,164,673	0	0	27
3. Assistant	16	1,238,166	0	16	0	19	1,540,053	1	18	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	25	1,465,218	25	0	0	38	1,998,926	38	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	86	7,504,911	26	16	44	96	6,803,047	39	18	39

Conversion factor for 12-month faculty salaries (see instructions):

Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		D RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	299,091	25	481,482	49	262,050	35	293,480			58			1,336,103	167		
2. Medical	207,990	25	407,660	49	291,186	35	482,537						1,389,373	109		
3. Dental	24,786	25	48,581	49	34,700	35	57,504						165,571	109		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	600	25	1,176	49	840	35	1,392						4,008	109		
6. Tuition													0	0		
7. FICA	185,411	25	321,484	49	206,619	35	244,951						958,465	109		
8. Unemployment													0	0		
9. Group Life	1,224	25	2,399	49	1,714	35	2,840						8,177	109		
10. Worker's Comp.	10,394	25	20,371	49	14,551	35	24,113						69,429	109		
11. Other*													0	0		
12. TOTAL	729,496	25	1,283,153	49	811,660	35	1,106,817	0	0	58	0	0	3,931,126	167	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	137,211	6	63,005	4			23,572	5					223,788	15		
2. Medical	49,918	6	33,278	4			41,598						124,794	10		
3. Dental	5,949	6	3,966	4			4,957						14,872	10		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	144	6	96	4			120						360	10		
6. Tuition													0	0		
7. FICA	56,914	6	34,260	4			24,513						115,687	10		
8. Unemployment													0	0		
9. Group Life	294	6	196	4			245						735	10		
10. Worker's Comp.	2,494	6	1,663	4			2,079						6,236	10		
11. Other*													0	0		
12. TOTAL	252,924	6	136,464	4	0	0	97,084	5	0	0	0	0	486,472	15	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	411,355	31	533,032	53	262,050	35	312,766	5	0	58	0	0	1,519,202	182	0	0
2. Medical**	257,908	31	440,938	53	291,186	35	524,135	0	0	0	0	0	1,514,167	119	0	0
3. Dental**	30,735	31	52,547	53	34,700	35	62,461	0	0	0	0	0	180,443	119	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	744	31	1,272	53	840	35	1,512	0	0	0	0	0	4,368	119	0	0
6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. FICA	231,977	31	349,515	53	206,619	35	265,007	0	0	0	0	0	1,053,118	119	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	1,465	31	2,559	53	1,714	35	3,040	0	0	0	0	0	8,778	119	0	0
10. Worker's Comp.	12,435	31	21,732	53	14,551	35	25,814	0	0	0	0	0	74,531	119	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	946,618	31	1,401,594	53	811,660	35	1,194,736	5	0	58	0	0	4,354,608	182	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 and 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	18	1,835,028	1,767,861	3.80%
2. Associate	33	2,925,540	2,778,741	5.28%
3. Assistant	40	3,389,247	3,197,520	6.00%
4. Instructor				0.00%
5. Lecturer	29	1,619,076	1,493,989	8.37%
6. No Rank				0.00%
7. TOTAL	120	9,768,891	9,238,111	5.75%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	3	544,500	524,052	3.90%
2. Associate	4	482,343	452,570	6.58%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer	3	203,760	190,476	6.97%
6. No Rank				0.00%
7. TOTAL	10	1,230,603	1,167,098	5.44%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	21	2,280,528	2,196,631	3.82%
2. Associate	37	3,320,184	3,149,026	5.44%
3. Assistant	40	3,389,247	3,197,520	6.00%
4. Instructor	0	0	0	0.00%
5. Lecturer	32	1,785,789	1,649,833	8.24%
6. No Rank	0	0	0	0.00%
7. TOTAL	130	10,775,748	10,193,009	5.72%

