

Executive Summary

The 2009 Report on Women is a continuation of the 2007 Report on Women which was developed and authored by the President's Advisory Committee on Women at the University of Washington (PACW). In order to establish a baseline for future reports, the 2007 Report on Women aimed to discover what data were being collected about the women who study and work at the University of Washington. The 2007 report was the first time all the data about women were gathered into one focused summary. The 2009 report continues these efforts and encompasses the 2007 and 2009 data, describing student and employment categories, including a breakdown of ethnicity. This 2009 report strives to continue the work started in 2007, and provide a data set about UW Women from which future reports can be generated by stakeholders across the campus.

Differences in the Two Reports

There are key differences between the 2007 and 2009 reports. First, the 2007 report provided a written summary of the data, while the 2009 report is comprised of raw numbers and percentages. This was done in order to provide the data points for future reports, and allow for others to manipulate the data for their own interests and reporting requirement. In the previous report, for example, PACW illustrated noteworthy information with additional charts and graphs. For the 2009 report, interpretation of the data is left up to the reader. Some noteworthy observations about the data are included in 2009.

Secondly, the 2009 report contains a comparison of the two years, and also illustrates the percentages of women, the percentages of minority women, and the complete ethnic breakdown of women. (See Term Definitions). In the 2007 report the percentages and minorities listings were selective.

Lastly, the student information was altered for the 2009 report. Instead of using data from the Registrar's offices as done before, the student data were taken from the UW Office of Institutional Studies and the 2007 data were changed to keep the numbers and data sources consistent for future reports. The report will represent data from the Office of Planning and Budgeting Database (PNBDB) until it is possible to get the information from the Enterprise Data Warehouse. The two offices pull their data from the same original source; however, the PNBDB experiences slightly different processing when populating the databases.

How to Read the Report

Term Definitions

1. **UW** – Includes Seattle, Tacoma, and Bothell campuses and UW and Harborview Medical Centers.
2. **Minority** – Reflects self-identified racial and ethnic categories from a list determined by the Federal government for Students and by Washington state government for staff and faculty.

**In reporting the data, we kept consistent with the category name used in the primary data, so designations for the same racial group may differ between students, staff, and faculty. For*

instance, African American is used as the minority designation for staff and faculty, while Black is used as the designation for students.

- **Student**—Asian American, African American, Native American, and Hispanic
 - **Staff and Faculty** – Black, Asian, Hispanic, and American Indian
3. **Ladder Faculty** – Comprises 3 main categories: tenured, untenured, and without tenure. Tenured faculty include associate professors and professors; untenured faculty include assistant professors and acting assistant professors who are eligible for tenure; and without-tenure faculty include assistant professors, associate professors, and professors who, due to funding, are not eligible for tenure.
 4. **Non-ladder Faculty** – Includes the following positions: full-time lecturer, senior full-time lecturer, teaching associate, part-time senior lecturer, principal lecturer, artist in residence, and part-time lecturer.
 5. **Temporary Teaching Faculty** – Includes the following positions: Acting professor, acting associate professor, acting instructor, acting assistant professor, visiting professor, visiting associate professor, visiting assistant professor, and visiting lecturer.
 6. **Research Faculty** – Includes research assistant professors, associate professors, and professors.
 7. **Clinical Faculty - Salaried** – Includes clinical instructors, assistant professors, associate professors, and professors.
 8. **Professional staff** – Includes 16 general job categories. Housed within each of these categories is at least one, and upwards of 20 job titles and job class codes.
 9. **Pay grades** – Include 4 categories: 5-7, 8-10, and 11-14 (from lowest to highest) and X. Grades roughly correspond to job duties and responsibilities, and compensation. However, there is overlap between the grades. Grade X cannot be equated to the other grades as people in this pay grade have different compensation structures (e.g., coaches).

The 2009 Report on Women contains eight categories including: Enrollment, Degrees Conferred, Classified Staff, Professional Staff, Faculty, Administration, Athletics, and Crime and Police Statistics. Within these categories are sub-categories such as undergraduate and graduate students under both Enrollment and Degrees Conferred. Each category is listed in the heading, and sub-categories are identified by dark blocked headings. (See Graph 1).

Within each category data is listed for both 2007 and 2009. Each category includes information on the total number of people in that group, along with a breakdown of the number of men, women, and the percentage of women within that category. (See Graph 1).

Graph 1**Degrees Conferred**

**2007 reflects data between Summer 2006 and Spring 2007, courtesy of the UW Office of Institutional Studies*

***2009 reflects data between Summer 2008 and Spring 2009, courtesy of the UW Office of Institutional Studies*

Total Undergraduate Degrees Conferred	Total	Men	Women	% of Women
2009	6775	3068	3707	54.72%
2007	7022	3183	3839	54.67%
Difference	(247)	(115)	(132)	
Variance %	-3.65%	-3.75%	-3.56%	0.04%

For example, in the year 2009, 6,775 total undergraduate degrees were conferred with 3,068 conferred to men and 3,707 conferred to women. The percentage of degrees conferred to women was 54.72%.

New this year, the 2009 report also includes the difference within the two years, and the variance. For example, in Graph 1, there were 247 fewer degrees conferred in 2009 than 2007, with a variance of -3.65%. The 2009 report also includes an ethnicity breakdown of minority women, and lists international and unknown students under the Enrollment and Degrees Conferred categories. (See Graph 2)

Graph 2

Total Undergraduate Degrees Conferred	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
2009	1225	33.05%	892	102	53	178	119	252
2007	1227	31.96%	902	117	48	160	117	336
Difference	(2)		(10)	(15)	5	18	2	(84)
Variance %	-0.16%	1.08%	-1.12%	-14.71%	9.43%	10.11%	1.68%	-33.33%

The minority women numbers are included in the total women grouping. The percentage of minority women lists the percentage of minority women within the women category. For example, of the 3,707 women who received degrees for 2009 (See Graph 1), 1,225 of them were

minorities, equaling 33.05%. Within those 1,225 minority women, 892 were Asian, 102 were African-American, and 53 were Hispanic. International and Unknown numbers are represented in the total number of women, and not included in the total minority numbers.

Data for each category were obtained from different areas around campus, and in some instances reflect different years. Information on the time period, and where the information was obtained is listed under each category. (See Graph 1).

The Data: PACW's Observations

Students

Women continue to be widely represented among the students at UW. More than half of the undergraduate and graduate students enrolled at the UW in Fall 2008 were women:

- UW Seattle:
 - 52% of undergraduate students
 - 53% of graduate students
- UW Bothell
 - 56% of undergraduate students
 - 70% of graduate students
- UW Tacoma
 - 59% of undergraduate students
 - 75% of graduate students

Compared to the 2007 report, the percentages are relatively unchanged with the total number of women students, yet there were some changes in the minority women categories. Both UW Bothell and UW Tacoma increased their number of minority women, with the largest increases in Asian women (47% Bothell; 41% Tacoma) and African-American women (37% Bothell; 35% Tacoma). UW Tacoma also lost a considerable number of minority women in their graduate programs (69% decrease, equaling 203 women). This loss was represented across all four minority groups.

Women students earned 55% of the undergraduate degrees conferred at all three UW campuses, illustrating no significant change over the two-year period. However, as with the data from 2007, the proportion of women earning degrees in various disciplines varied widely. For example at UW Seattle, women earned: 88% of bachelor's degrees in Nursing; 70% of bachelor's degrees in Public Health and Community Medicine; and, 87% of the bachelor's degrees in Social Work. In contrast only 18% of bachelor's degrees in Engineering, and 22% of degrees from the Information School were awarded to women. Women earned the majority of Master's and Doctoral degrees, illustrating no significant differences between the two years.

Staff

Women represented 68% of the total Classified Staff, and 59% of the Professional staff. The total Classified Staff numbers are heavily weighted due to the inclusion of the UW Medical Centers data points. These numbers are relatively unchanged from 2007.

Among Classified staff, all job categories that employed at least 100 women were represented by more than 50% women, excluding Service: Building and Grounds, which employs 46% women. As with 2007, the highest percentage of women are employed as professional nurses (85% of 2,776 employees) and as medical clerical workers (81% of 1,026 employees). There is a

significant increase in the overall number of Hispanic women, and a significant increase in Asian women in the Professional: Medical, Health field. The decrease in women in the Professional: Scientist, Engineers category (4% total decrease; and 8% decrease in minority women) is a concern.

Within the category of Professional Staff, the highest percentage of women professional staff is still Principal Assistants (91%), while the category employing the lowest percentage is still Computer Specialists (28%). Professional staff women are overrepresented (73%) among the lower pay grades (grades 5-7) and underrepresented (44%) among the higher pay grades (grades 11-14). Pay grade (11-14) saw a 6% increase in women since 2007, represented strongly by minority women.

Faculty and Academic Personnel

Women comprise 40% of all faculty at UW Seattle, 38% at UW Bothell, and 48% at UW Tacoma. Women tend to account for a higher percentage of non-ladder faculty than of ladder faculty, which is relatively unchanged since 2007.

Women are underrepresented at all three UW campuses in each category found under Ladder Faculty. For example, only 25% of professors with tenure are women. The percentages of women within Ladder Faculty are relative unchanged since 2007 with the exception of Associate Professors with tenure, where women now represent 50% of the field (an 8% increase).

Women represent 54% of the non-ladder faculty, 45% of the temporary teaching faculty, and 41% of the research faculty. Among academic personnel, the highest percentage of women in any job grouping is still among librarians: 78% of the 152 librarians are women.

Within the schools and colleges of UW Seattle, women are severely underrepresented within each school and college with the exceptions of the School of Nursing (87%); the College of Education (67%); and the School of Social Work (70%). The lowest percentages of women faculty are found in the College of Architecture and Urban Planning (16%--an 11% decrease from 2007); College of Forest Resources (21%); and the College of Engineering (22%).

University Administration

Women are not as strongly represented among the UW central administration as they were in 2007:

- 5 of 9 Vice Presidents are women (unchanged)
- 4 of 12 Vice Provosts are women (16% decrease)
- 1 of 1 Executive Vice President (unchanged)
- 0 of 1 Executive Vice Provost (100% decrease).

Women are still extremely underrepresented among the UW Seattle Deans and Department chairs:

- 44% of deans (8 of 18 deans, unchanged since 2007)
- 14% of department chairs (17 of 118 department chairs)

Athletics

Women undergraduates represent 51% of all student athletes at UW. There are 10 women's athletic teams, which is unchanged from 2007. Within the coaching staff, women are still

underrepresented comprising only 31% of the head coaches (for both men's and women's teams) and 25% of the assistant coaches.

Crime

The UW Police Department currently has 47 police officers, 11 of whom are women (23%). From January 1—December 31, 2008, there were 607 victims of major (Level I) crimes (a 41% decrease from 2007). Of these victims 32% were women, a 4% decline from the previous report. As with 2007, women were rarely perpetrators of major crimes with only three female arrests.

Contributions

Many people contributed to this report. To begin, with Angela Abel, PACW Research Assistant was the primary author, spending numerous hours collecting, collating and examining the data. Student data were provided by Carol Diem, in the UW Office of Institutional Studies. Employment data, including Classified Staff, Professional Staff, and Faculty, were provided by Brandon Whitehead and Abi Ludwig in the Academic Personnel Information Services, with input from Chesca Ward in the Office of Minority Affairs. Crime and Police Statistics were made available by Dawn Carroll and the UW Police Department.

Recommendations

- Progress towards goals may require a longer view, than a bi-annual report provides. To that end, the recommendation is for the UW Report on Women to be published every three or four years.
- Future reports would be enhanced by providing the option to view the numbers with and without UW Medical Centers employees. We suggest using organizational units to accomplish this classification task in future reports.
- Currently, each category of data is produced from different data resources. Once the database is available, we recommend using the Enterprise Data Warehouse for data collection in all categories.
- There are many stakeholders across campus that will find the report useful for goal setting and capturing trends. For example as identified in the report, only 14% of women are currently represented as department chairs. Various schools, colleges, and faculty, may want to continue to track this data point and use it as the basis for review of the chair appointment process. To that end, we recommend that the report be made broadly available and easily accessible through varied communication venues.
- Given the unprecedented budget cuts in 2009, PACW recommends that the next "Report on Women" provide an analysis of the impact of budget cuts and layoffs on the women of the UW.
- Lastly, we still believe that the report should reside in a centrally supported unit that has the resources and interest to continue to gather and examine the data on the women who study and work at the UW.

Randi Shapiro
PACW Chair, 2008–09
Assistant Director Benefits/WorkLife

Enrollment

*2007 reflects data from Autumn 2006 and includes full and part time students, courtesy of the UW Office of Institutional Studies

**2009 reflects data from Autumn 2009 and includes full and part time students, courtesy of the UW Office of Institutional Studies

Undergraduate Students	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Seattle												
2009	29499	14222	15277	51.79%	5588	36.58%	4027	494	205	862	661	1320
2007	28075	13494	14581	51.94%	5226	35.84%	3856	464	182	724	504	1244
Difference	1,424	728	696	-0.15%	362	0.74%	171	30	23	138	157	76
Variance %	4.83%	5.12%	4.56%	-0.15%	6.48%	0.74%	4.25%	6.07%	11.22%	16.01%	23.75%	5.76%
Bothell												
2009	1926	842	1084	56.28%	303	27.95%	194	32	11	66	12	122
2007	1441	629	812	56.35%	162	19.95%	103	20	11	28	5	159
Difference	485	213	272	-0.07%	141	8.00%	91	12	0	38	7	(37)
Variance %	25.18%	25.30%	25.09%	-0.07%	46.53%	8.00%	46.91%	37.50%	0.00%	57.58%	58.33%	-30.33%
Tacoma												
2009	2427	983	1444	59.50%	445	30.82%	207	106	24	108	8	142
2007	1840	745	1095	59.51%	271	24.75%	122	69	20	60	3	155
Difference	587	238	349	-0.01%	174	6.07%	85	37	4	48	5	(13)
Variance %	24.19%	24.21%	24.17%	-0.01%	39.10%	6.07%	41.06%	34.91%	16.67%	44.44%	62.50%	-9.15%
Graduate Students	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Total												
2009	11422	5173	6249	54.71%	1214	19.43%	666	200	74	274	701	535
2007	10841	4924	5917	54.58%	1219	20.60%	649	225	78	267	724	706
Difference	581	249	332	0.13%	(5)	-1.17%	17	(25)	(4)	7	(23)	(171)
Variance %	5.09%	4.81%	5.31%	0.13%	-0.41%	-1.17%	2.55%	-12.50%	-5.41%	2.55%	-3.28%	-31.96%
Seattle												
2009	10549	4937	5612	53.20%	1108	19.74%	624	178	59	247	693	478
2007	10147	4697	5450	53.71%	934	17.14%	519	156	57	202	720	527
Difference	402	240	162	-0.51%	174	2.61%	105	22	2	45	(27)	(49)
Variance %	3.81%	4.86%	2.89%	-0.51%	15.70%	2.61%	16.83%	12.36%	3.39%	18.22%	-3.90%	-10.25%
Bothell												
2009	355	105	250	70.42%	38	15.20%	19	7	9	3	4	25
2007	239	86	153	64.02%	14	9.15%	8	7	1	5	1	24
Difference	116	19	97	6.41%	24	6.05%	11	7	8	(2)	3	1
Variance %	32.68%	18.10%	38.80%	6.41%	63.16%	6.05%	57.89%	100.00%	88.89%	-66.67%	75.00%	4.00%
Tacoma												
2009	518	131	387	74.71%	68	17.57%	23	15	6	24	4	32
2007	455	141	314	69.01%	271	86.31%	122	69	20	60	3	155
Difference	63	(10)	73	5.70%	(203)	-68.73%	(99)	(54)	(14)	(36)	1	(123)
Variance %	12.16%	-7.63%	18.86%	5.70%	-298.53%	-68.73%	-430.43%	-360.00%	-233.33%	-150.00%	25.00%	-384.38%

Degrees Conferred

*2007 reflects data between Summer 2006 and Spring 2007, courtesy of the UW Office of Institutional Studies

**2009 reflects data between Summer 2008 and Spring 2009, courtesy of the UW Office of Institutional Studies

Undergraduate Degrees Conferred	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Total												
2009	6775	3068	3707	54.72%	1225	33.05%	892	102	53	178	119	252
2007	7022	3183	3839	54.67%	1227	31.96%	902	117	48	160	117	336
Difference	(247)	(115)	(132)		(2)		(10)	(15)	5	18	2	(84)
Variance %	-3.65%	-3.75%	-3.56%	0.04%	-0.16%	1.08%	-1.12%	-14.71%	9.43%	10.11%	1.68%	-33.33%
Seattle												
2009	5664	2648	3016	53.25%	1059	35.11%	803	70	42	144	113	165
2007	5905	2733	3172	53.72%	1084	34.17%	824	86	38	136	111	220
Difference	(241)	(85)	(156)		(25)		(21)	(16)	4	8	2	(55)
Variance %	-4.25%	-3.21%	-5.17%	-0.47%	-2.36%	0.94%	-2.62%	-22.86%	9.52%	5.56%	1.77%	-33.33%
Bothell												
2009	460	178	282	61.30%	65	23.05%	36	10	3	16	3	39
2007	503	208	295	58.65%	53	17.97%	36	7	4	6	4	67
Difference	(43)	(30)	(13)		12		0	3	(1)	10	(1)	(28)
Variance %	-9.35%	-16.85%	-4.61%	2.66%	18.46%	5.08%	0.00%	30.00%	-33.33%	62.50%	-33.33%	-71.79%
Tacoma												
2009	651	242	409	62.83%	101	24.69%	53	22	8	18	3	48
2007	614	242	372	60.59%	90	24.19%	42	24	6	18	2	49
Difference	37	0	37		11		11	(2)	2	0	1	(1)
Variance %	5.68%	0.00%	9.05%	2.24%	10.89%	0.50%	20.75%	-9.09%	25.00%	0.00%	33.33%	-2.08%

Degrees Conferred Continued

Undergraduate Degrees Conferred	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Seattle												
College of Built Environments												
2009	116	74	42	36.21%	14	33.33%	10	2	0	2	1	5
2007 (Formerly College of Architecture and Urban Planning)	122	76	46	37.70%	15	32.61%	11	0	0	4	1	4
Difference	(6)	(2)	(4)		(1)		(1)	2	0	(2)	0	1
Variance %	-5.17%	-2.70%	-9.52%	-1.50%	-7.14%	0.72%	-10.00%	100.00%	#DIV/0!	-100.00%	0.00%	20.00%
College of Arts & Sciences												
2009	3677	1520	2157	58.66%	739	34.26%	553	44	29	113	55	126
2007	3951	1616	2335	59.10%	763	32.68%	577	64	23	99	62	156
Difference	(274)	(96)	(178)		(24)		(24)	(20)	6	14	(7)	(30)
Variance %	-7.45%	-6.32%	-8.25%	-0.44%	-3.25%	1.58%	-4.34%	-45.45%	20.69%	12.39%	-12.73%	-23.81%
Educational Outreach												
2009	37	13	24	64.86%	6	25.00%	3	1	2	0	1	3
2007	56	20	36	64.29%	10	27.78%	3	3	2	2	0	8
Difference	(19)	(7)	(12)		(4)		0	(2)	0	(2)	1	(5)
Variance %	-51.35%	-53.85%	-50.00%	0.58%	-66.67%	-2.78%	0.00%	-200.00%	0.00%	#DIV/0!	100.00%	-166.67%
The Business School												
2009	651	333	318	48.85%	116	36.48%	102	2	3	9	35	7
2007	586	295	291	49.66%	128	43.99%	108	7	1	12	19	10
Difference	65	38	27		(12)		(6)	(5)	2	(3)	16	(3)
Variance %	9.98%	11.41%	8.49%	-0.81%	-10.34%	-7.51%	-5.88%	-250.00%	66.67%	-33.33%	45.71%	-42.86%
College of Engineering												
2009	603	493	110	18.24%	48	43.64%	40	3	0	5	16	6
2007	611	492	119	19.48%	45	37.82%	41	1	1	2	16	11
Difference	(8)	1	(9)		3		(1)	2	(1)	3	0	(5)
Variance %	-1.33%	0.20%	-8.18%	-1.23%	6.25%	5.82%	-2.50%	66.67%	#DIV/0!	60.00%	0.00%	-83.33%

Degrees Conferred Continued

Undergraduate Degrees Conferred	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
College of Ocean & Fisheries Sciences												
2009	76	23	53	69.74%	13	24.53%	12	0	1	0	0	3
2007	67	25	42	62.69%	11	26.19%	8	1	1	1	0	3
Difference	9	(2)	11		2		4	(1)	0	(1)	0	0
Variance %	11.84%	-8.70%	20.75%	7.05%	15.38%	-1.66%	33.33%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	0.00%
College of Forest Resources												
2009	54	33	21	38.89%	6	28.57%	2	1	1	2	0	0
2007	57	38	19	33.33%	4	21.05%	1	0	2	1	0	2
Difference	(3)	(5)	2		2		1	1	(1)	1	0	(2)
Variance %	-5.56%	-15.15%	9.52%	5.56%	33.33%	7.52%	50.00%	100.00%	-100.00%	50.00%	#DIV/0!	#DIV/0!
The Graduate School												
2009	42	20	22	52.38%	9	40.91%	6	2	0	1	1	5
2007	46	20	26	56.52%	13	50.00%	10	0	0	3	2	1
Difference	(4)	0	(4)		(4)		(4)	2	0	(2)	(1)	4
Variance %	-9.52%	0.00%	-18.18%	-4.14%	-44.44%	-9.09%	-66.67%	100.00%	#DIV/0!	-200.00%	-100.00%	80.00%
The Information School												
2009	32	25	7	21.88%	1	14.29%	1	0	0	0	0	0
2007	50	43	7	14.00%	3	42.86%	2	0	0	1	1	2
Difference	(18)	(18)	0		(2)		(1)	0	0	(1)	(1)	(2)
Variance %	-56.25%	-72.00%	0.00%	7.88%	-200.00%	-28.57%	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
The School of Medicine												
2009	161	79	82	50.93%	30	36.59%	23	4	2	1	4	2
2007	156	75	81	51.92%	32	39.51%	21	3	4	4	6	8
Difference	5	4	1		(2)		2	1	(2)	(3)	(2)	(6)
Variance %	3.11%	5.06%	1.22%	-0.99%	-6.67%	-2.92%	8.70%	25.00%	-100.00%	-300.00%	-50.00%	-300.00%
School of Nursing												
2009	101	12	89	88.12%	30	33.71%	15	4	4	7	0	3
2007	96	10	86	89.58%	22	25.58%	14	3	3	2	2	5
Difference	5	2	3		8		1	1	1	5	(2)	(2)
Variance %	4.95%	16.67%	3.37%	-1.46%	26.67%	8.13%	6.67%	25.00%	25.00%	71.43%	#DIV/0!	-66.67%
School of Public Health & Community Medicine												
2009	33	10	23	69.70%	16	69.57%	13	2	0	1	0	1
2007	25	7	18	72.00%	11	61.11%	11	0	0	0	0	1
Difference	8	3	5		5		2	2	0	1	0	0
Variance %	24.24%	30.00%	21.74%	-2.30%	31.25%	8.45%	15.38%	100.00%	#DIV/0!	100.00%	#DIV/0!	0.00%
School of Social Work												
2009	24	3	21	87.50%	14	66.67%	8	4	0	2	0	0
2007	39	6	33	84.62%	15	45.45%	9	2	1	3	1	5
Difference	(15)	(3)	(12)		(1)		(1)	2	(1)	(1)	(1)	(5)
Variance %	-62.50%	-100.00%	-57.14%	2.88%	-7.14%	21.21%	-12.50%	50.00%	#DIV/0!	-50.00%	#DIV/0!	#DIV/0!
Undergraduate Academic Affairs												
2009	50	10	40	80.00%	15	37.50%	12	1	0	2	0	4
2007	43	10	33	76.74%	12	36.36%	8	2	0	2	1	4
Difference	7	0	7		3		4	(1)	0	0	(1)	0
Variance %	14.00%	0.00%	17.50%	3.26%	20.00%	1.14%	33.33%	-100.00%	#DIV/0!	0.00%	#DIV/0!	0.00%

Degrees Conferred Continued

Graduate Degrees Conferred	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Master's Degrees												
Total all Three Campuses												
2009	2678	1193	1485	55.45%	284	19.12%	151	46	22	65	116	155
2007	2726	1199	1527	56.02%	256	16.76%	143	48	14	51	122	167
Difference	(48)	(6)	(42)		28		8	(2)	8	14	(6)	(12)
Variance %	-1.79%	-0.50%	-2.83%	-0.56%	9.86%	2.36%	5.30%	-4.35%	36.36%	21.54%	-5.17%	-7.74%
Seattle												
2009	2392	1113	1279	53.47%	244	19.08%	130	42	17	55	114	137
2007	2491	1116	1375	55.20%	238	17.31%	136	42	13	47	121	149
Difference	(99)	(3)	(96)		6		(6)	0	4	8	(7)	(12)
Variance %	-4.14%	-0.27%	-7.51%	-1.73%	2.46%	1.77%	-4.62%	0.00%	23.53%	14.55%	-6.14%	-8.76%
Bothell												
2009	121	41	80	66.12%	16	20.00%	12	0	2	2	1	6
2007	93	37	56	60.22%	4	7.14%	0	0	0	4	1	7
Difference	28	4	24		12		12	0	2	(2)	0	(1)
Variance %	23.14%	9.76%	30.00%	5.90%	75.00%	12.86%	100.00%	#DIV/0!	100.00%	-100.00%	0.00%	-16.67%
Tacoma												
2009	165	39	126	76.36%	24	19.05%	9	4	3	8	1	12
2007	142	46	96	67.61%	14	14.58%	7	6	1	0	0	11
Difference	23	(7)	30		10		2	(2)	2	8	1	1
Variance %	13.94%	-17.95%	23.81%	8.76%	41.67%	4.46%	22.22%	-50.00%	66.67%	100.00%	100.00%	8.33%
Doctoral Degrees												
Seattle												
2009	571	263	308	53.94%	37	12.01%	26	4	1	6	56	29
2007	520	258	262	50.38%	29	11.07%	19	5	1	4	54	19
Difference	51	5	46		8		7	(1)	0	2	2	10
Variance %	8.93%	1.90%	14.94%	3.56%	21.62%	0.94%	26.92%	-25.00%	0.00%	33.33%	3.57%	34.48%
Master's Degrees Conferred by School or College (Seattle)												
College of Built Environments												
2009	64	35	29	45.31%	6	20.69%	4	0	0	2	3	1
2007 (Formerly College of Architecture and Urban Planning)	88	51	37	42.05%	5	13.51%	5	0	0	0	1	6
Difference	(24)	(16)	(8)		1		(1)	0	0	2	2	(5)
Variance %	-37.50%	-45.71%	-27.59%	3.27%	16.67%	7.18%	-25.00%	#DIV/0!	#DIV/0!	100.00%	66.67%	-500.00%
College of Arts & Sciences												
2009	445	210	235	52.81%	42	17.87%	20	5	4	13	31	25
2007	439	196	243	55.35%	31	12.76%	16	7	2	6	34	23
Difference	6	14	(8)		11		4	(2)	2	7	(3)	2
Variance %	1.35%	6.67%	-3.40%	-2.54%	26.19%	5.12%	20.00%	-40.00%	50.00%	53.85%	-9.68%	8.00%
The Business School												
2009	461	330	131	28.42%	37	28.24%	28	3	1	5	24	19
2007	424	287	137	32.31%	26	18.98%	19	4	0	3	24	31
Difference	37	43	(6)		11		9	(1)	1	2	0	(12)
Variance %	8.03%	13.03%	-4.58%	-3.89%	29.73%	9.27%	32.14%	-33.33%	100.00%	40.00%	0.00%	-63.16%

Degrees Conferred Continued

Master's Degrees Conferred by School or College (Seattle)	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
College of Education												
2009	202	56	146	72.28%	23	15.75%	15	5	1	2	8	14
2007	27	9	18	66.67%	29	161.11%	11	5	3	10	4	22
Difference	175	47	128		(6)		4	0	(2)	(8)	4	(8)
Variance %	86.63%	83.93%	87.67%	5.61%	-26.09%	-145.36%	26.67%	0.00%	-200.00%	-400.00%	50.00%	-57.14%
College of Engineering												
2009	297	223	74	24.92%	11	14.86%	4	3	0	4	13	10
2007	303	230	73	24.09%	18	24.66%	13	3	0	2	13	10
Difference	(6)	(7)	1		(7)		(9)	0	0	2	0	0
Variance %	-2.02%	-3.14%	1.35%	0.82%	-63.64%	-9.79%	-225.00%	0.00%	#DIV/0!	50.00%	0.00%	0.00%
College of Ocean & Fisheries Sciences												
2009	34	9	25	73.53%	0	0.00%	0	0	0	0	4	1
2007	41	18	23	56.10%	2	8.70%	1	0	0	1	0	3
Difference	(7)	(9)	2		(2)		(1)	0	0	(1)	4	(2)
Variance %	-20.59%	-100.00%	8.00%	17.43%	#DIV/0!	-8.70%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100.00%	-200.00%
College of Forest Resources												
2009	12	4	8	66.67%	2	25.00%	2	0	0	0	1	0
2007	25	11	14	56.00%	1	7.14%	1	0	0	0	3	3
Difference	(13)	(7)	(6)		1		1	0	0	0	(2)	(3)
Variance %	-108.33%	-175.00%	-75.00%	10.67%	50.00%	17.86%	50.00%	#DIV/0!	#DIV/0!	#DIV/0!	-200.00%	#DIV/0!
The Graduate School												
2009	29	5	24	82.76%	5	20.83%	2	0	1	2	1	2
2007	61	19	42	68.85%	5	11.90%	2	0	2	1	0	4
Difference	(32)	(14)	(18)		0		0	0	(1)	1	1	(2)
Variance %	-110.34%	-280.00%	-75.00%	13.91%	0.00%	8.93%	0.00%	#DIV/0!	-100.00%	50.00%	100.00%	-100.00%
The Information School												
2009	194	57	137	70.62%	16	11.68%	7	1	1	7	13	16
2007	178	52	126	70.79%	16	12.70%	10	2	2	2	4	13
Difference	16	5	11		0		(3)	(1)	(1)	5	9	3
Variance %	8.25%	8.77%	8.03%	-0.17%	0.00%	-1.02%	-42.86%	-100.00%	-100.00%	71.43%	69.23%	18.75%
School of Law												
2009	26	20	6	23.08%	3	50.00%	2	0	1	0	1	0
2007	87	53	34	39.08%	6	17.65%	5	1	0	0	8	4
Difference	(61)	(33)	(28)		(3)		(3)	(1)	1	0	(7)	(4)
Variance %	-234.62%	-165.00%	-466.67%	-16.00%	-100.00%	32.35%	-150.00%	#DIV/0!	100.00%	#DIV/0!	-700.00%	#DIV/0!
Evans School of Public Affairs												
2009	149	59	90	60.40%	20	22.22%	9	4	2	5	2	7
2007	138	42	96	69.57%	23	23.96%	11	3	0	9	3	5
Difference	11	17	(6)		(3)		(2)	1	2	(4)	(1)	2
Variance %	7.38%	28.81%	-6.67%	-9.16%	-15.00%	-1.74%	-22.22%	25.00%	100.00%	-80.00%	-50.00%	28.57%
School of Dentistry												
2009	17	9	8	47.06%	1	12.50%	1	0	0	0	1	1
2007	22	8	14	63.64%	2	14.29%	2	0	0	0	5	0
Difference	(5)	1	(6)		(1)		(1)	0	0	0	(4)	1
Variance %	-29.41%	11.11%	-75.00%	-16.58%	-100.00%	-1.79%	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-400.00%	100.00%

Degrees Conferred Continued

Master's Degrees Conferred by School or College (Seattle)	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
School of Medicine												
2009	41	8	33	80.49%	3	9.09%	1	1	0	1	2	3
2007	33	7	26	78.79%	4	15.38%	3	1	0	0	1	0
Difference	8	1	7		(1)		(2)	0	0	1	1	3
Variance %	19.51%	12.50%	21.21%	1.70%	-33.33%	-6.29%	-200.00%	0.00%	#DIV/0!	100.00%	50.00%	100.00%
School of Nursing												
2009	85	5	80	94.12%	8	10.00%	4	3	0	1	0	14
2007	101	7	94	93.07%	14	14.89%	9	2	1	2	1	4
Difference	(16)	(2)	(14)		(6)		(5)	1	(1)	(1)	(1)	10
Variance %	-18.82%	-40.00%	-17.50%	1.05%	-75.00%	-4.89%	-125.00%	33.33%	#DIV/0!	-100.00%	#DIV/0!	71.43%
School of Public Health & Community Medicine												
2009	176	57	119	67.61%	18	15.13%	11	5	1	1	6	14
2007	137	36	101	73.72%	17	16.83%	12	3	0	2	15	7
Difference	39	21	18		1		(1)	2	1	(1)	(9)	7
Variance %	22.16%	36.84%	15.13%	-6.11%	5.56%	-1.71%	-9.09%	40.00%	100.00%	-100.00%	-150.00%	50.00%
School of Social Work												
2009	159	25	134	84.28%	49	36.57%	20	12	5	12	4	10
2007	180	35	145	80.56%	39	26.90%	16	11	3	9	5	14
Difference	(21)	(10)	(11)		10		4	1	2	3	(1)	(4)
Variance %	-13.21%	-40.00%	-8.21%	3.72%	20.41%	9.67%	20.00%	8.33%	40.00%	25.00%	-25.00%	-40.00%

Degrees Conferred Continued

Doctoral Degrees Conferred by School or College	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
Seattle												
College of Arts & Sciences												
2009	217	101	116	53.46%	13	11.21%	9	0	1	3	24	9
2007	207	112	95	45.89%	10	10.53%	5	4	0	1	19	10
Difference	10	(11)	21		3		4	(4)	1	2	5	(1)
Variance %	4.61%	-10.89%	18.10%	7.56%	23.08%	0.68%	44.44%	#DIV/0!	100.00%	66.67%	20.83%	-11.11%
The Business School												
2009	5	4	1	20.00%	0	0.00%	0	0	0	0	0	0
2007	19	10	9	47.37%	0	0.00%	0	0	0	0	4	1
Difference	(14)	(6)	(8)		0		0	0	0	0	(4)	(1)
Variance %	-280.00%	-150.00%	-800.00%	-27.37%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
College of Education												
2009	41	13	28	68.29%	4	14.29%	3	1	0	0	0	4
2007	27	9	18	66.67%	2	11.11%	1	1	0	0	1	1
Difference	14	4	10		2		2	0	0	0	(1)	3
Variance %	34.15%	30.77%	35.71%	1.63%	50.00%	3.17%	66.67%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	75.00%
College of Engineering												
2009	67	53	14	20.90%	0	0.00%	0	0	0	0	7	1
2007	70	51	19	27.14%	3	15.79%	3	0	0	0	9	1
Difference	(3)	2	(5)		(3)		(3)	0	0	0	(2)	0
Variance %	-4.48%	3.77%	-35.71%	-6.25%	#DIV/0!	-15.79%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-28.57%	0.00%
College of Ocean & Fisheries Sciences												
2009	12	4	8	66.67%	0	0.00%	0	0	0	0	4	1
2007	10	4	6	60.00%	1	16.67%	1	0	0	0	1	0
Difference	2	0	2		(1)		(1)	0	0	0	3	1
Variance %	16.67%	0.00%	25.00%	6.67%	#DIV/0!	-16.67%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	75.00%	100.00%
College of Forest Resources												
2009	8	5	3	37.50%	0	0.00%	0	0	0	0	1	1
2007	6	4	2	33.33%	0	0.00%	0	0	0	0	1	0
Difference	2	1	1		0		0	0	0	0	0	1
Variance %	25.00%	20.00%	33.33%	4.17%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	100.00%
The Graduate School												
2009	40	15	25	62.50%	7	28.00%	6	0	0	1	4	3
2007	34	15	19	55.88%	1	5.26%	1	0	0	0	2	1
Difference	6	0	6		6		5	0	0	1	2	2
Variance %	15.00%	0.00%	24.00%	6.62%	85.71%	22.74%	83.33%	#DIV/0!	#DIV/0!	100.00%	50.00%	66.67%
The Information School												
2009	3	0	3	100.00%	1	33.33%	0	1	0	0	0	0
2007	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0
Difference	3	0	3		1		0	1	0	0	0	0
Variance %	100.00%	#DIV/0!	100.00%	#DIV/0!	100.00%	#DIV/0!	#DIV/0!	100.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
School of Social Work												
2009	6	1	5	83.33%	3	60.00%	1	1	0	1	1	0
2007	5	1	4	80.00%	1	25.00%	1	0	0	0	0	1
Difference	1	0	1		2		0	1	0	1	1	(1)
Variance %	16.67%	0.00%	20.00%	3.33%	66.67%	35.00%	0.00%	100.00%	#DIV/0!	100.00%	100.00%	#DIV/0!

Degrees Conferred Continued

Doctoral Degrees Conferred by School or College	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	African-American Women	Native American Women	Hispanic Women	International Women	Unknown Women
School of Dentistry												
2009	3	2	1	33.33%	1	100.00%	1	0	0	0	0	0
2007	2	1	1	50.00%	0	0.00%	0	0	0	0	1	0
Difference	1	1	0		1		1	0	0	0	(1)	0
Variance %	33.33%	50.00%	0.00%	-16.67%	100.00%	100.00%	100.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
School of Medicine												
2009	85	45	40	47.06%	3	7.50%	3	0	0	0	0	4
2007	84	35	49	58.33%	8	16.33%	4	0	1	3	4	0
Difference	1	10	(9)		(5)		(1)	0	(1)	(3)	(4)	4
Variance %	1.18%	22.22%	-22.50%	-11.27%	-166.67%	-8.83%	-33.33%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100.00%
School of Nursing												
2009	37	5	32	86.49%	3	9.38%	1	1	0	1	5	3
2007	14	1	13	92.86%	0	0.00%	0	0	0	0	5	0
Difference	23	4	19		3		1	1	0	1	0	3
Variance %	62.16%	80.00%	59.38%	-6.37%	100.00%	9.38%	100.00%	100.00%	#DIV/0!	100.00%	0.00%	100.00%
School of Pharmacy												
2009	7	4	3	42.86%	0	0.00%	0	0	0	0	1	0
2007	4	1	3	75.00%	0	0.00%	0	0	0	0	2	1
Difference	3	3	0		0		0	0	0	0	(1)	(1)
Variance %	42.86%	75.00%	0.00%	-32.14%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	#DIV/0!
School of Public Health & Community Medicine												
2009	38	9	29	76.32%	2	6.90%	2	0	0	0	9	3
2007	38	14	24	63.16%	3	12.50%	3	0	0	0	5	1
Difference	0	(5)	5		(1)		(1)	0	0	0	4	2
Variance %	0.00%	-55.56%	17.24%	13.16%	-50.00%	-5.60%	-50.00%	#DIV/0!	#DIV/0!	#DIV/0!	44.44%	66.67%

Classified Staff

*2007 reflects data from October 2006, provided from the 2007 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action
2009 reflects data from October 2008, provided from the 2009 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action

Classified Staff	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Total										
2009	12665	4070	8595	67.86%	3270	38.05%	1970	772	95	433
2007*	12627	3993	8634	68.38%	3182	36.85%	1933	763	99	387
Difference	38	77	(39)		88		37	9	(4)	46
Variance %	0.30%	1.89%	-0.45%	-0.51%	2.69%	1.19%	1.88%	1.17%	-4.21%	10.62%
By Job Type >100 Women										
Professional: Medical, Health										
2009	1203	294	909	75.56%	271	29.81%	404	28	5	34
2007	1176	301	875	74.40%	243	27.77%	185	26	4	28
Difference	27	(7)	34		28		219	2	1	6
Variance %	2.24%	-2.38%	3.74%	1.16%	10.33%	2.04%	54.21%	7.14%	20.00%	17.65%
Professional: Scientist, Engineers										
2009	191	178	100	52.36%	48	48.00%	36	1	0	11
2007	253	110	143	56.52%	52	36.36%	40	0	1	11
Difference	(62)	68	(43)		(4)		(4)	1	(1)	0
Variance %	-32.46%	38.20%	-43.00%	-4.17%	-8.33%	11.64%	-11.11%	100.00%	#DIV/0!	0.00%
Professional: Managers, Analysts										
2009	313	67	246	78.59%	87	35.37%	72	9	1	5
2007	270	54	216	80.00%	75	34.72%	64	4	2	5
Difference	43	13	30		12		8	5	(1)	0
Variance %	13.74%	19.40%	12.20%	-1.41%	13.79%	0.64%	11.11%	55.56%	-100.00%	0.00%
Professional: Nurses										
2009	2776	416	2360	85.01%	565	23.94%	389	70	13	93
2007	2691	397	2294	85.25%	514	22.41%	359	67	15	73
Difference	85	19	66		51		30	3	(2)	20
Variance %	3.06%	4.57%	2.80%	-0.23%	9.03%	1.53%	7.71%	4.29%	-15.38%	21.51%
Clerical: Medical										
2009	1026	198	828	80.70%	428	51.69%	211	143	14	60
2007	1015	169	846	83.35%	419	49.53%	207	144	15	53
Difference	11	29	(18)		9		4	(1)	(1)	7
Variance %	1.07%	14.65%	-2.17%	-2.65%	2.10%	2.16%	1.90%	-0.70%	-7.14%	11.67%
Clerical: Office										
2009	1622	333	1289	79.47%	362	28.08%	182	87	24	69
2007	1736	361	1375	79.21%	383	27.85%	193	99	23	68
Difference	(114)	(28)	(86)		(21)		(11)	(12)	1	1
Variance %	-7.03%	-8.41%	-6.67%	0.26%	-5.80%	0.23%	-6.04%	-13.79%	4.17%	1.45%

Classified Staff Continued

By Job Type >100 Women Continued	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Clerical: Fiscal										
2009	538	124	414	76.95%	186	44.93%	141	26	7	12
2007	578	129	449	77.68%	209	46.55%	149	33	6	21
Difference	(40)	(5)	(35)		(23)		(8)	(7)	1	(9)
Variance %	-7.43%	-4.03%	-8.45%	-0.73%	-12.37%	-1.62%	-5.67%	-26.92%	14.29%	-75.00%
Clerical: All Other Staff										
2009	322	155	167	51.86%	73	43.71%	42	18	1	12
2007	329	159	170	51.67%	82	48.24%	48	20	1	13
Difference	(7)	(4)	(3)		(9)		(6)	(2)	0	(1)
Variance %	-2.17%	-2.58%	-1.80%	0.19%	-12.33%	-4.52%	-14.29%	-11.11%	0.00%	-8.33%
Technical: Medical/Health Related										
2009	1733	575	1158	66.82%	595	51.38%	323	187	14	71
2007	1678	535	1143	68.12%	556	48.64%	305	183	17	51
Difference	55	40	15		39		18	4	(3)	20
Variance %	3.17%	6.96%	1.30%	-1.30%	6.55%	2.74%	5.57%	2.14%	-21.43%	28.17%
Technical: Research										
2009	161	48	113	70.19%	35	30.97%	22	5	0	8
2007	185	44	141	76.22%	42	29.79%	31	4	1	6
Difference	(24)	4	(28)		(7)		(9)	1	(1)	2
Variance %	-14.91%	8.33%	-24.78%	-6.03%	-20.00%	1.19%	-40.91%	20.00%	#DIV/0!	25.00%
Service: Food Service Workers										
2009	278	128	150	53.96%	107	71.33%	71	20	4	12
2007	264	112	152	57.58%	109	71.71%	72	19	4	14
Difference	14	16	(2)		(2)		(1)	1	0	(2)
Variance %	5.04%	12.50%	-1.33%	-3.62%	-1.87%	-0.38%	-1.41%	5.00%	0.00%	-16.67%
Service: Building and Grounds										
2009	815	443	372	45.64%	334	89.78%	155	152	3	24
2007	798	450	348	43.61%	316	90.80%	152	135	4	25
Difference	17	(7)	24		18		3	17	(1)	(1)
Variance %	2.09%	-1.58%	6.45%	2.04%	5.39%	-1.02%	1.94%	11.18%	-33.33%	-4.17%

Classified Staff Continued

By Job Type ≤100 Women	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Professional: Human Resources										
2009	9	5	4	44.44%	1	25.00%	0	1	0	0
2007	6	4	2	33.33%	0	0.00%	0	0	0	0
Difference	3	1	2		1		0	1	0	0
Variance %	33.33%	20.00%	50.00%	11.11%	100.00%	25.00%	#DIV/0!	100.00%	#DIV/0!	#DIV/0!
Professional: Computer Specialist										
2009	100	72	28	28.00%	7	25.00%	4	1	0	2
2007	105	75	30	28.57%	7	23.33%	4	2	0	1
Difference	(5)	(3)	(2)		0		0	(1)	0	1
Variance %	-5.00%	-4.17%	-7.14%	-0.57%	0.00%	1.67%	0.00%	-100.00%	#DIV/0!	50.00%
Professional: Publications & Information Specialists										
2009	41	16	25	60.98%	1	4.00%	1	0	0	0
2007	43	18	25	58.14%	1	4.00%	1	0	0	0
Difference	(2)	(2)	0		0		0	0	0	0
Variance %	-4.88%	-12.50%	0.00%	2.84%	0.00%	0.00%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!
Professional: All Other Staff										
2009	129	39	90	69.77%	20	22.22%	14	2	4	0
2007	117	35	82	70.09%	19	23.17%	15	1	0	3
Difference	12	4	8		1		(1)	1	4	(3)
Variance %	9.30%	10.26%	8.89%	-0.32%	5.00%	-0.95%	-7.14%	50.00%	100.00%	#DIV/0!
Clerical: Library										
2009	97	32	65	67.01%	8	12.31%	7	1	0	0
2007	109	36	73	66.97%	10	13.70%	6	2	0	2
Difference	(12)	(4)	(8)		(2)		1	(1)	0	(2)
Variance %	-12.37%	-12.50%	-12.31%	0.04%	-25.00%	-1.39%	14.29%	-100.00%	#DIV/0!	#DIV/0!
Clerical: Data/Computers										
2009	46	14	32	69.57%	20	62.50%	19	1	0	0
2007	50	14	36	72.00%	24	66.67%	21	3	0	0
Difference	(4)	0	(4)		(4)		(2)	(2)	0	0
Variance %	-8.70%	0.00%	-12.50%	-2.43%	-20.00%	-4.17%	-10.53%	-200.00%	#DIV/0!	#DIV/0!
Technical: Electronic/Engineering Media										
2009	160	135	25	15.63%	4	16.00%	2	0	0	2
2007	169	150	19	11.24%	4	21.05%	2	0	0	2
Difference	(9)	(15)	6		0		0	0	0	0
Variance %	-5.63%	-11.11%	24.00%	4.38%	0.00%	-5.05%	0.00%	#DIV/0!	#DIV/0!	0.00%
Technical: All Other Staff										
2009	172	94	78	45.35%	55	70.51%	30	8	1	16
2007	180	94	86	47.78%	54	62.79%	34	9	0	11
Difference	(8)	0	(8)		1		(4)	(1)	1	5
Variance %	-4.65%	0.00%	-10.26%	-2.43%	1.82%	7.72%	-13.33%	-12.50%	100.00%	31.25%
Craft: Crafts/Trades										
2009	258	239	19	7.36%	1	5.26%	0	0	1	0
2007	265	244	21	7.92%	0	0.00%	0	0	0	0
Difference	(7)	(5)	(2)		1		0	0	1	0
Variance %	-2.71%	-2.09%	-10.53%	-0.56%	100.00%	5.26%	#DIV/0!	#DIV/0!	100.00%	#DIV/0!

Classified Staff Continued

By Job Type ≤100 Women Continued	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Craft: Apprentices										
2009	4	4	0	0.00%	0	#DIV/0!	0	0	0	0
2007	9	9	0	0.00%	0	#DIV/0!	0	0	0	0
Difference	(5)	(5)	0		0		0	0	0	0
Variance %	-125.00%	-125.00%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Service: Operatives										
2009	100	89	11	11.00%	4	36.36%	3	1	0	0
2007	99	87	12	12.12%	5	41.67%	3	1	0	1
Difference	1	2	(1)		(1)		0	0	0	(1)
Variance %	1.00%	2.25%	-9.09%	-1.12%	-25.00%	-5.30%	0.00%	0.00%	#DIV/0!	#DIV/0!
Service: Security										
2009	220	170	50	22.73%	14	28.00%	5	4	3	2
2007	197	159	38	19.29%	13	34.21%	4	5	2	2
Difference	23	11	12		1		1	(1)	1	0
Variance %	10.45%	6.47%	24.00%	3.44%	7.14%	-6.21%	20.00%	-25.00%	33.33%	0.00%
Service: Mechanics										
2009	211	202	9	4.27%	3	33.33%	3	0	0	0
2007	182	174	8	4.40%	1	12.50%	1	0	0	0
Difference	29	28	1		2		2	0	0	0
Variance %	13.74%	13.86%	11.11%	-0.13%	66.67%	20.83%	66.67%	#DIV/0!	#DIV/0!	#DIV/0!
Service: Laundry Workers										
2009	73	23	50	68.49%	41	82.00%	34	7	0	0
2007	67	20	47	70.15%	43	91.49%	37	6	0	0
Difference	6	3	3		(2)		(3)	1	0	0
Variance %	8.22%	13.04%	6.00%	-1.66%	-4.88%	-9.49%	-8.82%	14.29%	#DIV/0!	#DIV/0!
Service: Media/Electronic										
2009	58	56	2	3.45%	0	0.00%	0	0	0	0
2007	46	45	1	2.17%	0	0.00%	0	0	0	0
Difference	12	11	1		0		0	0	0	0
Variance %	20.69%	19.64%	50.00%	1.27%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Service: All Other Staff										
2009	9	8	1	11.11%	0	0.00%	0	0	0	0
2007	10	8	2	20.00%	0	0.00%	0	0	0	0
Difference	(1)	0	(1)		0		0	0	0	0
Variance %	-11.11%	0.00%	-100.00%	-8.89%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Professional Staff

*2007 reflects data from October 2006, provided from the 2007 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action

**2009 reflects data from October 2008, provided from the 2009 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action

Professional Staff	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
2009	7335	2963	4372	59.60%	859	19.65%	529	129	40	161
2007*	6753	2812	3941	58.36%	803	20.38%	515	127	30	131
Difference	582	151	431		56		14	2	10	30
Variance %	7.93%	5.10%	9.86%	1.25%	6.52%	-0.73%	2.65%	1.55%	25.00%	18.63%
By Job Type	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Executive:										
Exec/Administrators/Managers										
2009	532	261	271	50.94%	28	8.18%	14	7	1	6
2007	477	257	220	46.12%	18	19.61%	12	5	0	1
Difference	55	4	51		10		2	2	1	5
Variance %	10.34%	1.53%	18.82%	4.82%	35.71%	-11.43%	14.29%	28.57%	100.00%	83.33%
Professional: Medical Health										
2009	176	50	126	71.59%	19	14.81%	7	7	0	5
2007	136	28	108	79.41%	16	16.67%	8	2	2	4
Difference	40	22	18		3		(1)	5	(2)	1
Variance %	22.73%	44.00%	14.29%	-7.82%	15.79%	-1.85%	-14.29%	71.43%	#DIV/0!	20.00%
Professional: Scientists/Engineers										
2009	1961	906	1055	53.80%	243	25.15%	189	12	7	35
2007	1922	908	1014	52.76%	255	-29.27%	199	19	7	30
Difference	39	(2)	41		(12)		(10)	(7)	0	5
Variance %	1.99%	-0.22%	3.89%	1.04%	-4.94%	54.42%	-5.29%	-58.33%	0.00%	14.29%
Professional: Computer Specialists										
2009	1046	751	295	28.20%	64	20.16%	49	6	0	9
2007	982	729	253	25.76%	51	30.95%	41	5	0	5
Difference	64	22	42		13		8	1	0	4
Variance %	6.12%	2.93%	14.24%	2.44%	20.31%	-10.79%	16.33%	16.67%	#DIV/0!	44.44%
Professional: Managers/Analysts										
2009	1673	509	1164	69.58%	225	18.73%	130	40	10	45
2007	1222	464	758	62.03%	142	20.44%	83	29	3	27
Difference	451	45	406		83		47	11	7	18
Variance %	26.96%	8.84%	34.88%	7.55%	36.89%	-1.71%	36.15%	27.50%	70.00%	40.00%
Professional: Publications & Information Specialists										
2009	278	88	190	68.35%	17	12.90%	8	4	2	3
2007	263	77	186	70.72%	24	-175.00%	12	4	3	5
Difference	15	11	4		(7)		(4)	0	(1)	(2)
Variance %	5.40%	12.50%	2.11%	-2.38%	-41.18%	187.90%	-50.00%	0.00%	-50.00%	-66.67%
Professional: Nurses										
2009	145	21	124	85.52%	10	4.55%	4	2	2	2
2007	127	17	110	86.61%	5	35.71%	2	2	0	1
Difference	18	4	14		5		2	0	2	1
Variance %	12.41%	19.05%	11.29%	-1.10%	50.00%	-31.17%	50.00%	0.00%	100.00%	50.00%

Professional Staff Continued

By Pay Grade	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Grades: 11-14										
2009	763	425	338	44.30%	37	10.95%	23	7	1	6
2007	697	431	266	38.16%	25	9.40%	19	5	0	1
Difference	66	(6)	72		12		4	2	1	5
Variance %	8.65%	-1.41%	21.30%	6.14%	32.43%	1.55%	17.39%	28.57%	100.00%	83.33%
Grades: 8-10										
2009	4228	1828	2400	56.76%	455	18.96%	287	66	15	87
2007	3795	1719	2076	54.70%	397	19.12%	253	68	12	64
Difference	433	109	324		58		34	(2)	3	23
Variance %	10.24%	5.96%	13.50%	2.06%	12.75%	-0.16%	11.85%	-3.03%	20.00%	26.44%
Grades: 5-7										
2009	2122	576	1546	72.86%	352	22.77%	212	50	23	67
2007	2105	579	1526	72.49%	363	23.79%	234	50	16	63
Difference	17	(3)	20		(11)		(22)	0	7	4
Variance %	0.80%	-0.52%	1.29%	0.36%	-3.13%	-1.02%	-10.38%	0.00%	30.43%	5.97%
Grade: X										
2009	223	135	88	39.46%	15	17.05%	7	6	1	1
2007	156	83	73	46.79%	18	24.66%	9	4	2	3
Difference	67	52	15		(3)		(2)	2	(1)	(2)
Variance %	30.04%	38.52%	17.05%	-7.33%	-20.00%	-7.61%	-28.57%	33.33%	-100.00%	-200.00%

Faculty

*2007 reflects data from October 2006, provided from the 2007 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action

**2009 reflects data from October 2008, provided from the 2009 Affirmative Action Report, courtesy of the UW Office of Equal Opportunity and Affirmative Action

Faculty	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Total all Three Campuses										
2009	7756	4584	3172	40.90%	652	20.55%	453	77	17	105
2007	7420	4397	3023	40.74%	691	22.86%	502	68	18	103
Difference	336	187	149		(39)		(49)	9	(1)	2
Variance %	4.33%	4.08%	4.70%	0.16%	-5.98%	-2.30%	-10.82%	11.69%	-5.88%	1.90%
Seattle										
2009	7434	4404	3030	40.76%	623	20.56%	440	67	16	100
2007	7420	4397	3023	40.74%	691	22.86%	502	68	18	103
Difference	14	7	7		(68)		(62)	(1)	(2)	(3)
Variance %	0.19%	0.16%	0.23%	0.02%	-10.91%	-2.30%	-14.09%	-1.49%	-12.50%	-3.00%
Bothell										
2009	125	78	47	37.60%	7	14.89%	4	3	0	0
2007	101	57	44	43.56%	6	13.64%	4	2	0	0
Difference	24	21	3		1		0	1	0	0
Variance %	19.20%	26.92%	6.38%	-5.96%	14.29%	1.26%	0.00%	33.33%	#DIV/0!	#DIV/0!
Tacoma										
2009	197	102	95	48.22%	22	23.16%	9	7	1	5
2007	148	72	76	51.35%	16	21.05%	7	6	1	2
Difference	49	30	19		6		2	1	0	3
Variance %	24.87%	29.41%	20.00%	-3.13%	27.27%	2.11%	22.22%	14.29%	0.00%	60.00%

Faculty Continued

Ladder Faculty	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Total										
2009	3386	2244	1142	33.73%	223	19.53%	145	37	8	33
2007	3222	2177	1045	32.43%	191	18.28%	126	32	9	24
Difference	164	67	97		32		19	5	(1)	9
Variance %	4.84%	2.99%	8.49%	1.29%	14.35%	1.25%	13.10%	13.51%	-12.50%	27.27%
Professors with Tenure										
2009	1106	833	273	24.68%	25	9.16%	14	8	0	3
2007	1082	828	254	23.48%	21	8.27%	10	8	0	3
Difference	24	5	19		4		4	0	0	0
Variance %	2.17%	0.60%	6.96%	1.21%	16.00%	0.89%	28.57%	0.00%	#DIV/0!	0.00%
Professors without Tenure										
2009	497	394	103	20.72%	8	7.77%	6	0	0	2
2007	448	358	90	20.09%	3	3.33%	3	0	0	0
Difference	49	36	13		5		3	0	0	2
Variance %	9.86%	9.14%	12.62%	0.64%	62.50%	4.43%	50.00%	#DIV/0!	#DIV/0!	100.00%
Associate Professor with Tenure										
2009	550	308	242	44.00%	58	23.97%	34	10	7	7
2007	534	312	222	41.57%	45	20.27%	29	8	3	5
Difference	16	(4)	20		13		5	2	4	2
Variance %	2.91%	-1.30%	8.26%	2.43%	22.41%	3.70%	14.71%	20.00%	57.14%	28.57%
Associate Professors without Tenure										
2009	432	278	154	35.65%	27	17.53%	20	2	0	5
2007	422	272	150	35.55%	24	16.00%	17	0	1	6
Difference	10	6	4		3		3	2	(1)	(1)
Variance %	2.31%	2.16%	2.60%	0.10%	11.11%	1.53%	15.00%	100.00%	#DIV/0!	-20.00%
Assistant Professor										
2009	418	219	199	47.61%	58	29.15%	33	12	1	12
2007	409	217	192	46.94%	59	30.73%	38	11	5	5
Difference	9	2	7		(1)		(5)	1	(4)	7
Variance %	2.15%	0.91%	3.52%	0.66%	-1.72%	-1.58%	-15.15%	8.33%	-400.00%	58.33%

Faculty Continued

Ladder Faculty	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Assistant Professor w/o Tenure										
2009	375	208	167	44.53%	45	26.95%	37	4	0	4
2007	308	182	126	40.91%	35	27.78%	28	4	0	3
Difference	67	26	41		10		9	0	0	1
Variance %	17.87%	12.50%	24.55%	3.62%	22.22%	-0.83%	24.32%	0.00%	#DIV/0!	25.00%
Acting Assistant Professor										
2009	8	4	4	50.00%	2	50.00%	1	1	0	0
2007	18	7	11	61.11%	4	36.36%	1	1	0	2
Difference	(10)	(3)	(7)		(2)		0	0	0	(2)
Variance %	-125.00%	-75.00%	-175.00%	-11.11%	-100.00%	13.64%	0.00%	0.00%	#DIV/0!	#DIV/0!
All Other Faculty and Academic Personnel										
Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women	
Non-Ladder Faculty										
2009	964	437	527	54.67%	86	16.32%	40	20	6	20
2007	833	366	467	56.06%	74	15.85%	35	16	5	18
Difference	131	71	60		12		5	4	1	2
Variance %	13.59%	16.25%	11.39%	-1.39%	13.95%	0.47%	12.50%	20.00%	16.67%	10.00%
Temporary Teaching Faculty										
2009	501	275	226	45.11%	61	26.99%	51	3	1	6
2007	495	252	243	49.09%	67	27.57%	55	2	1	9
Difference	6	23	(17)		(6)		(4)	1	0	(3)
Variance %	1.20%	8.36%	-7.52%	-3.98%	-9.84%	-0.58%	-7.84%	33.33%	0.00%	-50.00%
Research Faculty										
2009	374	221	153	40.91%	33	21.57%	28	2	0	3
2007	379	222	157	41.42%	28	17.83%	26	0	0	2
Difference	(5)	(1)	(4)		5		2	2	0	1
Variance %	-1.34%	-0.45%	-2.61%	-0.52%	15.15%	3.73%	7.14%	100.00%	#DIV/0!	33.33%
Librarian Administrators										
2009	7	5	2	28.57%	0	0.00%	0	0	0	0
2007	7	4	3	42.86%	0	0.00%	0	0	0	0
Difference	0	1	(1)		0		0	0	0	0
Variance %	0.00%	20.00%	-50.00%	-14.29%	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Librarians										
2009	152	33	119	78.29%	19	15.97%	17	2	0	0
2007	150	57	93	62.00%	18	19.35%	17	1	0	0
Difference	2	(24)	26		1		0	1	0	0
Variance %	1.32%	-72.73%	21.85%	16.29%	5.26%	-3.39%	0.00%	50.00%	#DIV/0!	#DIV/0!

Faculty Continued

All Other Faculty and Academic Personnel	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
Residents and Fellows										
2009	1622	915	707	43.59%	162	22.91%	127	9	2	24
2007	1618	912	706	43.63%	242	34.28%	190	17	3	32
Difference	4	3	1		(80)		(63)	(8)	(1)	(8)
Variance %	0.25%	0.33%	0.14%	-0.05%	-49.38%	-11.36%	-49.61%	-88.89%	-50.00%	-33.33%
Clinical Faculty										
2009	197	101	96	48.73%	21	21.88%	13	3	0	5
2007	159	88	71	44.65%	14	19.72%	10	0	0	4
Difference	38	13	25		7		3	3	0	1
Variance %	19.29%	12.87%	26.04%	4.08%	33.33%	2.16%	23.08%	100.00%	#DIV/0!	20.00%
Post-Doctoral Faculty										
2009	290	187	103	35.52%	26	25.24%	19	0	0	7
2007	339	222	117	34.51%	39	33.33%	31	0	0	8
Difference	(49)	(35)	(14)		(13)		(12)	0	0	(1)
Variance %	-16.90%	-18.72%	-13.59%	1.00%	-50.00%	-8.09%	-63.16%	#DIV/0!	#DIV/0!	-14.29%

Faculty Continued

Faculty by School and College	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
College of Built Environments										
2009	85	71	14	16.47%	4	28.57%	1	1	0	2
2007	89	65	24	26.97%	3	12.50%	1	1	0	1
Difference	(4)	6	(10)	-10.50%	1	16.07%	0	0	0	1
Variance %	-4.71%	8.45%	-71.43%	-10.50%	25.00%	16.07%	0.00%	0.00%	#DIV/0!	50.00%
College of Arts & Sciences										
2009	1323	819	504	38.10%	99	19.64%	58	15	3	23
2007	1334	835	499	37.41%	96	19.24%	58	12	3	23
Difference	(11)	(16)	5	0.69%	3	0.40%	0	3	0	0
Variance %	-0.83%	-1.95%	0.99%	0.69%	3.03%	0.40%	0.00%	20.00%	0.00%	0.00%
College of Education										
2009	129	42	87	67.44%	17	19.54%	8	7	0	2
2007	120	41	79	65.83%	13	16.46%	5	4	3	1
Difference	9	1	8	1.61%	4	3.08%	3	3	(3)	1
Variance %	6.98%	2.38%	9.20%	1.61%	23.53%	3.08%	37.50%	42.86%	#DIV/0!	50.00%
The Business School										
2009	164	117	47	28.66%	7	14.89%	5	0	0	2
2007	149	107	42	28.19%	10	23.81%	9	0	0	1
Difference	15	10	5	0.47%	(3)	-8.92%	(4)	0	0	1
Variance %	9.15%	8.55%	10.64%	0.47%	-42.86%	-8.92%	-80.00%	#DIV/0!	#DIV/0!	50.00%
School of Dentistry										
2009	136	85	51	37.50%	10	19.61%	8	1	0	1
2007	138	88	50	36.23%	10	20.00%	7	1	0	2
Difference	(2)	(3)	1	1.27%	0	-0.39%	1	0	0	(1)
Variance %	-1.47%	-3.53%	1.96%	1.27%	0.00%	-0.39%	12.50%	0.00%	#DIV/0!	-100.00%
College of Engineering										
2009	378	293	85	22.49%	25	29.41%	23	1	0	1
2007	364	291	73	20.05%	20	27.40%	19	1	0	0
Difference	14	2	12	2.43%	5	2.01%	4	0	0	1
Variance %	3.70%	0.68%	14.12%	2.43%	20.00%	2.01%	17.39%	0.00%	#DIV/0!	100.00%
College of Forest Resources										
2009	63	50	13	20.63%	2	15.38%	1	0	0	1
2007	57	45	12	21.05%	3	25.00%	2	0	0	1
Difference	6	5	1	-0.42%	(1)	-9.62%	(1)	0	0	0
Variance %	9.52%	10.00%	7.69%	-0.42%	-50.00%	-9.62%	-100.00%	#DIV/0!	#DIV/0!	0.00%
The Information School										
2009	45	28	17	37.78%	1	5.88%	0	0	1	0
2007	43	26	17	39.53%	1	5.88%	0	0	1	0
Difference	2	2	0	-1.76%	0	0.00%	0	0	0	0
Variance %	4.44%	7.14%	0.00%	-1.76%	0.00%	0.00%	#DIV/0!	#DIV/0!	0.00%	#DIV/0!

Faculty Continued

Faculty by School and College	Total	Men	Women	% of Women	Minority Women	% of Minority Women	Asian Women	Black Women	American Indian Women	Hispanic Women
School of Law										
2009	110	62	48	43.64%	5	10.42%	3	1	0	1
2007	112	66	46	41.07%	6	13.04%	4	1	0	1
Difference	(2)	(4)	2	2.56%	(1)	-2.63%	(1)	0	0	0
Variance %	-1.82%	-6.45%	4.17%	2.56%	-20.00%	-2.63%	-33.33%	0.00%	#DIV/0!	0.00%
The School of Medicine										
2009	4045	2427	1618	40.00%	351	21.69%	269	24	5	53
2007	3757	2256	1501	39.95%	402	26.78%	312	25	6	59
Difference	288	171	117	0.05%	(51)	-5.09%	(43)	(1)	(1)	(6)
Variance %	7.12%	7.05%	7.23%	0.05%	-14.53%	-5.09%	-15.99%	-4.17%	-20.00%	-11.32%
College of Ocean & Fisheries Sciences										
2009	119	85	34	28.57%	2	5.88%	1	0	0	1
2007	121	87	34	28.10%	3	8.82%	3	0	0	0
Difference	(2)	(2)	0	0.47%	(1)	-2.94%	(2)	0	0	1
Variance %	-1.68%	-2.35%	0.00%	0.47%	-50.00%	-2.94%	-200.00%	#DIV/0!	#DIV/0!	100.00%
School of Pharmacy										
2009	111	65	46	41.44%	18	39.13%	16	0	0	2
2007	73	42	31	42.47%	10	32.26%	10	0	0	0
Difference	38	23	15	-1.02%	8	6.87%	6	0	0	2
Variance %	34.23%	35.38%	32.61%	-1.02%	44.44%	6.87%	37.50%	#DIV/0!	#DIV/0!	100.00%
School of Nursing										
2009	117	15	102	87.18%	13	12.75%	8	3	2	0
2007	137	14	123	89.78%	14	11.38%	8	3	1	2
Difference	(20)	1	(21)	-2.60%	(1)	1.36%	0	0	1	(2)
Variance %	-17.09%	6.67%	-20.59%	-2.60%	-7.69%	1.36%	0.00%	0.00%	50.00%	#DIV/0!
Public Affairs										
2009	45	28	17	37.78%	2	11.76%	0	1	0	1
2007	36	24	12	33.33%	1	8.33%	0	1	0	0
Difference	9	4	5	4.44%	1	3.43%	0	0	0	1
Variance %	20.00%	14.29%	29.41%	4.44%	50.00%	3.43%	#DIV/0!	0.00%	#DIV/0!	100.00%
School of Public Health & Community Medicine										
2009	219	117	102	46.58%	19	18.63%	12	3	0	4
2007	228	129	99	43.42%	22	22.22%	15	4	0	3
Difference	(9)	(12)	3	3.15%	(3)	-3.59%	(3)	(1)	0	1
Variance %	-4.11%	-10.26%	2.94%	3.15%	-15.79%	-3.59%	-25.00%	-33.33%	#DIV/0!	25.00%
School of Social Work										
2009	83	25	58	69.88%	21	36.21%	8	7	5	1
2007	86	24	62	72.09%	20	32.26%	8	6	5	1
Difference	(3)	1	(4)	-2.21%	1	3.95%	0	1	0	0
Variance %	-3.61%	4.00%	-6.90%	-2.21%	4.76%	3.95%	0.00%	14.29%	0.00%	0.00%

Administration

*2007 reflects data from August 2007, provided from the Univeristy Adminstration's website

**2009 reflects data from August 2009, provided from the Univeristy Adminstration's website

Administration	Total	Men	Women	% of Women
University Administration				
Vice Presidents				
2009	9	4	5	55.56%
2007	9	4	5	55.56%
Difference	0	0	0	
Variance %	0.00%	0.00%	0.00%	0.00%
Executive Vice President				
2009	1	0	1	100.00%
2007	1	1	0	0.00%
Difference	0	(1)	1	
Variance %	0.00%	#DIV/0!	100.00%	100.00%
Vice Provosts				
2009	12	8	4	33.33%
2007	12	6	6	50.00%
Difference	0	2	(2)	
Variance %	0.00%	25.00%	-50.00%	-16.67%
Executive Vice Provosts				
2009	1	1	0	0.00%
2007	1	0	1	100.00%
Difference	0	1	(1)	
Variance %	0.00%	100.00%	#DIV/0!	-100.00%
Deans & Department Chairs				
Deans				
2009	18	10	8	44.44%
2007	18	10	8	44.44%
Difference	0	0	0	
Variance %	0.00%	0.00%	0.00%	0.00%
Department Chairs				
2009	118	101	17	14.41%
2007	106	95	11	10.38%
Difference	12	6	6	
Variance %	10.17%	5.94%	35.29%	4.03%

Athletics

*2007 reflects data from the Equity in Athletics Disclosure Univeristy of Washington 2005-2006 Report (<http://ope.ed.gov/athletics/>)

**2009 reflects data from Equity in Athletics Disclosure Univeristy of Washington 2008-2009 Report (<http://ope.ed.gov/athletics/>)

Athletics	Total	Men	Women	% of Women
Students				
2009	672	326	346	51.49%
2007	656	332	324	49.39%
Difference	16	(6)	22	
Variance %	2.38%	-1.84%	6.36%	2.10%
Men's Teams: Head Coaches				
2009	9	9	0	0.00%
2007	9	9	0	0.00%
Difference	0	0	0	
Variance %	0.00%	0.00%	#DIV/0!	0.00%
Men's Teams: Assistant Coaches				
2009	29	25	4	13.79%
2007	29	27	2	6.90%
Difference	0	(2)	2	
Variance %	0.00%	-8.00%	50.00%	6.90%
Women's Teams: Head Coaches				
2009	10	4	6	60.00%
2007	10	4	6	60.00%
Difference	0	0	0	
Variance %	0.00%	0.00%	0.00%	0.00%
Women's Teams: Assistant Coaches				
2009	23	14	9	39.13%
2007	23	12	11	47.83%
Difference	0	2	(2)	
Variance %	0.00%	14.29%	-22.22%	-8.70%
Women Athletes				
Basketball				
2009	14			
2007	15			
Difference	(1)			
Variance %	-7.14%			
Crew				
2009	152			
2007	140			
Difference	12			
Variance %	7.89%			

Athletics Continued

Women Athletes	Total
Golf	
2009	7
2007	8
Difference	(1)
Variance %	-14.29%
Gymnastics	
2009	15
2007	16
Difference	(1)
Variance %	-6.67%
Soccer	
2009	28
2007	26
Difference	2
Variance %	7.14%
Softball	
2009	19
2007	16
Difference	3
Variance %	15.79%
Swimming	
2009	23
2007	22
Difference	1
Variance %	4.35%
Tennis	
2009	10
2007	7
Difference	3
Variance %	30.00%
Track	
2009	62
2007	57
Difference	5
Variance %	8.06%
Volleyball	
2009	16
2007	17
Difference	(1)
Variance %	-6.25%

Crime and Police Statistics

*2007 reflects data from January 1–December 31, 2006, courtesy of the UW Police Department

**2009 reflects data from January 1–December 31, 2008, courtesy of the UW Police Department

Crime and Police Statistics	Total	Men	Women	% of Women
Police Officers				
2009*	47	36	11	23.40%
2007**	45	36	9	20.00%
Difference	2	0	2	
Variance %	4.26%	0.00%	18.18%	3.40%
Number of Part I Crimes	Total	# of Female Arrests		
2009	607	3	0.49%	
2007	858	5	0.58%	
Difference	(251)			
Variance %	-41.35%		-0.09%	
Number of Female Victims	Total	Female		
Aggravated Assault				
2009	46	4	8.70%	
2007	41	17	41.46%	
Difference				
Variance %			-32.77%	
Burglary				
2009	81	16	19.75%	
2007	109	29	26.61%	
Difference				
Variance %			-6.85%	
Strong Arm Robbery				
2009	9	3	33.33%	
2007	21	2	9.52%	
Difference				
Variance %			23.81%	
Larceny				
2009	450	165	36.67%	
2007	656	281	42.84%	
Difference				
Variance %			-6.17%	
Rape				
2009	1	1	100.00%	
2007	1	1	100.00%	
Difference				
Variance %			0.00%	
Motor Vehicle Theft				
2009	20	0	0.00%	
2007	31	11	35.48%	
Difference				
Variance %			-35.48%	