

# BUILDING BRIDGES

NEWSLETTER OF THE HARRY BRIDGES CENTER FOR LABOR STUDIES

UNIVERSITY OF WASHINGTON

VOLUME 26

FALL 2016



## BRIDGING PAST AND FUTURE

MESSAGE FROM THE DIRECTOR – MICHAEL MCCANN

THE LAST YEAR HAS largely been dedicated to implementing a host of changes in the Bridges Center that were initiated earlier in 2015. This included in particular working with the UW Libraries and archivist Conor Casey to develop and execute a plan for putting the new state funding (\$200,000/yr) to work in the Labor Archives of Washington (LAW). This new funding not only made the Archivist position financially secure for the future, but it enabled hiring an Assistant Archivist, Crystal Rodgers, and initiating a host of new projects, both bringing in new collections and reaching out to the labor community. We again thank the many people who have made the vision of a fully functioning labor archive endeavor possible. Our appreciation includes especially the International Longshore and Warehouse Union and Longshore Division, which was by far the largest funder of the Archivist position for half a dozen years, and Jeff Johnson at the Washington State Labor Council AFL-CIO, who effectively mobilized support from the governor and legislature for the appropriation.

Another important transition has been the relocation of Bridges Center staff offices

in a new, more spacious, and comfortable (windows!) two-office suite on the Mezzanine level of Smith Hall (Rooms 266-268). We finally have a space that is both practical and pleasant. We welcome all visitors to view the new working spaces, which Associate Director Andrew Hedden has organized and decorated very tastefully, with plenty of union- and worker-related furnishings.

The expanded space also has enabled us to expand our staff size and capacity. Along with part-time undergraduate student staff (Diana Betancourt will continue), we hired a fabulous 50% Program Assistant, Jessica Ramirez. For six months, Jessica brought great energy, commitment, and skill to the position. She was a key organizer of several major events, and she expanded Center outreach to many groups, including farmworkers. Recently, Jessica moved on to other positions as a community organizer in the Puget Sound area; we will miss her greatly but we wish her the best, as she is a force for progressive change. In her place, we are experimenting with hiring a Graduate Assistant from campus. The position advertisement generated a rich pool of over fifty (!) applications. We are happy that Filiz Kahraman our top choice, started in the role

during early September.

The most important news about our staff, though, concerns Andrew. For one thing, he has been promoted to the position of Associate Director, a title that more accurately reflects his pivotal leadership role. Even more exciting, on July 13 Andrew and his partner, Anna, welcomed into the world a daughter, Socorro Marie Preyapongpisan Hedden. All are doing fine, and Felix, her older brother, seems to be adapting well. Congratulations, Andrew and family!

The addition of new staff and the relaxation of the need to generate funding for LAW also has enabled us to enter a new period of Bridges Center activity, one that allows us to return to focus on core Center missions and activities. This includes in particular expanding and deepening our connections to UW students. The past year saw the formation the Labor Studies Student Association, an interdisciplinary group of graduate, professional, and undergraduate students on the UW three campuses. The student group aims to promote labor studies programming and scholarship as well as to connect students to career opportunities in the labor and related social justice movements. Andrew and the

*continues on page 11*

## ANNUAL AWARDS CELEBRATION & LABOR STUDIES FUNDRAISER

Sunday, November 13, 2016 • Husky Union Building (HUB), University of Washington, Seattle, WA. • 5:00pm – 8:00pm

PLEASE JOIN US for the Harry Bridges Center for Labor Studies annual awards banquet as we honor student and faculty achievements and raise funds for labor programs at the University of Washington.

**Reserve your ticket today!** Tickets are free, but due to annual high attendance we ask that you please RSVP in advance by contacting the Bridges Center at (206) 543-7946 or by visiting <http://tinyurl.com/hbcls2016>.

A map of campus, with the HUB indicated, is available at [www.washington.edu/maps/#!/HUB](http://www.washington.edu/maps/#!/HUB). Parking is free at the University of Washington on Sundays.

**Support Labor Studies!** To raise funds for labor programs at the UW, we are offering the chance to sponsor the banquet at two levels:

**\$500—Table Sponsor:**  
Reserves a table seating 8.

**\$1000—Event Sponsor:**  
Reserves a table seating 8; and special recognition in the dinner program.

To sponsor the event, turn to the back page of this newsletter, or visit <http://tinyurl.com/hbcls2016sponsor>.



*Questions? Contact the Bridges Center at (206) 543-7946, or e-mail [hbcls@uw.edu](mailto:hbcls@uw.edu). All donations are tax-deductible.*

# LABOR ARCHIVES - EXPANDING STAFF AND SERVICES

## BRIDGES CENTER DIRECTOR

Michael McCann

## HARRY BRIDGES CHAIR

George Lovell

## BRIDGES CENTER STAFF

Andrew Hedden, Associate Director; Filiz Kahraman, Graduate Assistant; Diana Betancourt, Undergraduate Assistant; Crystal Rodgers, Assistant Labor Archivist

## LABOR ARCHIVES OF WASHINGTON STAFF

Conor Casey, Labor Archivist  
Crystal Rodgers, Assistant Labor Archivist

## STANDING COMMITTEE

Megan Francis  
Susan Glenn  
Polly Myers  
Jack Turner III

## VISITING COMMITTEE

Richard Austin, Jr.	Jeff Johnson
Richard Austin, Sr.	JoAnne Jugum
Larry Brown	Ian Kennedy
Steve Conway	Jeanne Kohl-Welles
Kelly Coogan-Gehr	Tom Lux
Ligaya Domingo	Ronald Magden
Robert Duggan	Terri Mast
Nicole Grant	Dean McGrath
Richard Gurtiza	Robert McEllrath
Phyllis Gutiérrez	Greg Mitre
Kenney	Ross Rieder
Karen Hart	Lila Smith
Bob Hasegawa	Conrad Spell
Kamaria	Hilary Stern
Hightower	Emily Van Bronkhorst
Holly Hulscher	Eugene Vrana
Dmitri Iglitzin	Robin Walker
Mike Jagielski	Joe Wenzl
	Carl Woeck

## BRIDGES CHAIRS EMERITI

David Olson  
Charles Bergquist  
Margaret Levi  
Michael Honey  
Dan Jacoby  
James Gregory

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## CONOR CASEY, LABOR ARCHIVIST, DIRECTOR

2016 MARKS THE SIXTH YEAR of the Labor Archives of Washington (LAW) and my sixth year as Labor Archivist and director. I am pleased to once again report on our many recent accomplishments made possible by our donors and the support of our community!

## State Funding Enables Hiring of Assistant Archivist, Expansion of Services



CRYSTAL RODGERS, ASSISTANT LABOR ARCHIVIST

LAW was founded in 2010 and has been sustained by donations from dozens of unions and hundreds of individuals, including major and ongoing funding efforts by the International Longshore and Warehouse Union (ILWU) and the Washington State Labor Council AFL-CIO, among others. Members and officers of ILWU and Inlandboatmen's Union of the Pacific, state and county labor councils, area pensioner groups, and dozens of local unions have been critical in every phase of LAW's development and have been absolutely indispensable in guiding my work as Labor Archivist.

In 2015, this support took another significant turn for the better when we received funding from the Washington State Legislature, allowing LAW to provide more direct services to the labor and academic communities and the general public. On September 1, Crystal Rodgers joined the Labor Archives' team as the new Assistant Labor Archivist. Originally from Atlanta, Rodgers earned a BA in women's studies at Georgia State University. There she started working in archives, as a Student Assistant and a Processing Assistant for the Southern Labor Archives where she was first exposed to, in her words, "the multitude of ways labor archives can serve the community." Rodgers then completed a Master in Library and Information Science with a concentration in archives from the University of Wisconsin-Milwaukee.

Rodgers will report directly to me, and I will continue to direct, manage, and serve as the principle selector and outreach coordinator for LAW. Rodgers' activities will focus on access and preservation: processing records and assisting in supervising processing staff and volunteers. Please join us in welcoming Crystal as great new addition to the LAW team!

## Online Labor History

The Labor Archives provides remote access to thousands of photographs, documents, and oral history interviews. The latest additions

include digitized sources of oral histories done by Howard Kimeldorf on ILWU and ILA dockworkers, and are now available in their entirety online for the first time, including full transcriptions. Additionally, we will soon add dozens of oral history interviews with ILWU pensioners that we have created in partnership with historians Ron Magden and Harvey Schwartz as part of the ILWU's Pacific Coast Pensioners' Association Oral History Committee. Another major accomplishment for the collection and preservation of labor history is also available via our portal: The SeaTac Seattle Minimum Wage History Project web archives, which includes 52 oral history interviews, documents, flyers, photographs, and other materials recording the historic labor victories in SeaTac and Seattle to win a \$15 minimum wage. We also digitized dozens of documents relating to farmworker history that were part of the Rosalinda Guillen and Joseph Moore Farmworkers History Collection.

## Supporting Student Learning

Ninety six students and community members have volunteered and learned from the Labor Archives since 2011. Students and volunteers get a chance to learn the value of the collection by hands-on processing projects. Several of our students have gone on to find jobs in other archives or with labor organizations, many other student researchers have won paper prizes and National History Day competitions by using our collections in their research, and still others have used them in class papers, articles, theses, and books.

In Spring 2017, I will expand upon my outreach to students by teaching a quarter-long freshmen seminar in labor and social justice history employing LAW's collections.



Conor Casey  
Labor Archivist, UW Special Collections

## Spreading the Word About LAW

In the Fall, LAW will launch a 10-episode segment on UW360, a University of Washington television program.

These stories, which will highlight LAW's collections and researchers, will air on KOMO, UWTV, and will be available on various online media channels thereafter.

In September of 2015, LAW began a regular radio segment on KSVR FM's We Do the Work radio

program called “Learn Yourself,” which examines a labor related event and highlights our collections and other sources to inspire researchers to pursue their own research on the topic. The segment is part of Public Radio Exchange and the episodes have proven very popular, ranking as the most-listened-to segments on the radio show and gaining it affiliates in new markets, including stations in California, Colorado, Massachusetts, Michigan, Missouri, New York, Oregon, and Washington—and the list keeps growing!

### Labor Archives Annual Event

In April, the Labor Archives hosted its second annual event: “Preserving Solidarity Forever: Washington State Farmworkers Struggles.” The event highlighted our existing collections on the Chateau St. Michel organizing campaign in the 1990s, and featured speakers Rosalinda Guillen (Community to Community Development, former UFW organizer) Julio Romero (Former President, United Farm Workers of Washington State) Ramon Torres (President, Familias Unidas por la Justicia) and Jeff Johnson (President, Washington State Labor Council, AFL-CIO). We are continuing to collect records documenting this important history, so if you or your organization want to donate records relating to it, please contact us and we will add them to our collections!



### Direct Services to Labor Organizations and Individuals

I provide consultations on record keeping and preservation, often prompting new collections. I will continue to work with labor councils and unions to establish records management policies that make transferring records to the Labor Archives or preserving records in-house easier.

*Thank you for your continued support. I welcome you to contact me for research help, to donate a collection, or to speak with your organization about a potential archives project!*

Contact Conor Casey at 206-685-3976 or e-mail [cmcasey@uw.edu](mailto:cmcasey@uw.edu)



## WELCOMING NEW STAFF

THIS YEAR WE WELCOME a new graduate staff assistant to the Bridges Center, Filiz Kahraman. Filiz is a doctoral candidate in the Department of Political Science. Her research, teaching, and activist work centers on labor, human rights, and the advancement of social justice.

She has published work regarding unions, youth, and workplace safety in Europe in both academic journals and newspapers. Her dissertation examines the new strategies adopted by labor activists against the challenge of shrinking welfare states in Europe. She shows that the new human rights commitments of European states have opened up political opportunities and resources for activists. Leading a team of 14 undergraduate students, she created an original database of labor cases brought before the European Court of Human Rights. Additionally, funded in part by the Harry Bridges Center individual research grant, she conducted fieldwork on grassroots activism in Turkey and the UK.

In her teaching, Filiz encourages students to think critically about political contention and human rights through comparative case studies such as sweatshop labor in Mexico, workplace safety in Bangladesh, and workers' strike in Turkey. She herself is active on these issues in her native land, Turkey, as a member of the Istanbul Health and Safety Labor Watch, a network dedicated to reporting and taking action on workplace safety in Turkey. Also, on campus, she takes an active role in Academic Workers for a Democratic University, a caucus fighting for equitable public education and workers' rights.

## LAUNCH OF THE SEATAC/ SEATTLE MINIMUM WAGE HISTORY PROJECT WEBSITE

THE BRIDGES CENTER IS EXCITED to announce the launch of the SeaTac/Seattle Minimum Wage History Project's website, co-hosted by the UW Libraries and Labor Archives of Washington State. The SeaTac/Seattle Minimum Wage History Project's website can be accessed at <http://content.lib.washington.edu/projects/sea15/index.html>.

Here are some of the highlights of the website that you can view while browsing:

- Watch and listen to dozens of video interviews with activists, opponents, and politicians at the center of SeaTac and Seattle's Minimum Wage debates;
- View pictures, newsletters, leaflets, and other ephemera from the campaigns;
- Learn about the development of minimum wage campaigns via extensive oral history collections, a cutting edge timeline, and national map showing the spread of similar initiatives around the United States; and
- Explore in-depth resources on all sides of the campaigns, with links to archived websites of labor unions, community organizations, and other stakeholder groups.

The SeaTac/Seattle Minimum Wage History Project is still conducting interviews, collecting materials, and documenting the history of these unprecedented campaigns. If you know of a union, community organization, local stakeholder group, or individual who is interested in contributing to this project, please contact the Bridges Center via e-mail at [hbcls@uw.edu](mailto:hbcls@uw.edu).



# 2016-2017 SCHOLARSHIPS AND PRIZES

THIS YEAR, THE BRIDGES CENTER will provide over \$105,000 in scholarships, grants, and prizes to support students and faculty pursuing the study of labor.

## Martin and Anne Jugum Scholarship in Labor Studies

This undergraduate scholarship honors former ILWU Local 19 leader Martin “Jug” Jugum and his wife Anne. It is given annually to students with a strong commitment to labor organizing and labor studies.



**Diana Betancourt,** Political Science: The daughter of a farmworker, Diana joined UW Movimiento Estudiantil Chicano de Aztlan her first year on campus. Diana has served as

the co-chair of her local MEChA chapter, and is also a regional and national leader of MEChA. Last year, Diana organized in solidarity with members of Familias Unidas por la Justicia (FUJ), an independent union of Skagit Valley farmworkers. Diana helped coordinate pickets in front of local grocery stores to stop the sales of Driscoll’s berries, which were under boycott by FUJ and were sourced from the Sakuma Bros. Farms outside of Burlington, Washington. Through Diana’s campaigning, MEChA and other FUJ allies successfully pressured the University of Washington to stop selling Driscoll’s and Sakuma berries. Diana is also involved in supporting other local labor struggles, including the UW Faculty Forward organizing drive. She believes supporting the labor movement is important because of the strategic intersections between the rights of workers, immigrants, and women.



**Ari Hermida,** Mathematics: As a student at the UW, Ari has conducted original research on the Industrial Workers of the World’s use of freight trains as a

means of transportation and organizing. Ari’s research is now featured on the IWW History Project, which is part of a new UW digital history initiative called Mapping American Social Movements Through the 20th Century. Ari has already completed the UW’s Labor Studies Minor, achieving a 4.0 average in all of this program’s classes. Among the labor studies classes she has taken, Ari has drawn on her experience in math to conduct a statistical analysis of the media’s representation of women members in the Black Panther Party. This

past summer, Ari worked with a member of Railway Workers United to help preserve the legacy of railroad unions and other train-related history at the Black Butte Center for Railroad Culture in California. After graduation, Ari intends to work alongside the Seattle Education Association for the better treatment of educators.



**Gordon Shelton-Jenck,** History: The son of a union special education teacher, Gordon quickly joined United Students Against Sweatshops upon entering the UW. Gordon has been an

active member of UW USAS’ recent campaign against Nike, which has protested this company’s refusal to allow an anti-sweatshop monitoring organization, the Worker Rights Consortium, to conduct on-site inspections at Nike’s supplier factories. Gordon has also been actively involved in organizing with local campus unions. Through his involvement in USAS, Gordon has supported the campaigns of multiple UW unions, including UAW Local 4121’s actions to stop the elimination of Teaching Assistant positions, SEIU 925’s union drive to organize UW faculty, and WFSE Local 1488’s efforts to reduce unsustainable workloads for custodians on campus. Gordon has applied to this year’s AFL-CIO Union Summer program, where he hopes to learn new organizing skills after graduation.

## Gundlach Scholarship in Labor Studies

The Gundlach Scholarship honors ILWU secretary and labor activist Jean Gundlach, her brother and former UW Professor Ralph Gundlach – a victim of communist witch-hunts in the 1950s – and their siblings Wilford and Betty.



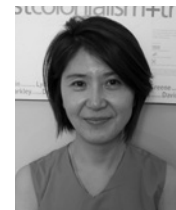
**Aditi Rajendran,** College of Education: A graduate student employee at UW, Aditi has taken on a leadership position within her union as a regional steward and organized students in

the College of Education during a contentious contract negotiation period. Her dissertation work explores how teachers unions understand racial equity and how they are enacting and engaging in policies and practices that address issues of racial equity

to improve schools and strengthen communities. Aditi also taught classes on race and disability, school-community relations, and education equity and diversity. As a young woman of color from an immigrant family, Aditi seeks opportunities to address social justice issues within her community by joining black lives matter rallies, marching in protest of the new juvenile detention center, striking with the Seattle Education Association, and assisting in the facilitation of a community organizing campaign by the Sound Alliance, a coalition of faith organizations and labor unions.

## Martha H. Duggan Fellowship in Caring Labor

This award is given in memory of Martha H. Duggan, whose caring labor made possible the life work of her husband and key Bridges Center founding supporter, Robert Duggan. It is given to graduate students studying or providing caring labor.



**Jiwoon Yulee,** Gender, Women and Sexuality Studies: A first generation, working class, international student from South Korea, Jiwoon’s research focuses on caring labor

performed by female janitorial workers employed at major university campuses in Seoul. Jiwoon formerly worked as a policy staff-person for the Korean Women’s Association United (KWAU), a coalition of feminist, women’s rights, and gender equality organizations in South Korea. For her dissertation, Jiwoon is studying the changing conditions of female labor in South Korea, specifically female janitorial workers’ struggles for recognition and justice. After 13 months of fieldwork, Jiwoon has compiled a range of detailed interviews with female janitors at universities in Seoul. She is documenting how this janitorial work – itself a form of caring labor in the context of maintaining university campuses – is closely connected with women’s needs to support the social reproduction of their own families. Funding from the Bridges Center will allow Jiwoon to complete her research, which is poised to contribute a rich trove of original archival material and analysis to the fields of labor, gender, and Korean Studies.

### **LERA and Samuel B. Bassett Scholarships in Labor Relations**

The Northwest chapter of the Labor and Employment Relations Association sponsors an annual scholarship for students seeking to pursue a career in labor. It is coupled with the Samuel B. Bassett Scholarship, which memorializes one of the first practitioners of labor law in Seattle.



**Becky Fuller-Phillips, Informatics:** This past school year, Becky served as a co-chair of UW United Students Against Sweatshops. Becky was a leader of an anti-sweatshop

campaign to cut the UW's contract with Jansport, a subsidiary of the VF Corporation, because of this company's refusal to sign onto an agreement to prevent factory fires in Bangladesh. Becky also helped convince the UW President's Office to change the composition of a key anti-sweatshop advisory committee on campus. USAS and Becky's advocacy efforts resulted in the loss of voting rights for certain administrators on this committee, as well as the addition of new seats for UW classified staff, who are nominated by SEIU Local 925 and WFSE Local 1488. Becky is currently interning with SEIU Local 925 and is helping raise greater awareness among students about workplace issues faced by UW staff. Recently, Becky was elected to the seven person national board of USAS and wants to apply the skills she's learned in informatics to an organizing position in the labor movement after graduation.

### **Silme Domingo & Gene Viernes Scholarship in Labor Studies**

This scholarship honors Domingo and Viernes, two Seattle leaders who fought for union democracy alongside Filipino cannery workers and organized in solidarity with resistance in the Philippines to the Ferdinand Marcos dictatorship.



**Alison Hill Steichen:** Alison took time off from her undergraduate education to become a longshore casual worker. Ever since, she has assumed an active role in the labor move-

ment. As part of the International Longshore and Warehouse Union, she helped organize and participated in protests, pickets, political campaigns, and other organized

union events. While serving with the education committee, she has taught on many historically significant campaigns and protests, including the history of the working waterfront and the union. Recently, she has been recruited by the Service Employees International Union to work on important issues for the union, including voting and the unionization of UW faculty. Having returned to UW, Alison is excited to take classes in labor studies and become involved in student activism on campus.

### **Best Paper Prize**

Every year, the Bridges Center gives awards to the finest labor studies essays written by UW undergraduate and graduate students.

### **UNDERGRADUATE**

**Zachary Pattin, History, UW Tacoma**

*Radical Years Remade: Militant Traditions and the Hiring Hall*

Zach Pattin's thesis, completed for his degree in History, draws on research he undertook in the records of the International Longshore and Warehouse Union in San Francisco, interviews he conducted with workers and union leaders there and in Tacoma, as well as secondary sources on longshore unionism. The paper examines the history of the hiring hall and argues that it is fundamental to the success of west coast unionism in the increasingly important ports of Tacoma, Seattle, and California. Zach, himself a longshore worker, calls his research "an autobiography of an education", since he traces his father and his great-grandfather's history as registered union longshore workers.

### **GRADUATE**

**Christine Leibbrand, Sociology**

*Parental Nonstandard Schedules and Child Academic Outcomes*

Christine Leibbrand's study examines the relationships between parental nonstandard schedules and children's academic development, and how these relationships depend upon the gender of the child and the amount of time exposed to nonstandard schedules. Analyzing data from the National Longitudinal Survey of Youth (NLSY) and its child supplement (NLSY79-CS) for the years 1990-2012, she finds that brief exposure to parental nonstandard schedules is largely not associated with children's academic outcomes. However, over time, the negative effects of nonstandard schedules accumulate, corresponding to negative academic outcomes for children, particularly boys.

### **Graduate Research Grants**

These awards are given to graduate students from diverse disciplines studying work and labor.



**Michael Aguirre, History**

*The Wages of Borders: Political Economy and the Eastern California Borderlands Working Classes, 1964-1979*

The end of the Bracero Program (1942-1964) and the introduction of transnational industries to the northern Mexican border marked transitions both in California's political economy and the ways workers interacted with the borderlands. Michael's research explores how agricultural and industrial workers maneuvered through new regimes of capitalism and reconceptualized the meanings of borders, labor, citizenship, and mobility in the Imperial County-Mexicali borderlands. Michael critically examines new class formations, highlights the organizing of labor activists, and tracks the development of neoliberalism from 1964 through 1979.



**Austin Crane, Geography**

*Managing Migration at the Nexus of Security and Humanitarianism*

Assisted Voluntary Return (AVR) is a state-sponsored practice of returning failed asylum-seekers and undocumented labor migrants to their country of origin, facilitated by humanitarian organizations. Crane's research explores AVR as a practice situated within the European Union's (EU) spatial strategies for managing migration and borders. Crane's work uses a geographic lens to examine the interrelationships between the EU's security-centric management of migration, the logics of humanitarian reason, and specific roles played by institutions like the International Organization for Migration (IOM).



**Fatime Bahar Karlidag, School of Drama**

*Conversations with a Silenced Past: Turkish Unions' Film Set Activism*

Since 2013, peaceful May Day demonstrations have been held annually in Eskişehir, a moderately-liberal West Anatolian university city. Bahar explores the

continues on page 6

performance aspects of Labor Day, where unionized workers re-purpose a desolate film set replica of Istanbul's Taksim Square, down to every detail of its 1977 settings. Bahar draws from Scott Magelssen to explore the event's nature as performance and also uses the work of David Harvey to account for progressive dynamics in the activists' appropriation of the replica film set.



**Christine Leibbrand,** Sociology  
*Nonstandard Schedules and Child Outcomes: The Implications of the 24/7 Economy for Families and Children*

The 24/7 economy has become a common fixture in businesses and in the lives of families with approximately 20% of individuals employed in nonstandard schedules. Christine's research focuses on parental nonstandard schedules (such as evening and night shifts) and their effects on child outcomes. Christine's results show how parental work schedules characterized by instability can have various impacts on the behavior of children, while maternal evening and night shifts can improve child behavioral outcomes.



**David Lopez,** Political Science  
*Research on Public Education Reforms and how they Trigger Political Unrest*

David explores why public education reforms trigger political unrest in some countries and not others. Through his research, Lopez examines variations in the political salience of compulsory schooling from cross-national perspectives. More specifically, Lopez seeks to explain both the remarkable political stability of public education, as well as deviations from such trends, seen for example in the contentious nature contemporary US education politics.



**Ruth Moon,** Political Science  
*News Making: Newsroom Practice in Non-Western, Post-Conflict Contexts*

Newspersons in non-Western contexts can face a variety of difficult working conditions, including challenges from government laws and

state operatives, technological limitations, different professional norms, and unique cultural expectations. Moon's research aims to understand the ways that newsmen navigate such pressures and the challenges in their daily routines. This fall, Moon will be traveling to Kigali, Rwanda to finish conducting her research.

**Washington State Labor Research Grant**

The Bridges Center receives funding from the Washington State Legislature to support research by UW faculty and graduate students on labor-related issues to inform policy-making.



**Jim Gregory,** History  
*Investigating Washington's Left Coast Formula with the Mapping American Social Movements Project*

Washington State has a long and vital history of radical movements that interact with unions and labor politics. Since the 1999 WTO protests, Washington has been at the forefront of many progressive policy initiatives, including the \$15 minimum wage and paid sick leave ordinances, which have gained political traction because unions have built strong political coalitions with other social movements. Jim's research team will investigate unique aspects of Washington's political history – namely, how and why radical movements have flourished alongside both strong unions, as well as liberal political elites, continuously for more than 45 years.



**Riddhi Mehta-Neugebauer,** Political Science  
*Hedging Against Transparency: How Governance Impacts Public Pension Fund Performance*

Over the last 25 years, public pension funds in the US have transitioned from investing in Treasury bonds and domestic equities to expanding their holdings into more diversified assets, such as real estate investment trusts, private equity funds, venture capital investments, and hedge funds. At the same time as pension funds have changed their investment allocation strategies, they have also paid increasingly hefty fees to hedge fund managers and other finance professionals. How do future career opportunities

in the private sector for fund directors, or the degree that plan beneficiaries are represented on a fund's board, affect the investment practices of pension funds? Riddhi's research will explore how different governance practices could have unexplored effects on the operations of US public pension funds.



**Allyson O'Connor,** Environmental & Occupational Health Sciences  
*Occupational Health and Safety Implications of the Fissured Workplace in Washington State*

The decreasing prevalence of stable, long-term employer-employee relationships has led to the fragmentation of the US labor force and more "fissured" workplaces. The growth of contingent, part-time, short-term, and temporary labor has placed downward pressure on wages and benefits, and has also created ambiguity about who is responsible for guaranteeing workers' health and safety. Such ambiguity undermines and threatens the hard-won health and safety laws of the 20th Century. Allyson's research will analyze the current state of labor fragmentation in Washington State to capture any differential health and social outcomes that may exist between non-traditional employees and their more traditionally-employed counterparts.

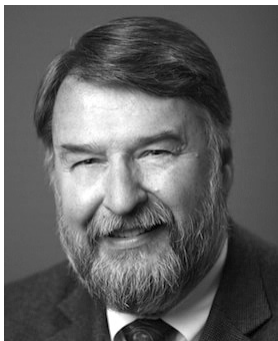


**Marieke van Eijk and Janelle S. Taylor,** Anthropology  
*Financial Workers and Health Care Delivery in the Age of ObamaCare*

Since the passage of the Affordable Care Act, millions of previously uninsured US citizens have enrolled in the health exchanges and many states have expanded Medicaid coverage for low-income individuals. Since the implementation of ObamaCare, health-care providers and insurance companies all need the services of billers, medical coders, receptionists, and other administrative staff to translate medical information into financial language, register patient information, track records, and convert the actions

## DISTINGUISHED SUPPORTER AWARD

EACH YEAR THE BRIDGES CENTER HONORS a significant community supporter with the Robert Duggan Distinguished Supporter of Labor Studies Award. The award allows us to recognize those individuals who have contributed to the success of the Bridges Center since its beginning.



### Jeff Johnson

Since becoming President of the Washington State Labor Council AFL-CIO in 2010, Jeff Johnson has been a key leader of the Bridges Center's Visiting Committee. Jeff is a ceaseless advocate of funding for the Labor Archives of Washington, culminating in the State Legislature's appropriation of nearly \$200,000 per year for the Archives. Jeff always lends a hand to support the Bridges Center's events, whether it's

hosting the launch of the Minimum Wage History Project at the Labor Council's headquarters or introducing the Labor Archives' 2016 honoree, Rosalinda Guillen, at an awards ceremony this past Spring.

Jeff became politicized while attending college in Washington, DC during the late 60s and early 1970s, participating in the Civil Rights and Anti-Vietnam War Movements. After college, Jeff went to graduate school in New York City, where he attended The New School for Social Research.

"Going to school in DC really opened my eyes to all sorts of things I hadn't thought of before," Johnson says. "I started casting a net for how to better understand what was going on in the world around me, so I chose to study political economy with a Marxian foundation, which gave me a good analytical framework."

While Jeff was in graduate school, he got involved in a number of rank-and-file union movements. The largest of these was supporting rank-and-file organizing within New York City's union of transit employees, the Transport Workers Union of America. Jeff worked on the campaign of an African American transit worker who ran for president of TWU Local 100, leafleted rank-and-file members on subways, and agitated workers to shut down New York City's transit system in a strike. During the late 70s and early 1980s, Jeff also regularly wrote for Economic Notes, a progressive newsletter that covered a variety of labor issues.

In 1979, Jeff began teaching labor studies and labor economics for an apprenticeship program started by the International Brotherhood of Electrical Workers in partnership with Empire State College. Jeff taught evening classes in labor studies to IBEW apprentices at a high school in New York City. In addition to teaching, Jeff organized his fellow labor educators as members of the American Federation of Teachers, eventually becoming president of AFT Local 2190.

"I worked with young apprentices between the ages of 19 and 26," Johnson recalls. "We would cover a whole range of issues that prepared them for being better citizens, as well as playing important roles in moving unions and the labor movement forward in the future."

After seven years of teaching labor studies, Jeff moved with his family to the Pacific Northwest in 1986. He decided to stop by the Washington State Labor Council's offices to introduce himself and wound up being interviewed for a job on the spot. Jeff was hired by the former WSLC President Larry Kenney, who fortuitously happened to be a regular reader of his articles in Economic Notes.

Before heading up the Labor Council himself in 2010, Jeff alternately worked for the WSLC as its research and organizing director, lead lobbyist, and special assistant to the president. One of Jeff's major legacies as WSLC President has been building meaningful coalitions between unions and community organizations, youth groups and other local stakeholders in Washington. For Jeff, the Bridges Center plays an important role in connecting unions with wider constituencies.

"The Bridges Center is such an incredible asset for Washington State and not just for the labor movement," says Johnson. "The Center really helps us bridge the labor-community divide and pull us together to recognize a common purpose. I originally entered the labor movement through education, and I really value what's being done at the UW."

Jeff will be presented with the Bridges Center's Robert Duggan Distinguished Supporter of Labor Studies Award at the Annual Awards Banquet on November 13, 2016.



## FUNDRAISING CAMPAIGN FOR FRANK JENKINS JR. FELLOWSHIP

THE FRIENDS OF FRANK JENKINS JR. (1903-1974) announce a fund raising effort to establish the Frank Jenkins Jr. Fellowship in the Harry Bridges Chair.

**Frank Jenkins Jr.** – grandson of a runaway slave, first son of a Buffalo Soldier and Filipino war bride and a member of the first known Filipino family in the Puget Sound region – was a lifelong civil rights and union rights activist. His lifelong commitment to the cause of social and economic justice must be recognized, honored and preserved. For more information on Frank's life, visit [http://depts.washington.edu/civilr/frank\\_jenkins.htm](http://depts.washington.edu/civilr/frank_jenkins.htm).

A formal announcement of the project will be made on September 13, 2016 to the Pacific Coast Pensioners Association Convention in Tacoma.

**Frank Jenkins Jr.'s name belongs at the Bridges Chair alongside his friends Harry Bridges and Martin Jugum. Please join us in honoring this outstanding man. Send contributions to Harry Bridges Center for Labor Studies, University of Washington, Box 353530, Seattle Washington 98195-3530. Or contribute online <http://www.washington.edu/giving/make-a-gift/>. Search for "Frank Jenkins Jr." under the Make a Gift page, or call 1-800-326-7566.**

## ANNOUNCING THE WILLIAM AND JACQUELINE LACY BEQUEST FOR LABOR STUDIES

THE BRIDGES CENTER IS PROUD TO announce the William and Jacqueline Lacy Bequest for Labor Studies, which provides \$130,000 in general funding to the Bridges Endowed Chair in Labor Studies. This bequest was given by the estate of William and Jacqueline Lacy. William “Bill” Lacy was a longtime longshore worker and member of the International Longshore and Warehouse Union Local 19. Other ILWU members gave Bill the nickname of “Jesus Christ,” because he was considered such a good and thoughtful person.

“You could call Bill Lacy the kindest man on the waterfront and you wouldn’t be far off,” said Ron Magden, a labor historian and scholar of Northwest maritime unions. “He never talked about the people he helped,” Magden said. “Bill was universally beloved on the waterfront for his kindness, and even the employers showed up for his funeral.”

Bill was also always there for anyone in the union who got in trouble. He would visit former longshore workers who wound up in jail and made multiple trips to visit incarcerated members at the state prison in Walla Walla.

Bill worked as a gear locker worker. Before the advent of containerization on the waterfront, every ship that docked at port had a different loading method. Gear locker workers maintained a shed by the docks that housed the different equipment needed to unload each ship. If equipment broke down while a ship was being loaded, Bill would quickly weld and repair broken gear for his co-workers.

In the 1950s, Bill served as ILWU Local 19’s Business Agent and was a longtime supporter of Harry Bridges. Bill supported Bridges’ efforts to integrate African-American, Filipino, and other non-white workers into the ILWU. He was happily married to Jacqueline Lacy. The Lacys were a committed union family who wanted to honor the legacies of Harry Bridges and the ILWU with their bequest.

## BRIDGES CENTER ALUMNI UPDATES

SINCE 1992, OVER A GENERATION of different UW undergraduate and graduate students have studied unions and working people through classes in the Bridges Center’s Labor Studies Minor Program. The Bridges Center has also provided nearly 200 students with financial support via scholarships, fellowships, research grants, and paper prizes. This year, the Bridges Center is re-connecting with some of its former students, to track what these UW alumni have gone on to do after graduation.

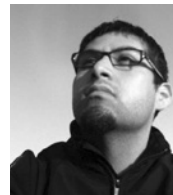


**Jeremy Simer:** BA in Spanish, class of 1998. Jeremy is a past recipient of the Labor and Employment Relations Association Scholarship (1998) and best undergraduate paper prize (La Raza Comes to Campus: The New Chicano Contingent and Grape Boycott at the University of Washington, 1968-69). Jeremy currently works as a strategic researcher with SEIU Local 49 in Portland, Oregon. Jeremy joined the labor movement as an intern with the United Farm Workers, while majoring in Spanish and minoring in Labor Studies at the UW. Jeremy was also one of the founders of the UW Student Labor Action Coalition on campus. After graduating, Jeremy organized against the WTO with the Citizens Trade Campaign, organized the Bridges Center’s WTO History Project, and was the founding director of the Community Alliance for Global Justice (2001-2005). From 2005-2008, Jeremy worked as a Spanish interpreter for Seattle/King County Public Health, where he was a shop steward in his union, IFPTE Local 17. Jeremy has also been a Spanish interpreter at national gatherings for worker and immigrant rights, LGBTQ equality, and other movements. He completed a master’s degree in Latin American & Iberian Studies at UC Santa Barbara in 2010, where he was a member of UAW Local 2865. Jeremy strives to be a feminist husband and father and enjoys creative writing whenever he can find the time.



**Jessica Roach:** BA in Political Science, class of 2002. Jessica is a past recipient of the Martin and Anne Jugum Scholarship in Labor Studies (1998). Jessica is a public policy advocate with the Children’s Alliance in Seattle. She works to close the opportunity gap faced by low-income children and children of color by advocating for state and federal government to expand access to high-quality early learning opportunities. Jessica relies on her many years of experience building coalitions for economic and social justice in her work with the Children’s Alliance – experience that began with the

Student Labor Action Coalition at the UW. After graduating from college, Jessica has worked as a national organizer for fair international trade policies with Public Citizen’s Global Trade Watch; a trade and economic policy staffer for U.S. Congresswoman Marcy Kaptur (D); a campaigner to fight water privatization with Food and Water Watch; and as a convener of national faith communities’ advocating for just international trade and a fair federal budget. She earned an MA in International Development Policy from American University. After 15 years working in Washington DC, she is immensely happy to be back in Washington State with her husband and son, working to improve outcomes for children furthest from opportunity.



**Oscar Rosales Castañeda:** BA in American Ethnic Studies, class of 2006. Oscar is a past recipient of the Labor and Employment Relations Association Scholarship (2005). Oscar is presently on the board of El Comite Pro-Reforma Migratoria Y Justicia Social, a social justice organization based in Seattle that focuses on civil, labor and human rights. Oscar has worked with the May 1st Action Coalition since 2010 to organize the Annual May Day March for Workers and Immigrant Rights in Seattle. He works in social services with YouthCare, a local non-profit that works with homeless youth in Seattle and the surrounding area. Oscar began organizing for social justice as members of both the Movimiento Estudiantil Chicana/o de Aztlan and Student Labor Action Project at the UW. He was an undergraduate researcher for the Seattle Civil Rights & Labor History Project, helping to coordinate special sections on the site pertaining to the Chicana/o Movement in Washington State, as well as Farm Labor History in Washington. Oscar has also written pieces on Washington’s Latino history, which are available online at HistoryLink.org, and has contributed to the anthology Writing History in the Digital Age, published by the University of Michigan Press. Oscar currently lives in Seattle, enjoys reading poetry, the outdoors, and urban photography.





**Rachel Taber:** BAs in Economics, French & Political Science, class of 2009. Rachel is a past recipient of the Martin and Anne Jugum Scholarship in Labor

Studies (2005) and Labor and Employment Relations Association Scholarship (2006). While attending the UW, Rachel co-founded the Student Labor Action Project (now United Students Against Sweatshops). Upon graduation, Rachel was a worker leader of a union organizing drive affiliated with Teamsters Local 117, at a job she had worked through college for Theo's Chocolate. The effort was fiercely beaten back by Theo's management and is the subject of a 2012 International Labor Rights Forum report about the shortcomings of Fair Trade certification. Rachel went on to organize nationally in support of the only living-wage, unionized, college apparel garment factory, Alta Gracia. She built new student labor solidarity groups at schools across the Mid-West and South, connecting college students and garment workers through worker speaking tours and delegations to the Dominican Republic and Haiti, via the non-profit organization Solidarity Ignite. Rachel now lives in New Orleans, Louisiana, where she has worked in support of local union campaigns run by UNITE HERE and the United Teachers of New Orleans.



**Matt Reed:** BA in International Studies, class of 2010. Matt is a past recipient of the Martin and Anne Jugum Scholarship in Labor Studies (2009)

and was a member of the Student Labor Action Project / United Students Against Sweatshops as an undergraduate from 2007-2010. After graduating from the UW, Matt worked as an organizer with Service Employees International Union Local 49 in Portland, Oregon, working on various low-wage service sector worker campaigns. Matt has organized around campaigns such as the Fight for \$15, SeaTac Proposition 1, Justice for Janitors, Stand for Security, and more recently Airport Workers United. Matt left SEIU in 2015 to pursue a career as a High School Social Studies teacher and is about to embark on his first year of teaching. Matt believes that becoming a teacher does not mean he's leaving the labor movement. In fact, Matt thinks that our crumbling education system will be a strategic site in future waves of US labor struggles. Matt is currently a member of the Beaverton Education Association, an affiliate of the Oregon Education Association.



**Eunice How:** BA in Public Health, class of 2012. Eunice is a past recipient of the Martin and Anne Gundlach Scholarship in Labor Studies (2011). Eunice majored in Public

Health and minored in Geography, and was an active member of UW United Students Against Sweatshops from 2008-2012. Eunice was a leader of USAS' successful campaign against the Sodexo Corporation at the UW. USAS members organized three non-violent sit-ins on campus, which Eunice participated in, and eventually pressured the UW Administration to sever its concessions contract with Sodexo over labor rights abuses. After graduation, she served one year with AmeriCorps VISTA at the Greenwood Food Bank in Seattle. Since then, she has been employed by UNITE HERE Local 8, working two years as a boycott coordinator, and is currently an internal and community organizer. Eunice is the co-chair of the Seattle chapter of the Asian Pacific American Labor Alliance, AFL-CIO, and is also a leader in Seattle's chapter of the National Asian Pacific American Women's Forum.



**Morgan Currier:** BA in History, class of 2013. Morgan is a past recipient of the Martin and Anne Jugum Scholarship in Labor Studies (2012). Morgan was an active

member of UW United Students Against Sweatshops from 2009-2013 and served as this chapter's co-chair. After graduating with a degree in History, Morgan worked as an organizer with SEIU Healthcare 1199NW, organizing hospital workers in Washington and Pennsylvania. Following her time with SEIU, Morgan worked as the International Campaigns Coordinator for National USAS

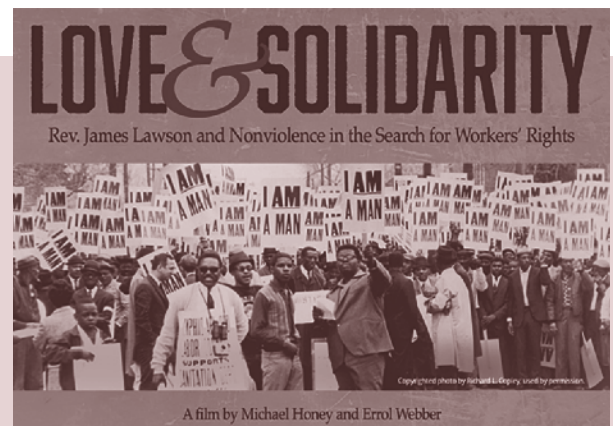
#### NEW FILM RELEASE

## LOVE AND SOLIDARITY: Reverend James Lawson and Nonviolence in the Search for Labor Rights

UW Tacoma Professor Michael Honey, former Harry Bridges Chair in Labor Studies from 2000-2004, is pleased to announce the release of a new film, *Love and Solidarity: Rev. James Lawson and Nonviolence in the Search for Workers' Rights*.

Michael Honey's movie was just launched this past August by Bullfrog Films and is a 38-minute introduction to the tactics and philosophy of nonviolence of Reverend James Lawson, a veteran activist in labor, civil rights, immigrant rights, and community organizing struggles. Honey's film has been shown via campus and community screenings across the country. Audiences of students, Black Lives Matter activists, and union leaders who have watched the film have found it to stimulate important and timely conversations on issues of race, labor, and organizing strategies.

For more information, visit <http://loveandsolidarity.bullfrogcommunities.com/>.



from 2014-2016, where she served on the executive board of her staff union, IFPTE Local 70, as well as the national board of Jobs with Justice. During her time as a USAS national organizer, Morgan led a number of successful anti-sweatshop campaigns targeting multinational apparel brands, including Nike, H&M, and Jansport.



**Jessica Ramirez:** BA in American Ethnic Studies, class of 2015. Jessica is the former Program Assistant for the Bridges Center (2016). Jessica majored in American

Ethnic Studies, with minors in Labor Studies and Law, Societies, and Justice. While she was an undergraduate at UW, Jessica spearheaded a student campaign to support farmworkers in the Skagit Valley. After graduation, she got an organizing position with Familias Unidas por la Justicia, where she currently works as this union's National Boycott Coordinator. FUJ recently signed a Memorandum of Understanding between almost 500 Skagit Valley farmworkers and Sakuma Bros. Farms, calling an end to an arduous three-year campaign against a key local supplier of the largest berry company in the world, Driscoll's. For the last year, Jessica has also worked for Front and Centered, a statewide coalition of community organizations and non-profits that have a climate justice analysis, and advocate for equitable climate policies for communities of color in Washington State.



**Dimitri Groce:** MSW in Social Work, class of 2016. Dimitri is a past recipient of the Silme Domingo & Gene Viernes Scholarship in Labor Studies (2014). Dimitri's

path to graduate school began while working in the child welfare system and organizing college students in Los Angeles. As a graduate student, Dimitri participated in a variety of on-campus organizing efforts, including supporting the BlackLivesMatter movement, as well as campaigns by custodial members of WFSE Local 1488. Dimitri was also involved in off-campus organizing and facilitated a community-based research project with Puget Sound Sage and Got Green to understand the impacts of climate change on low-income people, workers, and people of color in South Seattle. Today Dimitri is an organizer for the Washington Low Income Housing Alliance, the largest advocacy organization for homelessness services and affordable housing statewide.



**Garrett Strain:** BS in Economics & BA in International Studies, class of 2011. MPA in Public Administration, class of 2016. Garrett is a past recipient of

the Martin and Anne Jugum Scholarship in Labor Studies (2010), Gundlach Scholarship in Labor Studies (2014), Samuel B. Bassett Scholarship in Labor Relations (2015),

and Labor and Employment Relations Association Scholarship (2015). He is a former organizer with UAW Local 4121 and past International Campaigns Coordinator with United Students Against Sweatshops. While working for National USAS, Garrett coordinated a campaign that successfully pressured the Adidas Corporation to pay \$1.8 million in severance pay to 2,700 former Indonesian garment workers. During his graduate studies at UW, Garrett played a leading role in successfully pressuring the University of Washington to become the first university in the U.S. to pay all campus workers – including student workers – a minimum wage of \$15 per hour. He is now pursuing a PhD in Sociology at UC-Berkeley, to examine the impact of financialization on labor and urban governance. He is a proud rank-and-file member of UAW Local 2865.

*Do you know of, or were you a former Labor Studies student at the UW? The Bridges Center would like to stay connected with its former students and UW alumni. Alums who are interested in updating the Bridges Center about their post-UW careers can email [hbcls@uw.edu](mailto:hbcls@uw.edu), to be featured in future issues of the Building Bridges newsletter.*



## PASSAGES ~ TED HANSEN, 1927–2016

TED HANSEN, FORMER ILWU Local 52 member and one of the Harry Bridges Center's most generous supporters, passed away the first week of May 2016 at the age of 89. He is survived by his wife of forty years, Doris. Ted's sense of humor, kindness, and passion for community education will be sorely missed.

Ted was practically raised on the Seattle waterfront by his late father, a gear man for the Western Stevedore Company. After graduating from West Seattle High School in 1945, Ted served in the U.S. Marine Corps in the 1940s and later attended Seattle University. In 1955, Ted began working full time on the waterfront, retiring in 1989 after thirty-five years. As a checker, Ted was a member of ILWU Local 52, where he served several terms on the union's executive board.

In 2004- 2005, Ted and his wife Doris chose to honor the livelihood given to them by the ILWU by establishing the Theodore L. and Doris M. Hansen Endowed Fund in Labor Studies at the University of Washington. The fund supports the educational activities of the Harry Bridges Center for Labor Studies with a particular emphasis on events and programs in South Central Seattle. In 2012, in recognition of their efforts, Ted and Doris received the 2012 Robert Duggan Distinguished Supporter in Labor Studies Award.

## BRIDGES CENTER TO HOST THE

# 2017 LABOR AND WORKING CLASS HISTORY ASSOCIATION CONFERENCE

### Scales of Struggle: Communities, Movements, and Global Connections, June 23-25, 2017

The Labor and Working Class History Association or “LAWCHA” recently announced that its 2017 annual conference will be held in Seattle, from June 23-25 at the University of Washington. LAWCHA is an organization of scholars, teachers, students, labor educators and activists. Former Bridges Chair, Jim Gregory, is a member of LAWCHA’s conference organizing committee, and the Bridges Center is very pleased that the University of Washington will be hosting this year’s gathering.

According to LAWCHA, hosting its annual conference in Seattle gives Association members the “chance to visit the left coast

city where labor has been winning important victories and pioneering new strategies.”

The theme of this year’s conference will be Scales of Struggle: Communities, Movements, and Global Connections. LAWCHA asks a number of key questions for this year’s conference. How have different scales of struggle in the past affected the nature of work, forms of exploitation, workers’ agency and workers’ dreams? What bearing has history had on understanding contemporary labor challenges? And in what ways can teachers, as workers and educators, shape and convey these histories?

The conference will investigate how workers have met with various contemporary challenges by inventing new forms of struggle, which range from work-based organization to social movements, from direct action to educational campaigns, and from local alliances to transnational coalitions.

For more information on the conference, visit the conference website at <http://lawcha.org/wordpress/annualmeeting/seattle-washington-2017/>.

# Scales of Struggle

## COMMUNITIES, MOVEMENTS, AND GLOBAL CONNECTIONS

June 23-25, 2017

University of Washington, Seattle

2017 LAWCHA Conference



### Director’s Message, continued from page 1

Center staff also are working to expand and upgrade courses in the Labor Studies Minor in addition to increasing and sustaining ongoing connections to student award and fellowship winners, building more intensive bridges among faculty, staff, and students

This past year was busy for me, with a host of activities, projects, and events. I and Conor Casey spent much of the time from spring 2015 into winter 2016 working with a team of students to complete the SeaTac-Seattle Minimum Wage Campaign History digital web archive project. The website (<http://content.lib.washington.edu/projects/sea15/>) features over seventy interviews, a trove of pictures and videos, and links to an extensive array of news coverage documenting the path-breaking local campaigns and other wage campaigns that followed around the nation. On the evening of March 3, we held the rollout

party for the new website at the WSLC offices in south Seattle. It was a blast! We underline that the website is a an ongoing project, and we continue to add new interviews and materials. I personally also have participated in a variety of panels and forums on the minimum wage campaigns, including a panel I organized at the American Sociological Association annual meetings in Seattle this past August.

This coming year already promises a full agenda – raising new endowment funds, planning our annual Bridges awards event and the spring LAW celebration, hosting speakers and colloquia, working with colleagues to advance the faculty unionization, fortifying connections to our student constituency, and much more. We look forward to seeing you at the annual awards event on the evening of November 13.

### Scholarships & Prizes, continued from page 6

of caregivers into chargeable bills. What role do these “financial workers” play in the delivery of affordable care? What new kinds of work have been created for financial workers and how do these workers navigate ethical challenges created by their work? Marieke and Janelle’s research will investigate the critical tasks of this new group of healthcare professionals, about whom scant attention has been paid by healthcare analysts, researchers, and the public.

HARRY BRIDGES CENTER FOR LABOR STUDIES  
UNIVERSITY OF WASHINGTON  
BOX 353530  
SEATTLE, WA 98195-3530

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QUESTIONS? CONTACT THE HARRY BRIDGES CENTER AT 206-543-7946, OR E-MAIL HBCLCS@UW.EDU

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**By check:** Return this form with check payable to "UW Foundation" with "Events Fund" in the memo line, to Harry Bridges Center for Labor Studies, University of Washington, Box 353530, Seattle, WA 98195-3530.

**By credit card:** Visit <http://depts.washington.edu/hbcls/> to give securely on-line, or donate over the phone by calling the Bridges Center at 206-543-7946



All donations are tax-deductible.  
This form may also be submitted online at <http://tinyurl.com/hbcls2016sponsor>

**Support Labor Studies!**  
To raise funds for labor programs at the University of Washington, we are offering the chance to sponsor the banquet at two levels:  
• **\$500 – Table Sponsor:** Reserves a table seating 8.  
• **\$1000 or more – Event Sponsor:** Reserves a table seating 8, and special recognition at the event.

Sunday, November 13, 2016 5:00 – 8:00pm South Ballroom, Husky Union Building University of Washington, Seattle, WA

## Annual Awards Celebration & Labor Studies Fundraiser

HARRY BRIDGES CENTER FOR LABOR STUDIES