This quiz has 90 submissions. Editing a question after participants have taken the quiz cause multiple versions of a question to be shown in the results. If the participant did not see a version of the question, "N/A" will be shown as their response. Learn more about how results are affected.

Add questions or general content to your survey by selecting an item from the drop-down menu and clicking "Add". View examples of question types.

Add item: Short response

Position 1: Multiple choice - one answer (button)

Question
According to Kathy Barnard, the most important thing to do when selecting between employer opportunities is to:

I. Compare the wage and benefit package to others.
II. Evaluate the offered employment contract.
III. Research the different Employers' Employment history.

Answers
- a. I only
- b. III only
- c. I and II only
- d. II and III only
- e. I, II and III

Required: 
Point value: 1

Position 2: Multiple choice - one answer (button)

Question
The impact of the 14th Amendment of the U.S. Constitution (ratified in 1868) was felt

Answers
- a. immediately
- b. with Civil Rights Act of 1866
- c. with Bradwell v. State decision (1873)
- d. with Civil Rights Act of 1964

Required: 
Point value: 1
Question
Washington is an "at will" state. This means you are an at-will employee and can be fired for any reason UNLESS:

I. You are protected by an effective employment contract
II. Your work discharge/firing would violate statutory protections
III. Your discharge/firing would violate public policy

Answers
  a. I only
  b. III only
  c. I and II only
  d. I, II and III

Required: ✔

Question
The "right to work" refers to a place of employment where you do NOT have to be a member of a labor union.

Answers
  • a. True
  • b. False

Required: ✔

Question
What was the major intent of the NLRA of 1935 at the time it was enacted?

I. It established the statutory basis for development and enforcement of labor contracts.
II. It established a mechanism for unions to contract for labor as factors of production.
III. It established a federally regulated mechanism for reducing labor actions (i.e., strikes).

Answers
  • a. I only
  • b. III only
  ✔ c. I and II only
d. II and III only

e. I, II and III

Required:  
Point value: 1

Question
Up until the time of the "New Deal", what legal phenomenon dominated the relationship between Employers and Employees?

Answers
✓ o. Contracts

Required:  
Point value: 1

Question
The doctrine of "double effect" depends upon the Intent of the provider.

Answers
✓ o. True

Required:  
Point value: 1

Question
The Oregon Death with Dignity act has individual requirements that include

I. must be Oregon resident

II. must be capable

III. must have terminal illness

Answers
o. I only

✓ o. I, II and III

Required:  
Point value: 1
Question
An attending MD in Oregon, under the Death with Dignity act must do:

I. determine the pt's condition is terminal
II. refer pt to consulting MD for diagnosis confirmation
III. verify pt's home address but not residency

Answers
- a. I only
- b. III only
✓ c. I and II only
- d. II and III only
- e. I, II and III

Required:  
Point value: 1

Question
In State of Oregon v. Ashcroft, the 9th Circuit held for the State of Oregon and restored a permanent injunction against enforcement of "Ashcroft" directive.

Answers
✓ a. True
- b. False

Required:  
Point value: 1

Total points: 10