


Print view of '8543 Quiz 7'

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Question 1.

According to the Age Discrimination in Employment Act of 1967, all of the following special rules apply to individuals working past the age of 65 **EXCEPT**:

- Life insurance coverage cannot be eliminated
- Total health benefits may be reduced
- Health insurance may be reduced by the amount of Medicare coverage available
- A pension may be frozen at the level consistent with retirement at age 65

Question 2.

A patient can revoke his or her mental health advance directive during incapacity only if:

- The patient's attorney-in-fact also consents to the revocation
- The patient's attending physician determines in writing that the patient is capable of making the decision to revoke the mental health advance directive
- The patient provided for the possibility to do so in the mental health advance directive
- The revocation is only partial and only refers to certain types of treatment

Question 3.

Which of the following statements is **TRUE** regarding Unions in the state of Washington, a "Right to Work" state?

- Union-negotiated Collective Bargaining Agreements apply only to Union members
- The NLRB allows up to 90 days to file a complaint
- Nonunion employees must pay a portion of the Union dues
- It is legally acceptable for Public Sector Unions to strike

Question 4.

When should medical doctors look to an unconscious patient's advance directive to decide whether or not to continue providing the patient with artificial nutrition?

- When there is a written diagnosis predicting a protracted and painful death for the patient
- When the patient's spouse instructs the doctors to do so
- When the patient's attorney-in-fact instructs the doctors to do so
- When two physicians examine the patient and conclude in writing that the patient is in a permanent unconscious condition

Question 5.

Which of the following powers may be granted to an "attorney-in-fact"?

I. Power to consent or refuse treatment

II. Access to medical records

III. Power to authorize specific types of pain relief

- I only
- III only
- I and III
- I, II, and III

Question 6.

If an employee goes to jury duty and gets fired for doing so, this is a violation of which of the following?

- Tort exception to "At Will" employment

- Equal Employment Opportunity
- Fair Labor Standards Act
- Family and Medical Leave Act

Question 7.

Which of the following does **NOT** constitute harassment in the workplace?

- An isolated act that is moderately offensive
- Pervasive harassment by a patient at a pharmacy that intimidates the pharmacist
- Unwelcome sexual advances by an individual of the same gender
- Repeated religious jokes that create an offensive work environment

Question 8.

Which of the following is a requirement for a valid health care directive?

- Must be witnessed by two persons who have no financial interest in the patient's estate
- Must expressly accept or reject all listed types of medical intervention
- Must expressly determine under what conditions the health directive will apply
- Must have been written for at least six months before health care practitioners can consider it

Question 9.

The Equal Employment Opportunity Commission enforces which of the following?

- I. Americans with Disabilities Act
- II. Title VII of the Civil Rights Act
- III. Equal Pay Act

- I only

- III only
- I and III
- I, II, and III

Question 10.

Which of the following is **NOT** an acceptable form of revocation of a health directive?

- Burning the health directive
- Calling your lawyer and asking her to tear up your health directive
- Telling your attending physician that you want to revoke your health directive
- Following the online instructions for revocation for a directive stored in the WA declarations registry