

PSO Board Meeting Minutes
11/18/08

Called to order by: President Peter Rackers at 11:30am in GERB 26.

Attending were: Elizabeth Campbell, Hollye Keister, Ann Guss, Debbie Proctor, Karen Russell, Dina Meske, Aaron Morello, Anita Rocha, Ethan Allen, Carol Rhodes, Peter Rackers, Adelia Yee, Jeanne Small, Neal Culver, Johanna Taylor, Ellen Barker, and Shelby Fritz by phone.

Not attending: Keith, Anne, Bob R

AGENDA ITEMS

Approval of Minutes: Since the August, September and October meetings did not have a quorum, no business was conducted and minutes were not taken. Notes from the meetings were circulated prior to today. While the notes were not approved officially there were no objections to them.

Email Approval of Future Minutes:

A motion was made and seconded to approve minutes by email prior to the subsequent meeting to save time at the meeting and to avoid having to approve minutes that are months old in the event that there is not a quorum to approve at a regular meeting. The by-laws allow this as long as all members respond. Motion was approved with the following enhancement: The Secretary will send out the minutes and all will reply to the Secretary with their approval or comments. Matters of minor correction will be handled by the Secretary. If there is an objection to any content, email approval will be suspended, the Secretary will forward that objection to the President who will bring the minutes for discussion at the next meeting.

Presentation: Shelly Middlebrooks and Randy West made a excellent presentation and answered questions on how UW Compensation deals with Professional Staff salary issues. (see PP handout).

Recruiting New Board Member:

Karen Russell is resigning as treasurer (effective date is open, but no later than February 28, 2009). Keith McIntyre is also resigning due to December retirement. Two people have expressed interest in joining. It was decided that an announcement about vacant positions should be included in the next e-letter to prostaff, and that statements of interest/biography's should be requested in the email and from the two who have indicated interest to provide some basis for screening.

Unexcused Absences:

(This came up but I didn't write anything down???)

OTHER BUSINESS

PSO Contribution Agreement:

The current dues form has a discrepancy between the amounts collected per pay period and per month/year resulting in annual contributions somewhat out of line with annual salary. It was agreed that the pay period contribution levels should be halved.

Request for Sponsorship on Union Representation:

It was moved and seconded that PSO should not participate in a one-sided program presented by bargaining unit representatives. Vote was 16 in support of motion and 1 against. It was moved and seconded that PSO put an announcement in the monthly email about such an event, should the requesters organize one, but without sponsorship or any other association with the views presented. Vote was 14 in support of motion and 3 against. President Rackers will compose a letter to this effect and circulate for comment prior to sending to requesters.

Board Mailing List:

This was mentioned by Ellen, but there was no time for discussion

Adjourned at: 1pm.

Submitted by Karen Russell, Treasurer