The Professional Staff Organization (PSO) at the University of Washington, established in 1990, represents the issues and concerns of professional staff to the university administration, the campus, and our local community. All UW professional staff are members of PSO.

Over the years PSO has:

- Provided information to legislators
- Represented professional staff on faculty councils and committees, from academic to facility
- Worked to improve communication and build camaraderie among professional staff across UW
- Collaborated with the UW administration on issues relevant to professional staff

Although the 7,400 professional staff employees at UW are grouped as one personnel class, our roles are as varied as the activities of the university. Among our ranks are advisers counseling students; research scientists running labs and experiments; fiscal and human resources staff tracking legal and regulatory compliance; and facilities managers maintaining the university’s buildings. PSO includes budget analysts, program directors, admission officers, theater managers, marketing directors and university police officers.

Professional staff maintains the institutional memory of the UW. Through our commitment to education and public service, we support the mission of the university, serving its faculty and students, and ultimately, the people of Washington State.

PSO hosts member meetings in autumn and spring quarters to talk candidly and collegially about issues at the University. Past speakers include: Provost and Executive Vice President Phyllis Wise, Vice President of Human Resources Mindy Kornberg, Vice Provost for Research Mary Lidstrom, and Rep. Frank Chopp, Washington State House of Representatives.

In addition to membership meetings, PSO hosts a series of brown bag lunches with an array of topics, such as UW Care Link, dispute resolution resources, the importance of humor in the workplace, and positive self-management in challenging times.

We also publish a semi-annual newsletter, and award scholarships to help our members pursue professional development opportunities.

Continues on the other side
Professional Staff Perform Many Roles at the University

Student Life
- Academic Advisors
- Admissions Counselors
- Financial Aid Counselors
- Registrars
- Resident Directors
- Program Managers
- Program Directors

Administration
- Assistant Deans
- Human Resource Managers
- Labor Relations Specialists
- Principal Assistant to Executive Heads
- Training Specialists

Research
- Field Specialists
- Laboratory Managers
- Mathematicians
- Scientists

Fiscal Administration
- Administrators
- Auditors
- Budget Analysts

Operations
- Engineers
- Facilities Managers
- Grounds Managers
- Safety Supervisors

Development
- Development Directors
- Major Gift Officers

Cultural Productions
- Graphic Designers
- Museum Directors
- Theater Managers
- TV and Radio Producers

Information Technology
- Network/Software Engineers
- Systems Programmers
- Web Developers

Hospitals
- Hospital Administrators
- Health Professionals

Activities
- Award quarterly scholarships for continuing and professional development
- Represent professional staff on Faculty Councils
- Fall and spring meetings
- Brown bag presentations
- Monthly e-mail communication

Current Goals
- Continued recognition as a trusted and valued partner in the University’s governance
- Incorporate the 2008 survey results in our regular planning
- Increase the number of members giving financial contributions
- Increase member involvement

We need you to get involved
- Attend brown bag presentations, fall and spring meetings
- Join a PSO committee
- Come to a PSO Board meeting
- Run for a PSO Board position
- Contribute to PSO via payroll deduction

PSO wants to hear from you!
PSO needs your participation!

Professional Staff Organization
University of Washington, Box 351525
Seattle, Washington 98195-1525
E-mail: psoboard@u.washington.edu
Web: http://depts.washington.edu/psoweb/