

LGBTQIA+ 101

All iSchool Meeting, Dec. 11

LGBTQ is an acronym

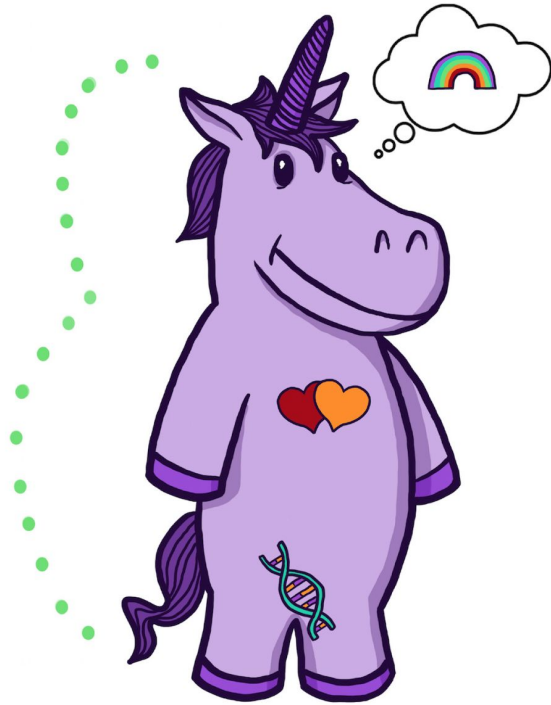
meant to encompass a whole bunch of diverse **sexualities** and **genders**. Folks often refer to the Q (standing for "queer"*) as an **umbrella term**, under which live a whole bunch of identities. This is helpful because **lesbian, gay,** and **bisexual** aren't the only marginalized sexualities, and **transgender*** isn't the only gender identity. In fact, there are many more of both!



* The "Q" sometimes stands for "questioning" and "transgender" is often thought of as an umbrella term itself (sometimes abbreviated "trans"; or "trans*" in writing). Lots of asterisks, lots of exceptions, because hey – we're talking about **lots** of different folks with different lived experiences to be inclusive of.

The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan

SOME TERMS RELATED TO GENDER IDENTITY

How do you see yourself?

This might be related to
your biological sex. It
might also not be!

- Cisgender
 - Transgender or Trans*
 - Intersex*
 - Genderfluid
 - Genderqueer
 - Agender
 - Two-Spirit
 - Third Gender
 - Genderf*ck
 - Non-binary
 - Gender non-conforming
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SOME TERMS RELATED TO SEXUALITY

Who are you attracted to?

- Heterosexual
 - Lesbian
 - Gay
 - Bisexual
 - Queer
 - Pansexual
 - Asexual
 - Androsexual/Gynosexual
 - Skoliosexual
 - Sexual Fluidity
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GENDER EXPRESSION

How do you express your gender (and sometimes sexuality as well) to the wider world?

Some factors involved:

- The gender you were raised as
 - Your inner identity
 - The culture(s) you are part of, even if you don't buy into them
 - Your sexuality
 - Your personal tastes
 - You! You! You!
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JUST A FEW WAYS TO BE
ATTRACTED TO AND
CONNECT WITH
ANOTHER PERSON

- Sexual attraction
 - Romantic attraction
 - Aesthetic attraction
 - Intellectual attraction
 - Admiration
 - Attachment
 - Affection
 - Raw chemistry
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BREAK THE BINARY

Some false binaries we
encounter every day

- Either male or female
- Straight or gay
- Sexual or asexual
- Can you think of others?

These concepts are certainly *useful*, but more as two ends of a whole spectrum of experiences than as a “pick one or the other” system

OUR CULTURE HAS A HARD
TIME WITH THESE CONCEPTS,
DUE TO HUNDREDS OF YEARS
OF CONDITIONING.

PEOPLE WHO FALL OUTSIDE OF
CULTURALLY DEFINED NORMS
ARE STILL PUNISHED IN A
VARIETY OF WAYS JUST FOR
BEING THEMSELVES.

ESPECIALLY IF YOU'VE NEVER
CONSIDERED THEM BEFORE,
THESE IDEAS ARE
CHALLENGING! IT'S OK TO BE
CONFUSED.

BUT IF THERE'S ONE THING I
HOPE YOU LEAVE HERE TODAY
HAVING LEARNED, IT'S THIS:

ALL IDENTITIES AND ALL
EXPRESSIONS ARE NORMAL.

AND THIS MEANS THAT ALL
IDENTITIES AND EXPRESSIONS
MUST BE RESPECTED.

RESPECT COMES IN A VARIETY OF FORMS

Here are a few ways we can
all respect each other's
identities

- Assume nothing!
 - Ask for someone's pronouns, *and then use them*, whatever they are
 - Use the name a person requests be used
 - Never “out” someone without their *express* permission
 - Don't use terms that don't belong to you
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PRONOUNS

The fastest way to affirm someone's gender identity is to use the right pronouns.

The most common pronouns in English are:

→ She/her/hers

→ He/him/his

→ They/them/theirs

But there are others!

Non-traditional pronouns

Elverson (1975) ^[48]	<i>Ey</i> laughed	I called <i>em</i>	<i>Eir</i> eyes gleam	That is <i>eirs</i>	<i>Ey</i> likes <i>eirself</i>
Spivak (1983) ^{[49][50]}	<i>E</i> laughed	I called <i>Em</i>	<i>Eir</i> eyes gleam	That is <i>Eirs</i>	<i>E</i> likes <i>Emself</i>
Humanist ^[51]	<i>Hu</i> laughed	I called <i>hum</i>	<i>Hus</i> eyes gleam	That is <i>hus</i>	<i>Hu</i> likes <i>humself</i>
Peh ^{[52][53]}	<i>Peh</i> laughed	I called <i>pehm</i>	<i>Peh's</i> eyes gleam	That is <i>peh's</i>	<i>Peh</i> likes <i>pehself</i>
Per ^[54]	<i>Per</i> laughed	I called <i>per</i>	<i>Per</i> eyes gleam	That is <i>pers</i>	<i>Per</i> likes <i>perself</i>
Thon ^[55]	<i>Thon</i> laughed	I called <i>thon</i>	<i>Thons</i> eyes gleam	That is <i>thons</i>	<i>Thon</i> likes <i>thonself</i>
Jee, Jeir, Jem ^[56]	<i>Jee</i> laughed	I called <i>jem</i>	<i>Jeir</i> eyes gleam	That is <i>jeirs</i>	<i>Jee</i> likes <i>jemself</i>
Ve ^[57]	<i>Ve</i> laughed	I called <i>ver</i>	<i>Vis</i> eyes gleam	That is <i>vis</i>	<i>Ve</i> likes <i>verself</i>
Xe ^[58]	<i>Xe</i> laughed	I called <i>xem</i>	<i>Xyr</i> eyes gleam	That is <i>xyrs</i>	<i>Xe</i> likes <i>xemself</i>
Yo (regional) ^{[59][60]}	<i>Yo</i> laughed	I called <i>yo</i>	—	—	?
Ze (or zie or sie) and zir (Germanic Origin) ^[61]	<i>Ze</i> laughed	I called <i>zir/zem</i>	<i>Zir/Zes</i> eyes gleam	That is <i>zirs/zes</i>	<i>Ze</i> likes <i>zirself/zemself</i>
Ze (or zie or sie) and hir ^[62]	<i>Ze</i> laughed	I called <i>hir</i>	<i>Hir</i> eyes gleam	That is <i>hirs</i>	<i>Ze</i> likes <i>hirself</i>
Ze and mer ^[63]	<i>Ze</i> laughed	I called <i>mer</i>	<i>Zer</i> eyes gleam	That is <i>zers</i>	<i>Ze</i> likes <i>zemself</i>
Zhe, Zher, Zhim ^[64]	<i>Zhe</i> laughed	I called <i>zhim</i>	<i>Zher</i> eyes gleam	That is <i>zhers</i>	<i>Zhe</i> likes <i>zhimself</i>

A PLETHORA OF ALTERNATIVES (THANKS, WIKIPEDIA!)

HOW TO BE A GOOD ALLY

We can all be allies to somebody. Here's how to do it right

- Let members of the community speak first
 - If you have privilege, use it to amplify the voices of the oppressed, not to speak over them
 - If you're called out by someone you hope to be an ally to, don't get mad. Listen and learn.
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IQUEERIES: THE
INTERSECTION
BETWEEN QUEERNESS
AND INFORMATION

THANK YOU ALL FOR LISTENING!

Check out our facebook page: facebook.com/groups/iqueries

We're a new RSO but we've got big goals and dreams and we want you to be a part of it!

Credit for The Gender Unicorn and LGBT Umbrella goes jointly to:

- [Landyn Pan at Transstudent.org](https://transstudent.org) (designed the graphic)
- [The Safe Zone Project](#) (created the activity that goes with it)