

Benjamin J. Drury

Curriculum Vitae

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Box 351525 <http://students.washington.edu/drurybj/index.html>
Seattle, WA 98195

EDUCATION

University of Washington Ph.D., Psychology, Diversity Specialization (*in progress*)
Seattle, WA Advisors: Dr. Cheryl Kaiser, Dr. Sapna Cheryan

Reed College B.A., Psychology (2004)
Portland, OR Advisor: Dr. Kathryn Oleson

RESEARCH INTERESTS

- ♦ Confronting prejudice
- ♦ Social identity
- ♦ Allies
- ♦ Stereotyping & Prejudice
- ♦ Social Class & Status
- ♦ Applied Research

PUBLICATIONS

Drury, B. J., Siy, J. O., & Cheryan, S. (2011). When do female role models benefit women? The importance of differentiating recruitment from retention in STEM. *Psychological Inquiry*, 22, 265-269.

Cheryan, S., Siy, J. O., Vichayapai, M., **Drury, B. J.** & Kim, S. (2011). Do female and male role models who embody STEM stereotypes hinder women's anticipated success in STEM? *Social Psychological and Personality Science*, 2, 656-664.

Kaiser, C. R., **Drury, B. J.**, Malahy, L. W., & King, K. M. (2011). Nonverbal asymmetry in interracial interactions: Strongly identified Blacks display friendliness, but Whites respond negatively. *Social Psychological and Personality Science*, 2, 554-559.

Kaiser, C. R., **Drury, B. J.**, Spalding, K. E., Cheryan, S., & O'Brien, L. T. (2009). The ironic consequences of Obama's election: Decreased support for social justice. *Journal of Experimental Social Psychology*, 45, 556-559.

IN PREPARATION & UNDER REVIEW

Cheryan, S., **Drury, B. J.** & Vichayapai, M. (under review). Enduring influence of computer science stereotypes on women's academic aspirations. *Manuscript under review at Social Psychological and Personality Science*.

Drury, B. J., & Kaiser, C. R. (in prep). Allies against sexism: Understanding the effectiveness of men's antisexist actions.

CHAIRED SYMPOSIA

Drury, B. J. & Oleson, K. C. Psychological perspectives on recognizing and responding to racial inequalities in the age of Obama. Symposium organized for the 2010 Race & Pedagogy National Conference, Tacoma, WA (October, 2010).

PAPER PRESENTATIONS

Drury, B. J., & Kaiser, C. R. Improving the efficacy of targets' prejudice confrontations. Talk presented at the 1st Annual Pacific Conference on Prejudice and Culture, Bellingham, WA (August, 2011).

Kaiser, C.R., Spalding, K. E., **Drury, B. J.**, & Malahy, L. W. Group identification shapes how advantaged groups treat disadvantaged groups and how disadvantaged treat their own. Talk presented at the 12th Annual Meeting of Society for Personality and Social Psychology, San Antonio, TX (January, 2011).

Drury, B. J., Kaiser, C. R., Spalding, K. E., Cheryan, S., & O'Brien, L. T. The irony of racial progress: Has Obama's election led some to believe social justice policies are no longer needed? Talk presented at the 2010 Race and Pedagogy National Conference, Tacoma, WA (October, 2010)

Kaiser, C. R., **Drury, B. J.**, Spalding, K. E., Cheryan, S., & O'Brien, L. T. The ironic consequences of Obama's election: Decreased support for social justice policies. Talk presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV (January, 2010).

Kaiser, C. R., Pratt-Hyatt, J. S., Wilkins, C. W., Rieck, H. M., Malahy, L. W., & **Drury, B. J.** Perception and reality: Why do highly identified minorities report experiencing more prejudice than weakly identified minorities? Talk presented at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL (February, 2009).

Drury, B. J., Cheryan, S., & Kaiser, C. R. Social class differences in academic goal pursuit. Talk presented at the 37th Annual Psychology Research Festival, Seattle, WA (May, 2008).

POSTER PRESENTATIONS

Vick, S. B., Clark, J. E., Mueller, A. M., & **Drury, B. J.** When claiming discrimination pays: High-status advocates reduce social costs for targets of prejudice. Poster to be presented at the 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA (January, 2012).

Vick, S. B., Clark, J. E., Mueller, A. M., & **Drury, B. J.** Helping or hindering? The effect of claiming discrimination on others' behalf. Poster presented at 91st Meeting of the Western Psychological Association, Los Angeles, CA (April, 2011).

Drury, B. J. & Kaiser, C. R. Claimant group identity affects perceived legitimacy and accuracy of prejudice claims. Poster presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX (January, 2011).

Drury, B. J., Vick, S. B., & Kaiser, C. R. Claiming prejudice on others' behalf: Reducing social costs for targets of sexism. Poster presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV (January, 2010).

Drury, B. J. & Kaiser, C. R. How well will (you and I/we) get along? High Black identity leads Whites to predict less positive inter-racial interactions. Poster presented at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL (February, 2009).

Drury, B. J., Cheryan, S., & Kaiser, C. R. Social class difference in goal orientation in college students. Poster presented at the 10th Annual Meeting of Northwest Cognition and Memory, Seattle, WA (June, 2008).

Drury, B. J. & Oleson, K. In search of a stereotype threat effect of socioeconomic status on the academic performance of high school students. Poster presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM (February, 2008).

AWARDS & DISTINCTIONS

<i>Nominee</i> , Departmental Teaching Award, U. of Washington	(2010-11)
GPSS Travel Grant Award, U. of Washington	(2011)
ALCOR Graduate Fellowship, U. of Washington	(2010)
<i>Honorable Mention</i> , National Science Foundation Graduate Research Fellowship	(2009)
Phi Beta Kappa, Reed College	(2004)
Presidential Commendation for Excellence in Scholarship, Reed College	(2003-04)
John H. Hauberg Scholarship, Reed College	(2001-02)

SPECIALIZED TRAINING

Summer Institute for Social Psychology, Princeton University Courses: Social Psychological Intervention, Secondary Data Analysis	(2011)
Teaching Assistant Workshop, U. of Washington	(2007)

RESEARCH POSITIONS

Research Assistant

Social Cognition Lab, Dr. Anthony Greenwald, U. of Washington
 Social Identity Lab, Dr. Cheryl Kaiser, U. of Washington
 Stereotypes, Identity, & Belonging Lab, Dr. Sapna Cheryan, U. of Washington

Undergraduate Research Assistant

Social Lab, Dr. Kathryn Oleson, Reed College

TEACHING EXPERIENCE***Teaching Assistant Fellow***

Research Methods; Dr. Michael Passer & Dr. Janxin Leu, U. of Washington (2011-Present)

Course Instructor

Laboratory in Social Psychology; U. of Washington (2010 & 2011)

Teaching Assistant

Psychology Writing Center; Dr. Patricia Loesche, U. of Washington (2010-Present)

Leadership Development to Promote Equity in Engineering Relationships; (2009)

Dr. Joyce Yen & Dr. Sapna Cheryan, U. of Washington

Lab in Social Psychology; Dr. Sapna Cheryan, U. of Washington (2009)

Social Psychology; Dr. Cheryl Kaiser, U. of Washington (2009)

Introduction to Psychology; Dr. Lois McDermott, U. of Washington (2007)

Research Design & Data Analysis; Dr. Kathryn Oleson, Reed College (2003-04)

Reader/Assistant

Research Strategy & Business Practice; Dr. David Evans, U. of Washington (2012)

RELEVANT WORK EXPERIENCE

Reports and Data Specialist, Downtown Emergency Service Center (2006-07)

Resident Director, Whitman College (2004-06)

PROFESSIONAL SERVICE***Editorial Reviews (Ad Hoc)***

International Journal for the Psychology of Religion

Journal of Homosexuality

Professional Conferences

Organizer, 1st Annual Pacific Conference on Prejudice & Culture (2011)

Reviewer, Graduate Student Committee Outstanding Research Award (2009)

Society for Personality and Social Psychology, 11th Annual Meeting

Volunteer, Northwest Cognition and Memory 10th Annual Meeting (2008)

Department of Psychology, U. of Washington

Co-Chair, Graduate Program Action Committee (2010-11)

Social Area Representative, Graduate Program Action Committee (2009-Present)

Social Area Representative, Diversity Steering Committee (2009-Present)

Organizer, Social-Personality Area Prospective Weekend (2009)

Host, Social-Personality Psychology Seminar (2008-09)

PROFESSIONAL AFFILIATIONS

Society of Personality and Social Psychology (SPSP)

Association for Psychological Science (APS)

Social Psychology Network (SPN)