**AAUP Executive Board meeting, Wednesday 15 December 2016, 3:30-5:20pm, UW Club, University of Washington, Seattle. Dial in: 206-315-1785 (code 609912#, UW Global Net)**

STRATEGIC PLANNING PLANKS

1. Improve conditions for lecturer faculty at the UW
2. Engage in advocating for better higher ed funding in Washington State; work in coalition with other stakeholders.
3. Faculty Senate Resolution to get faculty representatives on search committees for deans, provosts Board of Regents faculty representation
4. Partner with other universities for appeals to the legislature
5. Faculty unionization
6. Work to repair the UW’s faculty grievance adjudication system
7. Build faculty understanding of “Activity Based Budgeting.”
8. Involve the AAUP in the Faculty Council’s committee on intellectual property.
9. Work to increase the capacity of faculty to provide better oversight to unpaid internships.
10. Examine the shared governance issues associated with the UW’s move towards an on-line learning undergraduate degree completion program.
11. Monitor search process for open University administrative positions to ensure they are open**.**

**Attendance:** Amy Hagopian/secretary, Bert Stover/treasurer, Abraham Flaxman/List server VP, Diane Morrison, Jay Johnson, Charlie Collins, Max Lieblich, Eva Cherniavsky, Bruce Kochis, on phone: Michael Honey and Libi Sundermann

**Absent**: Rob Wood/past-president, Dan Jacoby/president, Duane Storti, Christoph Giebel, Jim Liner, Hwasook Nam, Jim Gregory, Ann Mescher

**Guest:** Katie Idziorek, PhD student in Urban Planning; Michael Laslett and David West to discuss UW’s Master Plan ( U District Alliance for Equity and Livability )

#### *Announcements*:

* 1. **RETREAT** Jan 13, 9:30 to 3:30 pm in Health Sciences H wing room 679
  2. **Meeting schedule: we need to set dates in 2017** Amy will circulate a Doodle poll.
  3. **Regents Watch:** Charlie Collins will attend January 12, 2017, in Dempsey Hall, room 302, UW Seattle? Schedule and agendas available by noon on Friday, January 6, 2017. Sign up to speak here: <https://www.washington.edu/regents/meetings-information/request-to-provide-public-comment/>
  4. **Inauguration day protests:** Planning meeting Saturday (Dec 17th) from 2-5pm in Gowan Room 1A (in the basement). Who can attend? Amy and Diane and Abie.
  5. We discussed the UW Young Republicans invitation to Breitbart publisher Milo Yiannopoulos, who is scheduled to be on campus January 21.

1. **Review of previous action items**
   1. The joint statement with UW Faculty Forward concerning the election and our support for the January 20 walk out was distributed.
   2. Report from Duane on Dental School faculty outreach
      1. Duane wrote, “I did get a reply from someone at the dental school, but there is not a lot of new info. Basically, it seems like whatever their dean wants to do, he does; and I haven't found any who seems to think they have any influence on what that is.”
   3. Faculty Regent policy
      1. Max reported the UW Faculty Senate passed a Class C resolution calling for a faculty regent; the Senate resolution describes a process of nominating several names (2-5) for the Governor’s choice. It’s not specified how these names will be chosen, to be decided by the Faculty Senate. These will be 3-year terms, and the faculty regent wouldn’t be able to vote on faculty appointments or tenure decisions. 46th District Rep. Gerry Pollet has offered to sponsor the bill. JoAnn Taricani, the Senate’s legislative rep, had a strong influence on this resolution. WSU faculty reps attended the last Faculty Senate meeting to coordinate, because the focus of the legislation is on UW and WSU (only).
   4. Bert Stover reported he purchased 6 copies of the AAUP national’s “Red Book” (the academic freedom “Bible”), and distributed copies to the law library and will deliver one to the President’s office, since they claimed not to have one.
2. **UW Upzone/Master Plan**

David West and Michael Laslett reported on efforts to leverage the UW Master Plan and Upzone to improve the livability of the U District, and to make nearby housing more affordable for people who work at the UW. They are asking us to sign on to a letter of support on these issues and become an endorser of the overall campaign. The coalition would like our decision (at least on the letter) by first week of January, 2017.

The Upzone:

* 1. City Council approval is required for the Upzone in January or February, which would authorize raising the height limit of buildings in the U District. Approval will likely be contingent on setting aside up to 9% for affordable housing (either in the same new building, called “performance,” or paid into the city’s “in lieu” fund). While this could generate up to 900 units in ten years, that’s not nearly enough.
  2. “Affordable” housing is for those who earn between 40% and 60% of average median income ($60K); the Upzone ordinance would set rents under federal HUD guidelines.
  3. UW has only three child care centers, and the cost is very high. The coalition has proposed UW underwrite the cost of childcare for faculty and staff using vouchers. There is already a student subsidy (comes from student fees, or supplemented by UAW union contract). The UW will make considerable income a sizable windfall from the sale of property after the upzone, and could transfer some of the benefits to childcare subsidy.
  4. Thanks to classified staff union mobilization (SEIU, WFSE, etc.), the cost of UPass this year was held to $50/month for employees. Still, that is dramatically more expensive than for peer institutions (city and Children’s hospital are free). The coalition would like the Upzone approval contingent on offering a free UPass.
  5. The coalition is asking the city council to ask for a racial justice analysis, and for the UW to stop opposing a UW faculty union.
  6. The mayor’s office has reported about one in five Seattle residents are “severely cost burdened,” with 62% of very low-income households (below 30% of average median income) paying more than half their income on housing. (murray.seattle.gov/housing/seattle-housing-data/)
  7. The UW operates Radford Court and The Bridges (30 units of 150 are “affordable”), two facilities for faculty and staff.

The Master Plan

1. The Master Plan calls for significant UW growth: 1/3 more buildings, 13K more people, and about 6 million more square feet. The Plan calls for construction in the NE part of campus, with a land bridge to upper campus, lots of construction on South and SW parts of campus.
2. The big institutions in Seattle are all required to have a Major Institution Master Plan (hospitals, private universities); a separate ordinance covers the UW. There is dispute about whether Seattle has governing rights over the UW; a 1998 compromise required the UW to create a Master Plan in 2003 authorizing 3 million square feet. Because the UW is a single property owner, the new development proposed in the Master Plan is considered a “contract rezone,” a quasi-judicial land use approach. The UW does the planning (a draft plan with an environmental impact statement was completed in October), which went to the City/University Community Advisory Committee ([CUCAC](http://www.washington.edu/community/cucac/)). Rick Mohler (architecture faculty) is ostensibly our faculty representative on that. (How did he get chosen? Should we invite him to an AAUP meeting?) The committee meets year-round. [Note: Rick Mohler, (Principal at Mohler + Ghillino Architects and Associate Professor, Graduate Program Coordinator, Department of Architecture, University of Washington), recently penned a pro-development editorial in the Seattle Times: <http://www.seattletimes.com/opinion/u-district-upzone-offers-a-host-of-welcome-benefits/>]
3. Citizens cannot directly communicate with the city council about the Master Plan because it is being considered in a quasi-judicial process, but citizens can testify at a hearing later this year held by the City's Hearing Examiner, which will provide the record for the City Council.
4. The funding for new buildings in the UW Master Plan is a wild card and everything is contingent on that; corporate partners are likely to be key players (eg., a Google tower)

**Discussion**: Eva and Amy reviewed an earlier draft of this. The through lines of that earlier draft were not as clear as they are here; it’s a much improved document. The city council is being asked to leverage its authority to approve the Upzone by focusing on childcare, UPass transportation costs, affordable housing, racial equity and clearing the path to faculty unionization. While these issues are not explicitly in our strategic plan, we have a historic interest in childcare and our plan calls for “improving conditions for lecturer faculty,” which includes affordability. We are aware many of our students and staff are commuting long distances to campus. We have deep concerns about corporatization of the UW, enabled by the Master Plan and the Upzone.

**Action:** We recommend the AAUP sign on to the letter. We will circulate to be sure those not present have an opportunity to weigh in. There is no opportunity to alter the wording. We will discuss joining the coalition at the January retreat. We can use the list server to develop and articulate our rationale. We could sponsor a forum to raise knowledge levels across campus.

1. **UW Police**
   1. November 15 attack on Muslim student on the UW campus

A young Muslim woman student was attacked on the UW campus Nov. 15. For unclear reasons, the UW did not issue a campus-wide alert at the time of the incident, and in a statement Nov. 17, UW President Ana Mari Cauce referred generally to violence on campus and elsewhere but didn’t refer to a specific incident. Interfaith leaders have called for an FBI investigation.

Johanna Crane circulated on the AAUP list server the criteria to make any crime reportable; Eva read these and could not understand why it wasn’t reported. Campuses are required to provide annual crime statistics to the public, per the Clery Act: <http://clerycenter.org/summary-jeanne-clery-act>. If an incident is not deemed reportable under Clery, a campus notification is not triggered and it does not appear in the university¹s annual disclosure of crime statistics to the public.

The UW¹s Clery statistics can be found via this link, at the bottom of the page:  <http://police.uw.edu/securityreport/>.

The definitions for Clery reportable crimes (including both hate crimes and aggravated assault, either of which might apply in this case) can be found in this document, beginning on page 3-3: <http://www2.ed.gov/admins/lead/safety/handbook.pdf>

**Action:** We agreed that the AAUP would prepare an analysis of the UW police response to the November 15 incident. The incident seems to clearly rise to the reporting requirements of the Clery Act. As it seems likely there will be future incidents of this nature, it is important to call this out. Diane and Eva will write this analysis and craft an AAUP response for our approval.

**Action**: Jay will propose an abstract for the AAUP conference on this issue. Proposals will be accepted through December 13, 2016. See our website for complete submission details: <https://www.aaup.org/CFP-2017> propose a presentation for our 2017 Annual Conference, to be held June 14–18 in Washington, DC.

* 1. Report on faculty response to March 6 police incident at Global Health

About 9 UW School of Public Health faculty sent a letter to Ana Mari Cauce calling for UW Police reforms in response to a September 15, 2016 "Investigation of March 6 and March 11, 2016 incidents involving the University of Washington Police Department." This was discussed on our list server.

The Nov. 30 letter called on President Cauce to:

1) Pledge to enforce zero tolerance of racial bias in policing at UW;

2) Establish an independent community-based Civilian Police Review Board to review all complaints of UW police abuse and police misconduct, including the cases ostensibly reviewed in the Ogden Murphy Wallace report;

3) Establish a policy that UW police will not carry firearms, joining a number of major universities in the U.S.;

4) Ban the use of police dogs in routine community policing on campus;

5) Establish a mental health response team independent of the UWPD;

6) Convene a community task force to begin revision of policing at UW to establish a new “Safe Campus for All” security approach in collaboration with student, staff, and faculty groups from campus.

REPLY received from: **Ana Mari Cauce** <[president@uw.edu](mailto:president@uw.edu)>

Date: Thu, Dec 8, 2016 at 2:00 PM

Subject: RE: Concerned faculty response to the Sept 15 investigation report regarding UWPD

To: Ahoua Kone <[ahoua.kone@hai-ci.org](mailto:ahoua.kone@hai-ci.org)>

Dear Ahoua and colleagues,

Thanks for your letter, I do appreciate your concern and involvement. It is unfortunate that not one of the individuals who were present at the time of the arrest were willing to talk to the independent investigator that we hired. We are convinced that her efforts were vigorous and comprehensive. In fact, I was present when she made an additional offer to investigate the key individual involved. They had every right not to cooperate with the investigation, but this unfortunately resulted in a report where only one “side” was interviewed.

Chief Vinson, Denzil Suite, and I are fully committed to supporting and maintaining a University of Washington Police Department that serves the safety needs of our students, and our broader university community, and that does so in a way that is equitable and fair to all involved. To this end, we have been involved in numerous conversations with UWPD leadership and with interested students and community members. Chief Vinson has already put together a student advisory board that has had its first meeting.  I have also been working with UWPD and Student Life on a proposal to establish a university-wide advisory board on UWPD policies, practices, and actions.  I'll review your ideas closely as we think about next steps.  I've found UWPD leadership proactive, positive and engaged partners, and I look forward to continued progress.

Best, **ANA MARI CAUCE**  President  Professor of Psychology

1. **Faculty Senate issues (standing list)—*no faculty senate reps were present at this point in the meeting to report***

#### Faculty Senate meetings: 12/1, 1/26, 3/2, 4/20, 5/18

* 1. Aaron Katz for Faculty Senate chair
  2. Progress on draft executive order 64 (to supersede the last one) about the salary policy?
  3. The Dental School bailout plan
  4. Research Misconduct policy: what are the federal regulations that required us to eliminate adjudication from UW policy? (Duane)
  5. FCFA Work on Lecturers
  6. Fee-based master’s students
  7. ABB survey
  8. Other things? ()

1. **Housekeeping, reports & other business:**
   1. Regents Watch assignments: Amy will circulate a sign up sheet
   2. Treasurer’s report (Bert): Bert has circulated via email a request to all members to update their current salary band for purposes of calculating dues. Dues will be deducted for six months starting in January. Bert is sending payments to AAUP national quarterly. We much prefer individual members use UW payroll deduction, rather than paying directly to national.
   3. We discussed coordinating with Faculty Forward on improving the literacy level of faculty on budget issues. We’ll deal with this at our retreat.

#### \*Board membership in 2015/2016 includes: Christoph Giebel, Michael Honey, Jay Johnson, Bruce Kochis, Max Lieblich, Ann Mescher, Diane Morrison, Duane Storti, and Libi Sundermann. Five new board members join us: Hwasook Nam, Charlie Collins, James Liner, Eva Cherniavsky, and Jim Gregory. Officers are Dan Jacoby/president, Amy Hagopian/secretary, Bert Stover/treasurer, Abraham Flaxman/VP for mailing list, and Rob Wood/past-president.

***AAUP Meeting schedule 2015/2016 (3:30 pm to 5 pm)***

#### Next meetings: Retreat on Friday Jan 13, 9:30 to 3:30 pm (Health Sciences H wing, 679)

#### Faculty Senate meetings: 12/1, 1/26, 3/2, 4/20, 5/18