

Faculty Demography Report 2007-2013

Evaluating progress on four issues:

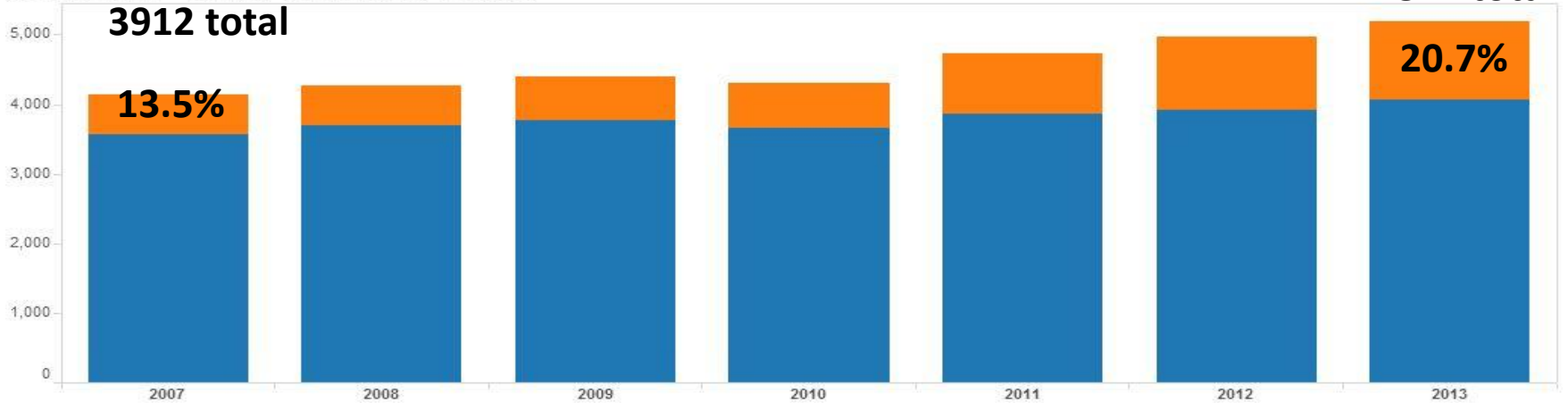
- 1) Restoring the tenure track**
- 2) Age profiles**
- 3) Diversifying the faculty**
- 4) Gender equity**

Compiled by James Gregory from charts and data developed by Carol Diem,
Office of Planning and Budget

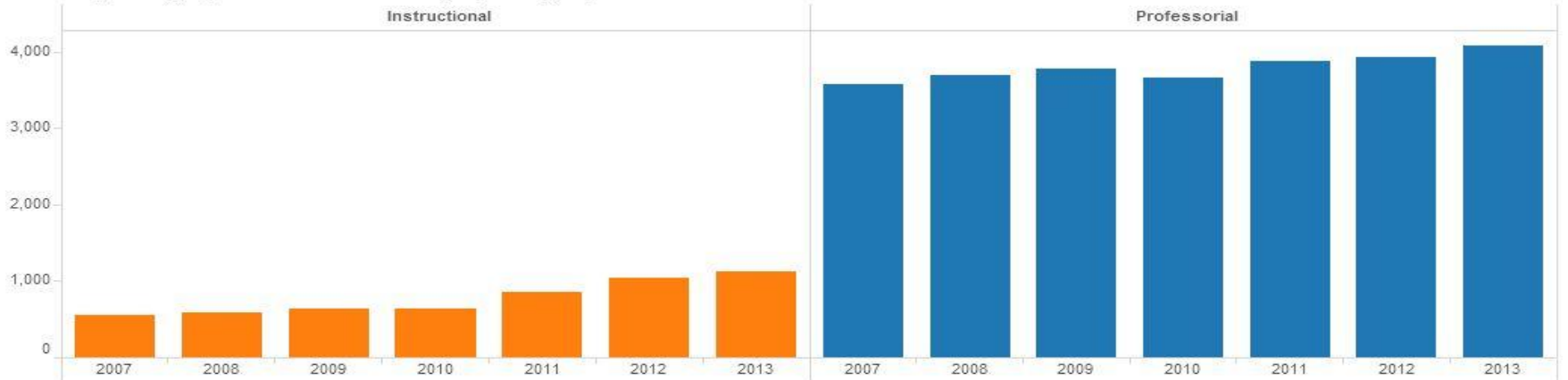
Faculty numbers have increased modestly since 2007, mostly in the lecturer categories

Professorial and instructional faculty – all UW

Overall Trend - Number of Faculty by Category



Trend by Category - Number of Faculty by Category



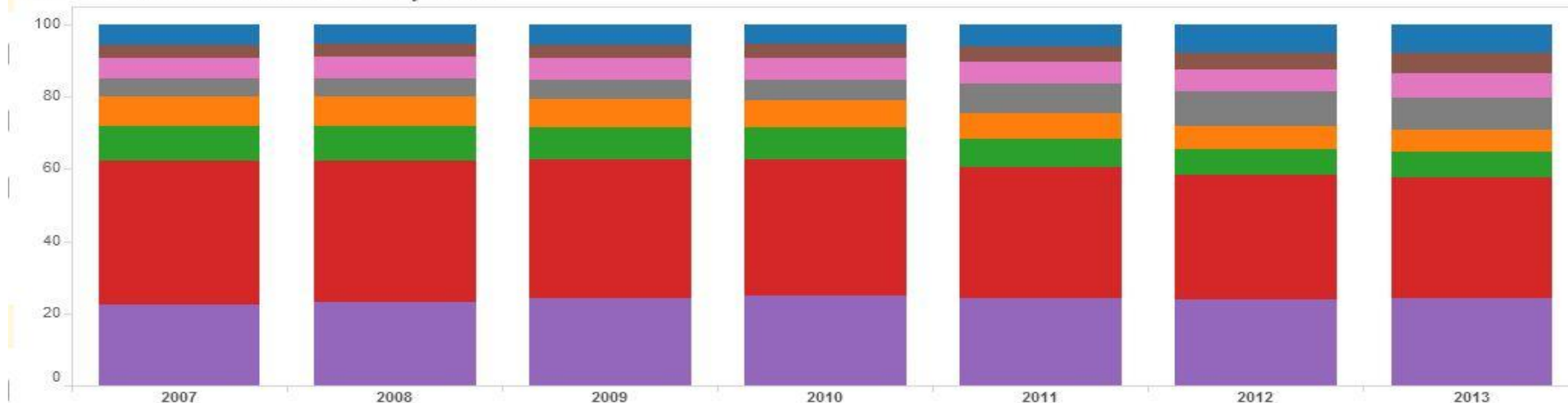
Lecturers and Acting positions

WOT/ Tenured/ Tenure track/ Research

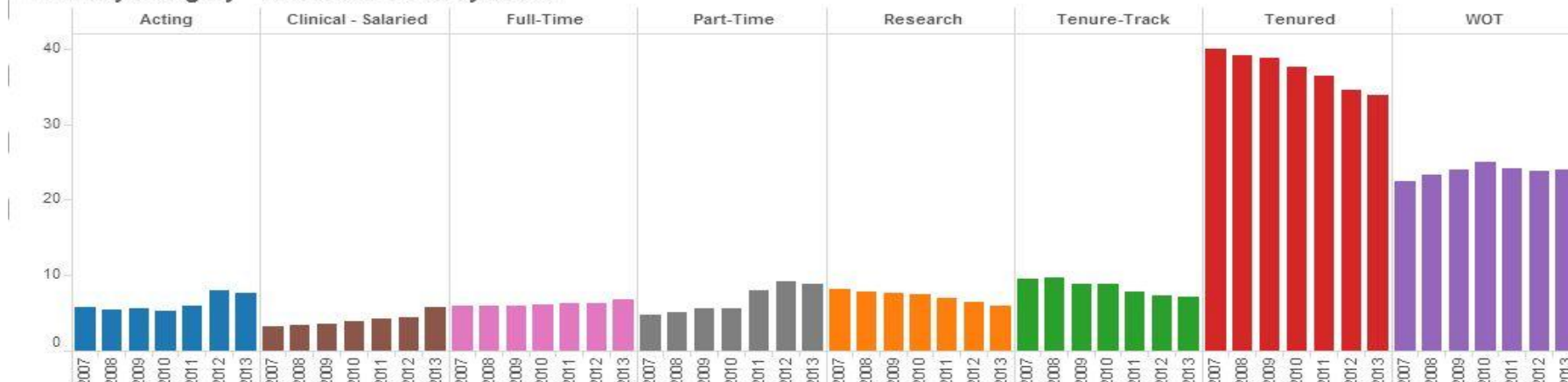
Tenured and tenure-track positions are flat in numbers but have declined as a percent of all faculty

Detailed faculty categories– % of all UW

Overall Trend - Percent of Total by Status



Trend by Category - Percent of Total by Status



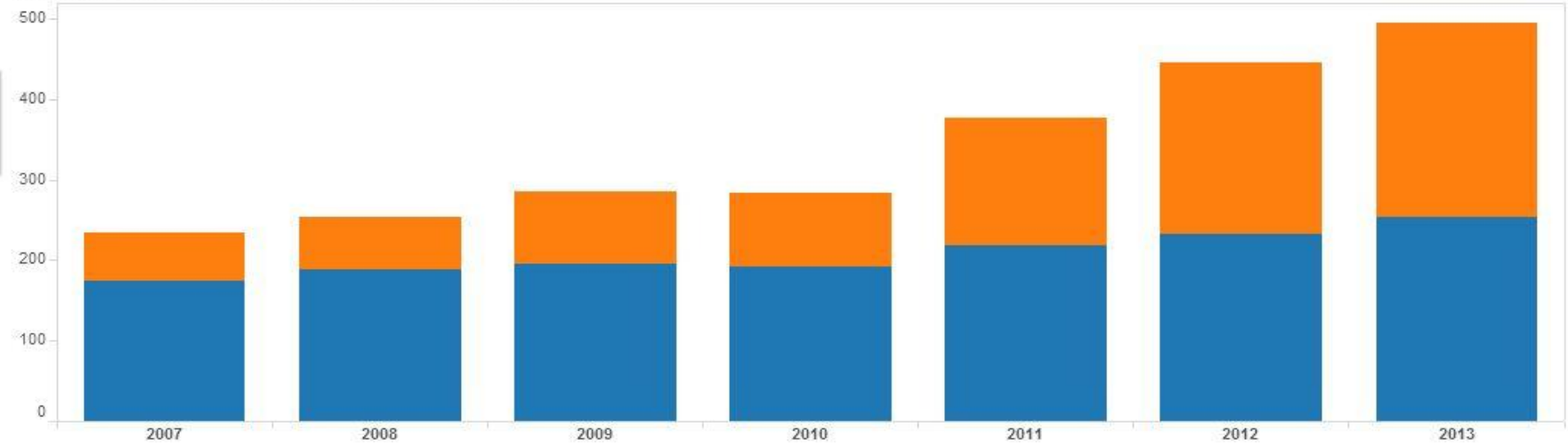
Acting	Clinical salaried	Lecturers full time	Lecturers part time	Research	Tenure track	Tenured	WOT
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Lecturer category has been overused at Bothell and Tacoma

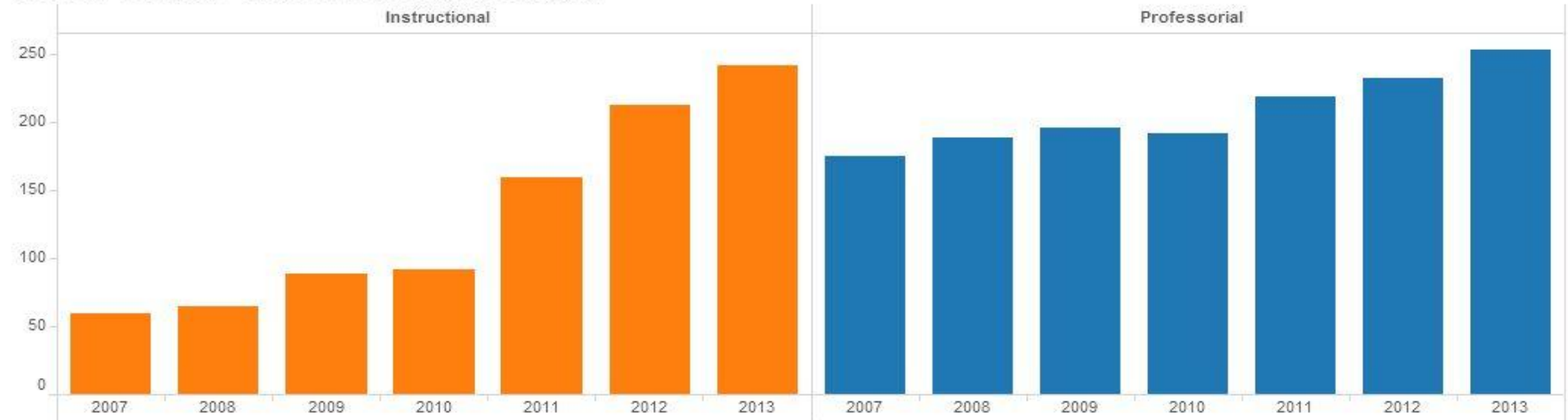
(where enrollments and faculty positions have doubled since 2007)

Professorial and Instructional – Bothell & Tacoma

Overall Trend - Number of Faculty by Category



Trend by Category - Number of Faculty by Category

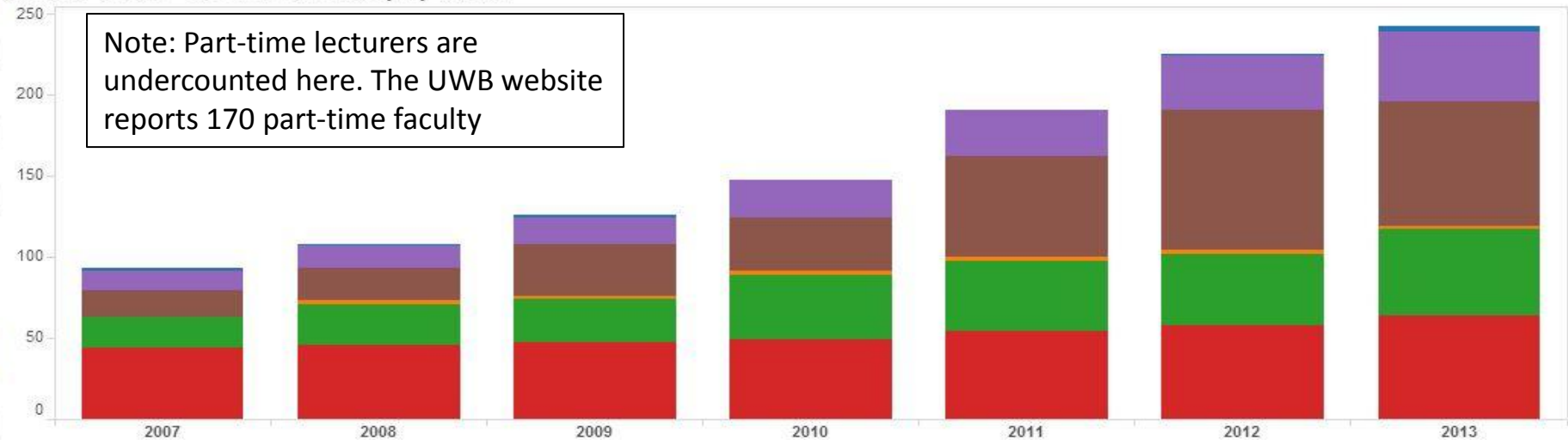


Lecturers and Acting positions

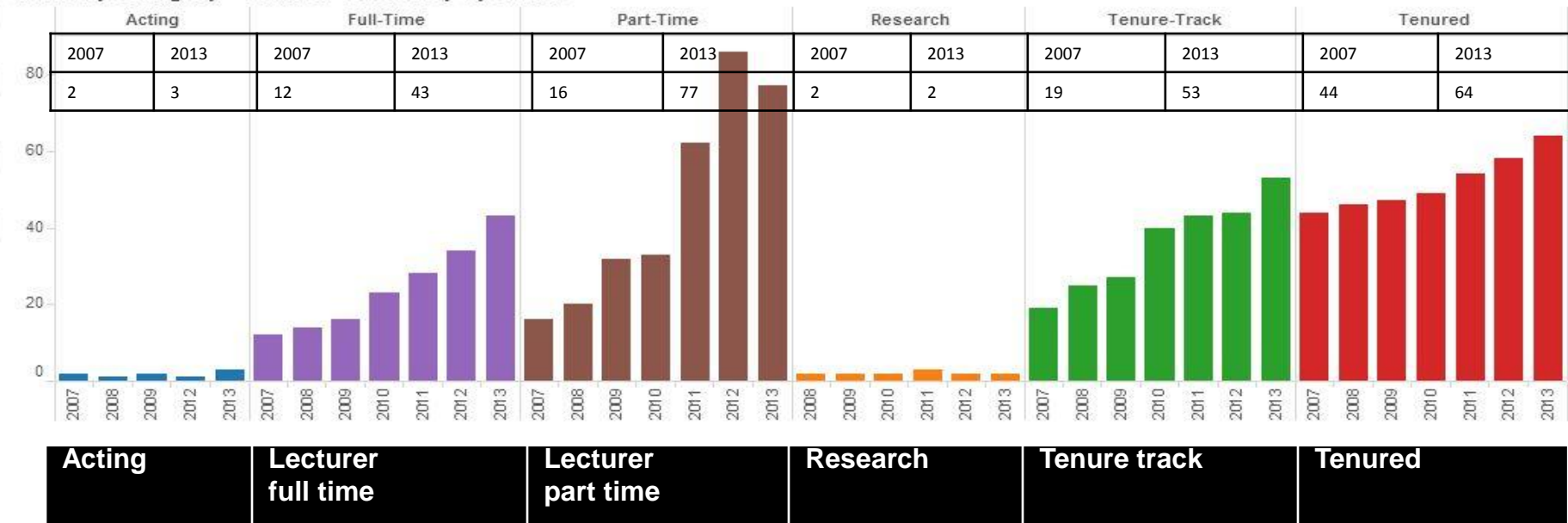
WOT/ Tenured/ Tenure track/ Research

Faculty by detailed type - Bothell

Overall Trend - Number of Faculty by Status

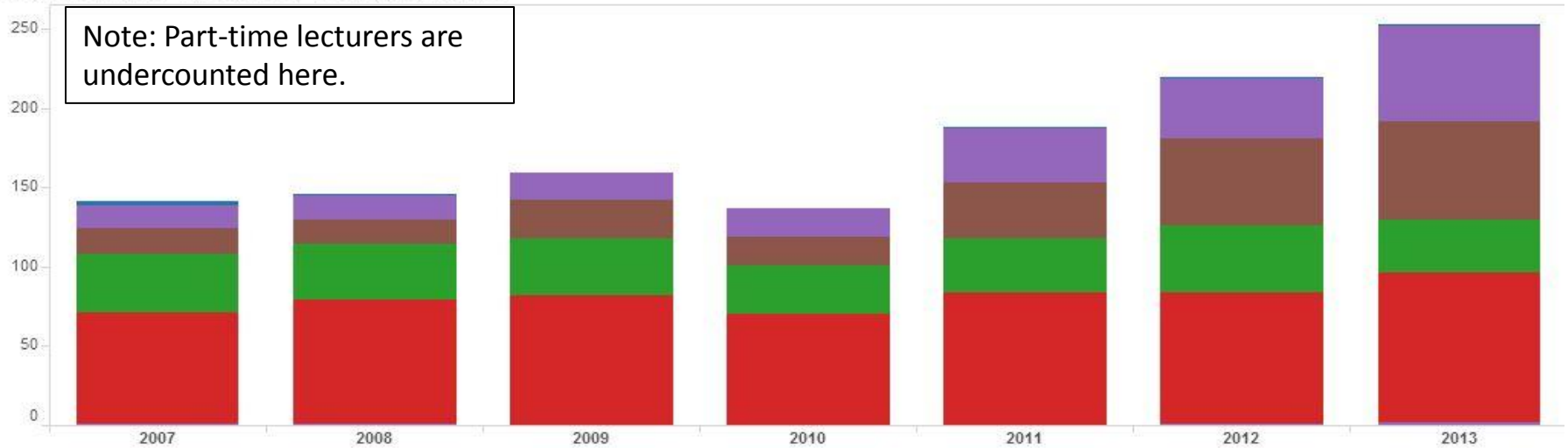


Trend by Category - Number of Faculty by Status

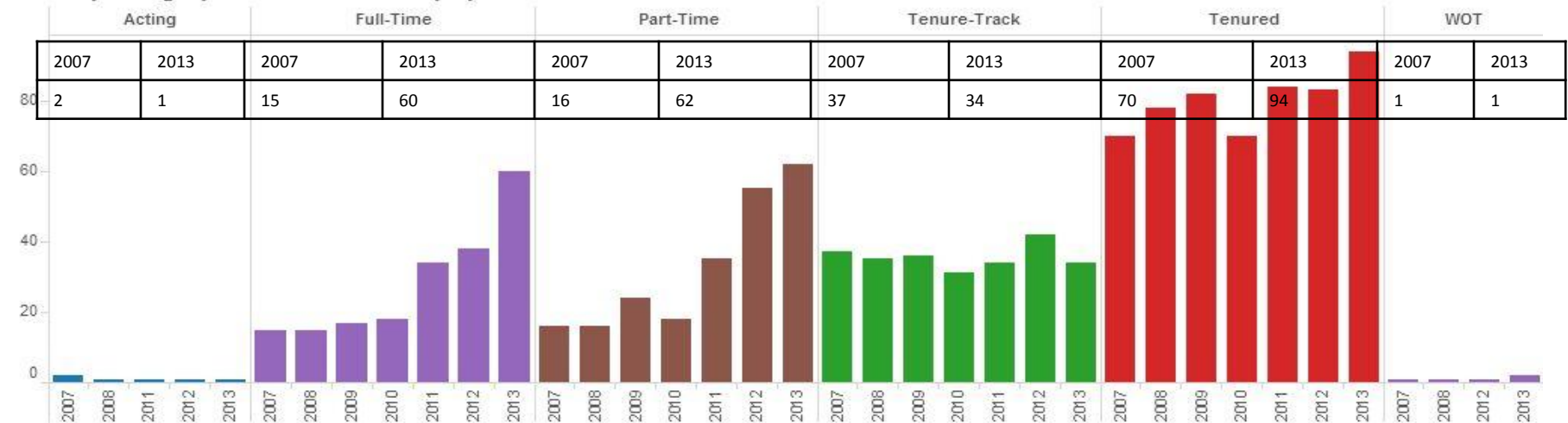


Faculty by detailed type - Tacoma

Overall Trend - Number of Faculty by Status



Trend by Category - Number of Faculty by Status

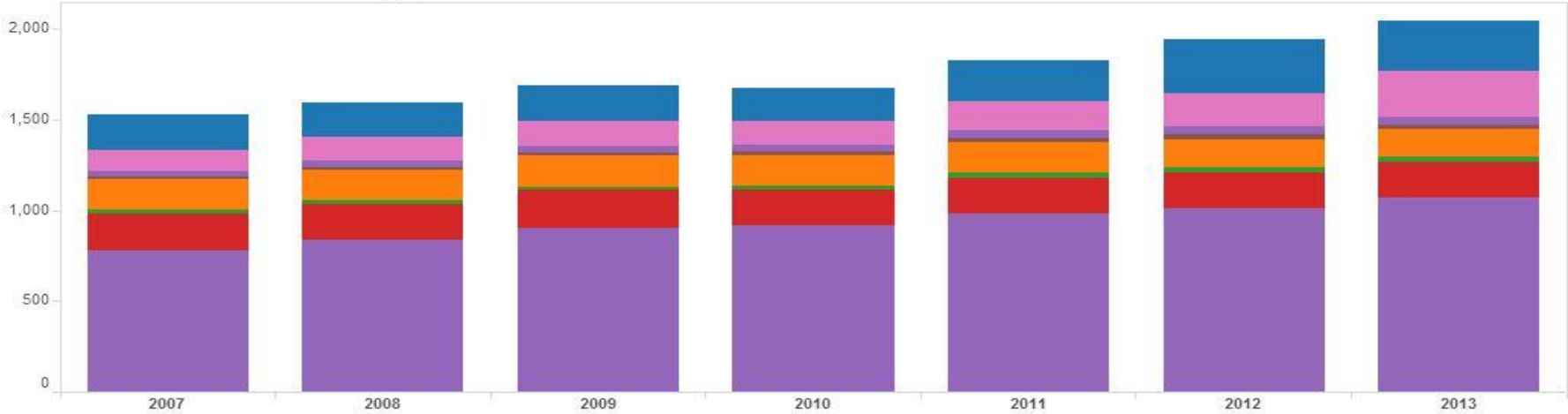


Acting **Lecturer full time** **Lecturer part time** **Tenure track** **Tenured** **WOT**

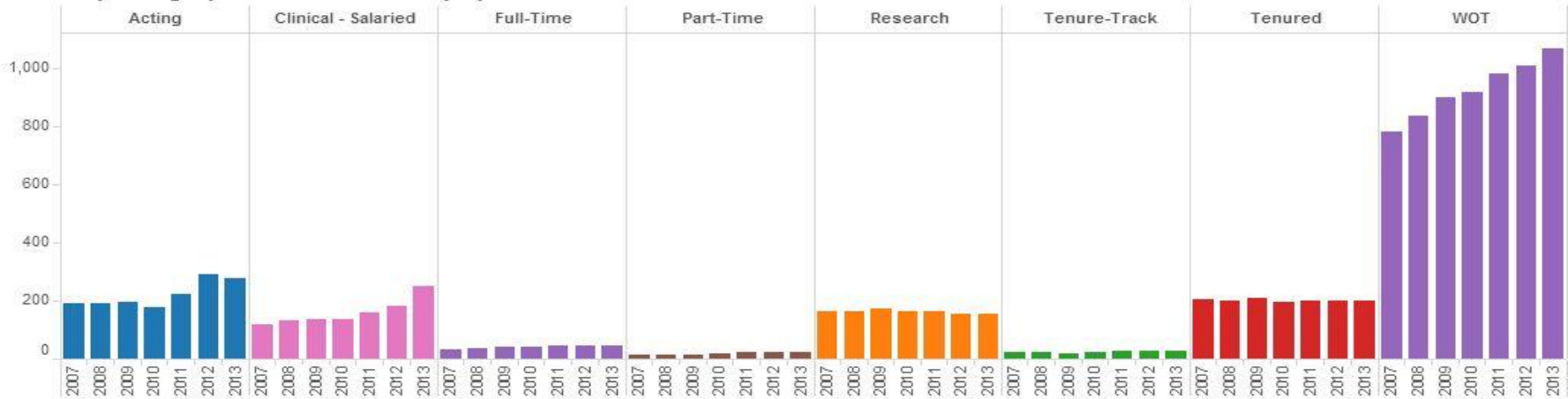
WOT and salaried clinical positions have increased in the School of Medicine

Faculty by detailed type- Medicine

Overall Trend - Number of Faculty by Status



Trend by Category - Number of Faculty by Status

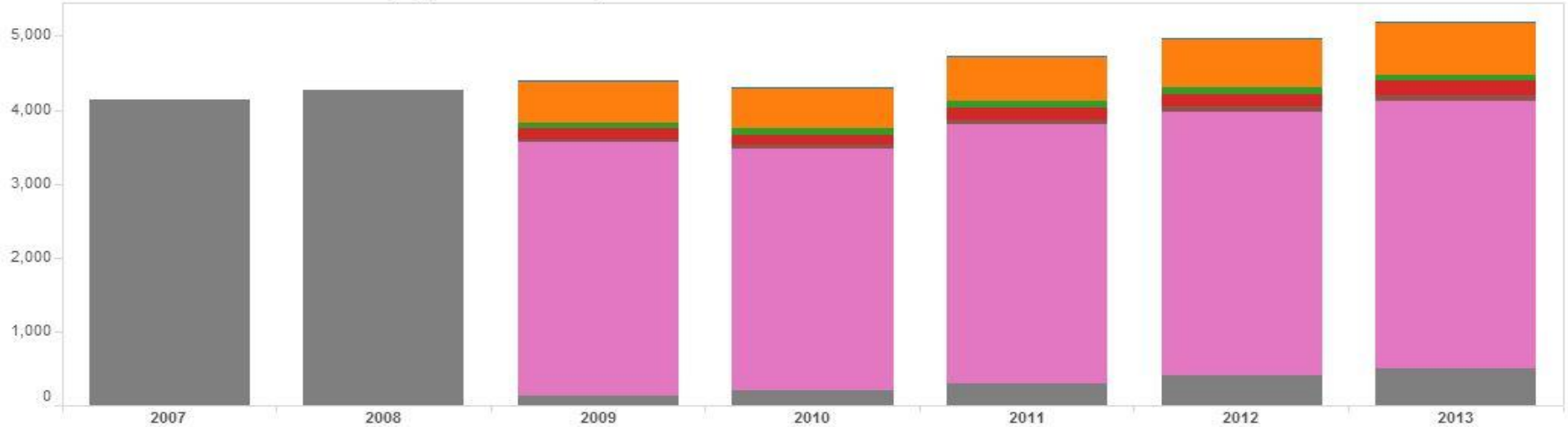


Acting	Clinical salaried	Lecturers	Research	Tenure track	Tenured	WOT
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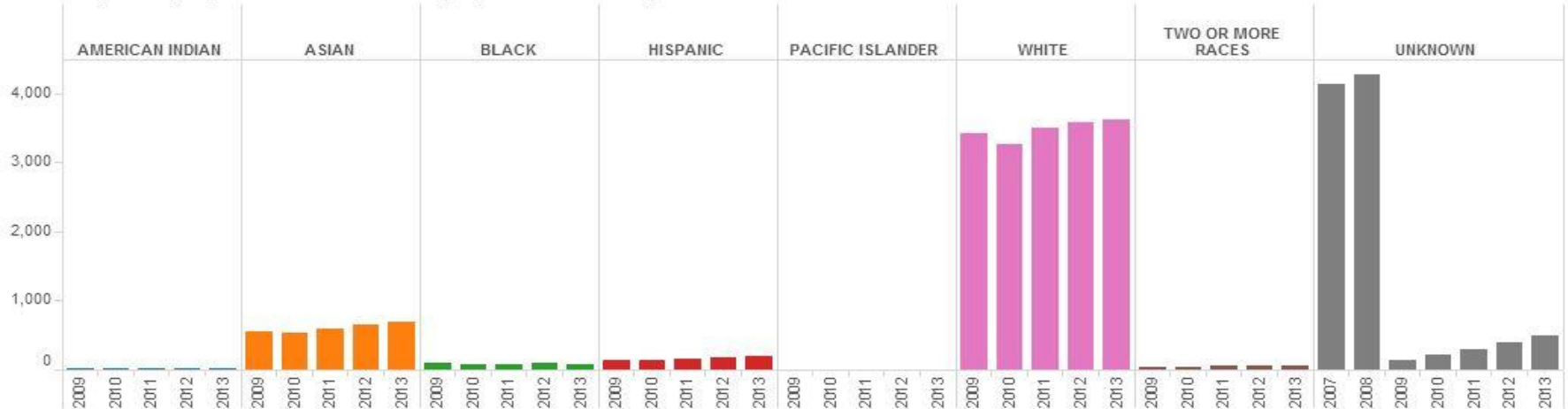
We have made little progress toward diversifying the faculty

Race/Ethnicity—all UW

Overall Trend - Number of Faculty by Race/Ethnicity



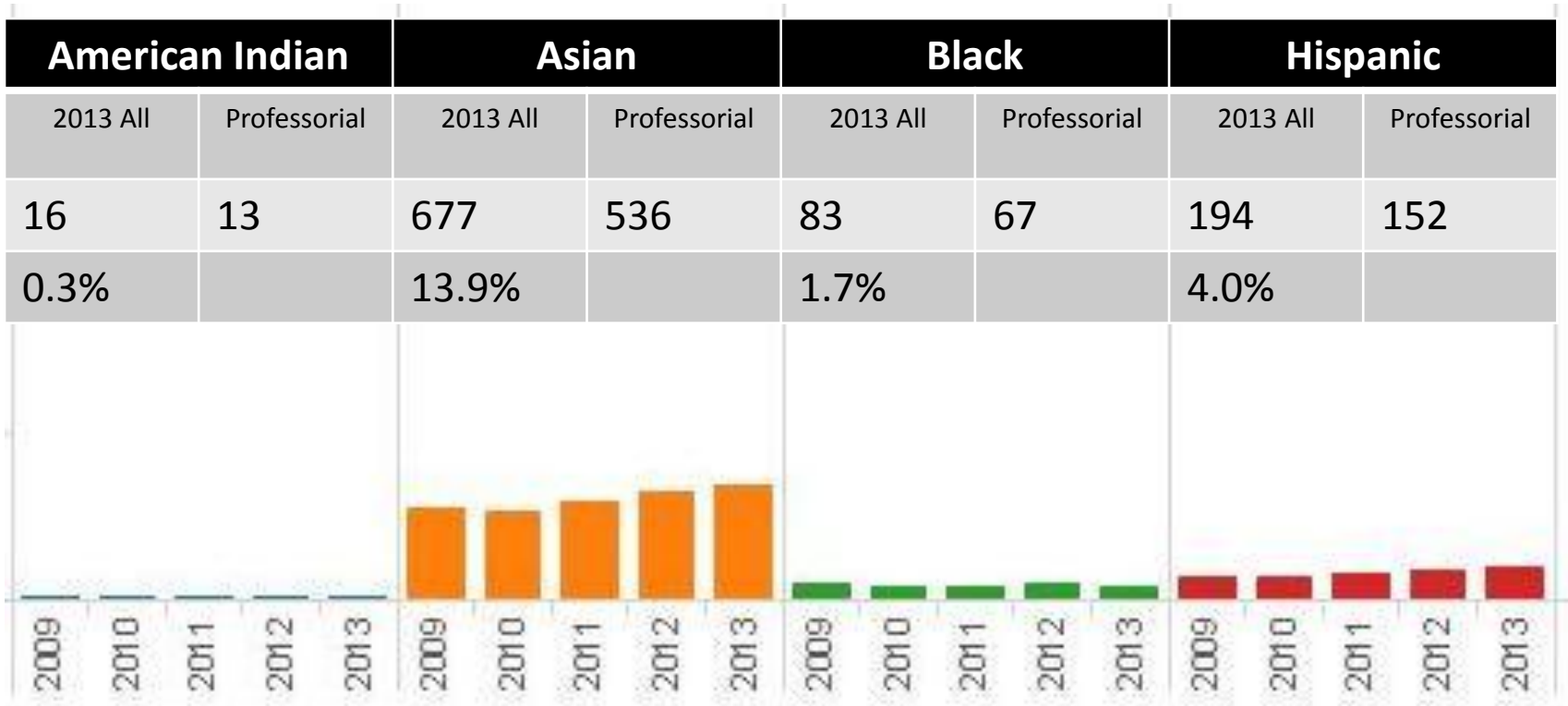
Trend by Category - Number of Faculty by Race/Ethnicity



American Indian	Asian	Black	Hispanic	Pacific Islander	White	mixed	unknown
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**Faculty identifying as Asian and Hispanic have increased.
The number of Black faculty has fallen from 86 in 2009 to 83 in 2013**

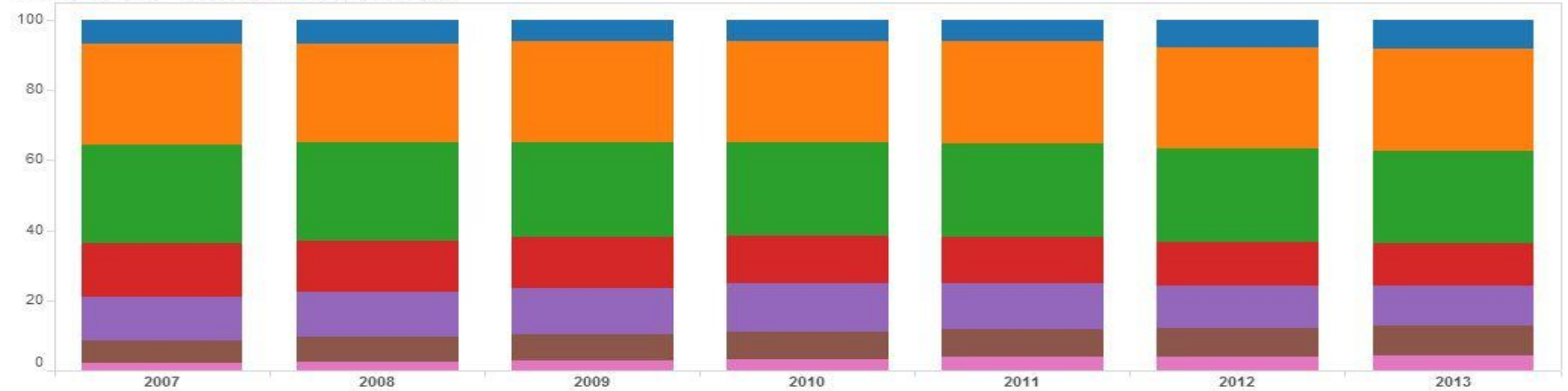
2013 Faculty of Color—all UW and Professorial ranks



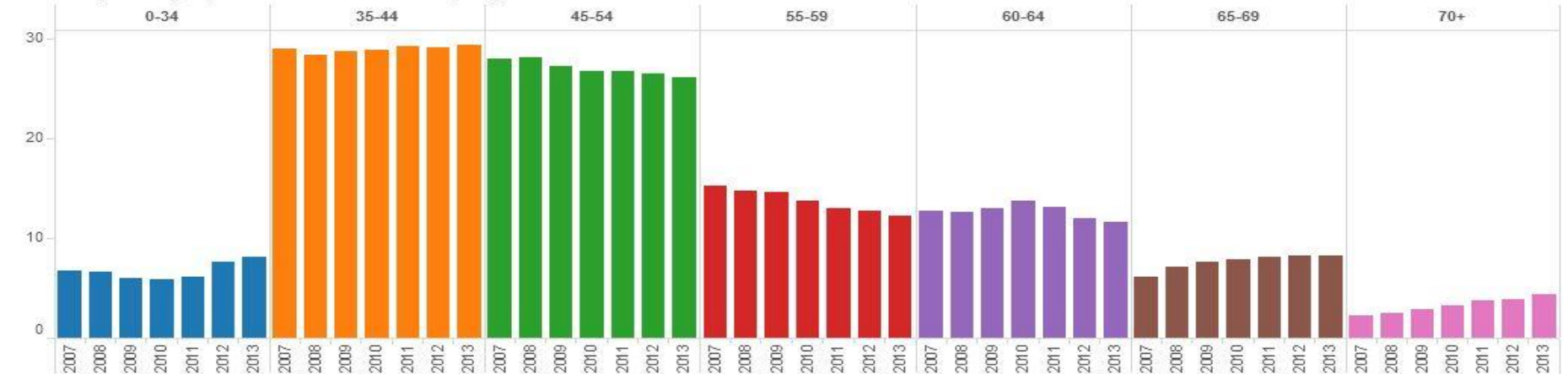
We are getting older

Age – percentage of total UW faculty by age cohort

Overall Trend - Percent of Total by Age



Trend by Category - Percent of Total by Age



0-34

35-44

45-54

55-59

60-64

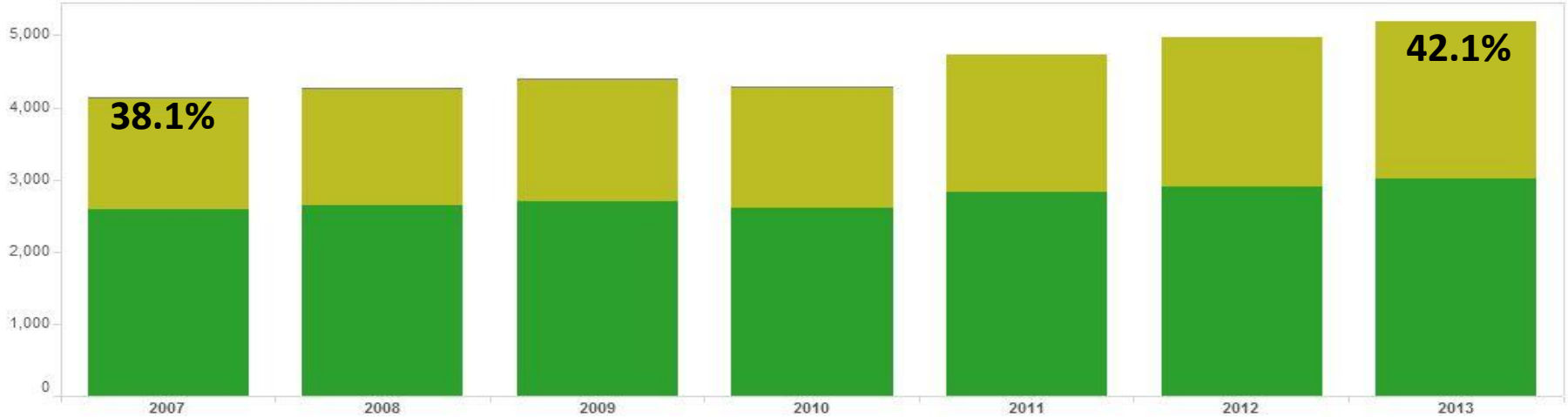
65-69

70+

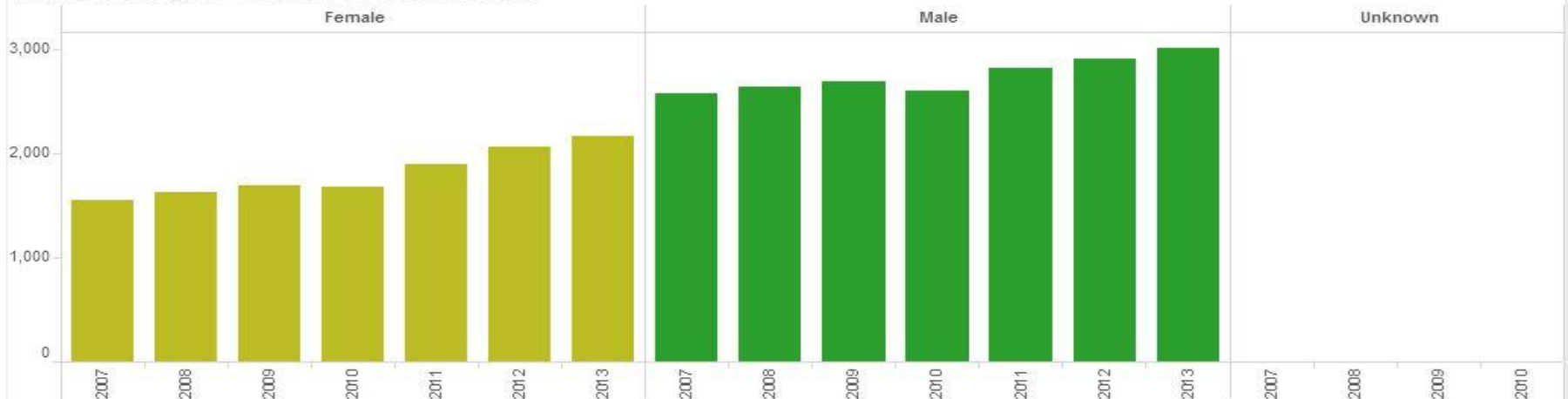
Women hold 42% of faculty positions

Gender – all UW

Overall Trend - Number of Faculty by Sex



Trend by Category - Number of Faculty by Sex



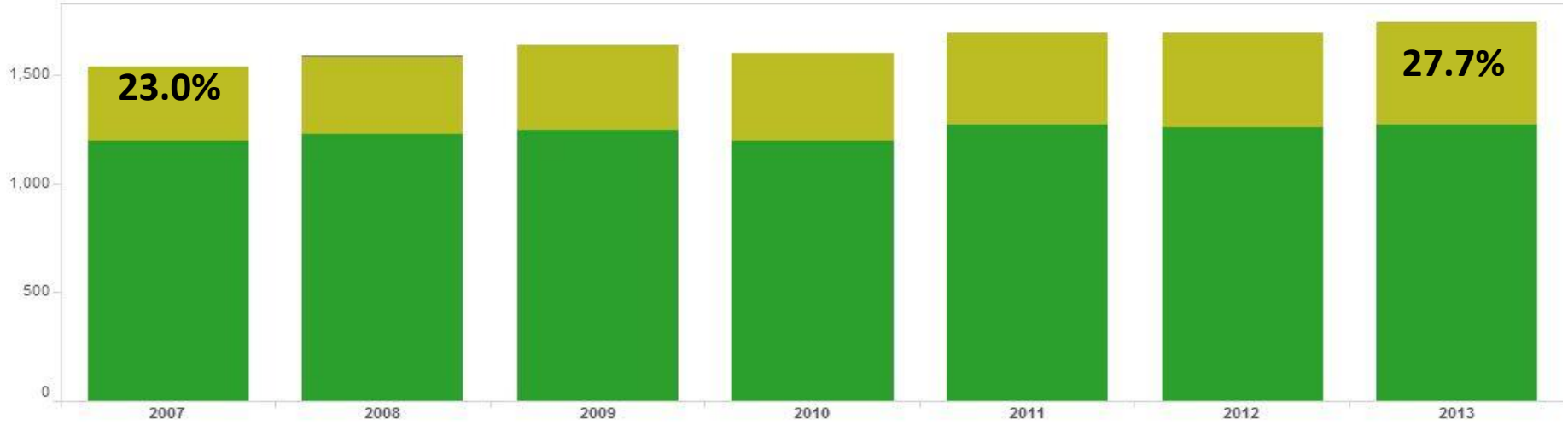
Female

Male

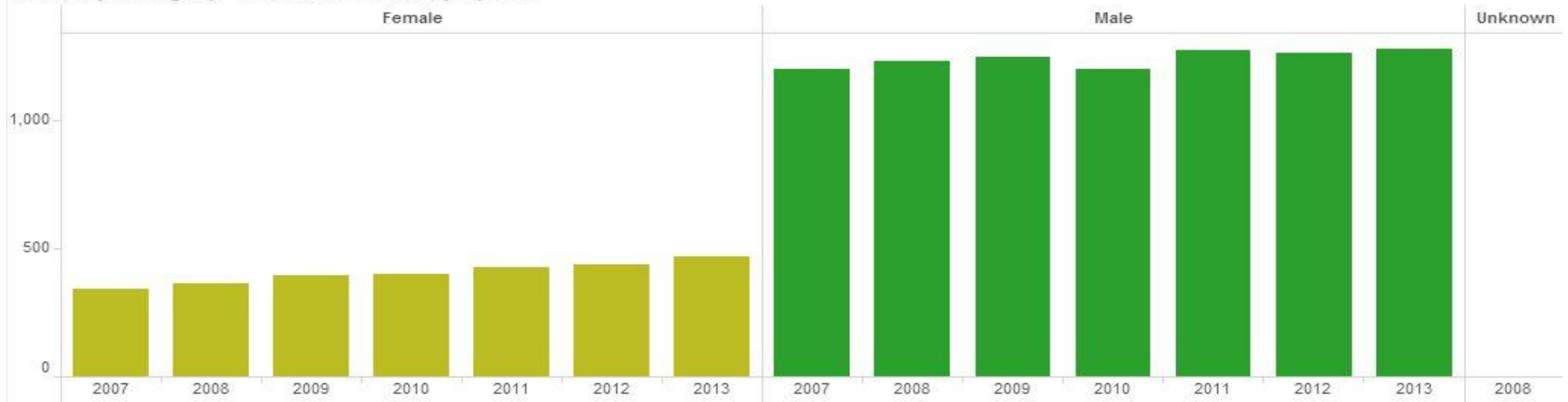
Women are seriously underrepresented at the top rank

Gender – full professors

Overall Trend - Number of Faculty by Sex



Trend by Category - Number of Faculty by Sex



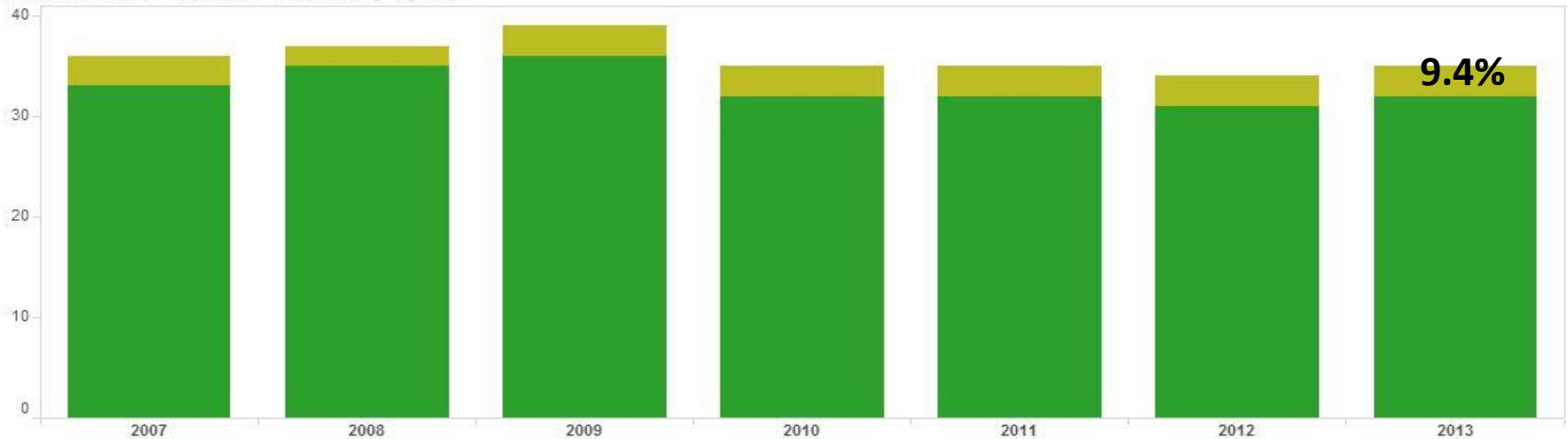
Female

Male

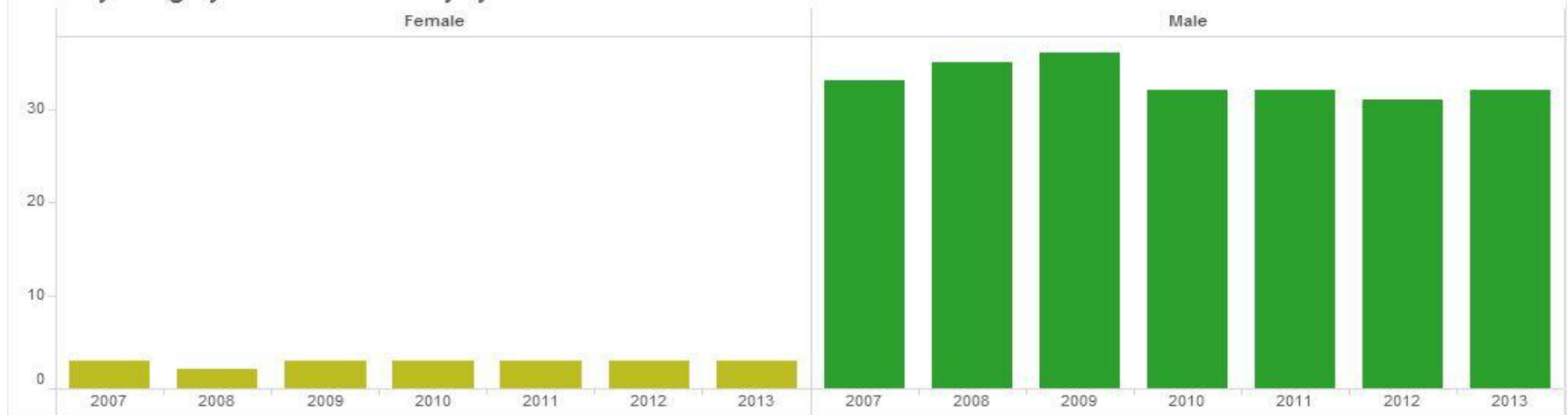
Women are seriously underrepresented in many STEM fields. And in some nonSTEM units, like the Foster School of Business

Gender – School of Business full professors

Overall Trend - Number of Faculty by Sex



Trend by Category - Number of Faculty by Sex



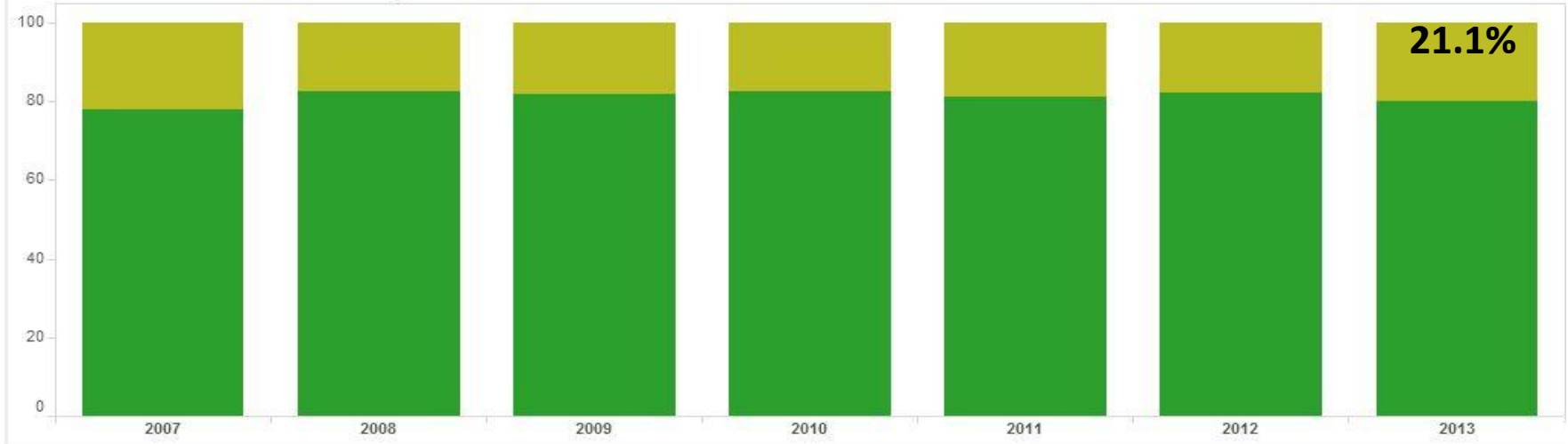
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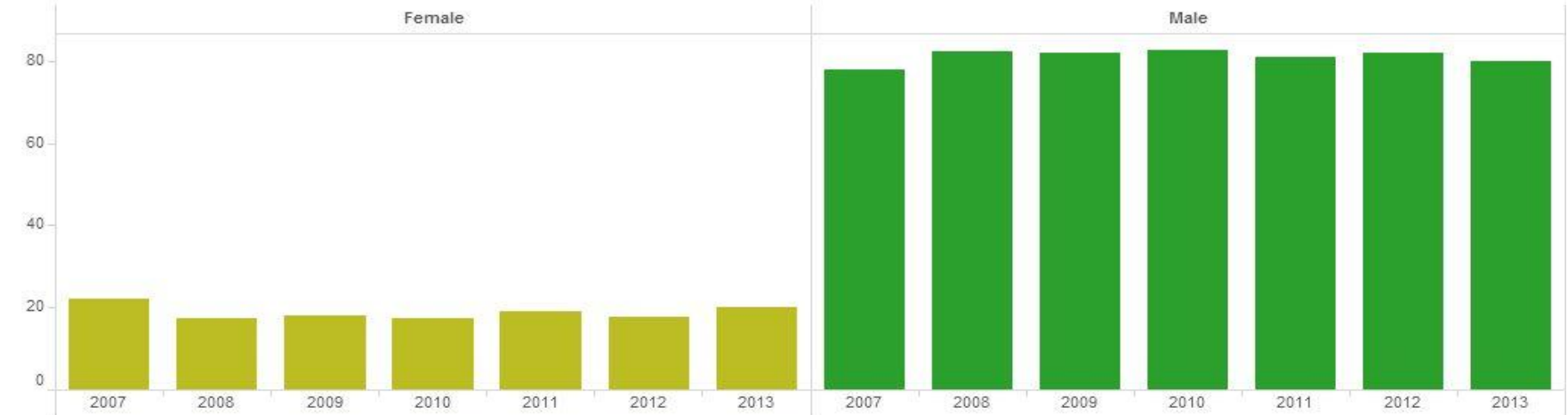
Women are underrepresented at all ranks in the Foster School of Business

Gender – School of Business all tenured and tenure track

Overall Trend - Percent of Total by Sex



Trend by Category - Percent of Total by Sex



Female

Male