**MINUTES of AAUP Executive Board meeting**

**Monday 13 January 2020, 3:30-5:20pm**

**Savery 359**

Three priorities in the current AAUP strategic plan:

1.     the escalating division of insecure academic labor

2.     reductions and restructuring of public funding and budgeting processes

3.     the increasingly hostile environment affecting students and faculty

#### Attendance: Eva Cherniavsky, Jim Gregory, Amy Hagopian, Dan Jacoby, Jay Johnson, Nora Kenworthy, Diane Morrison

#### Phone participation: Abraham Flaxman mixed success

#### Absent: Ann Mescher, Rob Wood, Theo Myhre, Max Lieblich, Duane Storti

#### Resigned?: Libi Sundermann, Charlie Collins, Bert Stover, Bruce Kochis

#### Guests: none

**Minutes**

***Lecturer Forum Plans***

The speakers at the forum would like a conference call to prep. We discussed publicity and logistics. We want to capture new members there!

***List server convo regarding lecturer titles***

We acknowledged the announcement of the lecturer title forum on our AAUP list server has sparked quite a lively conversation. How much of this is an affront to tenure line faculty who feel threatened? Does it dress up/cover over a bad situation (the erosion of tenure) to make it look better? Is there a cadre of lecturers not interested in pursuing tenure? The assertion that the current proposal extends voting rights to .5FTE lecturers wasn’t really true, as that was done separately.

TO DO: Eva drafted a statement from AAUP that signals our support for the lecturer title change proposed by the Faculty Senate, in advance of the forum. We suggested focusing on equity issues. She will finalize the statement and post tonight.

***AAUP national relations***

Jim Bakken from AAUP contacted Eva, urging us to find a topic for an issue campaign. He’d like us to consider a faculty issue we could build a campaign around. Winning the lecturer title would be good, perhaps a model. It’s in collaboration with Faculty Senate, which is good. It focuses on equity and transparency themes.

Ideally, we’d ID an issue that is relatively contained, simple and winnable. The part-time lecturer issue is a big issue, complex. But we could focus on working conditions: enough notice on whether and what you’re teaching, when you’re paid for courses you’re teaching. Is there a minimum rate for paying lecturers per course? Can we capture the rates paid? What does this come to as an hourly wage? Does it rise to minimum wage, or is it a living wage? Would the folks from the minimum wage project help us? How many courses a year is acceptable? How many courses do you have to teach to be able to live in Seattle? What are the consequences for learning conditions?

Another campaign could be around disciplinary proceedings. Or getting budget information. Both are transparency issues. Using our list to air, debate and clarify issues is valuable.

STEM and humanities—what is a university?

TO DO: School of Social Work’s Diana Pierce is a living wage expert—Diane Morrison will invite her to examine the data.

Eva will follow up with Jim on what we’re thinking. We’ll invite him to the forum, and an upcoming AAUP exec board meeting.

Can we get a mailing list of lecturers (N~600??) to communicate with them?

***Hans-Joerg Tiede*** from national AAUP contacted Eva. He is doing a national lecture tour and could discuss academic freedom, shared governance and tenure in the current moment. “Academic freedom in the age of Trump” could be a title. He’ll be here the week of April 13.

TO DO: Finalize the date for Tiede, get a room and announce the forum. This could substitute for the “know your rights” forum we had thought about.

***Collaborations with the Faculty Forward union***

We discussed issues we could work on with the union:

1. The Elizabeth Warren board composition rule (half should come from constituents/employees)
2. Boycotting, divesting from prison-labor produced products at UW.
3. Cease labeling cost of living as merit raises.
4. Racial equity forum in the spring.

***Election for officers 2019-2021***

We need to run an election for officers and accept bylaws revisions. We need a new treasurer, as Bert Stover is resigning, but hanging in there while we search.

We appointed Jim and Dan to the nominating committee.

TO DO: Jim and Dan to propose a slate and bylaws changes for the election. Jim and Dan to announce to the AAUP paid members that we need a treasurer.

***UPass coalition update***

We approved this language for the cover letter proposed by Katie Wilson from the Transit Riders Union--

Dear President Cauce:

Please find attached a letter from employee groups and unions representing UW employees who are not yet covered by the fully-subsidized U-PASS agreements. We would like to meet with you before the end of February to discuss a timeline for extending the fully-subsidized U-PASS to *all*UW employees without distinction, at all campuses. Please let us know what dates and times would work for you. Sincerely,

***UW Bothell lecturer case***

A faculty member at UW Bothell is struggling with her situation. Because she went over 50%, it was required she compete for her position in a national search. They first cancelled the search, then when they reposted it, they canceled one of her classes and said she was no longer 50% so she can’t have a 2-year contract. Now she has no insurance. Why are we doing this to people? It is punitive, arbitrary, abusive. Can a person be elevated from a part-time temporary contract to a permanent position without a search? People say yes to demands to teach things they’re not qualified for. Part time lecturers can’t serve on graduate faculty.

TO DO: Continue to monitor the working conditions of lecturers and build these case studies into our campaign.

***Faculty Senate solutions to these job problems***

Non-binding Class C resolution could discourage academic HR from creating positions not named in the code and define the terms around them. The current code has some gray area around the par-time issue.

TO DO: Continue to explore ways to curtail the arbitrary power grabs of Academic HR, eroding the role of the Faculty Senate.

List of things we previously agreed to work on during our first meeting of the year:

Host a forum on the lecturer title change proposal in January/February

Host additional forums:

* the future of the university: “UW 2040”
* racial equity at UW
* “know your rights,” with ACLU/AAUP as sponsors
* UW budget

Banners:

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