**MINUTES of AAUP Executive Board meeting**

**Monday 05 October 2020, 3:30-5:00pm**

Three priorities in the current AAUP strategic plan:

1.     the escalating division of insecure academic labor

2.     reductions and restructuring of public funding and budgeting processes

3.     the increasingly hostile environment affecting students and faculty

<https://washington.zoom.us/s/96077508408>

#### On Zoom: Eva Cherniavsky, Abraham Flaxman, Jay Johnson, Jim Gregory, Amy Hagopian, Nora Kenworthy, Diane Morrison, Ann Mescher, Rob Wood

#### Absent: Charlie Collins, Duane Storti, Jim Bakken (AAUP regional)

#### Resigned, but acting in treasurer capacity in the interim: Bert Stover

**Minutes**

1. *Bylaw revision and elections*

[https://docs.google.com/document/d/1K0Ys-t7SRUhFiMxWpGqCNwsNlu-\_sgNmj1VcjRKwMSc/edit#](https://docs.google.com/document/d/1K0Ys-t7SRUhFiMxWpGqCNwsNlu-_sgNmj1VcjRKwMSc/edit)

#### Candidate slate for the November AAUP board election: Eva has asked four new board candidates to stand for election; three have agreed--Rachel Chapman, Aaron Katz, Louisa Mackenzie louisam@uw.edu. Annie Nguyen hasn’t responded to an invitation. Current board members have all agreed to re-enlist: Eva Cherniavsky, Abraham Flaxman, Jay Johnson, Jim Gregory, Amy Hagopian, Nora Kenworthy, Diane Morrison, Ann Mescher, Rob Wood, Duane Storti. Charlie Collins is on parental leave this quarter, but will re-appear in winter.

#### We agreed on proposed bylaws changes, using Google Docs. These will be voted on by dues-paying members, who will have two weeks to vote. Everyone needs to send a bio to Eva. Voting period Oct. 15 to 30.

#### We agreed board meetings will continue on Zoom.

2. *The work of the care-giver task force appears to have resulted in a set of recommendations that amount to "try to be considerate of care-givers."  Commitment of resources or top-down directives of any kind:  zero.  Where do we go from here?*

The Task Force continues to meet. FCWA (Faculty Committee on Women in Academia) is recommending Faculty Senate recommend volunteers act in peer support roles (from among those who have experience teaching these classes) to act in back up capacity. The Task Force is also calling for trajectory and retention data to be gathered and presented by caregiver status. Administration continues to “pressure” leadership to be nice to caregivers. There may be 10 days offered without requiring medical leave, but these would be consecutive. Much of the success here will rely on department chairs and local leadership.

Research has been disrupted, teaching is harder, schedules are interrupted regularly. For some, access to facilities and equipment is critical. The lack of childcare remains a critical problem, before and after COVID.

What is AAUP to do? When FCWA sends its recommendation to the Faculty Senate Executive Committee, note our support. Continue to push for institution-wide revised expectations for caregiving faculty. Support the data collection. Support more child care, a standing agenda item. Eva will reach out to chair of FCWA, Margot Bergman from UWT, and invite her to our next meeting.

3. *Debrief on conversation with Robin Angotti.*

What do we want/expect from the Faculty Senate?  We discussed how administration doesn’t always control the agenda (although usually), but on all issues, administration aligns the issues in the frame that suits them. Robin seems to feel there’s no way to intervene in that M.O. Mark Richards would freeze her out if she pushed too hard.

Eva will ask if we can see the agenda for the next Faculty Senate meeting, and join the next meeting (Oct. 22) via Zoom. We can put the link on the list server.

Jay made a plea for thinking differently during this crisis. Our administration is thinking in such a pedestrian, business-as-usual way. Where is the mobilization, creativity, adaptation we need? We’re not thinking about the Big Problems, like Homelessness. We encouraged Jay to write this up for list server.

We need to follow up on the pension liability stash, a way of hiding money. Eva will reach out to Rajib Doogar doogar@uw.edu on how to re-engage the list server on this.

Ann will write a piece for the list server to urge Faculty Senate bravery.

4.  *Federal Executive order on racism training & election response*

Postponed to next meeting.

*Next meetings* Nov 3 and Dec 1 (invite Bill Lyne). Need an annual meeting.