Training the Troops

Preparation for Best Results

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• Effective use of scarce resources
• Cohesive teams
• Reduce costs
• Enhance community involvement
• Create leadership and advocacy
• Invest in the future of the project and your community
Urban Forestry Restoration Project
WHO are you training?
WHAT do you want them to learn?
HOW do they learn?
WHY is it important?
The diagram illustrates a cyclical process involving four stages: Plan, Do, Adjust, and Evaluate & Learn. Here are the key steps:

**Plan**
- Determine management objectives
- Define key desired outcomes
- Identify performance indicators
- Develop management strategies and actions
- Establish monitoring programs for selected performance indicators

**Do**
- Implement strategies and actions to achieve objectives

**Adjust**
- Evaluate management actions and arrangements to enhance effectiveness
- Adjust management actions and arrangements to enhance effectiveness

**Evaluate & Learn**
- Periodically review overall management program
- Report findings and recommendations of evaluation
- Evaluate management effectiveness

The cycle continues, emphasizing continuous improvement and adaptation based on evaluation and learning.
Urban Forestry Restoration Project
www.drn.wa.gov/urbanforestry/ufrp

Puget SoundCorps
www.ecy.wa.gov/soundcorps

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