

BUILDING BRIDGES

NEWSLETTER OF THE HARRY BRIDGES CENTER FOR LABOR STUDIES

UNIVERSITY OF WASHINGTON

VOLUME 25

FALL 2015



A BANNER YEAR AT THE BRIDGES CENTER

MESSAGE FROM THE DIRECTOR – MICHAEL MCCANN

The past year has been extraordinarily busy, exciting, and productive for the labor move-

ment and for the Bridges Center. In my first message as Center Director, a year ago, I outlined two goals – first, to continue building on the theme of “Working Democracy Continues....Because Radical Inequality Persists;” and second, to secure permanent financial support for the Labor Archives of Washington and our devoted labor archivist, Conor Casey. I am very happy to report great progress on both fronts.

I address the Labor Archives of Washington (LAW) first. We thought we were extraordinarily blessed when, in November of 2014, Dean Robert Stacey in the College of Arts and Sciences committed \$50,000 a year to the archivist’s salary, adding to the many hundreds of thousands of dollars generously donated by the labor community. Moreover, Dean Stacey committed the College to covering the full salary if and when donated funds were exhausted. With the additional development of the Friends of the Labor Archive, the future of LAW seemed secure, a cause for great excitement.

But this was a mere preamble to an ever bigger development. This July, we learned that the state had included in the UW budget \$200,000 for LAW, thanks to the tireless and creative efforts of Jeff Johnson’s team at the Washington State Labor Council AFL-CIO, the governor, and many supportive legislators. This permanent annual funding will not only retain Conor Casey, whose position has been upgraded and who now is under review for promotion, but also that of a second archivist and a technical assistant. The result is that LAW is not only secure for the future, but its capacity for documenting the history of the labor movement in the Pacific Northwest has greatly expanded. Again, this is all very exciting.

At the same time, these developments free up the great deal of time, money, and energy expended by the Bridges Center in recent years to build LAW. We are working to expand staff support to help out Andrew Hedden, whose fabulous work as Program Coordinator has been essential to all the other developments. We are also very happy to be in the process of moving the Bridges Center into a new, more spacious, and pleasant (windows!) two-office suite on the Mezzanine level of Smith Hall (Rooms

266-268). Immediately adjacent to the Law, Societies, & Justice program and Center for Human Rights, we will be joining a “social justice cluster” in that space. For all of these happy developments, we cannot thank those unions, individuals, and university administrators who have made it all possible.

While the preceding events unfolded, the Bridges Center remained busy developing its educational and outreach mission regarding the many rousing struggles by the labor movement to challenge growing economic and political inequality. Last year, we hosted dozens of talks, events, and conferences, including an all-day conference and large exhibit on Carlos Bulosan, and forums on “Militarized Policing and Public Protest: From WTO Protests to Ferguson” and “Worker Cooperatives: Democracy at Work.”

This past April, we held the first Labor Archives Annual Event, which kicked-off an ambitious new research endeavor: The SeaTac-Seattle Minimum Wage Campaign History Project. This web archive will feature at least 60 interviews and oral histories, hundreds of pictures and videos, extensive links to media coverage, and a cutting edge timeline and national map showing the

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ANNUAL AWARDS CELEBRATION & LABOR STUDIES FUNDRAISER

Saturday, November 14, 2015 • Husky Union Building (HUB), University of Washington, Seattle, WA. • 5:00pm – 8:00pm

PLEASE JOIN US for the Harry Bridges Center for Labor Studies annual awards banquet as we honor student and faculty achievements and raise funds for labor programs at the University of Washington.

Reserve your ticket today! Tickets are free, but due to annual high attendance we ask that you please RSVP in advance by contacting the Bridges Center at (206) 543-7946 or hbcls@u.washington.edu.

A map of campus, with the HUB indicated, is available at <http://uw.edu/maps/?HUB>. Parking is free at the University of Washington on Saturdays after noon.

Support Labor Studies! To raise funds for the Bridges Center and the Labor Archives, we are offering the chance to sponsor the banquet at two levels:

\$500—Table Sponsor: Reserves a table seating 8.

\$1000—Event Sponsor: Reserves a table seating 8; and special recognition in the dinner program.

For a sponsorship form, turn to the back page of this newsletter. For more information, contact the Bridges Center at (206) 543-7946, or e-mail hbcls@u.washington.edu. All donations are tax-deductible.



BRIDGES CENTER DIRECTOR

Michael McCann

HARRY BRIDGES CHAIR

George Lovell

BRIDGES CENTER STAFF

Andrew Hedden, Coordinator
Conor Casey, Labor Archivist
Diana Betancourt, Student Assistant

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Hilary Stern
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LABOR ARCHIVES' FORWARD MARCH CONTINUES!

REPORT FROM THE LABOR ARCHIVES – CONOR CASEY

OCTOBER 1, 2015 MARKS THE FIFTH ANNIVERSARY of the Labor Archives of Washington and my fifth year as labor archivist. It has been quite a journey for me both professionally and personally, but our work to collect, preserve, and make accessible the stories of the working people who built the Pacific Northwest is only beginning.



We Are Growing!

This year, the Labor Archives was incredibly fortunate. Through the efforts of Michael McCann, LAW received a one-time budget contribution of \$50,000 from UW's College of Arts and Sciences. Another

welcome development came in July, when LAW learned that, thanks to generous efforts by the Washington State Labor Council AFL-CIO, we now enjoy funding from the state legislature for the next two years.

This new funding supports my position of Labor Archivist, a curatorial assistant, supplies, and—most importantly—allows LAW to hire a full-time Survey Archivist. The Survey Archivist will work directly with the labor community in the Pacific Northwest to document collections still in organizational offices and personal residences. This additional staff will allow LAW to reach broader, more diverse audiences and create new exhibits and curriculum.

Also on the fundraising front, LAW recently received over \$7,000 for archival supplies from the UW Libraries' Allen Endowment Fund, and another \$5,000 from the Friends of the UW Libraries to process the Harold J. Gibson papers, a key historical leader of the International Association of Machinists, District Lodge 751.

Online Labor History

The Labor Archives' continues to provide access to history through our ever-growing on-line digital portal. Latest items include materials related to Filipino American writer Carlos Bulosan

and oral histories of ILWU and ILA dockworkers by scholar Howard Kimeldorf. Forthcoming additions include Longshore and Teamster oral histories by historian Ronald Magden; new interviews collected by ILWU Local 19 member Shaun Maloney; and an online exhibit about the art of printmaker and activist Richard V. Correll. LAW is also collaborating with the Bridges Center on a major venture called the SeaTac-Seattle Minimum Wage History Project, which should go live late this fall.

Our Community Makes Us Strong

Since 2010, LAW has hosted a small army of volunteers and student employees — 94 to date. To honor the individual who has contributed the most in a given year, we bestow the annual Berner-Winn Award, named after two UW archivists who helped form the core of the Labor Archives. For 2015, we honor **UW Libraries Digital Projects Specialist Kristin Kinsey**, whose steadfast work to help digitize and highlight LAW collections has resulted in thousands of materials being added on-line.



Our work is made possible by our generous community. For example, in 2015 we completed a project for the International Brotherhood of Electrical Workers, Local 46. The union donated over \$20,000 to fund project archivists to process and digitize their records. The union preserved their history in time for their centennial and received electronic, searchable versions of records that will be of great use to their officers, members, and retirees as well as researchers.



CONOR CASEY TAKING CUSTODY OF KDP (UNION OF DEMOCRATIC FILIPINOS) NATIONAL RECORDS FROM ABRAHAM IGNACIO.

Consultation and Collection

New collections arrive daily. The latest include the records of Working Washington; the Seattle chapters of the A. Philip Randolph Institute and the Asian Pacific Labor Alliance; and the KDP (Union of Democratic Filipinos), an organization that played a strong role in ending the Ferdinand Marcos dictatorship in the Philippines. Other highlights include the papers of Frank Krasnowsky, a United Steelworkers organizer and Socialist Workers Party member; legendary ILWU Local 23 leader Phil Lelli; labor historian Otilie Markholt; and radical labor activist Lonnie Nelson.

Thank you for your continued support. I welcome you to contact me for research help, to donate a collection, or to speak with your organization about a potential archives project!

Contact Conor Casey at 206-685-3976 or e-mail cmcasey@uw.edu

VISIT THE LABOR ARCHIVES ON-LINE!

Visit the Labor Archives website to learn more about our region's labor history; browse over 250 collections of photos, documents and ephemera; or to make a donation of your own.

www.laborarchives.org



FACULTY UNIONIZATION AT THE UW

ON MAY 24TH, 2015 the former holders of the Harry Bridges Chair in Labor Studies sent a message to University of Washington faculty members on the subject of faculty unionization. The message read in part:

*"Dear fellow UW faculty members,
As former holders of the Harry Bridges Chair in Labor Studies here at the UW, long-time members of the American Association of University Professors (AAUP), and strong believers in the efficacy of unions, we urge faculty from across the university to attend this year's annual meeting of the AAUP on May 27th at 3p.m. There may have been a time when faculty unions at public universities were less important, but given the massive withdrawal of public financing for higher education in recent years, the steep rises in tuition, increasing reliance on low-paid adjunct professors, skyrocketing administrative costs and salaries, and growing inequality in the nation as a whole, that era is long past. It is time to put our shoulders to the task of building a faculty union here at the UW. The AAUP has a long and distinguished record in defending academic freedom and faculty interests generally, and the UW chapter is now fully committed to forming a faculty union at this university."*



UPPER: ROBERT WOOD, UW AAUP PRESIDENT; LOWER: MOON-HO JUNG, ASSOCIATE PROFESSOR OF HISTORY

The message was signed by Charles Bergquist, UW Seattle; Michael Honey, UW Tacoma; James Gregory, UW Seattle; Daniel Jacoby, UW Bothell; and Margaret Levi, UW Seattle.

The event itself was well attended and the AAUP leadership formally announced its intent to form a union through Service Employees International Union 925, which currently represents UW classified staff. Speakers included Bill Lyne, President of United Faculty of Washington State; Louisa Edgerly, a member of Seattle University Adjuncts & Contingents Together; Stuart McLean, a faculty organizer from the University of Minnesota; Michael Drilling, President of United Academics of the University of Oregon; and David Parsons, President of UW academic student employee union UAW 4121. Representing UW AAUP were chapter President Rob Wood and Secretary Amy Hagopian.

One of the most effective aspects of the meeting were the testimonials of several faculty members, among them Moon-Ho Jung, associate professor of History and a former member of the Standing Committee of the Bridges Center, explaining why they had already signed cards supporting unionization. Several faculty acknowledged that the drive to form a union would not be easy and that the process would take considerable time.

The Bridges Center is currently considering how best to contribute to the discussion about forming a faculty union at the UW. One idea under consideration is to sponsor an academic conference on campus next year to explore the promise and pitfalls of faculty unions at institutions of higher learning. Stay tuned to the Bridges Center website and our e-mail newsletter "Labor Talks" for more information.

For more information about the on-going faculty unionization effort at the University of Washington, visit

www.uwfacultyforward.org/



Video of the May 27th AAUP Faculty Unionization forum is available at <https://youtu.be/YRwzrHkkC8U>

2015-2016 SCHOLARSHIPS AND PRIZES

This year, the Bridges Center will provide over \$80,000 in scholarships, grants, and prizes to support students and faculty pursuing the study of labor.

Martin and Anne Jugum Scholarship in Labor Studies

This undergraduate scholarship honors former ILWU Local 19 leader Martin “Jug” Jugum and his wife Anne. It is given annually to students with a strong commitment to labor organizing and labor studies.



Ari Hermida, Mathematics: As an in-class public school tutor, Ari witnessed the strike deliberations of the Seattle Education Association (SEA) during the 2014-2015 school

year, which inspired her to learn more about the labor movement. As a student at UW, Ari has worked as a research assistant studying the Industrial Workers of the World’s use of freight trains as means for transportation, solidarity, and recruitment. This upcoming year, Ari plans on delving further into her research as well as working towards a minor in Labor Studies. In the future, she intends to work alongside the SEA for better treatment of educators.



Joe Stormer, Comparative History of Ideas: As a former union organizer, Joe organized with UNITE-HERE Local 8 for five years. There he worked on the SeaTac minimum

wage campaign, coordinated with Occupy Seattle activists and organized workers at the Seattle Hilton. He returned to college with the goal of furthering his knowledge about worker cooperatives. At the UW, he has worked as the undergraduate assistant for the Bridges Center. This upcoming

school year, Joe will be conducting independent field research for six months in Buenos Aires, Argentina, in order to better understand the unofficial decision-making structures in cooperatives.



Emilie Woodd, Sociology: This past school year, Emilie served as a co-chair for UW’s chapter of United Students Against Sweatshops where she participated in several

campaigns to improve working conditions in Bangladesh garment factories. During the summer, Emilie has participated in the SeaTac/Seattle Minimum Wage History Project to collect and archive information regarding the history of the Seattle \$15 minimum wage victories in those two cities. This upcoming school year, she will be serving as a USAS representative on the board of the Workers Rights Consortium, an independent monitoring agency that conducts factory inspections. Following from her interest in the study of labor and social movements, she also plans to pursue a minor in Labor Studies.

Gundlach Scholarship in Labor Studies

The Gundlach Scholarship honors ILWU secretary and labor activist Jean Gundlach, her brother and former UW Professor Ralph Gundlach – a victim of communist witch-hunts in the 1950s – and their siblings Wilford and Betty.



Michael Reagan, History: A doctoral candidate in History, Michael is a long time labor activist and organizer. He currently volunteers with the Seattle Solidarity

Network where he assists in workplace and tenant campaigns. Michael is also a

writer for the War Times/ Tiempos de Guerra Project, in which he writes about issues regarding labor and organizing. Michael’s dissertation, titled *Capital City: New York in Fiscal Crisis*, researches the crucial role unions and workers played in New York City’s famous 1975 crisis. Michael is in his final year of dissertation research for the project, which will be the first full-length study of the crisis.

Martha H. Duggan Fellowship in Caring Labor

This award is given in memory of Martha H. Duggan, whose caring labor made possible the life work of her husband and key Bridges Center founding supporter Robert Duggan. It is given to graduate students studying or providing caring labor.

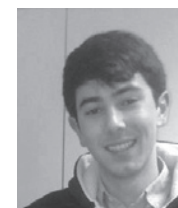


Stephanie Cruz, Anthropology: As a former continuing medical education (CME) center technician, Stephanie handled and cared for dead bodies and medical cadavers. Now

a graduate student, Stephanie is returning to her previous field of work, this time as an anthropologist. In her dissertation research, she hopes to explore the relationship between caring practices, behavior, and terminology in “cadaveric spaces,” asking how medical technicians “construct their sense of self, work, and the bodies they prepare.” Since coming to the UW, Stephanie has also worked as a registered nurse on a project exploring barriers to oral health care for children and another exploring societal implications of nanotechnology.

LERA and Samuel B. Bassett Scholarships in Labor Relations

The Northwest chapter of the Labor and Employment Relations Association sponsors an annual scholarship for students seeking to pursue a career in labor. It is coupled with the Samuel B. Bassett Scholarship, which memorializes a pioneer of labor law in Seattle.



Garret Strain, Public Policy and Governance: The son of a union teacher and construction worker, Garret joined United Students Against Sweatshops as a UW undergraduate.

He was a student leader with USAS’s campaign against Sodexo and worked as

an International Campaign Coordinator to successfully pressure seventeen college-logo brands (to date) to sign the Bangladesh Safety Accord. He became the first undergrad to be elected to the Executive Board of UAW 4121, representing Academic Student Employees, and worked as a staff organizer on the campaign to sign up over 1,500 ASEs as members. As a bargaining team member, he organized delegations, rallies, and a sit-in in the President’s office to win key improvements including new childcare benefits, fee waivers, pay increases, and more. This past year, he played a leading role in the building of a coalition made up of students and workers named Reclaim UW, whose aim is to fight for a more equitable UW campus.

Silme Domingo & Gene Viernes Scholarship in Labor Studies

This scholarship honors Domingo and Viernes, two Seattle leaders who fought for union democracy alongside Filipino cannery workers and organized in solidarity with resistance in the Philippines to the Ferdinand Marcos dictatorship. The prize goes to students entering the University of Washington this year.



Maria Blancas, Medical Anthropology and Global Health: A daughter of migrant seasonal farmworkers, Maria currently serves as the Outreach Coordinator for the

Moses Lake Community Health Center as part of the Promotores de Salud Program. As part of the program, she helps facilitate access to care for the community while addressing health disparities. Maria is an advocate for the underserved and migrant seasonal farmworkers. In the future, Maria hopes to continue improving the status of farmworkers and ensuring that there are pathways through which farmworkers and their families are able to obtain better health outcomes.



Derek Dizon, Social Work: Derek’s interest in Filipino migrant workers’ struggle began as an undergraduate student when he was introduced to Carlos Bulosan’s work in an Asian American

Literature course. He found many similarities between Carlos’ story of the struggles of early Filipino laborers and the struggles of his own great-grandfather. As a student,

Derek was actively involved in AnakBayan Seattle, a comprehensive national democratic mass organization of Filipino youth, where he organized fundraising and community events. He now serves as the community organizer at API Chaya, an agency which seeks to support survivors of domestic/sexual violence and human trafficking. This fall, Derek hopes to expand his knowledge of labor studies in the global context of human trafficking and violence against women at the UW School of Social Work.

Best Paper Prize

Every year, the Bridges Center gives an award to the finest labor studies essays written by UW students.

UNDERGRADUATE

Joe Stormer, Comparative History of Ideas *The Other Struggle: The Sexual Division of Labor in Argentina’s Movement of Empresas Recuperadas*

In 2001, workers in Argentina responded to economic crisis and widespread unemployment by occupying and reopening over two hundred shuttered workplaces called *empresas recuperadas*, or reclaimed businesses. Stormer’s paper details how, within the struggle to reopen the occupied workplaces, women fought to be equal participants in the movement. Domestic obligations, traditionally gendered workplace roles, and men’s fear of losing their breadwinner status disproportionately threatened women’s equal participation on the shop floors and in the movement. The one-worker-one-vote principle of cooperativism, meanwhile, determined whether an *empresa recuperada* would become a place of either liberation or continued male domination.

GRADUATE



Daniel Cairns, School of Law *New Formalities for Casual Labor: Addressing Unintended Consequences of China’s Labor Contract Law*

In this paper, Cairns examines the interaction of the labor market and labor legislation after China’s Labor Contract Law came into force in 2008, expanding legal protection for workers by mandating labor contracts be in writing and delivered to all workers. Employers sought methods of “creative compliance” and, in the first five years following the law’s enactment, third-party “dispatch workers” grew from a

negligible share of China’s labor force into a pervasive phenomenon.

Graduate Research Grants

This award is given to graduate students from diverse disciplines studying work and labor.



Erin Adam, Political Science

Labor, LGBTQ and Immigrant Rights Coalitions

In the years before 2010, the LGBTQ and

immigrant rights movements were struggling to advance their different agendas in the wake of substantial legal losses in Washington State and Arizona. Erin’s research will explore how both movements in Washington and Arizona were able to form a coalition aided by the labor movement. She also hopes to examine how top-down, rights-based advocacy conducted by both movements have contributed to the further marginalization of broader, labor-endorsed economic justice issues.



Michael Aguirre, History

‘The Wages of Labor Go to Mexico’: Liberalism in the Desert Borderlands, 1961-1979

Factory farming in California’s Imperial Valley and maquilado-

ras in Mexico’s Mexicali Valley have deep historical connections. Examining these connections, Michael’s dissertation project seeks to investigate how liberal capitalism imagined an exploitable labor pool of Mexican workers in the 1960s and 70s, a vision that Mexican workers themselves resisted. Seeking to show how “liberalism” developed uniquely within the borderlands of Mexico and the U.S., Michael’s research will take him through the archives of the United Farm Workers and powerful growers and politicians, as well as the Mexican Foreign Ministry and the Secretariat of the Economy in Mexico City.



Meredith Bauer, English *Labor and the State in Zimbabwe*

Historians have noted an overall trend in southern Africa where labor groups and

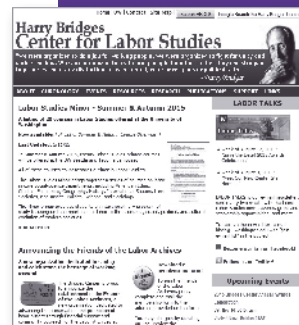
activists are positioned in opposition to the state and the parties in power. Meredith’s

VISIT US ON-LINE!

Check out the Harry Bridges Center for Labor Studies website, updated regularly with the latest event listings, videos of past events, full research reports and prize-winning papers, and much more. Sign-up for our e-mail newsletter, Labor Talks, sent twice monthly.

We are also on Facebook and Twitter (@UWBridgesCenter)

<http://depts.washington.edu/hbcls/>



research trip to Zimbabwe will explore this claim by sociologically investigating the labor movement and its relationship with the state through time, starting with the late colonial period, through independence and up to the present day.



Megan Brown,
Geography
Mobile Minimum Wage Policies and Labor Union Campaigns in the U.S.
The “Fight for \$15” has emerged as a new rallying cry for pro-worker advocates in the U.S.

Stymied at the federal level for years, labor unions and other labor organizations have now begun to engage in efforts to increase minimum wage rates in local political jurisdictions. Through the study of three campaigns for a \$15 minimum wage, Megan’s research explores the spatial strategies employed by labor unions and how campaigns and wage-related policies vary by location.



Christopher Goodson,
Drama
The Employment of Undocumented Immigrants in Experimental Performance

A peculiar form of performance has emerged in the last decade that attempts to mediate one of the most pressing political realities of our time: the presence of more than eleven million undocumented laborers in the United States. Through his research, Christopher will investigate both the aesthetic nature and political circumstances of experimental performance practices that employ undocumented immigrants as performers.



Steven Karceski,
Sociology
Worker Ownership in the United States
Addressing the lack of literature on worker ownership in the United States, Steven’s research project will explore how worker owned firms compare to conventional firms in the provision of wages, benefits, and workplace safety, as well as how they compare regarding internal discrimination and inequality.

From 1906 to 1946, over 125,000 Filipinos traveled to Hawai’i to work in the territory’s lucrative sugar industry. Hawaiian capital, meanwhile, flowed in the opposite direction transforming the Philippine economy. These transpacific migrations of labor and capital served as a central way the United States extended and maintained imperial power in the Pacific. Roneva’s research seeks to investigate how migrants are “made” in the context of U.S. expansion, and how these people are incorporated as subjects of the United States through their transnational movements.



Roneva Keel, History
Mobilizing Empire: Race, Sugar, and U.S. Colonialism in the Philippines and Hawai’i

Washington State Labor Research Grant
The Bridges Center receives funding from the Washington State Legislature to support research by UW faculty on labor-related issues in order to inform policy-making.

Heather Hill, Public Policy and Governance
Living at the Minimum: A Qualitative Study of Seattle Workers in Low-Wage Jobs

The City of Seattle is a pioneer in workplace regulations, having mandated paid sick leave in 2011 and a substantial increase in the city minimum wage in 2014. Heather’s research will analyze workers’ subjective experiences during the implementation of the minimum wage ordinance in hopes of accurately evaluating the policy’s effects on workers, employers and the local economy.

Amy Hagopian, Global Health/Public Health
The Relationship Between Health Status and Working Conditions of U.W. Custodial Employees

After being hit hard with budget cuts of approximately 50% from state sources, the University of Washington responded by reducing investments in many areas, including custodial staff and routine maintenance. What were the consequences of these cuts for the health and well-being of custodians? Through her research, Amy will study the relationship between custodial health, job satisfaction and working conditions.

Michael McCann, Political Science
The SeaTac-Seattle Minimum Wage History Project

McCann’s digital humanities project will document the historic campaigns that in 2013-14 succeeded in mandating a \$15 minimum wage at SeaTac and then in the city of Seattle. The project will construct a highly visible and accessible web-based archive to help understand how the campaigns for the new minimum wage developed and prevailed through the efforts of many organizations and individuals, as well as explain the likely and actual impacts of minimum wage policy over time.

DISTINGUISHED SUPPORTER AWARD

EACH YEAR THE BRIDGES CENTER HONORS a significant community supporter with the *Robert Duggan Distinguished Supporter of Labor Studies Award*. The award allows us to recognize those individuals who have contributed to the success of the Bridges Center since its beginning.



Michele Drayton

In 1992, Michele Drayton answered the call to help create a Harry Bridges Chair in Labor Studies at the University of Washington, becoming one of the many initial donors to give money to the effort. Since then, she has remained an active participant in Bridges Center activities, attending many annual banquets and conferences. This year, Drayton continued her support, honoring her parents through the creation of the Art and Lynn Mink Endowment for Labor Studies.

Michele’s commitment to the labor movement and education stems from her upbringing and the values passed on by Art and Lynn. Michele spent her childhood accompanying her parents as they partook in movements for labor rights and social justice. One of her earliest memories is taking part in a Los Angeles peace parade.

Later, after her family moved to Seattle in 1951, she spent countless hours roaming the headquarters of ILWU Local 37 and the Central District’s Washington Hall while her parents attended meetings.

In 1972, Michele earned a Bachelor’s Degree in Education from the University of Washington. She then proceeded to teach in Guam for five years, earning a Master’s Degree in Reading Education from the University of Guam. After returning to the Seattle area, she worked as a reading specialist at Snohomish Junior High. A single mother, she would often work shifts as a casual longshore clerk during the summer and on school breaks to make ends meet. Finally, in 1981, she registered as a fulltime clerk in ILWU Local 52, becoming one of the very first women to ever do so.

With the ILWU, Michele was an active union member, serving on her local’s Executive Board for fourteen years and its Labor Relations Committee for seven. Since retiring in 2007, she has remained active through the ILWU Seattle Pensioners Club, acting as recording secretary and representing the Club on the Board of the coastwise Pacific Coast Pensioners Association. She has also developed a passion for volunteering, fundraising for West Seattle YMCA’s Partners In Youth scholarship program.

Michele passed her family’s legacy onto her two daughters, Debra and Catherine, the latter of whom has worked for multiple labor unions. It is her hope that the Art and Lynn Mink Endowment will also further that legacy, helping to educate students in labor history, which she feels is neglected in public education, and training young students to become active in labor and social justice movements.

ANNOUNCING THE ART AND LYNN MINK ENDOWMENT FOR LABOR STUDIES

THE BRIDGES CENTER IS PROUD to announce the creation of the Art and Lynn Mink Endowment for Labor Studies, a new fund that will support the Labor Archives and labor studies generally at the University of Washington. Long-time Bridges Center supporters Michele Drayton and husband Ian Kennedy created the new fund in honor of Michele’s late parents, Art and Lynn, who dedicated their lives to working for social justice through their labor, anti-war, and community activism. The Bridges Center thanks Michele and Ian for this generous gift, which will allow the Center to continue its mission of supporting labor studies among students, faculty, and the community.

Lynn Mink, known as “Kelley” to her friends, had a passion for education. Among her life’s many activities, she ran a low income preschool in Seattle’s Yesler Terrace housing project, directed and taught at a school for children with severe learning problems, and served as an active member of the PTAs at the schools of her two daughters, Tanya and Michele. At Seattle’s Leschi School, she organized an after-school tutoring program, where she volunteered well into her 70s. She passed away in 2008 at the age of 89.

Art Mink, Lynn’s husband for 68 years, was born in Idaho and served in World War II. After his military service, he was active in several unions across Boise, Seattle, and Los Angeles, before settling in Seattle for good in 1951 and going to work on the waterfront. For over thirty years, Art was an active member of the ILWU, first in Local 9, then Local 19 and Local 52, serving in many posts including Local 19’s Vice President during the contentious 1971 strike. After retiring, Art remained a stalwart member of the IWLWU Seattle Pensioners Club. In 2011, one week before his death at age 91, Art was taking minutes for the planning committee of the Pacific Coast ILWU Pensioners Convention.



THE BRIDGES CENTER IS MOVING

The new Bridges Center main office in Smith Hall, Room 268 sits empty awaiting painting. The office will be adorned by two wood sculptures, pictured here, by artist Elias “Dutch” Schultz, a Seattle longshoreman and Abraham Lincoln Bridge veteran of the Spanish Civil War. Both pieces were generously donated to the Bridges Center by ILWU pensioner Jon Halgren. The untitled sculpture on the right depicts Halgren and fellow longshoremen Frank Corbitt and Ray Nelson engaged in vigorous debate.

NEW BRIDGES CENTER FACULTY ASSOCIATES

THE BRIDGES CENTER MAINTAINS A NETWORK of over sixty Faculty Associates from over twenty departments who regularly teach and produce scholarship on labor. They are spread across twenty departments on each of the three UW campuses in Bothell, Seattle and Tacoma. We welcome four new affiliates this year.



Jon Agnone, an Affiliate Professor of Sociology at the UW, works full-time with the Bill & Melinda Gates Foundation as a data scientist supporting strategic planning and organizational effectiveness. Jon received his Ph.D. in Sociology from the UW in 2010, his dissertation focusing on the impact of union employment on racial wealth disparities. Having worked with the Bridges Center for over 5 years on the Union Democracy project centered on the ILWU (under Professors Margaret Levi and David Olson) and assisting the Waterfront Workers History Project (under Professor Jim Gregory), Jon is humbled by the opportunity to continue his engagement with the Bridges Center in a new capacity.



Phil Bereano, Professor Emeritus of Technical Communication with Adjunct Professor appointments in Women Studies and American Ethnic Studies, has been a member of the University of Washington faculty since 1975. Phil is a member of the National Board of the American Civil Liberties Union and chaired its Committee on Databases and Civil Liberties. He is also a founding member of various organizations and councils, such as the Council for Responsible Genetics and the Washington Action Council.



Polly Myers, a Full-Time Lecturer in Integrated Social Sciences, is a scholar of U.S. History, Business, Capitalism, and Women's, Gender, and Sexuality Studies. Polly recently published her first book, *Capitalist Family Values: Gender, Work and Corporate Culture at Boeing*, which examines the relationship between gender, corporate culture, and changes in organizational structure at Boeing from 1930 to the present.



Connie So, is a Senior Lecturer for the American Ethnic Studies Department, where she has taught since 1992, as well as the Supervisor of the Department's Community Practicum and Internship. Connie is currently the Vice President of OCA (formerly the Organization of Chinese Americans) Greater Seattle. For her work educating young Asian Americans about their history, the Seattle chapter of the Chinese American Citizens Alliance honored her with a "Citizen of the Year" award in April 2015.

Art and Lynn Mink, continued from page 7

Together, Art and Lynn were tireless activists, organizing demonstrations, walking picket lines, taking part in boycotts, and co-authoring impassioned letters to the editors of local newspapers. In just one example, when farmworkers at St. Michelle Winery were successful in organizing a union in 1995, the pair were gifted a special bottle of wine in honor of their stalwart support of the union's picket lines. They also found time to be active in their local neighborhood council in Seattle's Leschi neighborhood. The two were regular donors to the Harry Bridges Chair and took part in many of its programs. Art, for instance, recorded a spirited oral history for former Bridges Chair James Gregory's "Communism in Washington State Project," viewable at <http://depts.washington.edu/labhist/cpproject/>.

Director's Message, continued from page 1

proliferation of minimum wage campaigns around the nation. This will be the definitive resource for research and learning — by scholars, students, journalists, and activists — about the path-breaking local minimum wage campaigns in 2013-14. Labor Archivist Conor Casey and I are the co-directors, under a committed group of graduate and undergraduate students, most experienced in labor activism, have been conducting the interviews and collecting data. The project is funded by generous grants from the UW Simpson Center for the Humanities and the Bridges Center. We are hoping to roll out the initial phase of the website by early November, attended by a press conference and party. Stay tuned for further announcements!

Finally, I want to recognize the outstanding work by our student assistant, Joe Stormer. Joe was an activist in the SeaTac minimum wage campaign and has been an invaluable contributor to the digital archival project. He also organized the extremely successful event on workers cooperatives noted above. Joe is leaving us to study workers cooperatives in Argentina for the next year. We will miss him greatly, but we wish him well. At the same time, we very much look forward to working with our new assistant Diana Betancourt, who will be taking over for Joe.

NEW BRIDGES CENTER STANDING COMMITTEE MEMBERS

THE BRIDGES CENTER STANDING COMMITTEE is a rotating body of faculty that oversees the Center's activities throughout the year. This year, we welcome three new members.



From the Department of Political Science, we are joined by **Megan Francis** (Ph.D. Princeton University, 2008). Francis specializes in American politics, race, and the

development of constitutional law. Her book titled *Civil Rights and the Making of the Modern American State* won the W.E.B. DuBois Distinguished Book Award this year. Now, she is currently working on a second book project that examines the role of the criminal justice system in the rebuilding of southern political and economic power after the civil war.



From the History Department, we welcome back **Susan Glenn** (Ph.D. University of California, Berkeley, 1983), who previously served on the committee from 1995-1997.

Glenn's teaching interests focus on twentieth century U.S. cultural, intellectual, social history, and the foundations and transformations of group identities. She has published three books, including, *Daughters of the Shtetl: Life and Labor in the Immigrant Generation*, which won the American Historical Association's Joan Kelly Memorial Prize for the best book in gender and women's history.



From the History Department, we are joined by **James Felak** (Ph.D. Indiana University, 1989). His research interests include the intersection of religion, politics, and nationalism within the region, especially during the interwar, wartime, and Communist periods. Felak has published two books and is currently working on his third, which studies the visits of Pope John Paul II to his native Poland between 1979 and 2002.

WELCOMING NEW STAFF



THIS YEAR WE WELCOME a new student assistant to the Bridges Center, **Diana Betancourt**, a third year student at the University of Washington studying Political Science and Laws, Societies and Justice.

Diana was born in Baja California Sur, Mexico. At the age of five, she and her family migrated to Vancouver, Washington, where she was raised. As the daughter of a Californian migrant farm worker, her participation within the labor movement began this past year when she became involved with the boycott against Driscoll's Berries and Sakuma Brothers Farms.

This past year, Diana was a member of UW Students for Farm Worker Rights and MEChA, a Chican@ social justice organization. In the future, she plans on going to law school and practicing immigration law.

UPCOMING EVENT

For more information, visit the Bridges Center website at <http://depts.washington.edu/hbcls/> or call us at 206-543-7946.

Wednesday, October 28, 2015 7:00pm-9:00pm.

Love and Solidarity: Reverend James Lawson and Nonviolence in the Search for Labor Rights

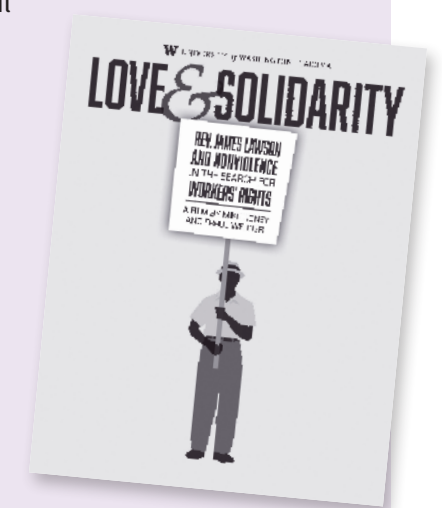
Ethnic Cultural Center Theatre, 3931 Brooklyn Ave NE, Seattle, WA 98105. Free.

Screening followed by panel discussion and Q & A with the filmmaker.

On October 28th, the Bridges Center will be screening Michael Honey's film *Love and Solidarity* at the UW's Ethnic Cultural Center Theatre. The film tells the story of Reverend James Lawson, a veteran of the U.S. civil rights movement and a force for positive change. During his time in Nashville, Reverend James Lawson helped launch the Nashville sit-in campaign, which successfully desegregated the Woolworth's lunch counter. Lawson and his peers inspired a new generation of student civil rights activities throughout the South.

This film is part of a project launched by Michael Honey, former Harry Bridges Chair, to help share Reverend Lawson's story of "how ordinary people can use nonviolence to make a more peaceful and just world." The project examines the legacy of Reverend Lawson during the Civil Rights Movement and his ability to speak eloquently to the power of the movement's ideals of nonviolence and economic justice and their continuing relevance for our times.

A preview of the film is available at <http://fetzer.org/work/projects/love-and-solidarity-story-rev-james-lawson>.



PASSAGES ~ EMIL KORJAN, 1921-2015

THE LABOR MOVEMENT is full of members whose quiet dedication sustains the movement, whose seemingly small acts can have long-lasting legacies. ILWU Local 23 lost one such member with the passing of **Emil Korjan**, who died peacefully in his sleep. 94 years old and a life-long resident of Tacoma, Korjan was at the time of his death the oldest living longshore pensioner in the city. He never missed a pensioner's meeting and was an avid reader, donating his extensive library of labor books to the Local 23 hall. He will be most remembered, however, for making the controversial — and successful — motion on December 5, 1957 for the Tacoma longshore local to join the ILWU. The Tacoma local had to that point been hostile to the union led by Harry Bridges. Korjan himself was impressed by Bridges' devotion to racial integration on the waterfront and Bridges' mission to secure a "fair shake" for workers. Upon his death, Korjan honored Bridges further by leaving a portion of his estate to the UW Harry Bridges Chair in Labor Studies. He was preceded in death by his wife Gladys.



ANNOUNCING THE
**LABOR STUDIES
STUDENT ASSOCIATION**

EACH YEAR, the Bridges Center connects with dozens and dozens of students in departments and schools across the University of Washington. Whether in the College of Arts & Sciences, the School of Law, Public Policy & Governance, Public Health – the list goes on – students are deeply engaged with the study of work and participate in all manners of labor activism. Unfortunately, few opportunities exist for students from various disciplines within Labor Studies to connect with one another, share their work, and collaborate.

That is changing in 2015. This year, a group of University of Washington students, including several past recipients of Bridges Center awards, are founding a **Labor Studies Student Association**. The Association is envisioned as a central place for students across all three UW campuses, both graduate and undergraduate, to come together in their shared interest in studying work, working people, and their organizations. It will work to maintain connections with established student labor groups on campus while hosting its own activities, such as lectures, socials, film screenings, and more.

The Association plans to work closely with the Bridges Center to engage students and build a collective identity for Labor Studies on campus. The hope is to connect even more students to the resources the Bridges Center provides, be it scholarships, research grants, internships, and post-graduation career opportunities in the labor movement and related fields.

For more information, keep posted via the Bridges Center's website or through the regular "Labor Talks" newsletter. Interested students may also learn more about getting involved by contacting the Labor Studies Student Association at uwlabor@uw.edu.

**STUDENT ACTIVISM AT THE
UNIVERSITY OF WASHINGTON**

Students at the University of Washington are engaged in advocacy on a wide-range of labor issues. Two of the most active and established organizations are the UW chapters of the Movimiento Estudiantil Chican@ de Aztlan (MEChA) and United Students Against Sweatshops.

MEChA de UW

This past year was a busy one for MEChA de UW, filled with activism and organizing. The chapter demonstrated in support of 43 student activists from the Ayotzinapa Rural Teachers' College kidnapped by government and crime syndicate elements in Iguala, Guerrero, Mexico. UW MEChistas also marched in solidarity with the Black Lives Matter movement and held pickets boycotting Driscoll's Berries due to labor rights violations on berry farms in Washington's Skagit Valley. In the Spring, the group held their 19th Annual Adelante Con Educacion (ACE) Conference bringing over 100 high school students from all over the state of Washington to the UW Seattle campus. The students were able to learn more about different movements currently organizing to change systems of oppression, as well as learn more about resources available for students, including undocumented students.

In April, the Bridges Center sponsored MEChA de UW's trip to their annual national MEChA Conference held in Chicago, Illinois. The trip consisted of workshops and speakers to empower student activists and organizers. During their conference, National MEChA held a demonstration in solidarity with the \$15 Now! movement

in Chicago. Apart from the conference, MEChista Jessica Ramirez also organized a picket at a Costco located in Chicago, demanding that they stop selling Driscoll's products. At the picket, MEChistas faced backlash from Costco employees but were able to deliver a letter to a supervisor, asking the company to cut off their supply of Driscoll's Berries. In the end, they were able to put pressure on Costco and demonstrate on behalf of workers.

This coming year, UW MEChA is looking forward to another year full of organizing. The group plans to continue working alongside Skagit Valley farmworkers organization Familias Unidas Por La Justicia, and is also excited for the 20th anniversary of the ACE Conference.

**UW United Students Against
Sweatshops**

The UW USAS chapter has a lively, with many former UW members (often the recipients of Bridges Center scholarships) going on to leadership roles in the national USAS organization and elsewhere in the labor movement. This past year, the UW chapter continued providing student solidarity to local labor struggles while also taking action as part of national USAS campaigns.



IN THE FALL, MECHA HELD A DEMONSTRATION IN SOLIDARITY WITH THE 43 DISAPPEARED STUDENTS FROM THE AYOTZINAPA RURAL TEACHERS' COLLEGE IN MEXICO.



UW USAS TOOK PART IN "RECLAIM UW," A COALITION OF WORKERS AND STUDENTS FIGHTING BUDGET CUTS AND HIGH TUITION. IN APRIL, HIGH-PROFILE ACTIONS BY THE COALITION PROMPTED THE UW TO INCREASE STUDENT WAGES IN LINE WITH THE LOCAL SEATTLE \$15 MINIMUM WAGE ORDINANCE.

**BUILDING A FUTURE FOR
LABOR STUDIES AT THE UNIVERSITY OF WASHINGTON**

Leaving a Legacy with Planned Giving

Planned giving, administered by the University of Washington, provides creative and flexible ways to support the work of the Harry Bridges Center for Labor Studies and the Labor Archives of Washington with on-going donations and estate planning. It gives friends, family, and the labor community a way to permanently remember the donor or honoree.

Some options provide you with income. Many of them can reduce your taxes. The greatest benefit, however, lies in knowing you are leaving a legacy in preserving and educating about labor history.

Whether you are planning your will or making annual charitable donations, please consider giving a gift that supports the Labor Archives into the future.

For more information, please contact:

Harry Bridges Center for Labor Studies Program Coordinator, Andrew Hedden at (206) 543-7946, or e-mail hbcls@uw.edu

There are many options

BEQUESTS. Some of our friends have designated gifts in their wills, including real estate or life insurance policies.

CHARITABLE TRUSTS. Labor and civil rights activist Alice McGrath established a "charitable remainder trust" in 2003 and received income from the trust until her death in 2009. The remainder was gifted to the Bridges Center.

NAMED ENDOWMENTS invest the gift along with other monies managed by the UW Foundation. The Bridges Center receives the income each year to support the Labor Archives and other projects. Endowments can be funded in many ways, including IRA distributions.

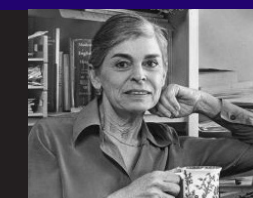
And more. The University of Washington provides many financial options for giving.

Past Planned Giving to the Harry Bridges Center for Labor Studies

Since 1992, planned giving has funded Labor Studies student scholarships, research, events, and more.



THEODORE L. AND DORIS M. HANSEN ENDOWMENT



ALICE McGRATH TRUST FUND



MARTIN AND ANNE JUGUM ENDOWMENT



MARTHA H. DUGGAN ENDOWMENT



JEAN GUNDLACH ENDOWMENT



DAVID J. OLSON ENDOWMENT



SILME DOMINGO AND GENE VIERNES ENDOWMENT



CLINT ROST AND SHERILL ANDERSON ENDOWMENT

SAMUEL B. BASSETT ENDOWMENT EDWARD W. ANDERSON BEQUEST DON ROSS BEQUEST MICHAEL SISTI BEQUEST THOMAS SCIBOR, JR. BEQUEST

Annual Awards Celebration & Labor Studies Fundraiser

Saturday, November 14, 2015 5:00 – 8:00pm South Ballroom, Husky Union Building University of Washington, Seattle, WA

Support the Bridges Center and the Labor Archives! To raise funds for labor programs at the UW, we are offering the chance to sponsor the banquet at two levels:

- **\$500 – Table Sponsor:** Reserves a table seating 8.
- **\$1000 or more – Event Sponsor:** Reserves a table seating 8, and special recognition in the dinner program.

All donations are tax-deductible.



sponsorship form

NAME/ORGANIZATION: _____

ADDRESS: _____

E-MAIL: _____ PHONE: _____

I/we would like to reserve _____ tickets. (Please enclose a list of your guest names.)

I/we would like to sponsor a table or the event with a donation of \$_____.

By check: Return this form with check payable to "UW Foundation" with "Labor Archives" in the memo line, to Harry Bridges Center for Labor Studies, University of Washington, Box 353530, Seattle, WA 98195-3530.

By credit card: Visit <http://depts.washington.edu/hbcls/> to give securely on-line, or donate over the phone by calling the Bridges Center at 206-543-7946

QUESTIONS? CONTACT THE HARRY BRIDGES CENTER AT 206-543-7946, OR E-MAIL HBCLS@UW.EDU

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