

UWPA General Assembly Notes

Monday, June. 4, 2018 (9:00am): HUB 238 (room change)

Attending	Unknown if attending	Cannot attend
Julie		Amy Stone (skype)
Kimberly Hreha		Karla-Luise Herpoldt
Winnie Ho		

Start time: 9:10am

Julie recapped exec meeting with GPSS (which has a more formal relationship with administration than UWPA) to assess how they have established

- Proactivity to make clear to administration that UWPA is separate from union. To maintain good relations for administration, we need to maintain separate functions. Karla is working on a document to send to chairs, admin
 - Highlight dual nature of postdocs (what are you doing for postdocs? And what support can we provide as part of onboarding process?)
 - What we are, what we do, as UWPA.
 - Kelly has mentioned that having depts in good standing for postdoc eligibility for travel funds, slush fund for postdocs in the dept.
 - We should internally review this, and get OPA input on the draft.
 - To do: awaiting draft; and election

1. Upcoming elections / bylaws / term limits:

- Rewriting bylaws for amendments
 - for a Liaison position with union (GPSS does not have a lot of union interaction when in bargaining); important to maintain separate nature of two entities.
 - 3 term limit can be exceeded with unanimous support from UWPA board
 - Try to ratify bylaws at same time as re-election
 - To do: will ask Amy to send notes to get a draft of bylaws to send to general board. --> in the dropbox>Meetings
- Will defer to OPA: New provost is coming from an institution with strong postdoc support. Kelly and Bill are setting up a draft to discuss funding for professional development and we would like to ask for funding for minimal part-time admin assistant to be shared (e.g. newsletter; communications; compiling listservs; keeping track of dept postdocs); currently awaiting draft.

(Reminders from last meeting: we need to create an election committee made up of members who are not up for re-election. Karla has volunteered to help and will put out a call for nominations; both Julie and Amy are game for re-nomination, but if anyone

else is interested, that is fine too. Last year, online survey open for two weeks, and ended with Spring barbecue, but it may be worth linking this to our Spring symposium this year to capture more postdoc interest.)

2. Parenting updates

- Can send recap of meeting and ask if there's anything Parenting needs.
- For Parenting folks, to-do: Update on picnic/BBQ? Is there a park reserved?

3. Happy Hour / Coffee Hour updates / BioLegend may host summer happy hour?

- Recapping coffee hour: Coffee hours have been good. ~10-15 people including others from neighboring institutes. Next is this Wednesday 9-10:30a. All are welcome. Should we continue over the summer?
 - Re summer: intermittently seems fine; postdocs will likely stay over the summer. Other thoughts? We can switch that up too – coffeeshour instead of happy hour.
 - Amy: Afternoon Iced coffee outside? Other board: good option.

Kathy Bonness from BioLegend (Amy has their contact info) has offered to host a happy hour if we have it somewhere that we can have dogs. I can ask if she would be up for pitching in for the summer BBQ/picnic, but I need the details from the Parenting group who are organizing.

4. Union Updates

possible liaison position

- Union will put together a bargaining committee
 - Should maintain good relationship with them during this time.
 - Have asked for joint meeting with UWPA/OPA/Union leadership; Alex mentioned negotiating for OPA/UWPA to be fully funded, which is sticky, because we don't want UWPA to be under union. But there may be a blanket clause for the University Admin to ensure postdoc-related organizations are fully funded.

5. UWPA Newsletter Updates and Items

- We need to find someone to take over the newsletter.
 - What are the logistics: Julie – this is a mailchimp newsletter with existing templates; requires compiling information for different sections; could consider event-based newsletter rather than with strict deadlines to make less overwhelming (should discuss with everyone)
 - For this month: (a) recirculating image showing postdoc groups, entities, and relationships. Amy: Agree! (b) peer mentoring group for K awards – see if there's any interest in that. Kimberly: that sounds like a great idea
 - Amy: I'm ok with event based, though I do like the regular newsletter. Maybe we can delegate particular sections to each chair to add to the mailchimp template directly?
 - Also agree, Kimberly: e.g. website person could add link to grants, etc.
 - Julie: could have a meeting when there are more folks in attendance, to walk-through mailchimp to orient everyone to the metrics.

- Amy: Or a virtual meeting with screen share?
 - J/K/W: Good possibility

6. Recruitment Efforts?

- Julie: as postdocs, we tend to lack community that exists in the grad school community; if we had reps from each department, we'd at least have more contact with all postdocs (or, incentives for serving on the board; e.g. travel award)
- For all UWPA members: ideas welcome on recruitment
 - W: union has long-term objective to work towards; for happy hour, it's a short-term gain and fun, but maybe need to push long-term support and networking objectives that postdocs that UWPA can provide.
 - K: difficult for her to get to happy hour, because of time/personal commitments after work, but coffee hour would be easier for postdocs in her situation (e.g. around K award; grants etc.; ms review) W: themed meetings may provide more cohesion and benefit J: coffee hour would also be cheaper than happy hour. Amy: yes About \$30 per event for the coffee. We already have tea kettle, tea, cups, etc.
- branding and emphasize community and peer-network provided by UWPA; reaching out to dept. chairs
- Karla is drafting a letter to department heads: anything else to include in the letter to heads other than conditional funding and explaining the difference between UWPA and uwpu etc.? Otherwise, Karla will circulate the draft this afternoon when she's back in the office.

7. Next meeting date? Moved to 2nd week of July?

- Officially set next General Assembly day for 4PM July 9, 2018. Ck with Ziyang about room.

Adjourn meeting 10:05am