

UWPA General Assembly Notes  
**Monday, Aug. 6, 2018 (9am): Loew 310**

Please let us know if you will be a virtual attendee!

Attending:		Unable to Attend:
Julie Van De Weghe		Amy Stone
Karla Herpoldt		Meng Yu
Winnie Ho		
Alex White		
Kelly Hines		
Joel Leger		
Cristina Valensisi		

Start time: 9am

**1. Bylaw draft for consideration / elections / term-limits**

a. [distributing copies of bylaws]

- i. Julie: Karla and Brian have been working on union-related guidance in bylaws to try maintain separate entities while keeping things inclusive for all participants.
- ii. Alex: suggests that language in Article 8, union liaison recusion from executive board decisions could be added to Article 7, mainly to clarify the reasoning behind it, which is that it could cause actual or perceived conflicts-of-interest.
- iii. Reconsider OPA liason; Julie will redraft
- iv. Alex update: upcoming meeting today for a job-title meeting and mediation to consider who can be included in the union unit; university would prefer to exclude all of those job titles; university would also like to exclude NSF fellows, given that NSF doesn't pay university overhead (although NYU postdoc organization has a way around it); still an issue with pay raises denials overall.
- v. Generic clause for conflicts that arise that are not specifically addressed in bylaws to be resolved by distributing decision making across executive committee

b. Election information will come out in upcoming newsletter.

**2. Annual National Postdoc Appreciation week (Sept 17-21)**

- a. OPA/UWPA orientation and networking: consensus that headshots are a useful, tangible activity; Julie will re-contact photographer. Otherwise: we are soliciting ideas (hiking? Cristina – if we have funds, perhaps offer childcare for parents who want to attend orientation? Julie/Karla - could ck with OPA, who may have more resources for this)
- b. Ziyen confirmed date: Sept 20, 2018 (Thurs)
- c. Will re-contact departments

**3. Summer BBQ**

- a. Biolegend to Sponsor - \$150 we need to generate an Amazon wishlist of dry goods (cups, plates, chips, etc) and send to Kathy to pay for/order. She will also be setting up a table and bringing some swag. We need to add the BioLegend logo and her contact info to the flyer.
- b. (Cristina) Thursday, August 30<sup>th</sup>, starting at 3pm; Gasworks
  - i. We have space starting from 2pm, keep time at 3-7pm.
  - ii. Will update flyer and send to newsletter and departments, board, STEP etc.
  - iii. Any volunteers: let Cristina know if you can help grill and bring things on the day of!
  - iv. Approximate about 20 people.
  - v. Cristina will set up needs list (e.g. charcoal): we'll generate a wishlist and send to Kathy (board can also offer input).

**4. Parenting updates**

- a. About 15 people on mailing list; Cristina will cross-coordinate with social media w/ Alex.

**5. Happy Hour / Coffee Hour updates / Establishing peer mentoring groups**

- a. Need substitute to host Wednesday afternoon's coffee hour 2:30-4 in the SLU courtyard
  - i. Will defer; difficult for non-SLU folks to manage logistics and supplies
- b. Karla Happy Hour: last month 6-8 attendees (co-host Meng has sent receipts to Amy); Karla will re-host this Thursday.

**6. Peer Mentoring Group for K99 / K-awards**

- a. Getting off the ground, about 5-6 people
- b. Potentially expand to other K-awards (e.g. K22)

**7. UWPA Newsletter Updates**

- a. **Need content!**
- b. Life Sciences Washington flyer
- c. Pacific Sci Center applications due end of Aug. 28th

- d. Highlight parenting group; recruiting new folks for that group.
8. **New council nominees and representatives**
- a. Goal is that each department should have representatives communicating to be eligible for OPA travel funds, but can't implement until after bargaining to maintain status quo. [ideas for recruitment?]

Adjourned: 9:54am