

UWPA General Assembly Notes
Mon, Nov.5, 2018 (4pm): Loew 310

Attending	Unknown if Attending	Cannot Attend
Julie Van De Weghe Karla Winnie Mandy Gwen (zoom!)		

Start time:

1. ACTIVATE BRAINSTORM!! How do we replenish board members??

- a. **In need of: Treasurer, Secretary, OPAL, Social Media, Co-chair, newsletter team**
 - Amy needs take over for OPAL, Treasurer
 - Alex needs take over for Social Media
 - Winnie needs take over for Secretary
 - Co-chairs need folks on committee who can take over as co-chairs
 - Call for Newsletter team folks to help out?
 - Julie does great job with material in newsletter, but readership might need shorter blurbs?
 - Search for new UWPA members? Tried in orientation, newsletter for new folks
 - Webmaster – Mandy: happy to keep doing what she has and updates are welcome; at least for the next few months; perhaps try to get in touch with Tapo?
 - Photos from the research symposium and photo releases, can be added
 - Any updates that folks would like to add into website?
 - Postdocs in Action – put pictures on website
 - Do we need to incentivize board service?
 - Ideas from board members?
 - Reach out to union to have them advertise for us?
 - Reach out to departmental reps?

2. Meeting with Faculty Council on Research (email below)

- Julie: email requesting meeting in Feb for 45min. Invitation to reps to meet with faculty council to better understand postdoc ecosystem: OPA, UWPA, UWPU.

3. Bylaws update

- a. **Ran last newsletter, no one clicked? Did they read? Hard to say. Shall we vote?**

- b. **Discussed at last board meeting to put revisions in newsletter, so Julie will make Catalyst survey in next newsletter to administer vote.**
- c. **To refresh: language re: union interactions, maximum consecutive terms on board, as described below.**
- d. **Gwen's question: role of UWPA in union bargaining?**
 - i. UWPA has NO role in bargaining – that's all the union. Historically, UWPA has been around for about 16yrs, to advocate for postdoc friendly policy, and support. The union is more concerned with our roles as employees; UWPA is more focused on networking and community; OPA provides professional development and opportunities for postdocs with input from UWPA input – OPA also provides unified onboarding and orientation for all campus-wide postdocs.
 - ii. There may be some confusion regarding these separate entities, and clarification may assist in recruitment.
 - agreed – maybe make infographic punchier and more upfront.

4. Headshot updates

- a. We've officially been ghosted by dog photographer.
- b. Included a table of freelance photographers below.
 - i. Julie has submitted a form to UW photographers, but hasn't received response; Amy had reached out last year, but they were expensive

5. UW Postdoc Association Request for Support

- a. Got it!
- b. Also deposited \$2000 from life science exhibits
 - Last time, updated listservs, and talked to professors who didn't know UWPA existed, so this is a good extension method. We have about \$500 in budget for events.

6. Parenting updates w/ new group leaders

- a. Cristina out
- b. Ajasja Ljubetic in!
- c. Stefanie is still in charge of parenting listserv; we'll update in newsletter.

7. Happy Hour / Coffee Hour updates

- a. Karla is traveling / could potentially do December happy hour?
- b. Great last month – very well attended (16-ish folks); day-of emails are effective (perhaps more so than newsletter announcements).

8. Updates from Peer Mentoring Group for K99 / K-awards

- a. Monthly meetings and providing resources for postdocs; would recommend expanding if anyone is interested in other awards.

9. New postdoc diversity group

- a. Had first meeting; would be great to have someone on our board from the group
- b. Looking for diversity speaker – can we bring from in house under our umbrella?
UWPA

10. **National Postdoctoral Association Meeting – Abstracts were due Oct 10th**

- a. Kelly's nomination letter – went for distinguished service (rather than mentor, based on Bill's advice and her length of service!)

11. **Updates on Newsletter Rebranding**

- a. Helps distinguish UWPA, UWPU

12. **Postdocs in Action (winners update)**

Amina Negash- contacted her and she'll send along receipt at some point for Reimbursement of one year professional membership dues

Karla: At least one email is not reaching UWPA folders.

Julie: Feedback from one postdoc that membership not-super motivating, based on PI covering memberships (may be lab specific)

Action Items:

- Julie will email freelance list to get rates
- Newsletter in brief aimed for release on Thursday, focusing on: postdoc ecosystem; diversity group; parenting group
 - Gwen: graphic looks effective
 - Mandy: emphasize separation from postdoc union
- Karla: we should work out a day for postdoc symposium (last year: April 26th, 2018 Friday) so we have something to work towards
 - Karla will look into hosting at SLU; Bill might be able to help out (location would be free)
 - Can start advertising for abstracts and speakers in December.
 - Postdoc symposium is for postdoc talks from all fields across UW
 - **Anyone with ideas for speakers and panels for postdoc development, please let us know! We can bring in local or non-UW speakers. THANKS!**
- Mandy: will put bylaws and links on website

Meeting adjourned 5:00pm.

Hello,

I am writing to extend an **invitation to representatives from the UW Postdoctoral Association to meet with the SOM Faculty Council on Research and Graduate Education**. CORGE is an elected faculty council within the School of Medicine that advises the SOM on matters that impact the research enterprise, PhD Graduate education, and postdoctoral training (see below).

The committee would like to understand better the postdoctoral ecosystem at UW, including the Office of Postdoctoral Affairs, UW Postdoctoral Association (UWPA) and UW Postdocs United. To that end, **we invite you to attend our meeting on 2/6/209 (for 45 minutes sometime between 8:30 -9:30am)** and present &/or lead a discussion (~5-10 minutes) on your organization. Of note, if the groups would prefer to present separately and independently, we can also facilitate that.

Please let me know if this date / time works for your organization & who might attend. Once we can confirm these details, I hope that we might be able to have a short conversation ahead of time to fill in any details that would make the interaction more productive.

Best,

Sara Webb

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David Estep	www.estepworks.com	(206) 227-0498	david@estepworks.com

Article 5: Independence and cooperation

- 1) Proposal: 5.5 The UWPA will maintain a good working relationship with the postdoc union, UW Postdocs United, UAW 4121.

Article 7: Executive committee

- 1) Proposal: 7.9 UWPA executive board members should not actively serve as UW Postdocs United, UAW 4121 leadership. In order to maintain separate entities, it is recommended that leadership not overlap. If conflicts arise, they should be resolved by Chair's discretion.

Revised: 1) 7.9.1 UWPA executive board members shall not hold a paid position with UWPU/UAW 4121.

7.9.2 If an UWPA executive board member is also a member of the UWPU/UAW 4121 bargaining or executive committee(s), they shall recuse themselves from any vote pertaining to the Union which may cause a perceived conflict of interest between the two organisations.

Addition: 9. The executive committee will resolve all conflicts not specifically addressed in the bylaws.

Article 8: Other committees

Proposal: 8.5 Union Liaison

1. Duties:
 - a. Maintain open communication between UWPA and the Union
 - b. Participate in UWPA board as a member in good standing
 - c. Union liaison will be ineligible to vote in situations pertaining to the Union, as decided by the executive committee

Revised: c. During contract negotiation the union liaison will be expected to recuse themselves from any vote pertaining to the Union which may cause a perceived conflict of interest between the two organisations.

Proposal: 8.6 Office of Postdoctoral Affairs Liaison (OPAL)

1. Duties:
 - a. Maintain open communication between UWPA and the OPA
 - b. Participate in UWPA board as a member in good standing
 - c. OPAL will be ineligible to vote in situations pertaining to the OPA, as decided by the executive committee

Article 11: Elections Section 6:

As is: "The maximum number of consecutive terms for a given position (co-chair, treasurer, and secretary) is 3 terms."

Proposal: In the event of no external nominations, term limits may be waived by unanimous executive committee decision.

Article 11: Elections Section 5:

As is: "Every member can be a candidate for treasurer or secretary. Only members that have been board members for at least the preceding 6 months can be candidates for chair."

Proposal: Every member can be a candidate for treasurer or secretary. Only members that have been board members for at least the preceding 6 months can be candidates for chair. In the event of no suitable candidates for chair, the 6 month requirement can be waived by unanimous executive committee decision.

Adjourned: next meeting Dec 3th at 9am in Loew 310