

UWPAGeneral AssemblyNotes
Mon, March. 4, 2019 (4am):Loew 310

Attending	Unknown if Attending	Cannot Attend
Karla-Luise Herpoldt Julie Van De Weghe Andrew Valentine Kim Anzela Niraula Anna Ting Vanessa Santos Manda Williams		Alex White Ajasja Ljubetič

Start time:

1. **Events Debrief**
 - a. Headshots – \$412.88
 - i. Anil was great, let's use him again next year!
 - b. Orientation HUB night - \$790.35 -Was it worth it? Should we continue?
 - i. Less well attended than previous events? Because of advertising?
 - ii. Probably keep for next year but revisit whether we keep the games portion
2. **Upcoming WA State Jr Science Competition March 23rd**
 - a. Offer a prize? Julie will reach out and offer 2x\$50 prizes. Traditionally these were for posters but new organizer may have got rid of posters?
3. **Potential events** (responses from newsletter)
 - a. Workshop on creating a good linkedin profile aimed at jobs outside academia
 - b. Workshop on styles and design of resumes and CVs for both academia and industry (and other areas)
 - c. Maybe combine these events. Should work with OPA on this - maybe topic for next OPAL meeting.
4. **Postdoc meeting with SOM Faculty Council on Research**
 - a. UWPA and Postdocs United both uninvited due to ongoing bargaining. Response to CORGE chair below.
5. **Newsletter**
 - a. Content
 - i. Currently we have a couple prof devo opportunities for URMs

- ii. NIH update on sexual harassment
- iii. Publication highlight?
- iv. Any known awards/grants/jobs/PD to highlight?
 - 1. Amy??
 - 2. Make Google Doc of questions to have people highlighted for new careers
- v. Postdoc diversity group is having an event that will go in

6. Website

- a. Need to update
- b. Put up new bylaws—DONE!
- c. Manda will be leaving so need a new webmaster

7. Research symposium

- a. No contact from SLU. Karla planning on contacting South Campus Center
- b. Aim for May dates? Karla will look at available dates and Anna will check SLU Orin Smith

8. Parenting group updates

- a. Updates?

9. Union updates

Union updates:

- bargaining is chugging along, but it could be going way faster
- postdocs are organizing small meetings in each research area to discuss next steps
- about 500 postdocs filled out the equity survey and the results show how much we need better protections against harassment and discrimination. That will be one topic at the local area meetings, so please encourage everyone to attend those.

10. New OPAL & Sec or Treasurer?

- a. **Anzela Niraula- new OPAL**
 - i. When was last meeting with OPA? Should probably reach out to schedule something before Kelly leaves. Reach out to Kelly to see if she has time on her schedule to meet.
- b. **Rebecca Bluett- sec or treasurer**
- c. **Need to give access to dropbox, handbook, & other info**

11. Happy Hour / Coffee Hour updates

- a. Andrew Valentine maybe interested in hosting these in future
- b. Joint event with Seattle Children's maybe? What happened to OTERs? Hutch United?
- c. Happy hour poster to go out online before

- d. Coffee morning was variable in attendance - maybe too early? Not worth it?
Anna will look into whether anyone still wants to do it

12. Updates from Peer Mentoring Group for K99 / K-awards

- a. Has been very successful for K99. Could be useful for other things like

13. Updates from postdoc diversity alliance

- a. Student->postdoc panel on Feb 20th was a success, talking about transition from grad student to postdoc
- b. Panel discussion in April including Rickey Hall and others "how do we frame diversity in our job applications" co-hosted with OPA
- c. Summer party? Don't want to clash
- d. Want to start mixers with biotech. UWPA used to have brown bag lunches in similar theme but they weren't very successful.

14. AOB

- a. **Budget: \$3971.95**
- b. **Present for Amy**
 - i. Board sent a box of tea to Amy as thanks for her years of service!
- c. **Present for Kelly**
 - i. Ideas??

Adjourned: next meeting April 1st, 9am in Loew 310